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TOWN BO TOWN OF OYS SPECIAL PRESI October 27 10:23 a	TER BAY ENTATION , 2020
JOSEPH SALADINO SUPERVISOR	RICHARD LAMARCA TOWN CLERK
PRESENT:	
SUPERVISOR JOSEPH S. SALADIN COUNCILWOMAN MICHELE M. JOHN COUNCILMAN LOUIS B. IMBROTO COUNCILMAN THOMAS P. HAND COUNCILMAN STEVE L. LABRIOLA COUNCILWOMAN LAURA L. MAIER COUNCILWOMAN VICKI WALSH	SON
ALSO PRESENT:	
RICHARD LAMARCA, TOWN CLERK JEFFREY P. PRAVATO, RECEIVER	OF TAXES
	utes of the meeting en by:
	LY DALOIA OSTEEN orter/Notary Public

2 SUPERVISOR SALADINO: Good morning, 1 2 ladies and gentlemen. Thank you for joining us 3 here for our Town Board meeting on the morning of 4 Tuesday, October 27, 2020. 5 To lead us in prayer -- and I'm looking for him -- our good friend. To lead us in prayer 6 7 this morning is a good friend to all of us on the 8 Town Board, a good friend to our residents and a 9 good friend, certainly a tremendous leader in the 10 Greek community. 11 I'd like to welcome Father Theofanis 12 Papantonis of Holy Trinity Greek Church in Hicksville. 13 14 If would you all please rise? 15 (Whereupon, a prayer was recited; the 16 Pledge of Allegiance was then recited, followed by a moment of silence.) 17 18 SUPERVISOR SALADINO: With Veteran's 19 Day less than two weeks away, it's certainly 20 important to always remember the service and 21 sacrifice of our Veterans. I said it so many times 22 as well as my colleagues who repeat this same 23 phrase, freedom is not free. 24 This Veteran's Day and every day let us 25 take a moment to reflect upon the services of our

Town Board Town of Oyster Bay

3 1 Veterans, those brave men and women stationed 2 around the globe who continue to defend our great 3 nation and our allies as well as all of those who 4 have served for us in amazing ways which half the 5 public -- most of the public doesn't even realize. I'm looking at one of those heros right 6 7 now who has made a difference in the Gulf, keeping 8 the world a safer place by dealing with the bad 9 guys. I thank you, Chief, I thank every 10 11 Veteran for your service in protecting us now and 12 over the many, many decades. All of us are greatly 13 appreciative of our Veterans and we thank you. 14 When the situation present itself, take 15 time to thank a Veteran for their service. They 16 deserve our continuing respect. They deserve all 17 of the appreciation that they have earned. 18 And before we move on with our first 19 program, I also want to mention it's still October 20 and October is the month designated to recognize 21 the issues of breast cancer. We mentioned this in 22 our last meeting. Please reach out to someone in 23 your life, ask them to be screened. It makes a 24 difference in protecting their lives. 25 We will continue to make a priority of

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1	protecting our loved ones, protecting our residents
2	from breast cancer. It's hit way too many people.
3	It's a terrible disease. We want to work together
4	to minimize and to bring an end to that disease.
5	Thank you.
6	Before we start the regular business of
7	the day, we have a few Special Presentations to
8	make involving exceptional members of our
9	community.
10	This morning we are proud to recognize
11	and honor Kimberly Saltsberg, who is a ninth grade
12	student at Syosset High School.
13	Kimberly, would you please stand up and
14	be recognized?
15	(Clapping.)
16	SUPERVISOR SALADINO: Kimberly is
17	joined by her parents Jason and Elyse. Kimberly
18	will be recognized by the Crohn's & Colitis
19	Foundation on November 6th as a rising star for her
20	tireless efforts raising money and supporting the
21	Crohn's & Colitis Foundation.
22	Kimberly diagnosed with this disease
23	four years ago, has not let it slow her down.
24	Instead it's motivated her to advance Crohn's &
25	Colitis Foundation's mission to find cures, improve

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1 quality of life for both children and adults affected by these chronic diseases. But she's also 2 3 raised awareness in general at a time in America 4 where we all agree this is a time of raised 5 awareness for so many causes. When it comes to the causes of these 6 7 medical diseases, it's so appreciated. People 8 don't feel as alone anymore because of your 9 efforts. People don't fell like they're out there 10 on an island. They feel more normal, which they 11 are. They feel more integrated into society. Thev 12 don't have to feel that they have to hide these 13 things, largely because of your efforts. That's 14 leadership. And that's leadership that, Kimberly, 15 you brought to the table that -- you've already 16 done more in your years. You're in ninth grade. 17 You've already done more than people more than 18 double your age. 19 So, we appreciate all that you have 20 done. We appreciate your family. We appreciate 21 our Receiver, Jeff Pravato, who I know is a close 22 family friend and sings your praises. Can't sing 23 as well some other members of the Board, but he 24 sings your praises on a very regular basis. We 25 greatly appreciate that.

6 How much about another applause for 1 2 Kimberly? 3 (Clapping.) 4 SUPERVISOR SALADINO: Kimberly, if you 5 would like you to come forward, we have a presentation for you that all of our elected 6 7 officials here would like to present to you, and 8 I'm going to ask Jeff Pravato for his assistance in 9 making this presentation. 10 (Whereupon, a presentation was made at 11 this time to Kimberly Saltsberg.) 12 SUPERVISOR SALADINO: Ladies and 13 gentlemen, October is also Fire Prevention Month 14 and my colleagues and I and the Town Board and the 15 officials of this Town, also feel it is very 16 important to remind our residents to practice fire 17 safety and exit drills regularly. 18 Have working fire extinguishers in your 19 home. Clearly, one near, but not too close to the 20 stove, as it's an important -- a very important 21 place because so many fires begin there, and it's 22 that time of year to change the batteries on smoke 23 detectors and carbon monoxide detectors every Fall 24 and every Spring. 25 Along these lines, we take special

7 pleasure in recognizing exemplary firefighters. 1 2 All firefighters are exemplary quite frankly. 3 They're all amazing. They risk their lives for our 4 lives and our property. 5 Can you imagine running into a lifethreatening situation where you know no one lives 6 7 there, no one is inside, just in an effort to 8 protect somebody else's property, putting your life 9 on the line? 10 That's what our first responders do, 11 and they are clearly heroes. 12 This morning we are proud to join with 13 two of our heroes. They happen to be with the 14 Atlantic Steamer Fire Company No. 1 located here in 15 Oyster Bay, in this community, and we are doing this in an effort to honor all of them, and Chief 16 17 James Ceglia representing the entire company, but 18 also specifically firefighter Pat Graba for his heroism and selfless service. We hoped to do this 19 20 sooner, but then COVID hit, so we are happy that 21 both of them are here with us today. 22 An event happened back in September of 23 2019 following a shift as a Corrections Officer 24 with the Nassau County Sheriff's Department. 25 Firefighter Graba was just settling in at home to

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watch football. As is the case with all our 1 2 volunteer firefighters in our Town, those plans 3 quickly changed when his pager alerted him to a 4 fire call. This time, it wasn't a fire. It was a rescue call in Middle Neck Creek. 5 Firefighter Graba and his fellow first 6 7 responders reported to the companies Marine Rescue 8 Facility located at Theodore Roosevelt Park where 9 they gathered the necessary equipment to proceed to 10 a scene via boat, but he it got more complicated. 11 Upon arrival of the scene, they noticed 12 a man and woman were trapped in thick mud after 13 getting off their jet ski and could not move. It 14 was like quicksand locking them in place as the 15 tide was rising. 16 Clearly, it's something of the movies, 17 but this wasn't a movie. This was real and this 18 was very dangerous. 19 Firefighter Graba assessed the 20 situation and determined a course of action to save 21 these victims who could have easily drowned. 22 Firefighter Graba realized the tide was 23 rising very quickly and the two victims would soon be in danger of drowning if not extricated and they 24 25 were very deep into this mud.

9 1 Due to the shallowness of the water, it 2 what apparent that getting a boat closer to the 3 victims was not possible, so Firefighter Graba then 4 devised a plan to return to their marine facility 5 and recuse the victims from the shore. At this time, they also requested the 6 7 Nassau County Police Department dispatch their 8 helicopter for an aerial assessment and help in the 9 situation on this emergency scene. This enabled a 10 favorable location to be selected so they could 11 enter the scene from the land. They couldn't get 12 there via a boat. 13 From land, Firefighter Graba put on 14 special gear and entered this mud which was a real 15 thick consistency of quicksand while tethered by 16 his fellow firefighters to a nearby tree for safety 17 and stability. He then piggybacked on a 18 traditional backboard and a specialty ice rescue 19 backboard enabling him to crawl on the boards in 20 succession on his way out to the victims. 21 So you can picture a rescue maybe on 22 thin ice where people are trying to spread their 23 weight out. He devised this with ingenuity, experience and a will to save someone else's life 24 25 even if it put his own in harm -- in harm's way.

10 1 After about 35 tense stressful moments, 2 Firefighter Graba made it out to the victim who 3 clung to the boards to keep their head above the 4 water as the tide was rising. Then Firefighter 5 Graba was joined by a rescue diver from the police helicopter who put a harness on one of the victims 6 7 as she was in the greater distress of the two. 8 They then worked collectively to successfully 9 release her from this significant suction of the 10 mud. She and the police diver were then hoisted up 11 to the safety of the helicopter. 12 Firefighter Graba and the male victim 13 were then met by members of the Bayville Fire 14 Department who had made it to scene in their 15 shallow water Zodiac inflatable rescue boat which 16 was more suited to handle the situation and get to 17 the victims in the shallow water. 18 With everyone working together, the 19 victim and the firefighter were totally exhausted, 20 obviously, but they were pulled on the boat and 21 they were returned to safety. 22 We appreciate your efforts. People 23 talk about safety equipment, equipment we need in 24 government, specialized equipment. Today we are 25 voting on our budget, which includes many kinds

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1	specialized equipment. That equipment doesn't
2	rescue people on its own. We need the heroics, we
3	need the experience and we need people as motivated
4	as you are to put your life on the line, your
5	safety in jeopardy to protect the rest of us, the
6	general public.
7	Ladies and gentlemen, we talk about
8	heros every day, whether we're watching the world
9	series or watching television. These are our
10	heroes. Let's give them the applause they deserve.
11	(Clapping.)
12	SUPERVISOR SALADINO: On behalf of the
13	Town Board, our elected officials, our Town family
14	and the 300,000 residents of this great Town and
15	most importantly the residents of the Oyster Bay
16	community who you watch over, we have a citation,
17	and I'm going to as Michele Johnson to assist me in
18	presenting this to Firefighter Pat Graba for his
19	heroic efforts, in saving the lives of our
20	residents, as well as James Ceglia, a leader of
21	leaders. Let's give them another round of
22	applause.
23	(Whereupon, a presentation was made at
24	this time to Chief James Ceglia and Firefighter Pat
25	Graba.)

12 1 SUPERVISOR SALADINO: So, for our final 2 presentation of the morning, we welcome Jennie 3 Riegler of Plainview is here today to build 4 awareness to debilitating condition known as 5 Complex Regional Pain Syndrome. Complex Regional Pain Syndrome, not 6 7 something we hear about every day, but, obviously, 8 something very important for us to recognize. Ιt 9 is a debilitating nerve disorder and there's no 10 identifiable cure as of yet. 11 This horrific disease was first 12 diagnosed during the Civil War, yet most 13 individuals and doctors are not familiar with the 14 condition. It is Jennie's goal to make it a 15 household name. 16 Here with us today advocating on behalf 17 of their daughter, who they have also made it their 18 mission to build awareness to the same cause, we 19 welcome Richard and Patricia Haunss of Syosset. 20 Would you please step forward. 21 (Clapping.) 22 SUPERVISOR SALADINO: So, Kristen was a 23 three sport varsity athlete at Syosset High School, 24 worked at Tobay lifequard for us, and went on to 25 Cornell University and Columbia University, both

13 1 exceptional schools. She now lives in Manhattan 2 and is a financial writer. In addition to building 3 her career and making her mark upon the world, she 4 faces this daunting condition. 5 At the request of the Riegler and Haunss family the Town is proud to support this 6 7 crucial awareness initiative by proclaiming Monday, 8 November 2, 2020, as Color the World Orange Day to 9 help spread awareness. Both families ask everyone 10 to please wear orange on Monday, November 2nd -- I 11 know many of us will -- and post a picture on 12 social media of yourself, you and your group of 13 friends wearing orange to #CRPS Orange Day. That's 14 #CRPS Orange Day. We are also joined by CRPS/RSD 15 community in recognizing the 7th Annual Color the 16 World Orange Day to spread awareness of this poorly 17 understood pain disorder. 18 We have these families here today with 19 a proclamation to recognize your work on behalf of CRPS and RSD awareness. We thank you. 20 21 Let's give them a big round of 22 applause. 23 (Clapping.) 24 SUPERVISOR SALADINO: I will ask 25 Councilman Tom Hand and Councilman Lou Imbroto to

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1	assist me as we all join these wonderful families
2	to recognize them for their efforts and their work.
3	Thank you.
4	(Whereupon, a presentation was made to
5	the Riegler and Haunss families.)
6	SUPERVISOR SALADINO: Let's have a
7	round of applause for all of today's honorees.
8	(Clapping.)
9	(TIME NOTED: 10:50 A.M.)
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TOWN BOARD TOWN OF OYSTER ACTION CALEND October 27, 20 10:51 a.m.	AR
JOSEPH SALADINO SUPERVISOR	RICHARD LaMARCA TOWN CLERK
<pre>PRESENT: SUPERVISOR JOSEPH S. SALADINO COUNCILWOMAN MICHELE M. JOHNSON COUNCILMAN LOUIS B. IMBROTO COUNCILMAN STEVE L. LABRIOLA COUNCILWOMAN LAURA L. MAIER COUNCILWOMAN VICKI WALSH ALSO PRESENT: RICHARD LAMARCA, TOWN CLERK JEFFREY P. PRAVATO, RECEIVER OF</pre>	TAXES
taken k HOLLY I	s of the meeting by: DALOIA OSTEEN er/Notary Public

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1	SUPERVISOR SALADINO: Clerk Rich	
2	LaMarca, would you please poll the Board?	
3	MR. LaMARCA: Supervisor Saladino?	
4	SUPERVISOR SALADINO: Present.	
5	MR. LaMARCA: Councilwoman Johnson?	
6	COUNCILWOMAN JOHNSON: Present.	
7	MR. LaMARCA: Councilman Imbroto?	
8	COUNCILMAN IMBROTO: Present.	
9	MR. LaMARCA: Councilman Hand?	
10	COUNCILMAN HAND: Present.	
11	MR. LaMARCA: Councilman Labriola?	
12	COUNCILMAN LABRIOLA: Present.	
13	MR. LaMARCA: Councilwoman Maier?	
14	COUNCILWOMAN MAIER: Present.	
15	MR. LaMARCA: Councilwoman Walsh?	
16	COUNCILWOMAN WALSH: Present.	
17	SUPERVISOR SALADINO: Clerk, please	
18	call the Resolutions calendar.	
19	MR. LaMARCA: Yes, Supervisor.	
20	May I have a motion to suspend the	
21	rules and add Resolution No. 604-2020?	
22	RESOLUTION NO. 604-2020; Resolution	
23	authorizing a License Agreement in connection with	
24	storage and staging area for construction materials	
25	in a portion of the parking lot of Stehli Beach,	

3 Bayville, for the period November 1, 2020 through 1 2 March 31, 2021, and authorizing the Supervisor, or 3 his designee, to execute said Agreement. (M.D. 10/20/20/#12). 4 On the motion? 5 6 COUNCILWOMAN JOHNSON: So moved. 7 COUNCILMAN IMBROTO: Second. MR. LaMARCA: A motion was made by 8 9 Councilwoman Johnson; seconded by Councilman 10 Imbroto. 11 On the vote: 12 Supervisor Saladino? 13 SUPERVISOR SALADINO: "Aye." 14 MR. LaMARCA: Councilwoman Johnson? 15 COUNCILWOMAN JOHNSON: "Aye." 16 MR. LaMARCA: Councilman Imbroto? 17 COUNCILMAN IMBROTO: "Aye." 18 MR. LaMARCA: Councilman Hand? 19 COUNCILMAN HAND: "Aye." 20 MR. LaMARCA: Councilman Labriola? 21 COUNCILMAN LABRIOLA: "Aye." 22 MR. LaMARCA: Councilwoman Maier? 23 COUNCILWOMAN MAIER: "Aye." 24 MR. LaMARCA: Councilwoman Walsh? 25 COUNCILWOMAN WALSH: "Aye."

4 1 MR. LaMARCA: Motion to suspend the 2 rules and add Resolution No. 604-2020 passes with 3 seven "Ayes." 4 SUPERVISOR SALADINO: We have a speaker 5 on today's Resolutions. Mr. Adelman, would you please step 6 7 forward to the podium? MR. LaMARCA: Poll the Board? 8 9 SUPERVISOR SALADINO: I'm sorry. I'm 10 getting ahead of myself. 11 Yes, Clerk. 12 MR. LaMARCA: May I have a motion to 13 adopt Resolution Nos. TF-16-20 through 604-2020? 14 TRANSFER OF FUNDS RESOLUTION NO. 15 TF-16-20; Resolution pertaining to transfer of 16 funds within various departments' accounts for the Year 2020. 17 18 **RESOLUTION NO. 594-2020;** Resolution 19 authorizing reimbursement of a pesticide 20 certification renewal fee, LIGCSA seminar and 21 annual dues, required by the New York State 22 Department of Environmental Conservation, Division 23 of Materials Management Bureau of Pest Management, 24 valid through April 21, 2021, in connection with 25 the Town of Oyster Bay Golf Course. Account No. PKS

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1	A 7110 44900 000 0000. (M.D. 10/13/20 #4).
2	RESOLUTION NO. 595-2020; Resolution
3	authorizing the Town of Oyster Bay Full Day/Half
4	Day Summer Recreation Program and fee schedule for
5	the 2021 calendar year. Account No. PKS A 0001
6	02001 510 0000. (M.D. 10/13/2020 #5).
7	RESOLUTION NO. 596-2020; Resolution
8	authorizing the Department of General Services to
9	advertise surplus equipment, Cartridges for Bid
10	Box, for competitive bid or public auction as
11	required by the Town Surplus Policy, Resolution No.
12	415-2018. (M.D. 10/13/20 #9).
13	RESOLUTION NO. 597-2020; Resolution
14	authorizing a third one-year extension of Contract
15	SE004-17, Transfer, Haul and Recycling of Tires, at
16	the same prices, conditions and terms provided for
17	in the present contract commencing January 1, 2021
18	through December 31, 2021. (M.D. 10/13/20 #10).
19	RESOLUTION NO. 598-2020; Resolution
20	authorizing the Comptroller to pay costs incurred
21	in connection with the 2020 BAN/Bond Sale Expenses.
22	(M.D. 10/13/20 #12).
23	RESOLUTION NO. 599-2020; Resolution
24	authorizing an update for the Town Investment
25	Policy to properly list all of the banks that are

6 1 currently eligible to receive deposits from the 2 Town. (M.D. 10/13/20 #13). 3 **RESOLUTION NO. 600-2020;** Resolution 4 authorizing the adoption of the new schedule 5 "Retention and Disposition Schedule for New York Local Government Records or "LGS-1," which will 6 7 supersede and replace the MU-1 Schedule currently 8 used by the Town of Oyster Bay. (M.D. 10/13/10 9 #14). **RESOLUTION NO. 601-2020;** Resolution 10 11 authorizing the acceptance of a donation of Custom 12 Street Signs including mounting brackets and 13 installation hardware from Woodbury Oaks Home 14 Owners Association to be installed at the 15 intersections of Cedar Street and Jericho Turnpike, 16 Cedar Street and Wendy Road, Joyce Court and Wendy 17 Road in Syosset. (M.D. 10/20/20 #15). 18 **RESOLUTION NO. 602-2020;** Resolution 19 directing the Town Clerk to publish a Notice of 20 Hearing in connection with the application of 21 Ravinder Singh for a Special Use Permit to allow 22 for a gasoline service station and retail food mart 23 at premises located at 297 Robbins Lane, Syosset, New York. Hearing date: November 17, 2020. (M.D. 24 25 10/13/20 #20).

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1	RESOLUTION NO. 603A-2020; Resolution
2	pertaining to the decision on the Budget for the
3	Town of Oyster Bay for the Year 2021. Hearing
4	held: October 20, 2020. (M.D. 10/20/20 #4).
5	RESOLUTION NO. 603B-2020; Resolution
6	pertaining to the decision on the Budget for the
7	Town of Oyster Bay for the Year 2021 Special
8	Districts. Hearing held: October 20, 2020. (M.D.
9	10/20/20 #4).
10	RESOLUTION NO. 604-2020; Resolution
11	authorizing a License Agreement in connection with
12	storage and staging area for construction materials
13	in a portion of the parking lot of Stehli Beach,
14	Bayville, for the period November 1, 2020 through
15	March 31, 2021, and authorizing the Supervisor, or
16	his designee, to execute said Agreement. (M.D.
17	10/20/20/#12).
18	On the motion?
19	COUNCILWOMAN JOHNSON: So moved.
20	COUNCILMAN IMBROTO: Second.
21	MR. LaMARCA: A motion was made by
22	Councilwoman Johnson; seconded by Councilman
23	Imbroto.
24	SUPERVISOR SALADINO: Thank you.
25	And our speaker this morning,

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      Arthur Adelman.
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2
                  Mr. Adelman, would you please give your
3
      full name and address for the stenographer for the
4
      record?
5
                  MR. ADELMAN: My name is Arthur
      Adelman, 110 Dubois Avenue, Sea Cliff, New York
6
7
      11579.
8
                  MS. FAUGHNAN: May I just have how many
9
      Resolutions, Mr. Adelman?
10
                  MR. ADELMAN:
                                 Three.
11
                  MS. FAUGHNAN: Thank you.
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                  MR. ADELMAN: Three Resolutions.
13
                  I have TF-16-20, 603A, 603B.
14
                  TF-16-20, my question is, is there a
15
      transfer of funds in DPW for work being done on and
      around 150 Miller Place where we are leasing out
16
17
      space to an automobile dealership? There is work
18
      being done carting and levelling the ground and
19
      carting dirt from Syosset to Bethpage. I don't
20
      recall ever having a Resolution to pay for such
21
      work, so I would only assume, and as you know
22
      assuming is making you know what out of you and me.
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                  SUPERVISOR SALADINO: So I think --
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                  COUNCILMAN IMBROTO: You and me --
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                  SUPERVISOR SALADINO: -- not to put
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9 words in your mouth but you're asking two different 1 2 questions. 3 I'm just curious. MR. ADELMAN: No. Ι 4 can't find a Resolution to do that. That's why I'm 5 assuming that there's a Transfer of Funds at DPW to make allowance for that work. 6 7 So I'm curious --SUPERVISOR SALADINO: The answer to 8 9 your question is no. That is not one of the two 10 transfers on the calendar for today. 11 MR. ADELMAN: Okay. Thank you. 12 Regarding Resolutions 603B, it's a 13 budget question. I just want clarification. 14 We have moneys expended by special 15 districts and it comes on the budget as an expense 16 item. 17 Is that noted in the Town Budget or is 18 it a separate ledger that's kept for special 19 districts? 20 In other words, we're spending money 21 out, and we've got money coming in. If there is 22 \$1 million going back and forth within special 23 districts, would that -- if our budget was \$5 24 million and it was \$1 million moving it around, 25 would our budget be a \$6 million budget?

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1	COUNCILMAN IMBROTO: What do you mean
2	by special districts? Do you mean water district,
3	fire district
4	MR. ADELMAN: Water districts, parks,
5	all the things that you would get on your tax
6	COUNCILMAN IMBROTO: We have nothing to
7	do with
8	MR. ADELMAN: It appears on the tax
9	bill.
10	SUPERVISOR SALADINO: Why don't you ask
11	all three of your questions? You have one more and
12	then take your seat as a normal process and we'll
13	bring Mr. Darienzo up to answer your questions.
14	MR. ADELMAN: All right. My final one
15	is on 603A.
16	Before approving the budget, I'm
17	requesting that the Board take special counsel and
18	maybe go into Executive Session and discuss between
19	yourselves the possibility of rolling back the
20	increases that were talked about last week, and
21	that have been noted in Personnel Resolutions in
22	the last six months. I see no way to justify the
23	raises that have been given to nonunion
24	nonranking file people that are covered by your
25	Collective Bargaining Agreement and members of

11 1 CSEA, but we're giving raises to appointees, deputy 2 commissioners, workers within the Town. 3 I saw a list that Newsday published and 4 I was astonished that the range of -- percentage 5 increases ran from 4 and a half percent to 50 percent while people in the public sector are just 6 7 surviving today. 8 I just don't -- I can't comprehend why 9 we're giving raises even though we have a budget 10 surplus, why not with the surplus, return the money 11 to the residents instead of giving it to a select 12 few? I just don't get it. 13 I know you're going to say people came 14 into work during COVID, but I'm not going to 15 nitpick or cherry pick names that are on that list, 16 but if the public really saw this, I think they 17 would be clamoring as I am for a rollback. 18 I really wish that someone on the Board 19 would introduce -- request to go into Executive 20 Session and discuss this and roll back all the 21 raises that you have approved since March 1st. 22 There were raises given earlier in the 23 year, and then you gave -- going into 2020 people 24 got raises from 2 to 4 percent, which is 25 reasonable, but there is no reason to give them

12 another 5 to 10 to 25 percent above those raises. 1 2 People going from 65,000 a year to 90,000 a year. 3 People going from 125 to 140. 4 This is absurd in the public sector 5 where the whole point for people moving into public sector jobs was security. You start working in 6 7 public sector. You work your 25 years, you get a 8 pension and health care for life. You don't get 9 that in a private sector. There is no defined 10 benefit plans anymore in the private sector. 11 SUPERVISOR SALADINO: Have you brought 12 this up with you State representative, your State 13 Senators? 14 MR. ADELMAN: I'm talking about that 15 Town. 16 SUPERVISOR SALADINO: Sir, they control 17 The Town does not. that. 18 But I will happily answer your 19 question, again once you've taken your seat. 20 MR. ADELMAN: When I'm finished. 21 SUPERVISOR SALADINO: Certainly. 22 MR. ADELMAN: I was on a train of 23 thought. 24 SUPERVISOR SALADINO: Okay. 25 MR. ADELMAN: Other municipalities have

13 1 frozen wages during this time. I know -- I read that New York State 2 3 froze wages except for the Governor. 4 SUPERVISOR SALADINO: New York State 5 has a very serious financial problem. MR. ADELMAN: If we don't have such a 6 7 serious financial problem, my question is we were 8 overtaxed before you came into office. 9 Why can't we get some of that money returned to the residents --10 11 SUPERVISOR SALADINO: Okay. 12 MR. ADELMAN: -- as opposed to the 13 select few. SUPERVISOR SALADINO: I have the answer 14 15 for you, sir. You'll be very happy. 16 So, if you kindly take your seat --17 MR. ADELMAN: I know you'll have 18 answer, but I might not agree. 19 SUPERVISOR SALADINO: I think you and 20 every resident would agree that cutting their taxes 21 -- cutting the taxes of the entire the Town is 22 something that's a positive. We have done that. In our first year when our 23 administration took over in 2017, we planned for a 24 25 2018 Budget. That budget cut taxes.

14 Then we froze taxes for 2019, froze 1 2 taxes for 2020, froze taxes now and we are in the 3 process of freezing taxes for 2021. The cumulative 4 savings, the tax cut that the public has been 5 asking for, that you, yourself, admitted is a good thing to do, that's what we have done. We've cut 6 7 taxes 5.2 million. 8 Another piece, in all fairness to you, 9 it hasn't been broadcast widely, so you may not be 10 aware, we rolled out -- although you might have 11 been here for the hearing -- we rolled out early 12 retirement incentive with a deadline. 75 employees 13 have applied to retire, saving the Town between 5 14 and \$10 million in repeated savings, not the first 15 year. 16 There are costs that New York State 17 mandates including paying employees out for their 18 accrued time. Again, these are all government 19 mandates from New York State and that's why I 20 brought up the issue of reaching out to your State 21 representatives. 22 So we have saved -- we will be saving 23 between 5 to \$10 million annually. We have cut the 24 Town's residents taxes to the tune of accumulative 25 \$5.2 million.

15 COUNCILMAN IMBROTO: The first tax cut 1 2 in twenty years, Arthur. 3 SUPERVISOR SALADINO: In addition to 4 that, Arthur, this really goes to the point of what 5 you were bringing to the table. We have improved services and improved the financial condition and 6 7 we are not done doing that. We went from a \$44 million overall 8 9 deficit in our Operating Budget as of the close of 10 2019 to a \$27 million surplus. The State 11 Comptroller suggests, the appropriate word, that we 12 will have 10 million -- I'm sorry, that we will 13 have 10 percent of our overall Operating Budget in 14 reserves as a goal. 15 Our budget is a little over \$300 16 million and we are already up to 27 million in 17 reserve. So we continue to add to that surplus. 18 What does that do? 19 That saves the Town an enormous amount 20 of money and it also allows us to -- it also -- the 21 precipitant of that is the fact that we continue to 22 get credit rating increases. 23 Wall Street has watched very carefully 24 what the Town is doing. 25 Do you know what they said?

16 1 They gave the Town of Oyster Bay not 2 one, not two, not three, but four credit rating 3 increases and two of them during COVID when other 4 municipalities are no fending well. The Town of 5 Oyster Bay is now one of the leaders in New York State in terms of our financial status or improving 6 7 finances. And we were rewarded by the New York 8 State Comptroller who did numerous audits and the 9 Town has now been taken off the financial stress 10 list. 11 We continue to cut taxes. I use the 12 analogy of the cake, if the cake costs less than it 13 did last year, do we get into -- do you get into a 14 discussion the cost of the eggs went up. 15 What continues to go up in this Town is 16 not taxes, but services, the services of the good 17 people. 18 Rich Lenz happens to be here in the 19 audience. He's a PE, a Professional Engineer. Вy 20 New York State mandate, we must hire someone to run 21 the Department of Public Works who is a 22 Professional Engineer, and quite frankly, he could 23 make a lot more money out in the private sector. 24 More of the majority of those who 25 received a raise were union employees. Yes, sir,

17 1 and I see the quizzical look on your face because 2 you didn't realize that. It wasn't reported in the 3 news. 4 But we're here to tell you the truth 5 and the truth is the majority of these people were union employees. I know that gets in the way with 6 7 certain agendas you may hear out there that can be 8 confusing to the public, but people did come to 9 work. People worked in some cases seven days a 10 week to protect the public and they are being 11 rewarded for the fine job they do. 12 COUNCILWOMAN JOHNSON: I would just add 13 the people that did come into work after a certain 14 point didn't get COVID time, hour for hour credit 15 for being here, but being at home. The County, in 16 my understanding, is still giving COVID time to all 17 of their employees. So when you're wondering what 18 we're doing, you should be wondering about what 19 other municipalities. 20 Also one other thing --21 SUPERVISOR SALADINO: Sir -- sorry. 22 COUNCILWOMAN JOHNSON: One other thing, 23 you asked if we go into Executive Session. I don't 24 believe that's the proper basis for going into 25 Executive Session for your understanding, but

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1	that's a serious issue. And the Supervisor brought
2	up looking at the State, but maybe you should look
3	at the County and their salaries, what their
4	employees are getting this whole entire time.
5	COUNCILMAN IMBROTO: This Board is
6	overseeing the most stunning financial turnaround
7	I've seen in any municipality, town, city, county,
8	company.
9	SUPERVISOR SALADINO: In the history of
10	the Town of Oyster Bay.
11	MR. ADELMAN: All I'm requesting 30,000
12	residents a million dollars, send us all a check
13	(inaudible).
14	SUPERVISOR SALADINO: Sir
15	COUNCILWOMAN JOHNSON: The County
16	sorry, Supervisor, is giving their employees that
17	they're going to have to account for and the County
18	is in serious dire financial straits. Perhaps they
19	should be giving our taxpayers credits or moneys
20	back on their property taxes instead of giving
21	dollar for dollar credit for every hour their
22	employees were working. To this day, COVID time
23	considered, it's a much bigger issue.
24	COUNCILMAN IMBROTO: We sustained a tax
25	cut for four consecutive years. For the first time

19 1 in twenty years. Nobody cut taxes. We 2 sustained --3 SUPERVISOR SALADINO: Arthur, in all 4 fairness to you, I can understand why you might 5 think the things you're thinking because you don't turn on the television or other media outlets and 6 7 hear of 75 employees retiring, which will net the 8 Town between 5 and \$10 million savings. 9 COUNCILMAN IMBROTO: Every year. 10 SUPERVISOR SALADINO: Every year. 11 Repetitive savings. 12 You don't always hear about the fact 13 that we've gone from a \$44 million deficit to a 14 \$27 million surplus in our operating side of the 15 budget. You don't know always learn that we have 16 reduced the capital debit of this Town. 17 You remember 2016 before we got here. You remember the brickbats that were being thrown 18 19 at this Town, hurting the Town reputation. Well, 20 we turned that around. We've very happy and 21 thrilled with the professional people like our 22 Director of Finance Rob Darienzo and others who 23 have helped me and all of us put together a 24 recovery plan. 25 Other municipalities are watching what

	20
1	we're doing. How did you do it? We have financial
2	problems is what they're saying. How did you do it
3	in the Town of Oyster Bay and turn things around so
4	quickly?
5	We continue to pave road. I think the
6	last figure that I was presented with was 300 roads
7	have been repaved since we all took over. That's
8	capital debt. It's as much as a million dollars a
9	mile to repave roads, especially when you rebuild
10	the infrastructure of that road, approximately 4 to
11	\$500,000 a mile to mill and fill, resurface the
12	roads. That's what the residents see. But that
13	adds to the capital debt.
14	Guess what? Even while repaving 300
15	roads, approximately that number, even while buying
16	new garbage trucks to keep the process rolling, new
17	vac trucks to assist people on the streets in
18	neighborhoods that flood, new infrastructure
19	repairs, very expensive, we have still brought down
20	the total capital debt, a net I believe that
21	number is \$160 million net, we'll bring
22	Mr. Darienzo up to confirm that number but
23	that's amazing.
24	COUNCILMAN IMBROTO: And additionally,
25	Arthur, we sustained a tax cut for that period of

21 1 time, costs go up every year. Not because we want 2 them to, but just because that's the nature of 3 money, there's inflation, there's increased pension 4 costs, things like that and we have not increased 5 taxes. We kept taxes down. SUPERVISOR SALADINO: We cut taxes. 6 We 7 have cut the taxes to our residents and you talk 8 about returning money to the residents, we have 9 done that, and that amount we returned continues 10 because when you cut taxes, there is a savings that 11 is repetitive year after year, but we're still 12 building up the reserves of the Town. 13 You don't read about this in the media 14 that our -- about our financial successes and our 15 strategies that have been very successful. You 16 don't read about the fact that as you build that 17 surplus, it is one of the main factors in bond 18 rating increases. 19 As we raise the bond rating, it costs 20 less money -- it costs less to borrow for these 21 capital projects. We're also with a better bond 22 rating and rates lower we're refinancing debt in 23 this Town. 24 Mr. Darienzo will talk about the 25 \$7 million savings in one year on reducing the debt

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1	service or the cost of borrowing. That money does
2	go back to the taxpayer because now we can afford
3	to do other projects that the public has been
4	asking for and the responsible people in Public
5	Works and the other departments know is the right
6	thing to do.
7	And, in addition to all that we've been
8	talking about that you and the public may not be
9	aware of, we did look at salaries in other towns
10	and counties.
11	Have you had an opportunity to see what
12	someone in Hempstead and North Hempstead and Nassau
13	County and Suffolk County makes for a comparable
14	responsibility?
15	MR. ADELMAN: Yes, North Hempstead, I
16	looked at.
17	SUPERVISOR SALADINO: Have you looked
18	at the Town of Hempstead?
19	MR. ADELMAN: No.
20	SUPERVISOR SALADINO: Have you looked
21	at Nassau County?
22	MR. ADELMAN: No.
23	SUPERVISOR SALADINO: Have you looked
24	at Suffolk County?
25	MR. ADELMAN: No. Only the Town of

23

1 North Hempstead. 2 SUPERVISOR SALADINO: So, please, do 3 yourself and the public a favor -- we appreciate 4 you attending our meetings. We appreciate the role 5 you've taken on in working with government, please inform yourself and then come back and we will 6 7 continue this discussion when you see the 8 comparative analysis of other professionals. 9 I would like to say our Town of Oyster 10 Bay professionals are better than all of them and 11 the proof, sir, is in the outcome of what we are 12 accomplishing in our services, in our credit 13 rating, in the fact that the New York State 14 Comptroller has taken the Town of Oyster Bay off 15 the stress list. There are three levels to that 16 list. And you need to know this, Arthur, we were 17 at the worst. They didn't move us to the middle 18 level or the least stress list level. They took us 19 off the list all together and said, Oyster Bay, 20 you're doing an exceptional job. 21 We will continue to build that surplus. 22 We will continue to see our bond rating rise and 23 rise. You'll be here with us a year from now and 24 we'll have the same discussion. And it is our hope 25 and prediction that you'll see another bond rating

24 1 within the next two years. 2 We will continue to be rewarded and the 3 professionals who come in here day in and day out 4 are making that difference in our services, in our 5 outcomes and if they're rewarded additionally, again, the majority of them are union employees 6 7 which you were not aware. 8 MR. ADELMAN: Correct. 9 SUPERVISOR SALADINO: As the Town 10 increases services, increases our outlook, 11 increases reaching our goals, and we continue to 12 save money by cutting taxes, that's a win for 13 everyone. 14 To that, I'd like to ask Mr. Darienzo 15 to step up, please. 16 Mr. Darienzo, you gave two excellent 17 presentations at our last Board meeting, so I'm not 18 asking you to go over the entire presentation, but 19 just one or two of the highlights, please, not only 20 for Arthur, but for residents who are concerned 21 with the Town's financial recovery and overall 22 financial plan that you and I have discussed from 23 my first day on the job. 24 How much will we be saving with our 25 bond rating going up and our reissuing of debt at a

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1	lower rate which does not mean new borrowing? That						
2	means just like your mortgage, you go out and you						
3	get a remortgage at a lower rate and you end up						
4	saving money.						
5	Since we began this process in 2017,						
6	year by year, can you tell us how much we saved						
7	each year through the refinancing process at lower						
8	interest rates?						
9	MR. DARIENZO: Sure.						
10	And you certainly said a lot while I						
11	was sitting in the audience. You hit on all the						
12	major points, but, specifically, with regards to						
13	debt, in 2020 we had a reissue a refinancing						
14	that is going to save the Town taxpayers \$5.7						
15	million over the course of the next seven years.						
16	In 2021, we anticipate a refinance in						
17	February that if the market rates continue, should						
18	save the taxpayers \$7 million.						
19	SUPERVISOR SALADINO: No matter what it						
20	will be saving taxpayers money?						
21	MR. DARIENZO: Absolutely.						
22	Unless the world completely changes in						
23	the next three months, which I don't anticipate,						
24	not for the better at least.						
25	In 2022, we have bond eligible for						

26 refinancing that right now is estimated to save the 1 2 Town \$10 million. So 5 million in 2020, 7 million 3 in 2021, 10 million in 2022, a total of \$22 million 4 in projected savings just due to strict refinancing 5 over the course of those three years. You mentioned \$160 million of debt 6 7 reduction so far. SUPERVISOR SALADINO: Net. 8 9 MR. DARIENZO: Net, correct. 10 The actual number at the end of this 11 year will be 165 million. 12 So, in your first year, we reduced debt 13 by roughly 85 million. 14 In year two, it was roughly 52 million. 15 In year three, roughly 21 million. 16 And now in year four, it's another 5 million. 17 18 SUPERVISOR SALADINO: And that's all 19 net? 20 MR. DARIENZO: That is net, us paying 21 down debt. 22 SUPERVISOR SALADINO: For us who maybe 23 -- as focused on the financial world, can you 24 explain to them what that means and why that's so 25 important?

27 1 MR. DARIENZO: Yes. 2 It means that while we are doing all 3 the right things in terms of paying down debt and 4 getting the overall debt lowered, we are also 5 paving roads, buying equipment, keeping our fleet up to, date, improving our parks, doing all the 6 7 things that we've done in the past, just more 8 efficiently. 9 So, we're still getting the services to 10 the taxpayers the ways it's always been done and 11 better in a lot of cases while also paying down 12 debt at record rates. 13 SUPERVISOR SALADINO: You're the 14 Director of Finances at the Town of Oyster Bay, so 15 you are well versed in the finances of the Town, 16 you have a good sense of finances at other municipalities. 17 18 In your opinion, are salaries in the 19 Town of Oyster Bay now comparable with similar 20 positions in other towns and counties on Long 21 Island? 22 MR. DARIENZO: Yes, I'm very well 23 versed. 24 I was definitely responsible for 25 investigating other towns and counties and

28 1 comparing certain titles and there are some areas 2 where the Town still lags behind even with the 3 increases that have been given out. 4 So, again, I work here at the Town, so 5 I can't say too much about what goes on in other places, but I've certainly seen their budgets. 6 7 I've seen some of their salaries and ours are in 8 some cases comparable and other cases still lagging 9 behind. 10 SUPERVISOR SALADINO: So we are in --11 is it fair to say that we're generally in the 12 middle on average with other towns our size and 13 both counties which are much larger? 14 MR. DARIENZO: Yes. 15 I wouldn't want to make too definitive 16 a statement other than to say -- listen, there's a 17 lot of people that work here, there's a lot of 18 people who work at those places. It's hard to just 19 look at a title on a screen to know exactly what 20 somebody does at another place, a person --21 SUPERVISOR SALADINO: Wasn't that part 22 of your analysis? 23 MR. DARIENZO: Absolutely. 24 All I'm saying is I am the Director of 25 Finances, Supervisor, but I also do other things as

	29					
1	well. You can't just put somebody into a box based					
2	on their title. All I'm saying is from my best					
3	analysis, there are areas where we are similar to					
4	other places; there are areas where we are below					
5	certain places.					
6	SUPERVISOR SALADINO: Just one last					
7	question, let's confirm this once again because					
8	this is the question that the residents ask each					
9	and everyone of us as we're out and meeting with					
10	the public calling and e-mailing all different ways					
11	we communicate. Have we cut taxes?					
12	MR. DARIENZO: We cut taxes as part of					
13	the 2018 Budget by \$1.2 million.					
14	SUPERVISOR SALADINO: Then why are					
15	using this \$5.2 million of tax savings if it's 1.2					
16	million?					
17	MR. DARIENZO: Supervisor, I misspoke.					
18	1.3 million 1.3 million saved in					
19	'18.					
20	1.3 million saved in '19.					
21	1.3 million in '20.					
22	There'll be 1.3 million saved in 2021.					
23	Add those four up, you get \$5.2 million.					
24	SUPERVISOR SALADINO: So while we are					
25	building because this was our strategy, you and					

	30						
1	I, and other members of the team spoke of while						
2	we are building up reserve which is what Wall						
3	Street wanted, what the State Comptroller's office						
4	asked for, what the financial experts have advised,						
5	while we're building our reserves, we're paying						
6	down our capital debt and still cutting taxes to						
7	our residents.						
8	MR. DARIENZO: All true.						
9	I think I said last week I don't						
10	know how many wins I put in there, win win win win						
11	win. We're doing all the right things in pretty						
12	much every sector. Giving money back to the						
13	taxpayers, rewarding certain employees, union and						
14	otherwise, cutting debt at record levels, improving						
15	our fund balance from negative 44 to positive 27,						
16	four bond rating upgrades. I'm sure I'm missing						
17	other things, but it's all good news.						
18	SUPERVISOR SALADINO: Thank you,						
19	Mr. Darienzo.						
20	We appreciate your efforts today, but,						
21	more importantly, all of your efforts in helping to						
22	bring about financial security to the Town and its						
23	residents and taxpayers.						
24	MR. DARIENZO: No problem.						
25	SUPERVISOR SALADINO: Okay.						

I don't have any other slips -- oh, 1 2 yes. Is this on -- the next speaker will be 3 Mr. Michael Margolis. 4 Is Mr. Margolis out in the lobby? 5 Would someone mind taking a look so we can give him an opportunity to be heard? 6 7 MS. FAUGHNAN: Supervisor, do you know 8 how many Resolutions Mr. Margolis will speak on? 9 SUPERVISOR SALADINO: It looks like 10 three. 11 MS. FAUGHNAN: Thank you. 12 COUNCILWOMAN JOHNSON: Arthur, I just 13 want to also point out that the Town of Babylon, 14 the City of Long Beach, and, I believe, Glen Cove 15 all raised taxes during COVID. 16 MR. ADELMAN: I saw that. 17 COUNCILWOMAN JOHNSON: And I do -- I 18 challenge you to look into what's going on and then 19 come back and see how some people -- some are 20 doubling their salaries. 21 MR. ADELMAN: They are what, their 22 salaries? 23 COUNCILWOMAN JOHNSON: In some cases 24 are doubling their salaries. 25 MR. ADELMAN: As well -- while they're

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32 raising taxes? 1 2 SUPERVISOR SALADINO: In other 3 municipalities. 4 COUNCILWOMAN JOHNSON: During COVID time. Check that out. 5 6 SUPERVISOR SALADINO: When add up all 7 that COVID additional time. 8 So if you would look into that, and I 9 know you're an honest man, so I will count on the 10 fact as you learn these facts about the Town of 11 Oyster Bay, you'll let other people know. 12 MR. ADELMAN: No doubt. SUPERVISOR SALADINO: Great. 13 14 So, Mr. Margolis, we'll give him a little time back to come in. It looks like the 15 only other speaker we have on record is -- to speak 16 17 on these Resolutions is Mr. McKenna. 18 MS. FAUGHNAN: Supervisor, three 19 Resolutions? 20 SUPERVISOR SALADINO: It looks as 21 though there are three Resolutions listed on this 22 sheet. 23 MS. FAUGHNAN: Thank you. 24 SUPERVISOR SALADINO: Yes, sir. 25 MR. McKENNA: Kevin McKenna, Edna

33 1 Drive, Number 3, Syosset, New York. 2 Regarding the budget, I have a couple 3 of reasons that I would like the Town Board to -- I 4 don't know whether Executive Session is appropriate 5 or not, but in light of the lawsuit that I have brought upon the Town of Oyster Bay and in light of 6 7 the fact that, hopefully, by the end of the week, 8 we will be filing a Temporary Restraining Order in 9 Court, requesting a Judge to -- to approve a 10 Restraining Order. 11 SUPERVISOR SALADINO: Excuse me, 12 Mr. McKenna, I've looked at your sheet --13 MR. McKENNA: Stop the clock, please. 14 SUPERVISOR SALADINO: You've listed 15 594, 595, 597. COUNCILMAN IMBROTO: I don't think 16 17 Mr. McKenna controls the clock, Ms. Faughnan. 18 MR. McKENNA: The clock's supposed to 19 stop when you're interrupted --20 SUPERVISOR SALADINO: Mr. McKenna, 21 please, please. Let's continue on a good plane 22 here. Okay? 23 MR. McKENNA: Mr. Supervisor, you 24 should ask the councilman to allow you to run the 25 meeting.

34 1 SUPERVISOR SALADINO: Sir, I'm speaking 2 to you, sir. 3 COUNCILWOMAN JOHNSON: We run the 4 meeting together, sir. 5 COUNCILMAN IMBROTO: Mr. McKenna --SUPERVISOR SALADINO: There are three 6 7 Resolutions you wrote on this sheet. None of them 8 are budget Resolutions, so I ask that you would 9 keep your comments to the items that you have 10 personally written on your sheet and asking 11 permission to speak which is five --12 MR. McKENNA: Mr. Supervisor, I thought 13 that you said that --SUPERVISOR SALADINO: 594 --14 15 MR. McKENNA: Supervisor, I thought you 16 said that you were open and transparent. 17 SUPERVISOR SALADINO: 595 and 597, 18 okay? 19 MR. McKENNA: May I update my sheet 20 please? 21 Thank you. 22 SUPERVISOR SALADINO: Mr. McKenna, 23 would you like to add something that you have 24 not --25 MR. McKENNA: I'd like to update my

35 1 sheet. 2 SUPERVISOR SALADINO: Just in an effort 3 to save the public's time, why don't you tell --4 MR. McKENNA: The public's not here. 5 SUPERVISOR SALADINO: Yes, they are. The public watches online. 6 7 COUNCILMAN IMBROTO: These are all 8 members of the public. 9 MR. McKENNA: Thirty people watching on 10 the website. 11 SUPERVISOR SALADINO: If you'd kindly 12 step back to the podium, we'd greatly appreciate 13 your professional conversation with you, Kevin. 14 MR. MCKENNA: So I would like to -- as 15 far as Resolutions in general and the Resolutions 16 that I have put on this signup sheet, I would like 17 to, on the record, make the Town Board aware of the 18 fact that Mr. Councilman Lou Imbroto actually in 19 writing stated to me that the Town Board is 20 violating New York State Open Meetings Law. 21 COUNCILMAN IMBROTO: This is completely 22 absurd. That is not what I said. 23 MR. MCKENNA: I didn't say anything. 24 COUNCILMAN IMBROTO: You just did. And 25 what you said was false.

36 MR. McKENNA: But I didn't finish. 1 2 COUNCILMAN IMBROTO: It's a false 3 statement. 4 MR. MCKENNA: I didn't explain to you 5 what I'm talking about. COUNCILMAN IMBROTO: You're lying. 6 7 SUPERVISOR SALADINO: Lou. 8 COUNCILMAN IMBROTO: But you're lying. 9 COUNCILWOMAN JOHNSON: Resolutions. MR. McKENNA: But you don't know what 10 11 I'm talking about. 12 COUNCILMAN IMBROTO: You're lying. 13 MR. McKENNA: What am I lying about. 14 COUNCILMAN IMBROTO: What you just 15 said. 16 SUPERVISOR SALADINO: Mr. McKenna. COUNCILMAN IMBROTO: It's a lie. 17 18 SUPERVISOR SALADINO: Mr. McKenna. 19 MR. McKENNA: I didn't finish. 20 COUNCILMAN IMBROTO: You just said I 21 told you something that I never told you. 22 SUPERVISOR SALADINO: Mr. McKenna. 23 MR. McKENNA: But I didn't tell you 24 what you told me so how can you say I'm lying if 25 you don't know what I'm talking about.

37 SUPERVISOR SALADINO: Gentlemen, 1 2 gentlemen. 3 (Pounding gavel.) 4 Listen. This is the way it's going to 5 go. You're going to give us your presentation with the time allowed and we are going to listen to you. 6 7 Would you please give --8 MR. McKENNA: Mr. Supervisor, I'm 9 trying to proceed, but Mr. Imbroto --SUPERVISOR SALADINO: 10 Sir. 11 MR. McKENNA: -- keeps interrupting me. 12 SUPERVISOR SALADINO: Sir, please 13 continue with your allotted time. 14 MR. McKENNA: Okay. Let me -- let me 15 just explain before you interrupt me. 16 COUNCILMAN IMBROTO: Why don't you 17 explain truthfully and don't make accusations that 18 are not --19 MR. McKENNA: They are very truthful. 20 COUNCILMAN IMBROTO: Okay. Please 21 continue to be truthful. 22 MR. McKENNA: You sent me an e-mail and 23 you told me that the Town Board discusses the 24 Resolutions before the meeting outside of a quorum. 25 COUNCILMAN IMBROTO: You asked me --

38 MR. McKENNA: And outside of a Town 1 2 Board meeting and I just want to make a statement 3 on the record that the Town Board is violating 4 New York State Open Meetings Law. 5 COUNCILMAN IMBROTO: And that is not a true statement --6 7 MR. McKENNA: By discussing the 8 Resolutions prior to a meeting --9 COUNCILMAN IMBROTO: (Inaudible.) 10 SUPERVISOR SALADINO: (Inaudible.) 11 MR. McKENNA: As per Christian O'Neal 12 up in New York State in writing, the Town Board is 13 not supposed to be discussing any Resolutions 14 unless you are in a Town Board meeting with a 15 quorum and the reason -- you told me --COUNCILMAN IMBROTO: Not true. 16 17 MR. McKENNA: You told me that the 18 reason the Town Board is unanimous on all 19 Resolutions 99 and 75 percent of the time is 20 because you all agree on the Resolutions before you 21 come to the meeting --22 COUNCILMAN IMBROTO: That's not true, 23 Mr. McKenna. 24 MR. McKENNA: Because you don't want to 25 show the public.

39 COUNCILMAN IMBROTO: Mr. McKenna, can I 1 2 respond to your --3 MR. McKENNA: Because you don't want to 4 show the public -- can I finish? 5 COUNCILMAN IMBROTO: Can I respond to the accusation? 6 7 MR. McKENNA: Because you don't want to 8 show the public --9 SUPERVISOR SALADINO: Let him finish. MR. McKENNA: Let me finish. 10 11 SUPERVISOR SALADINO: Let him finish. 12 MR. McKENNA: It's obvious here that 13 every meeting you come to, 99.8 percent of the 14 time, you're always in agreement because you 15 admitted to me in writing that you discuss the Resolutions before the meeting and if you don't 16 17 come to an agreement before the meeting, that you 18 pull the Resolutions off the calendar. 19 I have that in writing from you. 20 COUNCILMAN IMBROTO: And Mr. McKenna --21 MR. McKENNA: That's against the law. 22 COUNCILMAN IMBROTO: No, it's not. 23 MR. McKENNA: Yes, it is. I have it 24 writing from New York State --25 SUPERVISOR SALADINO: Excuse me.

40 Excuse me, Kevin. 1 2 MR. McKENNA: Anyway, moving on. 3 SUPERVISOR SALADINO: Let's just --4 MR. McKENNA: Moving on. 5 SUPERVISOR SALADINO: -- clarify this 6 one issue. 7 COUNCILMAN IMBROTO: Can you please stop the clock so I can respond to Mr. McKenna? 8 9 MR. McKENNA: Obviously, you don't like 10 what I'm saying. 11 COUNCILMAN IMBROTO: Mr. McKenna --12 COUNCILWOMAN JOHNSON: (Inaudible.) 13 COUNCILMAN IMBROTO: Please, let me 14 talk. 15 What I told you --16 MR. McKENNA: Stop the clock, please. 17 COUNCILMAN IMBROTO: You asked me, do 18 Board members ever discuss the Resolutions before 19 the meeting? I said yes. 20 You said --21 MR. McKENNA: You're not supposed to. 22 It's against the law. 23 SUPERVISOR SALADINO: That's absolutely 24 wrong. 25 COUNCILMAN IMBROTO: That's not true.

41 SUPERVISOR SALADINO: How would someone 1 2 find out --3 MR. McKENNA: Someone from New York 4 State is wrong. 5 SUPERVISOR SALADINO: Mr. McKenna. 6 COUNCILMAN IMBROTO: So we should have 7 no idea what's --8 SUPERVISOR SALADINO: Let's just hold 9 on a second. 10 MR. McKENNA: Let's move on. Let's 11 move on. 12 SUPERVISOR SALADINO: Gentlemen --13 MR. McKENNA: Let's move on. 14 SUPERVISOR SALADINO: Let's just 15 clarify one point --16 MR. McKENNA: Let's just move on. Let's get off this topic. 17 18 SUPERVISOR SALADINO: Of course it's 19 our responsibility to speak to our experts. 20 Of course, it's our role --21 MR. McKENNA: You have to have a 22 quorum, Mr. Supervisor, in order to discuss the 23 Resolutions on the calendar. 24 SUPERVISOR SALADINO: That's absolutely 25 wrong.

42 MR. McKENNA: In order to discuss --1 2 SUPERVISOR SALADINO: An individual can 3 do that. 4 MR. McKENNA: You cannot vote amongst 5 yourselves before the meeting --6 COUNCILMAN IMBROTO: We do not do that. 7 MR. McKENNA: Meeting --COUNCILMAN IMBROTO: In fact, I 8 9 explained to you --MR. McKENNA: Unanimous --10 11 COUNCILMAN IMBROTO: -- in the very 12 same e-mail --13 MR. McKENNA: It's against the law. 14 COUNCILMAN IMBROTO: -- that you're 15 referring to I --16 MR. McKENNA: Anyway. 17 COUNCILMAN IMBROTO: I explained to you 18 in the very same e-mail. 19 MR. McKENNA: Let's move on. It's 20 already on the record. 21 Thank you very much. 22 COUNCILWOMAN MAIER: (Inaudible.) 23 COUNCILMAN IMBROTO: Mr. McKenna --24 MR. McKENNA: Can we move on? 25 COUNCILMAN IMBROTO: No.

43 You come here and you make an 1 2 accusation and I want to respond to it. 3 MR. McKENNA: Mr. Imbroto, just calm 4 down. Don't get yourself so upset. 5 SUPERVISOR SALADINO: Don't let him. Don't let him. 6 7 COUNCILMAN IMBROTO: Please. I want to 8 respond. 9 In the very same e-mail --10 MR. McKENNA: Did you send me an e-mail 11 and tell me --12 COUNCILMAN IMBROTO: Application -- of 13 the Open Meeting Law. 14 MR. McKENNA: Did you sent me an e-mail 15 telling me that you discussed the Resolutions before the meeting? 16 17 COUNCILMAN IMBROTO: Yes. 18 MR. McKENNA: Thank you very much. 19 COUNCILMAN IMBROTO: And I do every 20 single time --21 MR. McKENNA: Can we move on. 22 COUNCILMAN IMBROTO: That's exactly 23 what every member of this Board should be doing. 24 MR. McKENNA: It's against the law. 25 COUNCILMAN IMBROTO: No, it's not.

44 MR. McKENNA: You have to be in a 1 2 quorum --3 COUNCILMAN IMBROTO: No. 4 MR. McKENNA: -- to discuss the 5 Resolutions and Councilman Laura Maier -- well, I'm 6 not sure if it was Councilman Walsh or Maier. I'm 7 not sure. So I'm not going to not say I'm not 8 sure. Okay. They actually sent me an e-mail or 9 it's posted on Facebook saying that they go to the Commissioners before the meetings. 10 11 COUNCILWOMAN WALSH: I never said that. 12 MR. McKENNA: One of you did. I'm not sure which one --13 14 COUNCILWOMAN MAIER: It wasn't --15 (Several people talking at once.) MR. McKENNA: I think it was 16 Councilwoman Laura Maier. 17 18 COUNCILMAN IMBROTO: You're out of 19 order. 20 MR. McKENNA: And that's against the 21 law. 22 COUNCILMAN IMBROTO: No, it's not. 23 It's not that's exactly what they should be doing. 24 COUNCILWOMAN MAIER: Not me, Kevin. 25 COUNCILWOMAN JOHNSON: Kevin, this is

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45
      not on a Resolution.
1
2
                  COUNCILWOMAN MAIER: (Inaudible.)
3
                  MR. McKENNA: Did you go to open
4
      meetings, open meetings training yet?
5
                  COUNCILWOMAN MAIER: That was not me.
      I never sent --
6
7
                  MR. McKENNA: Did you go to open
8
      meetings training yet.
9
                  SUPERVISOR SALADINO: Let's --
10
                  MR. McKENNA: Did you go to open
11
      meetings training yet? You should go.
12
                  SUPERVISOR SALADINO: Folks, folks,
      let's --
13
14
                  MR. MCKENNA:
                               They had the open
15
      meetings training before you were elected.
16
                  COUNCILMAN IMBROTO: This is no on any
17
      Resolution. You're in violation of every single
18
      rule.
19
                  THE STENOGRAPHER: I can't do the
20
      writing -- I can't record this.
21
                  SUPERVISOR SALADINO: Ladies and
22
      gentlemen, the stenographer is not going to be able
23
      do her job.
24
                  MR. McKENNA: Mr. Supervisor --
25
                  SUPERVISOR SALADINO: So, let's do
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46 1 this. 2 Mr. McKenna, you've got approximately 6 3 minutes left. Please start the clock and let's let Mr. McKenna finish out. 4 5 COUNCILMAN IMBROTO: Stop. SUPERVISOR SALADINO: And we'll address 6 7 it afterwards, please. 8 MR. McKENNA: You guys are all so 9 sensitive on this topic, huh? 10 COUNCILMAN IMBROTO: Because you come 11 here to make ridiculous accusations and they're 12 lies. 13 MR. McKENNA: You can't discuss 14 Resolutions that are coming up on the calendar. 15 COUNCILMAN IMBROTO: Please speak on a Resolution. 16 17 MR. McKENNA: Before the meeting --18 unless you're in a quorum. 19 COUNCILMAN IMBROTO: Please speak on a 20 Resolution. 21 MR. ADELMAN: They're in a quorum 22 (inaudible). 23 COUNCILWOMAN MAIER: Thank you, Arthur. 24 COUNCILMAN IMBROTO: Exactly Arthur. 25 Thank you.

	47						
1	MR. McKENNA: Mr. Supervisor, regarding						
2	the Resolutions, as I said, as I was trying to say						
3	until Mr. Imbroto interrupted me I request						
4	that you have an Executive Session or whatever is						
5	appropriate to not go ahead on this budget because,						
6	hopefully, by the end of the week, we will be						
7	asking a Judge with a Temporary Restraining Order						
8	to put a stay to put a stay on the Resolution						
9	that you voted on, I guess, at the last meeting.						
10	So I ask you to hold off on voting on						
11	the budget to save the taxpayers' money and to save						
12	the Town the Town accounting office money in						
13	having to reverse and reimburse employees for						
14	raises that for raises that you have approved						
15	and not have to roll them back and issue credits on						
16	the payroll if a Judge does issue a stay on the						
17	Temporary Restraining Order that will be going						
18	forward very soon.						
19	SUPERVISOR SALADINO: Thank you.						
20	MR. McKENNA: Okay.						
21	SUPERVISOR SALADINO: Alright.						
22	MR. McKENNA: I'm not finished.						
23	SUPERVISOR SALADINO: I do want to						
24	point out that frivolous lawsuits can also cost the						
25	taxpayers money.						

48 1 MR. MCKENNA: Mr. Supervisor, you were 2 the one who caused that lawsuit by denying me the 3 right to Freedom of Speech. That's the -- that's 4 what caused the lawsuit when you denied my 5 speaking --6 COUNCILMAN IMBROTO: Is this on a 7 Resolution? 8 MR. McKENNA: Well, he just brought it 9 up something --COUNCILMAN IMBROTO: You're here to 10 11 talk on a Resolution. 12 SUPERVISOR SALADINO: I have on this list 594 --13 14 MR. McKENNA: If you want to be 15 technical. SUPERVISOR SALADINO: -- 595 and 597 --16 17 MR. McKENNA: In closing --18 SUPERVISOR SALADINO: -- address these 19 things. 20 MR. McKENNA: I have four minutes left. 21 SUPERVISOR SALADINO: And I know you're 22 going to use every last second. 23 MR. McKENNA: Mr. Supervisor, I heard 24 -- I heard you discuss before I got here explaining 25 about the increases, and, well, I would like you to

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49 tell the public, number one, why the Deputy 1 2 Supervisor of the Town of Oyster Bay -- don't spill 3 that. 4 COUNCILMAN IMBROTO: Is this on a 5 Resolution? 6 MR. McKENNA: Why the Deputy Supervisor 7 of the Town of Oyster Bay --SUPERVISOR SALADINO: Is this on a 8 9 Resolution? COUNCILMAN IMBROTO: Which Resolution 10 11 is this? 12 MR. McKENNA: -- was given such a huge 13 increase and why the Deputy Supervisor of the Town 14 of Oyster Bay --15 COUNCILMAN IMBROTO: Kevin, you're out 16 of order. 17 MR. McKENNA: -- makes more money than 18 you do. 19 COUNCILMAN IMBROTO: You're out of 20 order. 21 SUPERVISOR SALADINO: You asked 22 information on 594. That's to reimburse an 23 employee who has taken the mandated courses that 24 New York State mandates that we have at the golf 25 course for the --

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50
                  MR. McKENNA: I'm not talking about
1
2
      that.
3
                  I'm asking you why the Deputy
4
      Supervisor makes --
5
                  COUNCILMAN IMBROTO: Did you
      misrepresent the --
6
7
                  MR. McKENNA: -- more money than you
8
      do.
9
                  COUNCILMAN IMBROTO: (Inaudible.)
10
                  SUPERVISOR SALADINO: Kevin, we know
11
      you're here to --
12
                  COUNCILMAN IMBROTO: (Inaudible.)
13
                  MR. McKENNA: Why does the Deputy
14
      Supervisor make more money --
15
                  COUNCILMAN IMBROTO: You're out of
16
      order.
17
                  MR. McKENNA: -- in the budget than you
18
      do as the Supervisor?
19
                  SUPERVISOR SALADINO: Mr. McKenna, you
20
      have another three minutes.
21
                  MR. McKENNA: Is that because he runs
22
      the Town?
23
                  SUPERVISOR SALADINO: We know you're
24
      here to just try to get yourself --
25
                  MR. McKENNA: Mr. Supervisor, why --
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51 1 can you explain to the public what Steve 2 Mangino who got a 55 percent increase --3 COUNCILMAN IMBROTO: Does Mr. McKenna 4 not have to follow the rules of this Board meeting? 5 SUPERVISOR SALADINO: Mr. McKenna --COUNCILMAN IMBROTO: Why are we the 6 7 only ones? 8 MR. McKENNA: Can you explain to us 9 what Steve Mangino --10 COUNCILMAN IMBROTO: Can somebody. 11 MR. McKENNA: -- does for the --12 COUNCILMAN IMBROTO: Please enforce the 13 rules of the Board meeting. 14 MR. McKENNA: -- Town of Oyster Bay 15 because the people who I talk to in the Town of 16 Oyster Bay they don't know what Steve Mangino does 17 and why he got a 55 percent increase? 18 Be open and transparent and tell us 19 how --20 COUNCILMAN IMBROTO: Do our rules 21 matter? 22 MR. McKENNA: -- and why Steve Mangino 23 deserved a 55 percent increase and also explain to 24 the public how throughout the past year you have 25 given --

52 COUNCILMAN IMBROTO: Can somebody 1 2 enforce the rules of this meeting? 3 This meeting is completely out of 4 order. 5 MR. McKENNA: You have given pay increase throughout the year without telling the 6 7 public upfront and violating New York State Open 8 Meetings Law and then tell us why Gregory Carman, 9 the Deputy Supervisor of the Town of Oyster Bay, how is it that he sent out letters from the 10 11 Farmingdale Republican Committee just weeks --12 SUPERVISOR SALADINO: This has nothing 13 to do --14 MR. McKENNA: -- just weeks. 15 COUNCILMAN IMBROTO: (Inaudible.) SUPERVISOR SALADINO: This is entirely 16 17 not germane --18 COUNCILWOMAN JOHNSON: What does 19 this --20 MR. McKENNA: Pay increase were given. 21 That could be illegal. 22 SUPERVISOR SALADINO: Listen, listen. 23 This is outrageous and not germane to anything you've asked. 24 25 MR. McKENNA: Get out of my face.

53 SUPERVISOR SALADINO: Excuse me --1 MR. McKENNA: Please tell us. 2 3 SUPERVISOR SALADINO: -- Mr. McKenna, 4 you're already getting aggressive. 5 COUNCILMAN IMBROTO: Not start a 6 fight --7 SUPERVISOR SALADINO: We will not put 8 up with this aggressiveness. 9 The police are here because of this kind of behavior. 10 11 (Speaker from audience: You're not 12 open and transparent.) 13 SUPERVISOR SALADINO: Yeah. 14 (Speaker from audience: It has nothing to do with that.) 15 (Speaker from audience: At least six 16 17 feet of space. 18 SUPERVISOR SALADINO: Is Mr. Margolis 19 still here? 20 Is Mr. Michael Margolis still here or 21 has he left? 22 MR. LaMARCA: I think he left. 23 (Speaker from audience: Get away from 24 me.) SUPERVISOR SALADINO: Mr. Margolis, 25

54 let's just take a look outside and see if 1 2 Mr. Margolis is still here. 3 It's very obvious a member of the 4 public wants to try to blow up the meeting, is 5 trying to get himself attention and it's very 6 childish. 7 (Speaker from audience: I obviously 8 got attention, didn't I?) 9 SUPERVISOR SALADINO: I guess that just 10 -- we rest our case. 11 (Speaker from audience: If you were 12 open and transparent, you wouldn't have this 13 problem.) 14 COUNCILMAN IMBROTO: If you followed 15 the rules, we wouldn't have any problems. (Speaker from audience: You don't know 16 what the rules are.) 17 18 SUPERVISOR SALADINO: So is 19 Mr. Margolis still here? Because it's the only 20 slip we have. 21 At this point, there are no other 22 speakers on our Resolutions. 23 May I have --24 COUNCILWOMAN JOHNSON: I need to make a 25 motion.

1		55 Yes, I know that.						
2	4	? That's what I'm						
3	3 asking for, please.							
4	4 Thank you.							
5	5 COUNCILWOMAN JOHNSON	N: Supervisor, I'd						
6	like to make a motion to amend the public notice							
7	7 which is attached to Resolutions	which is attached to Resolutions 603A and 603B to						
8	include the salary of Receiver of Taxes due to a							
9	scribers error.							
10	10 COUNCILMAN IMBROTO:	Second.						
11	11 SUPERVISOR SALADINO	: All in favor,						
12	12 "Aye."							
13	ALL: "Aye."							
14	14 SUPERVISOR SALADINO	: Those opposed,						
15	15 "Nay."							
16	16 (No verbal response	.)						
17	17 SUPERVISOR SALADINO	: The "Ayes" have						
18	18 it.							
19	MR. LaMARCA: Let's	go to the vote?						
20	20 SUPERVISOR SALADINO	: Yes, please.						
21	MR. LaMARCA: Superv	visor Saladino?						
22	22 SUPERVISOR SALADINO	: "Aye."						
23	MR. LaMARCA: Counc	ilwoman Johnson?						
24	COUNCILWOMAN JOHNSON	N: "Aye."						
25	MR. LaMARCA: Counc:	ilman Imbroto?						

56 COUNCILMAN IMBROTO: "Aye." 1 2 MR. LaMARCA: Councilman Hand? 3 COUNCILMAN HAND: "Aye." MR. LaMARCA: Councilman Labriola? 4 5 COUNCILMAN LABRIOLA: "Aye." 6 MR. LaMARCA: Councilwoman Maier? 7 COUNCILWOMAN MAIER: "Aye." MR. LaMARCA: Councilwoman Walsh? 8 9 COUNCILWOMAN WALSH: "Aye." 10 MR. LaMARCA: Motion to adopt 11 Resolutions Nos. TF-16-20 through 604-2020 noting 12 that 603A, 603B have been amended, passes with 13 seven "Ayes." 14 The calendar is complete. 15 SUPERVISOR SALADINO: Thank you. 16 May I have a motion to close the 17 meeting? 18 COUNCILWOMAN JOHNSON: So moved. 19 COUNCILMAN IMBROTO: Second. 20 SUPERVISOR SALADINO: All in favor, 21 please signify by saying, "Aye." 22 ALL: "Aye." 23 SUPERVISOR SALADINO: Those opposed, 24 "Nay." 25 (No verbal response.)

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1		SUPERV	JISOR	SALA	DINO:	The	"Ayes"	have	
2	it.								
3		(TIME	NOTEI	D: 1	1:35 2	A.M.)			
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