

# TOWN OF OYSTER BAY

NASSAU COUNTY, NEW YORK



## **ANNUAL BUDGET**

For The Year Ending December 31, 2025

# *Town of Oyster Bay*

2025 Budget of Revenue and Expense



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As adopted by Resolutions # 850A-2024 and # 850B-2024 dated October 29, 2024, in accordance with the Town Law, for the fiscal year beginning January 1, 2025 to December 31, 2025.



# *Town of Oyster Bay*

2025 Budget of Revenue and Expense

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# *Town of Oyster Bay*

2025 Budget of Revenue and Expense



**LETTER FROM THE SUPERVISOR**

JOSEPH SALADINO  
SUPERVISOR



OFFICE OF THE TOWN SUPERVISOR  
54 AUDREY AVENUE  
OYSTER BAY, NEW YORK 11771  
(516) 624-6350

October 1, 2024

Dear Neighbors,

We have great news! Despite the national economy experiencing the highest inflation rate in 40 years, this 2025 Proposed Budget continues to sustain the \$1.3 million property tax cut approved by the Town Board for 2018 by implementing a plan that freezes property taxes for the seventh straight year. This tax freeze is once again possible thanks to the spending restraints, efficiencies and debt reduction initiatives put in place by the Town Board since 2017. We are proud to report that the Town Board produced seven straight budget surpluses over this same period. Although the Town once faced a \$44 million deficit, we now have \$100 million in reserves. As a result, there will be no increase in Town property taxes despite high interest rates, labor costs and the impact of the largest inflation in decades on the purchase of all goods and services.

Since 2017, we have received nine credit rating upgrades from independent globally recognized financial firms, Moody's Investor Services and Standard & Poor's Global Ratings. In awarding these increases, Moody's reported, "Financial operations have materially improved over the past decade leading to a substantial improvement...improved financial operations have allowed the town to reduce the debt load...and improved governance and operational management is a key driver of the rating action." The nine credit rating upgrades save you – Town taxpayers – significant money each time the Town bonds for road repaving, sports field improvements and other critical infrastructure upgrades in our parks and facilities. While delivering these important upgrades for the community, this Town Board and my administration have also managed to reduce total Town debt by \$185 million. We have achieved this success by prioritizing projects and watching the bottom line.

Our Town Board continues to keep its promises to ensure fiscal stability while delivering the highest level of services to our residents. This 2025 Proposed Budget continues to build on our overall financial success by containing no gimmicks nor one-shot revenues. Furthermore, the budget is fully-balanced and does not rely on any borrowing for cash-flow purposes.

### **IMPROVED FINANCES & BUDGET SURPLUSES**

The Town Board and I have successfully turned around a government that once faced financial crisis. Together, we fully eliminated an operating deficit that had reached \$44 million in the past and, in fact, turned that deficit into a \$100 million surplus – all while cutting property taxes. Fiscal responsibility in government is essential to creating a better, stronger, more prosperous community for this and future generations. That is why the 2025 Proposed Budget again freezes property taxes and is steadfast in its commitment to protecting taxpayers while continuing initiatives that enhance the suburban quality of life in our Town. From investing in roadways,

parks, pools, beaches and the environment to combatting zombie homes and blights, the Town Board is making our community a better place.

**WALL STREET CREDIT RATING UPGRADES**

The Town’s financial turnaround managed by my administration and the Town Board has been recognized on nine occasions with credit rating upgrades from two independent Wall Street firms. Recently, Moody’s Investor Service upgraded the credit rating assigned to the Town to “AA3” and Standard & Poor’s Global Ratings reaffirmed the Town’s credit rating of “AA-.” These Wall Street firms have recognized our success in reducing debt by historic amounts, and even awarded upgrades during the COVID pandemic when most local governments were struggling financially.

Further independent evidence of our financial success is proven by the State Comptroller’s Office removing the Town of Oyster Bay entirely from its fiscal stress monitoring list in 2019. Since then, the Town has continued to remain off the list due to strong fiscal management and conservative budgeting practices.

**CUTTING & FREEZING PROPERTY TAXES**

The 2025 Proposed Budget continues to sustain the property tax cut approved by the Town Board in 2017 by implementing a plan that again freezes property taxes in 2025 for a seventh straight year. Accordingly, nearly \$10.4 million will be back in the pockets of residents rather than in the coffers of government. This taxpayer savings is possible due to our debt reduction initiatives and internal controls which limit new spending.

The 2025 Proposed Budget is balanced and reflects \$3.3 million in increased expenses while holding the line on property taxes. The increased expenses are largely in areas in which we have no control. Health insurance costs, contractual salary charges and skyrocketing interest rates make up most of the rise in expenses. Those expenses are offset by non-tax revenues such as interest earnings, Local Government Assistance Program funds and many other revenue lines that have been more conservatively budgeted under this administration. Despite record level inflation, the Town Budget continues to constrain government spending that is under our control while delivering the important services our residents have come to expect and deserve.

**RECORD BREAKING DEBT REDUCTION**

The Town Board and I accelerated debt service payments and limited new borrowings for capital projects. Before this administration entered office, Town debt had reached a high of \$763 million. My administration reduced that by \$185 million, more than 24%, without raising taxes. This is the largest debt reduction initiative in the Town’s 365-year history. The 2025 Proposed Budget continues to pay down debt. As a result of the Town Board’s approach to debt reduction, 2025 debt service payments will be \$8 million lower than in 2017 when I first took office, helping to alleviate pressure on the operating budget. The reduction would be even greater if it were not for the rise in interest rates seen throughout 2024.

## ECONOMIC DEVELOPMENT & JOB CREATION

To keep our local economy moving forward, the Town Board directed the Department of Planning & Development reprioritize the workforce to process building applications at a faster pace. The department now accepts credit card payments to expedite the process. The Town continues to offer many same-day permits while eliminating red-tape for businesses to keep outdoor dining open throughout 2025.

The Town Board is focused on helping residents fill jobs and sharpen their skills. Through our career center, the Town continues to offer free online resume and job skills services to help residents prepare for workforce re-entry. A group of professional experts offer free startup advice to small businesses. These services are also offered through job fairs, including one specialized for differently abled job seekers, offered free to all residents.

This Town Board knows that anti-tax, pro-jobs policies are critical for the future of our economy. Those policies helped attract the corporate headquarters of 1-800-Flowers to Jericho, as well as a Home Depot final destination facility in Hicksville. Furthermore, our policies helped attract a new Amazon distribution facility and hundreds of jobs to Syosset. Dream Car Restorations found a new home in Plainview, and their automotive skills are featured on The Discovery Channel. New York Institute of Technology recently transformed a vacant hotel into a modern residence hall for students pursuing professional degrees.

To keep our downtowns vibrant and storefronts filled, the Town of Oyster Bay is supporting small businesses and non-profit organizations with Federal grant money. In fact, we released millions of Federal dollars to small businesses and chambers of commerce to boost shop local initiatives. Funded in this budget is an initiative known as *Oyster Bay Today*, which aims to attract tourism and boost the local economy. From dining and shopping to recreation and leisure, *Oyster Bay Today* helps fill your calendar with local adventures and memorable experiences in the Town of Oyster Bay.

This budget continues to invest money in downtown revitalization initiatives. In Hicksville, nearly 190 new residential units along with retail and restaurant space are under construction at 99 Newbridge Road. This \$11 million investment by Alpine Residential Development is just one of several projects in the downtown. Future projects will support increased access to transportation, improved walkability, and 500 new housing opportunities. These projects, along with the Metropolitan Transportation Authority's \$132 million investment in the Hicksville railroad station, will continue to transform Hicksville into a vibrant downtown for downsizers, empty nesters, senior citizens and what millennials asked for and what will keep them here on Long Island. Nearby, plans are being developed by the private sector to transform both Broadway Commons and the former Sears site into greater economic engines for the region.

## CONTINUING ON THE RIGHT TRACK!

In a short period of time, the Town Board and I have turned a multi-million-dollar operational deficit into a \$100 million surplus while cutting property taxes. We earned nine Wall Street credit rating upgrades, and the State Comptroller recognized our success. Now, the Town of

Oyster Bay is delivering better services than ever before at a cost of only \$144 a month for the average homeowner (less than your monthly cable bill).

Sincerely,

A handwritten signature in black ink, reading "Joseph J. Saladino". The signature is written in a cursive style with a large, looping initial "J".

Joseph Saladino  
Town Supervisor



# *Town of Oyster Bay*

2025 Budget of Revenue and Expense



## **SUMMARY OF EXPENSES**



# Town of Oyster Bay

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## 2025 Budget of Revenue and Expense

### Expense Summary by Account Type

Account	Account Description	2023 Actual	2024 Amended	2025 Estimate	2025 Tentative	2025 Preliminary	2025 Adopted
1	Salaries	101,699,040	100,205,785	104,797,480	102,930,785	102,930,785	102,930,785
2	Equipment	404,878	500,302	460,906	449,125	449,125	449,125
4	Contractual	68,750,361	78,276,908	80,573,852	77,175,703	77,175,703	77,175,703
6	Short Term Principal	11,171	25,000	25,000	25,000	25,000	25,000
7	Short Term Interest	-	-	-	-	-	-
8	Employee Benefits	71,075,086	72,342,800	78,271,200	78,271,200	78,271,200	78,271,200
9	Debt Service	75,400,458	88,157,029	83,994,490	83,994,490	83,994,490	83,994,490
Total		317,340,993	339,507,824	348,122,927	342,846,303	342,846,303	342,846,303

*Town of Oyster Bay*

2025 Budget of Revenue and Expense



**SUMMARY OF TAX LEVIES**



# Town of Oyster Bay

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## 2025 Budget of Revenue and Expense Summary of Tax Levies by Fund

Fund	2024 Adopted	2025 Adopted	Increase(Decrease)
General Fund	57,530,132	58,074,704	544,572
Part Town	1,089,266	1,774,931	685,665
Highway	50,792,697	50,359,077	(433,620)
Drainage District #1	1,401,412	1,330,425	(70,987)
Lighting District	3,666,624	3,224,453	(442,171)
Bethpage Park District	2,517,931	2,555,282	37,351
Glenwood GH Park District	893,756	921,990	28,234
Hix Park District	3,104,184	3,241,354	137,170
Jericho Park District	2,049,746	2,069,060	19,314
LV Park District	300,706	329,069	28,363
Massapequa Park District	6,234,040	6,559,484	325,444
OB Park District	1,332,951	1,392,891	59,940
Plainview Park District	3,257,565	3,375,195	117,630
S Farmingdale Park District	1,053,013	1,125,278	72,265
Syosset Park District	5,241,806	5,500,406	258,600
Sanitary District	62,891,662	62,392,191	(499,471)
Solid Waste Disposal District	13,557,868	11,958,740	(1,599,128)
Public Parking District	8,571,666	9,272,795	701,129
<b>Total Tax Levy for Town Operations</b>	<b>225,487,025</b>	<b>225,457,325</b>	<b>(29,700)</b>
Glenwood-Glen Head Water	199,973	199,970	(3)
Bayville Fire Protection	10,660	10,660	-
Glenwood-Glen Head Fire Protection	718,016	718,011	(5)
Oyster Bay Fire Protection	991,252	991,254	2
Plainview Fire Protection	5,000,015	5,000,078	63
East Norwich Fire Protection	410,003	440,001	29,998
NE Farmingdale Fire Protection	129,999	130,000	1
Greenvale Fire Protection	41,000	40,000	(1,000)
<b>Total Tax Levy for Contractual Services</b>	<b>7,500,918</b>	<b>7,529,974</b>	<b>29,056</b>
<b>Total Tax Levy As Shown on New York State Tax Cap Compliance Form</b>	<b>232,987,943</b>	<b>232,987,299</b>	<b>(644)</b>

Summary of Tax Levies  
Town of Oyster Bay, Part-Town and Special Districts

<u>Area</u>	<u>2025 Rate-Determining Taxable Valuation</u>	<u>2025 Rate</u>	<u>2025 Levy</u>	<u>2024 Levy</u>
<u>General Fund</u>				
Class One	57,229,773	84.887	48,580,637.41	48,363,960.04
Class Two	4,253,201	17.416	740,737.49	730,495.93
Class Three	6,581,708	24.668	1,623,575.73	1,319,789.31
Class Four	46,069,745	15.476	7,129,753.74	7,115,887.24
	114,134,427		58,074,704.37	57,530,132.52
<u>Part Town</u>				
Building, Zoning, Planning, Mem Day				
Class One	40,229,570	3.460	1,391,943.12	856,845.17
Class Two	3,045,789	0.768	23,391.66	14,221.43
Class Three	5,041,334	1.014	51,119.13	27,992.54
Class Four	41,912,763	0.736	308,477.94	190,206.94
	90,229,456		1,774,931.85	1,089,266.08
<u>Highway</u>				
Class One	40,229,570	98.175	39,495,380.35	39,955,926.96
Class Two	3,045,789	21.783	663,464.22	662,873.45
Class Three	5,041,334	28.756	1,449,686.01	1,303,570.70
Class Four	41,912,763	20.878	8,750,546.66	8,870,326.58
	90,229,456		50,359,077.24	50,792,697.69

Summary of Tax Levies  
Town of Oyster Bay, Part-Town and Special Districts

<u>Area</u>	<u>2025 Rate-Determining Taxable Valuation</u>	<u>2025 Rate</u>	<u>2025 Levy</u>	<u>2024 Levy</u>
<u>Drainage District #1</u>				
Unincorporated Area				
Class One	41,649,897	1.889	786,766.55	839,240.50
Class Two	3,055,282	0.605	18,484.46	19,165.41
Class Three	4,436,363	0.749	33,228.36	31,295.13
Class Four	41,796,589	1.177	491,945.85	511,711.07
	90,938,131		1,330,425.22	1,401,412.11
<u>Lighting District</u>				
Town of Oyster Bay				
Class One	41,649,897	4.579	1,907,148.78	2,195,611.91
Class Two	3,055,282	1.466	44,790.43	50,122.63
Class Three	4,436,363	1.814	80,475.62	81,813.30
Class Four	41,796,589	2.852	1,192,038.72	1,339,076.97
	90,938,131		3,224,453.55	3,666,624.81
<u>Park District</u>				
Bethpage				
Class One	4,302,389	33.550	1,443,451.51	1,449,037.15
Class Two	89,149	32.926	29,353.20	28,050.16
Class Three	548,743	13.283	72,889.53	64,137.76
Class Four	4,555,492	22.162	1,009,588.14	976,706.18
	9,495,773		2,555,282.38	2,517,931.25

Summary of Tax Levies  
Town of Oyster Bay, Part-Town and Special Districts

<u>Area</u>	<u>2025 Rate-Determining Taxable Valuation</u>	<u>2025 Rate</u>	<u>2025 Levy</u>	<u>2024 Levy</u>
<u>Park District</u>				
Glenwood/Glen Head				
Class One	1,920,152	33.610	645,363.09	638,148.30
Class Two	319,719	13.354	42,695.28	42,023.84
Class Three	213,970	22.321	47,760.24	39,895.79
Class Four	1,046,029	17.798	186,172.24	173,688.56
	3,499,870		921,990.85	893,756.49
<u>Park District</u>				
Hicksville				
Class One	5,830,406	25.914	1,510,891.41	1,453,574.07
Class Two	259,819	10.338	26,860.09	25,994.56
Class Three	566,503	10.689	60,553.51	51,381.70
Class Four	8,740,090	18.799	1,643,049.52	1,573,234.36
	15,396,818		3,241,354.53	3,104,184.69
<u>Park District</u>				
Jericho				
Class One	2,641,369	35.921	948,806.16	947,104.28
Class Two	611,298	11.432	69,883.59	69,363.49
Class Three	297,917	13.764	41,005.30	35,816.50
Class Four	4,676,450	21.584	1,009,364.97	997,462.13
	8,227,034		2,069,060.02	2,049,746.40

**Summary of Tax Levies**  
**Town of Oyster Bay, Part-Town and Special Districts**

<u>Area</u>	<u>2025 Rate-Determining Taxable Valuation</u>	<u>2025 Rate</u>	<u>2025 Levy</u>	<u>2024 Levy</u>
<u>Park District</u>				
Locust Valley				
Class One	739,838	28.371	209,899.44	195,743.98
Class Two	32,693	5.207	1,702.32	1,478.13
Class Three	529,761	5.203	27,563.46	21,737.64
Class Four	712,111	12.625	89,904.01	81,746.76
	2,014,403		329,069.23	300,706.51
 <u>Park District</u>				
Massapequa				
Class One	9,431,985	49.603	4,678,547.52	4,485,600.05
Class Two	333,864	6.600	22,035.02	20,921.09
Class Three	428,642	15.293	65,552.22	58,094.95
Class Four	5,330,530	33.643	1,793,350.21	1,669,424.11
	15,525,021		6,559,484.97	6,234,040.20
 <u>Park District</u>				
Oyster Bay				
Class One	934,567	76.880	718,495.11	699,225.97
Class Two	408,664	33.062	135,112.49	118,601.68
Class Three	132,935	22.270	29,604.62	25,526.26
Class Four	1,361,542	37.434	509,679.63	489,597.50
	2,837,708		1,392,891.85	1,332,951.41



Summary of Tax Levies  
Town of Oyster Bay, Part-Town and Special Districts

<u>Area</u>	<u>2025 Rate-Determining Taxable Valuation</u>	<u>2025 Rate</u>	<u>2025 Levy</u>	<u>2024 Levy</u>
<u>Park District</u>				
Plainview Old Bethpage				
Class One	5,875,784	35.231	2,070,097.46	2,034,562.12
Class Two	0	-	-	-
Class Three	615,874	13.520	83,266.16	72,667.13
Class Four	5,561,114	21.971	1,221,832.36	1,150,335.94
	12,052,772		3,375,195.98	3,257,565.19
<u>Park District</u>				
South Farmingdale				
Class One	2,091,966	44.467	930,234.52	877,910.33
Class Two	12,460	15.533	1,935.41	1,815.62
Class Three	268,138	19.601	52,557.73	43,479.94
Class Four	667,224	21.065	140,550.74	129,807.61
	3,039,788		1,125,278.40	1,053,013.50
<u>Park District</u>				
Syosset				
Class One	7,247,793	43.353	3,142,135.70	3,028,023.95
Class Two	482,065	14.142	68,173.63	64,244.54
Class Three	762,905	15.805	120,577.14	102,509.93
Class Four	8,705,588	24.921	2,169,519.59	2,047,027.93
	17,198,351		5,500,406.06	5,241,806.35

**Summary of Tax Levies**  
**Town of Oyster Bay, Part-Town and Special Districts**

<u>Area</u>	<u>2025 Rate-Determining Taxable Valuation</u>	<u>2025 Rate</u>	<u>2025 Levy</u>	<u>2024 Levy</u>
<b><u>Sanitary District</u></b>				
<b>Garbage District #1</b>				
Class One	32,153,292	110.490	35,526,172.33	35,788,663.31
Class Two	1,720,080	47.813	822,421.85	805,432.62
Class Three	0	-	-	-
Class Four	31,228,506	54.777	17,106,038.73	17,218,664.96
	65,101,878		53,454,632.91	53,812,760.89
<b><u>Sanitary District</u></b>				
<b>Garbage District #2</b>				
Class One	5,376,000	110.490	5,939,942.40	6,038,011.23
Class Two	1,258,866	10.924	137,518.52	135,896.35
Class Three	0	-	-	-
Class Four	3,886,795	73.585	2,860,098.10	2,904,993.57
	10,521,661		8,937,559.02	9,078,901.15
<b><u>Solid Waste Disposal District</u></b>				
<b>Town of Oyster Bay</b>				
Class One	43,935,836	16.714	7,343,435.63	8,400,052.56
Class Two	3,668,475	6.107	224,033.77	249,540.95
Class Three	0	-	-	-
Class Four	42,386,788	10.360	4,391,271.24	4,908,274.68
	89,991,099		11,958,740.64	13,557,868.19

Summary of Tax Levies  
Town of Oyster Bay, Part-Town and Special Districts

<u>Area</u>	<u>2025 Rate-Determining Taxable Valuation</u>	<u>2025 Rate</u>	<u>2025 Levy</u>	<u>2024 Levy</u>
<u>Public Parking District</u>				
Unincorporated Area				
Class One	41,649,897	13.168	5,484,458.44	5,132,762.84
Class Two	3,055,282	4.215	128,780.14	117,141.88
Class Three	4,436,363	5.216	231,400.69	191,269.35
Class Four	41,796,589	8.202	3,428,156.23	3,130,492.86
	90,938,131		9,272,795.50	8,571,666.93
<u>Water District</u>				
Glenwood/Glen Head				
Class One	1,580,858	8.241	130,278.51	133,375.15
Class Two	319,719	3.221	10,298.15	10,478.44
Class Three	185,425	7.431	13,778.93	11,767.10
Class Four	1,248,015	3.655	45,614.95	44,352.92
	3,334,017		199,970.54	199,973.61
<u>Fire Protection District</u>				
Bayville				
Class One	58	1,044.967	606.08	611.12
Class Two	0	-	-	-
Class Three	12,485	5.758	718.89	637.90
Class Four	8,732	106.907	9,335.12	9,411.14
	21,275		10,660.09	10,660.16

**Summary of Tax Levies**  
**Town of Oyster Bay, Part-Town and Special Districts**

<u>Area</u>	<u>2025 Rate-Determining Taxable Valuation</u>	<u>2025 Rate</u>	<u>2025 Levy</u>	<u>2024 Levy</u>
<b><u>Fire Protection District</u></b>				
Glenwood/Glen Head				
Class One	1,829,717	26.608	486,851.10	497,027.06
Class Two	319,719	10.697	34,200.34	34,768.00
Class Three	215,620	17.842	38,470.92	33,205.91
Class Four	1,113,452	14.234	158,488.76	153,015.63
	3,478,508		718,011.12	718,016.60
<b><u>Fire Protection District</u></b>				
Oyster Bay				
Class One	934,567	54.712	511,320.30	519,980.52
Class Two	408,664	23.528	96,150.47	88,202.02
Class Three	132,935	15.849	21,068.87	18,983.14
Class Four	1,361,542	26.640	362,714.79	364,086.83
	2,837,708		991,254.43	991,252.51
<b><u>Fire Protection District</u></b>				
Plainview				
Class One	6,046,236	51.268	3,099,784.27	3,122,202.00
Class Two	0	-	-	-
Class Three	615,874	19.253	118,574.22	106,021.30
Class Four	5,701,686	31.249	1,781,719.86	1,771,792.34
	12,363,796		5,000,078.35	5,000,015.64

Summary of Tax Levies  
Town of Oyster Bay, Part-Town and Special Districts

<u>Area</u>	<u>2025 Rate-Determining Taxable Valuation</u>	<u>2025 Rate</u>	<u>2025 Levy</u>	<u>2024 Levy</u>
<u>Fire Protection District</u>				
East Norwich				
Class One	662,013	43.865	290,392.00	271,143.87
Class Two	505,551	12.345	62,410.27	58,458.62
Class Three	70,315	24.143	16,976.15	13,225.12
Class Four	356,553	19.695	70,223.11	67,175.41
	1,594,432		440,001.53	410,003.02
<u>Fire Protection District</u>				
Northeast Farmingdale				
Class One	75,537	160.324	121,103.94	121,308.72
Class Two	0	-	-	-
Class Three	0	-	-	-
Class Four	32,480	27.392	8,896.92	8,690.83
	108,017		130,000.86	129,999.55
<u>Fire Protection District</u>				
Greenvale				
Class One	82,101	48.380	39,720.46	40,715.86
Class Two	0	-	-	-
Class Three	0	-	-	-
Class Four	1,242	22.571	280.33	284.28
	83,343		40,000.79	41,000.14

Summary of Tax Levies  
Town of Oyster Bay, Part-Town and Special Districts

<u>Area</u>	<u>2025 Rate-Determining Taxable Valuation</u>	<u>2025 Rate</u>	<u>2025 Levy</u>	<u>2024 Levy</u>
<u>Park District</u>				
Hempstead/Oyster Bay Joint Pool				
Class One	1,227,549	60.804	746,398.89	747,115.35
Class Two	0	-	-	-
Class Three	0	-	-	-
Class Four	158,518	33.807	53,590.18	52,887.65
	1,386,067		799,989.07	800,003.00
<u>Sanitary District</u>				
Glenwood/Glen Head				
Class One	1,432,902	70.620	1,011,915.39	1,004,620.57
Class Two	319,719	29.477	94,243.57	93,161.69
Class Three	0	-	-	-
Class Four	941,958	39.083	368,145.45	361,927.15
	2,694,579		1,474,304.41	1,459,709.41
<u>Sanitary District</u>				
Syosset				
Class One	552,620	76.197	421,079.86	414,565.97
Class Two	0	-	-	-
Class Three	0	-	-	-
Class Four	491,881	42.990	211,459.64	207,404.88
	1,044,501		632,539.50	621,970.85

Summary of Tax Levies  
Town of Oyster Bay, Part-Town and Special Districts

<u>Area</u>	<u>2025 Rate-Determining Taxable Valuation</u>	<u>2025 Rate</u>	<u>2025 Levy</u>	<u>2024 Levy</u>
<u>Sewer District</u>				
Oyster Bay				
Class One	1,009,240	246.334	2,486,101.26	2,516,714.81
Class Two	408,664	103.204	421,757.59	385,204.38
Class Three	141,178	79.437	112,147.57	100,858.22
Class Four	1,129,442	116.710	1,318,171.76	1,323,562.71
	2,688,524		4,338,178.18	4,326,340.12
<u>Water District</u>				
Bethpage & Extension				
Class One	3,593,646	159.665	5,737,794.89	5,503,436.66
Class Two	83,656	74.047	61,944.76	70,114.30
Class Three	548,743	153.489	842,260.14	787,490.53
Class Four	3,098,861	62.372	1,932,821.58	2,186,055.13
	7,324,906		8,574,821.37	8,547,096.62
<u>Water District</u>				
Hicksville				
Class One	5,646,415	59.642	3,367,634.83	3,325,497.29
Class Two	259,819	23.821	61,891.48	61,458.20
Class Three	566,503	24.639	139,580.67	121,529.91
Class Four	8,583,839	43.354	3,721,437.56	3,654,587.02
	15,056,576		7,290,544.54	7,163,072.42

**Summary of Tax Levies**  
**Town of Oyster Bay, Part-Town and Special Districts**

<u>Area</u>	<u>2025 Rate-Determining Taxable Valuation</u>	<u>2025 Rate</u>	<u>2025 Levy</u>	<u>2024 Levy</u>
<u>Water District</u>				
Jericho				
Class One	17,217,980	38.382	6,608,605.08	6,361,830.92
Class Two	1,598,914	10.099	161,474.32	152,897.37
Class Three	1,503,476	45.764	688,050.76	593,624.12
Class Four	14,380,309	17.579	2,527,914.52	2,402,078.25
	34,700,679		9,986,044.68	9,510,430.66
<u>Water District</u>				
Locust Valley				
Class One	2,412,225	97.860	2,360,603.39	2,070,339.59
Class Two	36,711	17.488	6,420.02	5,290.98
Class Three	578,135	25.354	146,580.35	112,947.21
Class Four	959,591	41.561	398,815.62	337,735.67
	3,986,662		2,912,419.38	2,526,313.45
<u>Water District</u>				
Massapequa				
Class One	6,855,928	28.710	1,968,336.93	1,936,010.19
Class Two	28,888	32.442	9,371.84	11,972.82
Class Three	379,160	18.343	69,549.32	55,901.45
Class Four	2,421,085	15.046	364,276.45	343,938.57
	9,685,061		2,411,534.54	2,347,823.03



Summary of Tax Levies  
Town of Oyster Bay, Part-Town and Special Districts

<u>Area</u>	<u>2025 Rate-Determining Taxable Valuation</u>	<u>2025 Rate</u>	<u>2025 Levy</u>	<u>2024 Levy</u>
<u>Water District</u>				
Oyster Bay				
Class One	1,567,330	51.580	808,428.81	747,607.53
Class Two	408,664	18.838	76,984.12	64,350.71
Class Three	141,882	14.590	20,700.58	17,038.46
Class Four	1,373,568	22.332	306,745.21	275,585.97
	3,491,444		1,212,858.72	1,104,582.67
<u>Water District</u>				
Oyster Bay Direct Assessment				
Class One				
Class Two				
Class Three				
Class Four				
	-		-	-
<u>Water District</u>				
Plainview				
Class One	5,979,936	62.047	3,710,370.89	3,681,070.20
Class Two	0	-	-	-
Class Three	615,874	23.467	144,527.15	127,285.79
Class Four	5,936,790	38.654	2,294,806.81	2,182,535.31
	12,532,600		6,149,704.85	5,990,891.30

Summary of Tax Levies  
Town of Oyster Bay, Part-Town and Special Districts

<u>Area</u>	<u>2025 Rate-Determining Taxable Valuation</u>	<u>2025 Rate</u>	<u>2025 Levy</u>	<u>2024 Levy</u>
<u>Water District</u>				
South Farmingdale & Extension				
Class One	5,557,049	64.334	3,575,071.90	3,434,752.33
Class Two	17,953	18.487	3,318.97	3,161.17
Class Three	268,138	83.378	223,568.10	195,769.14
Class Four	1,878,394	26.290	493,829.78	472,317.59
	7,721,534		4,295,788.75	4,106,000.23
<u>Water District</u>				
Hicksville Bloomingdale Extension				
Class One	399,615	56.227	224,691.53	233,098.56
Class Two	0	-	-	-
Class Three	0	-	-	-
Class Four	1,342,463	43.460	583,434.42	597,593.82
	1,742,078		808,125.95	830,692.38

Summary of Tax Levies  
Town of Oyster Bay, Part-Town and Special Districts

<u>Area</u>	<u>2025 Rate-Determining Taxable Valuation</u>	<u>2025 Rate</u>	<u>2025 Levy</u>	<u>2024 Levy</u>
<u>Fire District</u>				
Bethpage				
Class One	4,302,389	58.323	2,509,282.34	2,368,448.78
Class Two	89,149	57.477	51,240.17	46,037.22
Class Three	548,743	23.186	127,231.55	105,258.28
Class Four	4,555,492	38.684	1,762,246.53	1,602,967.84
	9,495,773		4,450,000.59	4,122,712.12
<u>Fire District</u>				
Farmingdale				
Class One	2,105,381	73.427	1,545,918.11	1,530,788.85
Class Two	12,460	25.843	3,220.04	3,169.18
Class Three	268,138	32.614	87,450.53	75,903.69
Class Four	934,452	35.154	328,497.26	318,662.24
	3,320,431		1,965,085.94	1,928,523.96
<u>Fire District</u>				
Hicksville				
Class One	5,780,756	60.522	3,498,629.15	3,579,311.24
Class Two	258,819	24.248	62,758.43	64,594.66
Class Three	566,503	24.974	141,478.46	127,672.30
Class Four	8,708,176	43.938	3,826,198.37	3,896,472.03
	15,314,254		7,529,064.41	7,668,050.23

Summary of Tax Levies  
Town of Oyster Bay, Part-Town and Special Districts

<u>Area</u>	<u>2025 Rate-Determining Taxable Valuation</u>	<u>2025 Rate</u>	<u>2025 Levy</u>	<u>2024 Levy</u>
<u>Fire District</u>				
Jericho				
Class One	3,389,157	85.912	2,911,692.56	2,474,185.55
Class Two	611,298	25.493	155,838.20	131,618.01
Class Three	441,548	30.129	133,034.00	96,603.37
Class Four	4,754,070	48.088	2,286,137.18	1,919,965.84
	9,196,073		5,486,701.94	4,622,372.77
<u>Fire District</u>				
Locust Valley				
Class One	2,430,813	113.249	2,752,871.41	2,705,083.61
Class Two	36,711	20.268	7,440.59	6,869.85
Class Three	578,915	29.371	170,033.12	146,789.56
Class Four	959,591	48.157	462,110.24	438,415.41
	4,006,030		3,392,455.36	3,297,158.43
<u>Fire District</u>				
Massapequa				
Class One	9,418,389	68.144	6,418,067.00	6,365,833.60
Class Two	359,223	10.300	36,999.97	37,076.80
Class Three	706,785	35.587	251,523.58	215,264.63
Class Four	5,049,320	46.768	2,361,465.98	2,272,005.41
	15,533,717		9,068,056.53	8,890,180.44

Summary of Tax Levies  
Town of Oyster Bay, Part-Town and Special Districts

<u>Area</u>	<u>2025 Rate-Determining Taxable Valuation</u>	<u>2025 Rate</u>	<u>2025 Levy</u>	<u>2024 Levy</u>
<u>Fire District</u>				
North Massapequa				
Class One	2,859,066	115.260	3,295,359.47	3,193,887.68
Class Two	0	-	-	-
Class Three	0	-	-	-
Class Four	829,062	55.312	458,570.77	441,126.11
	3,688,128		3,753,930.24	3,635,013.79
<u>Fire District</u>				
Syosset				
Class One	8,060,116	64.583	5,205,464.72	5,150,335.17
Class Two	482,065	20.269	97,709.75	94,667.34
Class Three	767,642	23.116	177,448.12	155,174.72
Class Four	8,769,825	35.714	3,132,055.30	3,036,085.77
	18,079,648		8,612,677.89	8,436,263.00
<u>Fire Hydrant Rental</u>				
Locust Valley Hydrant Rental				
Class One	2,412,225	1.553	37,461.85	37,147.93
Class Two	36,711	0.278	102.06	95.10
Class Three	578,135	0.403	2,329.88	2,027.38
Class Four	959,591	0.660	6,333.30	6,062.02
	3,986,662		46,227.09	45,332.43

Summary of Tax Levies  
Town of Oyster Bay, Part-Town and Special Districts

<u>Area</u>	<u>2025 Rate-Determining Taxable Valuation</u>	<u>2025 Rate</u>	<u>2025 Levy</u>	<u>2024 Levy</u>
<u>Library District</u>				
Gold Coast				
Class One	3,206,575	37.657	1,207,499.95	1,216,288.34
Class Two	319,719	5.680	18,160.04	21,110.33
Class Three	249,723	77.775	194,222.06	175,516.83
Class Four	1,522,790	11.176	170,187.01	185,594.28
	5,298,807		1,590,069.06	1,598,509.78

# *Town of Oyster Bay*

2025 Budget of Revenue and Expense



**GENERAL FUND**



# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund:           A           Description:           General            
 Function:           0001           Description:           Revenue          

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
01001	Real Property Taxes	59,583,671	57,530,132	28,765,068	57,070,248	58,075,068	58,075,068	58,074,704
01081	Other Payments In Lieu of Taxes	2,052,400	2,500,000	1,195,297	2,500,000	2,500,000	2,500,000	2,500,364
01090	Interest & Penalties On Real Prop	1,561,701	3,000,000	300,928	1,500,000	1,500,000	1,500,000	1,500,000
01170	Franchise Fees	5,126,148	5,000,000	-	5,000,000	5,000,000	5,000,000	5,000,000
01255	Town Clerk Fees	511,160	500,000	202,970	500,000	500,000	500,000	500,000
01265	Town Attorney Fees	44,835	20,000	8,725	30,000	30,000	30,000	30,000
01289	Other General Departmental Incc	11,700	10,000	7,250	10,000	10,000	10,000	10,000
01550	Public Pound Charges, Dog Contr	12,683	10,000	3,806	10,000	10,000	10,000	10,000
02001	Park And Recreational Charges	274,882	250,000	184,097	275,000	275,000	275,000	275,000
02001	Park And Recreational Charges	1,714,836	2,125,000	1,351,536	2,200,000	2,200,000	2,200,000	2,200,000
02012	Recreational Concessions	902,785	1,400,000	248,644	1,200,000	1,200,000	1,200,000	1,200,000
02025	Special Recreational Facility Char	4,160,793	4,000,000	1,662,274	4,200,000	4,200,000	4,200,000	4,200,000
02025	Special Recreational Facility Char	192,937	200,000	53,540	200,000	200,000	200,000	200,000
02025	Special Recreational Facility Char	744,375	700,000	650,752	800,000	800,000	800,000	800,000
02189	Other Home & Community Servic	565,716	500,000	242,034	500,000	500,000	500,000	500,000
02210	General Services, Inter Governme	17,474	5,000	2,500	5,000	5,000	5,000	5,000
02268	Dog Control Services, Other Gove	748	200	-	500	500	500	500
02389	Misc Home and Community Servi	14,506,313	16,000,000	4,794,787	14,000,000	14,000,000	14,000,000	14,000,000
02401	Interest And Earnings	6,796,053	4,369,805	-	7,000,000	6,316,000	6,316,000	6,316,000
02410	Rental of Real Property	332,344	400,000	135,144	400,000	400,000	400,000	400,000
02410	Rental of Real Property	157,649	2,000,000	563,346	2,000,000	2,000,000	2,000,000	2,000,000
02414	Rental of Equipment	37,863	30,000	17,625	30,000	30,000	30,000	30,000
02414	Rental of Equipment	-	5,000	-	5,000	5,000	5,000	5,000
02530	Games of Chance	120	150	80	150	150	150	150
02540	Bingo Licenses	345	300	8	300	300	300	300
02544	Dog Licenses	8,901	12,000	2,695	10,000	10,000	10,000	10,000
02560	Street Opening Permits	351,200	250,000	120,100	300,000	300,000	300,000	300,000
02610	Fines And Forfeited Bail	520,679	300,000	150,608	2,700,000	2,700,000	2,700,000	2,700,000
02611	Fines & Pen	570	100	100	100	100	100	100
02650	Sales of Scrap & Excess Materials	136,422	100,000	98,548	125,000	125,000	125,000	125,000
02665	Sales of Equipment	-	500	-	500	500	500	500
02680	Insurance Recoveries	769,798	100,000	120,186	200,000	200,000	200,000	200,000
02701	Refunds of Prior Year's Expenditu	22,150	10,000	17,000	10,000	10,000	10,000	10,000





## *Office of the Town Board*

The Town Board, comprised of the Supervisor and six Councilmembers, is the legislative body of Town of Oyster Bay government. The Board has jurisdiction over all matters pertaining to the operation of the Town, exclusive of incorporated villages, and exercises this authority in the form of local laws, ordinances and resolutions. The Town Board conducts regularly scheduled public meetings on matters relating to zoning, public policy and budget matters. Its principal duty is to regulate land-use within the Town in such a way that it advances the health, safety and welfare of the Town residents.

The Supervisor and the Councilmembers are elected on a Town-wide basis. The Supervisor serves a two-year term. Council members are elected to four-year terms, which expire in such a way that on any given Election Day, no more than three full councilmanic terms of office will be decided. In the event the Supervisor or a Councilmember leaves office prior to completion of a full term, the Town Board appoints a replacement to ensure full representation of residents. That person serves until the next regularly scheduled election, at which time voters elect an individual to serve the remainder of the term.

### **PUBLIC INFORMATION DIVISION**

The Public Information Office, a division of the Town Board, is the Town's press office. The primary function of the office is to inform Town residents about the availability of services and programs through news releases, brochures, pamphlets, radio, television and publication of various Town materials and Town Calendar. The Public Information Office services media in the New York metropolitan area, including approximately 20 weekly newspapers, several daily newspapers and all radio and television stations. Additionally, the Office services online media sources, Long Island trade journals, periodicals and national media. Pamphlets and brochures, available for free at Town facilities and on the Town's consistently updated website and social media outlets, furnish residents with information about Town programs and services.



# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund:           A           Description:           General            
 Function:           1010           Description:           Town Board          

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
11000	Salaries Regular	2,155,926	2,120,500	887,938	2,124,500	2,124,500	2,124,500	2,124,500
41300	Office Supplies	-	800	-	500	500	500	500
44800	Professional Services	30	12,500	-	10,000	10,000	10,000	10,000
46100	Equipment Maintenance	-	125	-	100	100	100	100
47200	Travel Expense	-	100	-	100	100	100	100
47900	Other Expenses	412	300	67	500	500	500	500
Totals		2,156,368	2,134,325	888,005	2,135,700	2,135,700	2,135,700	2,135,700



## *Office of the Supervisor*

The Supervisor is the chief elected officer and treasurer of the Town and serves on the Town Board with six elected Town Councilmembers. The Town Board is the legislative body of Town of Oyster Bay government. The Board has jurisdiction for all matters pertaining to the operation of the Town, exclusive of incorporated villages, and exercises this authority in the form of local laws, ordinances and resolutions. As head of the administrative branch of Town government, the Supervisor is responsible for implementing, executing and enforcing all legislative actions of the Town Board and for the preparation, evaluation and recommendation of reports, information and material for Town Board action. The management of all departments and agencies is subject to the Supervisor's direction, and the Supervisor is the legal representative and chief spokesperson for the Town. Using estimates submitted to by departments, the Supervisor annually prepares the tentative budget of the Town and submits it to the Town Board.



# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund:           A           Description:           General            
 Function:           1220           Description:           Executive          

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
11000	Salaries Regular	1,592,859	1,661,000	702,668	1,770,000	1,770,000	1,770,000	1,770,000
12000	Salaries Part Time	39,484	20,000	17,816	30,000	30,000	30,000	30,000
22000	Office Equipment	-	500	-	500	500	500	500
41300	Office Supplies	363	1,000	79	1,000	1,000	1,000	1,000
46100	Equipment Maintenance	-	100	-	100	100	100	100
Totals		1,632,706	1,682,600	720,562	1,801,600	1,801,600	1,801,600	1,801,600

## *Office of the Comptroller*

The Office of the Comptroller carries out a wide range of functions, mostly pertaining to the Town's financial operations. This includes maintaining accounting records, administering financial transactions, developing and maintaining financial policies and procedures, overseeing payroll, accounts receivable and payable and compiling financial reports for the Town Board. The Office of the Comptroller also provides fiscal oversight to ensure that all Town Departments operate in accordance with the Procurement Policy and Budget set forth by the Town Board. The Office of the Comptroller is comprised of five divisions: Accounts Payable, Accounts Receivable, Internal Audit, Payroll and Information Technology. Each of these divisions are comprised of a division head who oversees daily operations and reports to the Comptroller/Deputy Comptroller. All divisions coordinate and respond to Freedom of Information Requests, review docket items for conformance to policy and eventual Town Board adoption, assist and coordinate the quarterly and end of year accounting reports as needed to facilitate the filing of the various required financial reports.

### **ACCOUNTS PAYABLE DIVISION**

The Accounts Payable division is responsible for the auditing and processing of all town claims for payment; review and maintain bids and contracts for all town departments; provides guidance and oversight to all departments on procurement policy procedures. Further, offers assistance and oversight support to departments pertaining to the use of budget funds and expenses; prepares draft financial summary report for Town Board meetings; researches and responds to vendors on all payment queries.

### **ACCOUNTS RECEIVABLE DIVISION**

The Accounts Receivables division handles all accounting, reconciling, and necessary investigations of all monies received by the Town; coordinates monthly invoicing to all accounts that have accrued fees due the Town (sidewalk arrears, gas and diesel, county and state agency fees, outside contractors/vendors, other municipalities, etc.); reconciles all receivable sub-ledgers on a monthly basis including investigations of any discrepancies and the resolutions there of. In addition, insures accurate recording of fees received throughout the Town by verifying all entries to the general ledger.

### **INTERNAL AUDIT DIVISION**

The Internal Audit division performs field audits of books, records, operating procedures, etc. of Town Departments; makes evaluations and recommendations regarding internal control and operating procedures; prepares independent diversified audits of agencies, departments, divisions and programs of the Town; prepares and files the TOB Annual Financial Report (AFR); assists independent auditors with the preparation and filing of the Comprehensive Annual Financial Report (CAFR); instructs, assists and recommends to accountants, bookkeepers and clerical personnel, of other departments, in proper procedures in accounting practices, filing of reports and standard operating procedures.

### **PAYROLL DIVISION**

The Payroll division coordinates the bi-weekly payroll processing of all full-time, part-time and seasonal employees. In addition, payroll is responsible for the reporting and payment of withholding taxes, retirement contributions, garnishments and voluntary deductions. Further, handles in-house coordination of reconciliation processing and distribution of all town employees' annual W-2 form as well as monitors and maintains Town's attendance system and records.





## *Receiver of Taxes*

The Office of the Receiver of Taxes handles the billing of property taxes on more than 100,000 parcels of land in the Town and acts as a collection agency for the State (Supreme Court), County, Town, special district and school district taxes based upon budgets adopted by the respective municipal authorities. In addition to the billing and receiving, the Tax Office has the responsibility of maintaining records and maps of each parcel of land in the Town. The Tax Office notifies all residents of tax due dates via email, press releases and legal notices. All supplies such as tax bills, receipts, postcards and envelopes are ordered as necessary. The Office maintains offices in Town Hall North, Town Hall South, and the Hicksville Parking Structure. There are two Divisions, The Division of Accounting and the Division of Billing.

### **DIVISION OF ACCOUNTING**

The Division of Accounting administers, manages, supervises and maintains accounting records over the collection of property taxes throughout the Town of Oyster Bay as levied by warrant and disbursement of all taxes. This Division administers the online payment system, daily bookkeeping tasks, processing of all tax payments made in person, through the mail, or online. It also processes apportionment of parcels, any adjustments in taxable value of properties while the department is in possession of either the general tax levy or the school tax levy. These adjustments may be deemed necessary for various reasons, such as legislative resolutions, and judicial consent orders and judgments.

### **DIVISION OF BILLING**

The Division of Billing administers, manages, supervises and processes all the billing of all school and general taxes of property owners throughout the Town of Oyster Bay. The Billing Section's responsibility is generating Statements of Taxes and Receipts of Taxes for all taxable parcels within the Town of Oyster Bay. The Billing Section holds the responsibility of maintaining accurate records of taxpayers and appropriate mailing addresses. Changes in ownership and/or the party responsible for tax payments continuously occur throughout the year. All tax payments received through the mail must be inspected and approved prior to processing. This Division also provides customer service to all taxpayers in person and on the telephone and through the mail. Accurate and up to date Official Nassau County Tax Maps are maintained.



## *Department of the Inspector General*

The 2018 Proposed Budget included the creation of a new Town Department, which the Saladino administration pledged to residents as part of ongoing efforts to enhance transparency and ethics in the Town of Oyster Bay. The Inspector General position is responsible for overseeing all aspects of the Town's contracting processes.

The Inspector General is charged with standardizing the Town's purchasing and contract administration; monitoring compliance with all applicable procurement guideline policies, and requirements of federal, state and local laws; providing technical expertise to ensure all contracts, requests for proposals and bid solicitations are posted on the Town's website, and expanding the Town's access to municipal and state electronic systems to verify the qualifications and standing of potential contractors.



# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund:           A                Description:           General            
 Function:           1345                Description:           Inspector General          

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
11000	Salaries Regular	118,552	150,000	-	150,000	150,000	150,000	150,000
44800	Professional Services	-	100,000	-	-	-	-	-
44900	Other Contract	32,000	100,000	-	-	-	-	-
<b>Totals</b>		<b>150,552</b>	<b>350,000</b>	<b>-</b>	<b>150,000</b>	<b>150,000</b>	<b>150,000</b>	<b>150,000</b>

## *Office of the Town Clerk*

The Office of the Town Clerk provides many direct services to Oyster Bay residents. The Oyster Bay Town Clerk is the Registrar of Vital Statistics, Public Access Officer, Recording Secretary, Records Management Officer, Filing Officer, Licensing Commissioner and Election Coordinator with offices in Oyster Bay and Massapequa. As designated License Commissioner for TOBAY our office has the authority to suspend or revoke such licenses if the situation warrants.

As Registrar of Vital Statistics, Town Hall North maintains a complete and accurate recording of all births and deaths within the Town. By Resolution the Town Clerk serves as Marriage Officer and performs wedding ceremonies.

The office is custodian of all Town records, responsible for active files, storage, and disposition of inactive records and the careful maintenance of archival material. We are responsible for the safekeeping of Town historical and legal documents including the original First Purchase Deed drawn in 1653. As administrator of FOIL such records are available to Oyster Bay residents by requests to the Town Clerk.

The office is responsible for Minute Books, the official record of the activities of Town government. The resulting volumes are retained permanently for legal and historic purposes.

The office serves as a United States Passport Acceptance facility. Citizens may apply for their Passports at both offices and the staff is trained to assist with special needs.

Permits issued by the Clerks Office include parking, shellfish, waste removal and senior citizen beach permits. Licenses issued include dog, hunting and fishing, peddlers/vendors, taxi and tow cars, and bingo and games of chance.

Vital Statistics provide birth certificates, marriage licenses and death transcripts.



## *Office of the Town Attorney*

The Town Attorney serves as counsel for the Town Board and all of the Town officers in their official capacity and is the legal counsel and representative of the Town Board in all proceedings, undertakings or activities in which the Town Board or the Town of Oyster Bay is involved in.

The Office is comprised of the General Services, Law, and Litigation Divisions. While certain attorneys work on matters exclusively within certain Divisions, attorneys are expected to handle any and all matters. Generally, the Office is responsible to:

- Render legal advice to all town departments, agencies and offices, as well as to special boards established by the Town Board.
- Prepare and process the execution of all leases and land acquisitions on behalf of the town and special districts, whether the same be acquired by condemnation, purchase or gift. It shall be responsible for all of the proceedings regarding condemnation.
- Approve, prepare and process the execution of all contracts entered into by the town, including the approval of the notice to bidders, specifications, contract documents, insurance and bonds, where required. It shall supervise the execution and review of contracts and the preparation of related resolutions and the rendering of legal advice and assistance during the term of the contract.
- Approve insurance policies and bonds obtained on behalf of the town for certain departments and commissioner districts, where applicable and also the processing and approval of bonds and/or insurance policies required to be filed pursuant to ordinance, such as plumbers, electricians and road-opening permits.
- Prepare, review and recommend all town ordinances and local laws and amendments thereto, and related public notices and resolutions.
- Perform such legal research and assist or prepare legal opinions.
- Review all petitions and exhibits for changes of zone or special use permits, including preparation of Public notices and related resolutions.
- Represent the Town Attorney's Office at all Town Board public hearings.
- Review all applications and petitions in relation to special and commissioner district improvements or extensions, including preparation of related public notices, resolutions, orders and other required documents.
- Process and undertake all disciplinary proceedings.
- Represent the Town Board in collective bargaining and personnel issues as directed by the Town Attorney.
- Prepare and try all litigation matters instituted by or against the town in all courts.
- Prosecute all violations of town ordinances and local laws.
- Institute or defend tort claims involving the town not covered by insurance or where the town seeks direct reimbursement.
- Prepare, process and file all necessary pleadings, motions, briefs, memoranda of law, etc., and shall investigate, examine, evaluate and process all evidentiary matters and witnesses in related legal proceedings.





## *Department of Human Resources*

The Department of Human Resources contains three divisions: Personnel; Labor Management Relations; and Insurance and Employee Benefits. The Commissioner's Office directs the training for the Workplace Violence Policy, Non-Discrimination & Anti-Harassment Policy, and the Hazardous Communications/Right-to-Know Policy as well as for the newly instituted Ethics laws and guidelines. The Commissioner's Office directs and oversees all operations of the Department.

### **DIVISION OF PERSONNEL**

The Division of Personnel maintains the records of 1,000 full-time Town of Oyster Bay employees and serves as liaison to the Nassau County Civil Service Commission. The Division is responsible for the accurate and complete reporting of all Employee records. This encompasses all procedures involved from the conception of hiring to the phase when the employee is no longer employed with the Town. Included in these procedures are all phases of employment in association with the Nassau County Civil Service Commission rules and regulations.

### **DIVISION OF LABOR-MANAGEMENT RELATIONS**

The Division of Labor-Management Relations is responsible for labor contract renewal as well as interim and impact negotiations. With the Town Attorney's Office, the Division handles union grievances filed internally and with the Public Employment Relations Board (PERB). As part of the Labor Management Review Board, the Division Head is charged, by the Supervisor, with determining employee eligibility for, and the granting of, Sick Leave at Half Pay. In addition, this Division oversees the Town's Safety Training Program and Employee Assistance Program which includes the negotiation and administration of the contracts between the Town and these service providers. Finally, this Division oversees the Town's compliance with the federally-mandated Family and Medical Leave Act (FMLA).

### **DIVISION OF INSURANCE AND EMPLOYEE BENEFITS**

The Division of Insurance and Employee Benefits coordinates and administers the employee insurance benefit matters established by the Town. The Division handles the processing and administering of the following programs and insurances:

- Health Insurance
- Dental Insurance
- Vision Insurance
  - COBRA
- Medicare Part D
- Medicare Reimbursement
- National Medical Support Orders
  - Retirement
  - Life Insurance
- Deferred Compensation
- Employee Alcohol and Drug Testing Program / Substance Abuse Professional
- Flexible Spending Plan
  - Orientation



## *Department of Public Works-Administration*

### **ADMINISTRATION**

The Administrative Division is the framework for the Department of Public Works, overseeing several divisions, which include Engineering, Sanitation & Recycling Collection and Disposal Services, and Central Vehicle Maintenance. It is responsible for personnel, security, engineering projects, communications, and payment of claims and preparation of the fiscal budget for the entire Public Works Department.

### **ENGINEERING**

The Engineering Division is responsible for supervising the design and construction of all projects within the Town. They are responsible for Town road and drainage projects, buildings, parks and grounds and all other structures and improvements. This division also provides engineering advice to the Town Board and other Town departments. The Engineering Division is also responsible for overseeing the Town's Storm Water Management Program and the Solid Waste Monitoring.



# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund: A Description: General  
 Function: 1490 Description: DPW-Administration

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
11000	Salaries Regular	1,956,812	1,999,500	893,191	1,972,500	1,972,500	1,972,500	1,972,500
12000	Salaries Part Time	252,764	230,000	125,366	265,161	255,000	255,000	255,000
13000	Salaries Overtime	1,361	2,000	1,086	2,000	2,000	2,000	2,000
41300	Office Supplies	-	200	-	200	200	200	200
44140	Training	582	1,500	177	1,580	1,500	1,500	1,500
46100	Equipment Maintenance	-	500	-	500	500	500	500
47200	Travel Expense	-	2,400	-	2,400	2,400	2,400	2,400
47900	Other Expenses	-	400	-	540	400	400	400
<b>Totals</b>		<b>2,211,519</b>	<b>2,236,500</b>	<b>1,019,819</b>	<b>2,244,881</b>	<b>2,234,500</b>	<b>2,234,500</b>	<b>2,234,500</b>

# *Department of General Services*

The Department of General Services provides a variety of essential services to all Town departments. The Commissioner is the chief administrative officer of the department with the responsibility for overseeing all departmental operations. The Commissioner also serves as the property officer for the Town, accountable for the inventory of all fixed assets and property. The Department of General Services is responsible for the maintenance of Town buildings, property, TOBAY beach public Wifi access, printing, and the purchasing of services, supplies, and equipment.

## **DIVISION OF MAINTENANCE**

The Maintenance Division is responsible for all building services, including, but not limited to, general maintenance and repair of Town structures. The division is also responsible for the maintenance of two historic sites, the Earle-Wightman House and Raynham Hall Museum. The division's in-house staff performs small construction projects eliminating the expense of hiring outside contractors. Currently, the division is participating in a low energy LED lighting program with PSE&G that will result in a substantial savings in both utility and maintenance cost. Furthermore, the division is exploring all gas conversion rebates and incentives available to replace a boiler at 54 Audrey Avenue in Oyster Bay.

## **DIVISION OF PURCHASING**

The Purchasing Division is responsible for the procurement of services, supplies and equipment required for the operation of Town departments through the publication of bid proposals. Purchasing aggressively researches all types of New York State Contracts and inter-municipal contracts for the best possible pricing available. Presently, purchasing advertises most bids under the cooperative purchasing term "piggyback". Simply put, piggybacking is a term often used in purchasing, whereas an entity can "piggyback" off of a bid that was done by another entity. This practice typically generates a lower price from the entity bidding, resulting in a cost savings for the Town.

## **DIVISION OF COMMUNICATION/MAIL**

The Communications Division is responsible for managing and maintaining all telephone and mail services for the Town as well as Public Wi-Fi access for TOBAY Beach. Working with service providers, the division reviews and audits all billing, purchases and leases, arranges for the installation of new equipment and coordinates repairs of the system. Additionally, the division coordinates and oversees the collection and distribution of all Town mail. Recently, the department has reduced the number of Town cell phones resulting in a cost savings for taxpayers. Some future costs saving initiatives are to consolidate the number of conventional phone lines into our existing SIP circuit. This would reduce monthly reoccurring cost and will afford us the ability of moving phone numbers to different locations without any interruption in services.

## **DIVISION OF INVENTORY/SUPPLIES**

The Division of Inventory and Supplies is responsible for maintaining a comprehensive listing of all Town supplies such as cleaning material, maintenance supplies, and janitorial supplies as well as the Town's entire inventory of fixed assets (office equipment, office supplies, janitorial equipment, maintenance equipment, etc.). Additionally, the division performs the distribution of all inventory and supplies to various departments. Recently, this division has implemented a program that has created the option of reducing the inventory thus saving taxpayers money.

## **DIVISION OF PRINTING**

The Division of Printing prepares all printed materials required for inter- and intra-departmental use. Printed material for distribution to the residents, such as program information and brochures. Recently, this division has implemented efficiencies to reduce the need for an outside mail house, substantially reducing the cost of mail. Future cost savings initiatives include upgrading our current platemaking machine; this will result in eliminating the necessity of a monthly recurring service agreement. Additionally, the new technology enables us to reduce the amount of stock material required to operate the machine.



# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund: A      Description: General  
 Function: 1620      Description: General Services

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
11000	Salaries Regular	3,447,247	3,698,500	1,515,428	3,488,500	3,488,500	3,488,500	3,488,500
12000	Salaries Part Time	147,586	140,000	77,710	140,000	140,000	140,000	140,000
12010	Salaries Seasonal	-	3,500	-	3,500	3,500	3,500	3,500
13000	Salaries Overtime	76,908	65,000	31,395	65,000	65,000	65,000	65,000
14000	Salaries Shift Diff	4,769	7,000	3,194	7,000	7,000	7,000	7,000
21000	Furniture	-	700	-	700	700	700	700
25000	General Equipment	50,199	51,107	14,086	50,000	50,000	50,000	50,000
41300	Office Supplies	51,894	55,000	15,872	55,000	55,000	55,000	55,000
41310	Printing Supplies	156,222	200,000	83,776	200,000	200,000	200,000	200,000
41330	Postage	(141,024)	985,000	926,855	985,000	985,000	985,000	985,000
41400	Uniforms	6,040	7,000	3,348	7,000	7,000	7,000	7,000
41600	Materials & Supplies	196,581	263,059	67,753	270,000	270,000	270,000	270,000
42000	Heating Fuel	52,640	60,000	4,368	60,000	60,000	60,000	60,000
42100	Telephone	405,726	375,000	186,715	375,000	375,000	375,000	375,000
42200	Light, Power & Water	1,085,813	850,000	320,791	1,050,000	1,050,000	1,050,000	1,050,000
44300	Cleaning & Custodial Services	197,836	200,000	81,063	200,000	200,000	200,000	200,000
44800	Professional Services	-	-	-	100,000	100,000	100,000	100,000
44900	Other Contract	595,546	596,641	165,107	590,000	590,000	590,000	590,000
45100	Equipment Rental	1,378	25,000	10,985	25,000	25,000	25,000	25,000
45200	Rental of Land & Building	3,172	5,000	3,172	5,000	5,000	5,000	5,000
46100	Equipment Maintenance	80,910	140,000	36,303	140,000	140,000	140,000	140,000
46300	Building, Property Maintenance	368,789	300,400	77,145	300,000	300,000	300,000	300,000
47200	Travel Expense	-	200	-	200	200	200	200
47210	Auto Mileage	-	200	-	200	200	200	200
47860	Earl Wightman House	125,000	130,000	97,500	130,000	130,000	130,000	130,000
47870	Raynham Hall	125,000	130,000	65,000	130,000	130,000	130,000	130,000
47900	Other Expenses	1,589	2,000	1,350	2,000	20,000	20,000	20,000
	<b>Totals</b>	<b>7,039,819</b>	<b>8,290,307</b>	<b>3,788,915</b>	<b>8,379,100</b>	<b>8,397,100</b>	<b>8,397,100</b>	<b>8,397,100</b>

## *Department of Public Works - CVM*

The Central Vehicle Maintenance Division is responsible for purchasing and servicing all vehicles owned by the Town of Oyster Bay. They are heavily involved in the repair and maintenance of the snow and storm fighting equipment. This operation involves the maintenance and repair of more than 1,000 pieces of motorized and electrical equipment. This division also handles the removal of abandoned cars from town roadways.



# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund:           A                Description:           General            
 Function:           1640                Description:           DPW-Central Vehicle Maintenance          

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
11000	Salaries Regular	4,067,002	4,096,500	1,868,281	3,944,500	3,944,500	3,944,500	3,944,500
12000	Salaries Part Time	202,400	160,000	68,211	160,000	160,000	160,000	160,000
13000	Salaries Overtime	276,261	250,000	133,083	260,000	260,000	260,000	260,000
14000	Salaries Shift Diff	41,757	60,000	17,183	50,000	50,000	50,000	50,000
25000	General Equipment	40,730	45,624	26,411	50,000	50,000	50,000	50,000
41200	Gasoline	686,620	1,276,739	487,728	1,275,216	1,275,216	1,275,216	1,275,216
41210	Diesel Oil	1,818,218	1,575,591	446,100	1,469,937	1,469,937	1,469,937	1,469,937
41220	Other Oils, Lube, Etc	261,974	234,865	63,387	252,513	252,513	252,513	252,513
41230	Parts	1,709,493	1,706,974	803,082	1,750,000	1,750,000	1,750,000	1,750,000
41240	Tires & Tubes	481,228	398,780	284,344	450,000	450,000	450,000	450,000
41250	Engines & Transmission	66,003	75,000	26,510	60,000	60,000	60,000	60,000
41280	Compress Natural Gas	50,763	71,760	2,265	20,000	20,000	20,000	20,000
41400	Uniforms	18,414	21,200	7,022	21,600	21,600	21,600	21,600
41600	Materials & Supplies	78,686	72,719	43,445	80,000	80,000	80,000	80,000
41720	Small Tools & Implements	19,635	20,000	4,640	20,000	20,000	20,000	20,000
43000	Unallocated Insurance	148,849	145,422	72,711	146,065	145,243	145,243	145,243
44800	Professional Services	1,827	2,281	1,044	1,800	1,800	1,800	1,800
44900	Other Contract	90,153	92,534	45,620	109,264	109,264	109,264	109,264
46100	Equipment Maintenance	249,594	143,300	41,480	160,000	143,300	143,300	143,300
46340	Tank Test and Permit Fees	10,105	70,000	17,240	135,500	70,000	70,000	70,000
46410	IT Maintenance				18,000	18,000	18,000	18,000
46420	Outside Repairs	914,618	896,307	326,617	900,000	900,000	900,000	900,000
46430	Insurance Repairs	18,532	20,723	14,215	26,000	26,000	26,000	26,000
47900	Other Expenses	446	1,600	-	1,600	1,600	1,600	1,600
80000	Medical, Dental, Optical Insurance	2,169,887	2,000,000	1,000,000	2,100,000	2,100,000	2,100,000	2,100,000
81000	New York State and Local Retirement	706,784	900,000	234,674	900,000	900,000	900,000	900,000
83000	Social Security	349,770	350,000	160,278	350,000	350,000	350,000	350,000
84000	Workers Compensation Insurance	49,517	40,000	20,000	40,000	40,000	40,000	40,000
85500	Disability Insurance	-	1,000	-	100	100	100	100
86200	NYS Unemployment Insurance	-	1,000	-	500	500	500	500
90000	Debt Service	92	71,530	37,516	38,410	38,410	38,410	38,410
	<b>Totals</b>	<b>14,529,358</b>	<b>14,801,448</b>	<b>6,253,086</b>	<b>14,791,005</b>	<b>14,707,983</b>	<b>14,707,983</b>	<b>14,707,983</b>



## *Office of the Comptroller - Information Technology*

### **INFORMATION TECHNOLOGY DIVISION**

The Information Technology division consists of 2 main areas--the AS400 mainframe and the network/server environments. These two together allow all departments/divisions of the Town to efficiently communicate and complete work tasks. The interface between the systems is maintained and monitored on a continuing basis to ensure a reliable and secure infrastructure for the running of the town processes. In addition, the IT division provides maintenance/upgrades to programs, fulfill requests for specific reports and train/support on the various systems available to end users.





# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund: A Description: General  
 Function: 1910 Description: Unallocated Insurance

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
43000	Unallocated Insurance	1,271,270	1,509,932	754,966	1,537,275	1,534,371	1,534,371	1,534,371
Totals		1,271,270	1,509,932	754,966	1,537,275	1,534,371	1,534,371	1,534,371



# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund:           A           Description:           General            
 Function:          1980           Description:           MTA Payroll Tax          

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
47100	MTA Payroll Tax	185,830	180,000	71,703	180,000	180,000	180,000	180,000
<b>Totals</b>		185,830	180,000	71,703	180,000	180,000	180,000	180,000



## *Department of Public Safety*

The Department of Public Safety consists of three divisions.

**Division of Security** – This division coordinates and provides safety and security services for all town residents, visitors and employees. They are responsible for the patrols and the overall security of all town owned property, buildings, parks, beaches, municipal parking lots, the golf course and the parking garage, community centers and town halls. This division provides security at hundreds of town events such as concerts, festivals, sporting events and tournaments, car shows and street fairs. This division also operates the Town's 24/7 Operations Center, which handles resident concerns, monitors the towns extensive surveillance, emergency call boxes and alarm network, as well as the dispatching of public safety officers and bay constables.

**Division of Marine Enforcement** administers and controls the operation and control of the Bay Constables, who oversees the placement of moorings and navigational aids in Town waters. The division's Bay Constable's offer a wide range of services to the boating public and enforce state laws and town ordinances, particularly with regard to speeding and operating a boat while intoxicated and other serious safety violations as well as hunting and fishing violations. In addition, the Bay Constables, in conjunction with the Coast Guard and the Nassau County Marine Bureau, provide emergency rescue services. The Bay Constables cover the north and south shores of Oyster Bay.

**Division of Emergency Management** oversees all phases of emergency management for the Town, and coordinates all available Town resources under one umbrella. They actively participate in emergency preparedness, training and response to any natural or man-made disasters such as hurricanes, severe storms, and weather events that may impact the town. The Emergency Management Division also represents the Town at the Nassau County Office of Emergency Management Emergency Operations Center at any large scale emergency activation and serves as the main liaison with state, local and federal emergency managers. This division conducts informational training on hurricane preparedness for the public and town employees.

Through its three divisions, Security, Emergency Management and Marine Enforcement, the department works closely with local, state and federal agencies to address security and safety issues, plan and prepare for disaster response and recovery, and strengthen the town's responder capabilities.



## *Department of Public Works - Animal Shelter*

The Department of Public Works manages the Town's Animal Shelter - a state-of-the-art facility built to house animals in a healthy and nurturing environment. Shelter staff oversees and manages animal control, and offers various special events and programs to Town residents, including adoption events and free rabies clinics.

Administration officers supervise, evaluate, promote, discipline and terminate shelter staff and prepare worker assignments and schedules. Management conducts meetings with staff to review policies and procedures, discuss workplace issues and share ideas to improve animal care.

The Department oversees and manages animal control; humane education and shelter operations; oversees and manages pet adoption; assists in wildlife rehabilitation efforts, manages and maintains facilities, equipment and personnel necessary for proper administration of the above.

The Department maintains a medical/surgical trailer and feral cat trap, neuter and release (TNR) program and Rabies Clinic.





# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund: A Description: General  
 Function: 3510 Description: DPW-Animal Shelter

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
11000	Salaries Regular	1,055,042	1,083,500	387,882	1,086,500	1,086,500	1,086,500	1,086,500
12000	Salaries Part Time	11,192	30,000	-	39,520	30,000	30,000	30,000
13000	Salaries Overtime	18,338	6,500	4,408	9,000	9,000	9,000	9,000
41400	Uniforms	3,341	4,500	1,934	4,500	4,500	4,500	4,500
41600	Materials & Supplies	58,615	59,933	25,150	75,000	60,000	60,000	60,000
42200	Light, Power & Water	188,273	45,000	7,311	45,000	45,000	45,000	45,000
44900	Other Contract	224,587	384,100	83,220	408,100	400,000	400,000	400,000
46300	Building, Property Maintenance	-	3,000	159	3,000	3,000	3,000	3,000
46410	IT Maintenance	1,180	5,826	5,826	6,117	6,117	6,117	6,117
47900	Other Expenses	5,548	200	-	200	200	200	200
Totals		1,566,117	1,622,559	515,888	1,676,937	1,644,317	1,644,317	1,644,317



# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund:           A           Description:           General            
 Function:         6410         Description:           Publicity          

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
25000	General Equipment	-	1,000	-	-	-	-	-
47900	Other Expenses	50,067	24,000	71,213	125,000	125,000	125,000	125,000
<b>Totals</b>		<b>50,067</b>	<b>25,000</b>	<b>71,213</b>	<b>125,000</b>	<b>125,000</b>	<b>125,000</b>	<b>125,000</b>

## *Community & Youth Services*

The Department of Community and Youth Services provides a variety of services which benefit and enrich the residents of the Town. The Department has six (6) Divisions: Cultural and Performing Arts (CAPA), Golden Age Housing Program, Handicapped Services Division, Senior Citizen Services, Veteran's Services, and Youth Services. The Department administers two Pre-Schools and four Community Centers. For 2018, the Department is anticipating that it will be able to provide the same quality of services that were provided in 2017.

### **CULTURAL AND PERFORMING ARTS DIVISION**

The Cultural and Performing Arts Division (CAPA) provides a full range of cultural and social enrichment programs for residents of all ages and interests. Performances are held at local schools, libraries community parks and beaches. The Division coordinates family fun festivals; one in the spring and one in the fall. All activities and food for these events are free to the public. A 9/11 Memorial, which remembers the residents lost and provides an opportunity for people to tell their stories is held each September. In December of each year, the Town's Annual Holiday Concert is presented for three evenings and one matinee performance at the Tilles Center on the C.W. Post Campus of Long Island University. Workshops for children and adults are held in the fall and spring each year and offer a wide variety of cultural, artistic and self-improvement courses.

The Division sponsors Rotational Art Exhibits which give local artists and crafts people an opportunity to display their work and co-sponsors juried art shows with the Suburban Art League as well as the Independent Art Society. The Division also works with the Town of Oyster Bay Arts Council, Inc. which promotes and supports the arts within the Town. The Town provides the Arts Council with manpower, services and materials.

### **GOLDEN AGE HOUSING PROGRAM**

The Golden Age Housing Program provides high-quality, privately-owned, affordable cooperative units for seniors, age 62 and older, who meet income and eligibility requirements. The Division maintains lists of eligible seniors which are canvassed, by date of application, when units are available for resale. In addition, the Division is responsible for the sale of new developments being built.

### **HANDICAPPED SERVICES DIVISION**

The Handicapped Services Division administers the Group Activities Program (GAP) for the Handicapped, which provides a unique social-recreational experience for developmentally disabled, learning disabled, mentally challenged and autistic children and young adults. In the summer, the Program offers a special six-week summer day camp experience for children ages five to 21. During the school year, the program offers after-school and Saturday programs for youngsters ages five to 21. There are evening programs for those 16 years and older, and there is a special evening program for those 21 and older.

The Senior Citizens Services Division provides a variety of social and recreational programs for seniors age 60 and older. Free buses are provided to the senior citizen clubs within the Town where workshops in arts and crafts, aquatics, tai chi, painting, yoga and reiki are conducted. The Division coordinates town-wide day trips to such events as Broadway shows, museums, botanical gardens, luncheons, shopping excursions, fishing cruises and social dancing to live music. In the summer, a 6-week Summer Recreation Program features live entertainment each week.

### **VETERANS SERVICES DIVISION**

The Veteran's Services Division offers assistance to Veterans and their families who require guidance in matters relating to military service and securing benefits earned through military service. The Division serves as an information center to keep veterans apprised of benefits. Referrals are made for Counseling, Educational, Emergency Care, Employment, Family Support, Housing, other veteran-specific services. In addition, the Division coordinates interdepartmental activities regarding veterans' services in order that the Town might better serve the veteran community.

### **YOUTH DIVISION**

The Youth Division administers two Nursery Schools. Enrollment is open to three-to four year old children of Town of Oyster Bay residents. The Division also provides referral information regarding youth services.



# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

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Fund:           A                Description:           General            
 Function:           7020                Description:           Community & Youth Services          

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
11000	Salaries Regular	4,261,814	4,706,000	1,846,438	5,003,000	5,003,000	5,003,000	5,003,000
12000	Salaries Part Time	623,654	675,000	270,359	675,000	675,000	675,000	675,000
12010	Salaries Seasonal	124,810	175,000	228	175,000	175,000	175,000	175,000
13000	Salaries Overtime	192,528	90,000	45,480	90,000	90,000	90,000	90,000
14000	Salaries Shift Diff	34,139	24,775	13,582	24,775	24,775	24,775	24,775
22000	Office Equipment	605	925	-	925	925	925	925
23000	Other Equipment	7,483	2,725	1,158	2,725	2,725	2,725	2,725
41300	Office Supplies	-	1,200	258	1,200	1,200	1,200	1,200
41400	Uniforms	1,001	1,400	118	2,000	2,000	2,000	2,000
41600	Materials & Supplies	1,192	2,000	392	1,400	1,400	1,400	1,400
41800	Recreational Supplies	37,214	31,000	5,256	31,000	31,000	31,000	31,000
41810	Preschool Supplies	7,287	8,000	508	8,000	8,000	8,000	8,000
44930	Bus Services	26,634	55,000	7,800	35,000	35,000	35,000	35,000
45100	Equipment Rental	169,958	125,000	12,327	125,000	125,000	125,000	125,000
46100	Equipment Maintenance	481	3,300	173	3,300	3,300	3,300	3,300
47210	Auto Mileage	445	600	-	600	600	600	600
47620	Youth Program Reimburse	2,692	1,346	(2,692)	1,346	1,346	1,346	1,346
47660	Special Events	586,517	535,000	78,250	555,000	555,000	555,000	555,000
47680	Awareness Program	-	15,600	-	15,600	15,600	15,600	15,600
<b>Totals</b>		<b>6,078,454</b>	<b>6,453,871</b>	<b>2,279,634</b>	<b>6,750,871</b>	<b>6,750,871</b>	<b>6,750,871</b>	<b>6,750,871</b>

## *Parks Department*

The Parks Department maintains the many active and passive parks, playgrounds, beaches, and sporting facilities throughout the Town of Oyster Bay. Facilities and programs are frequented by all residents of all ages.

In 2019, the Parks Department continued its program which began in 2017 and upgraded infrastructure throughout the Town. Seven new playgrounds were purchased and more are planned for 2020. In 2019, we continued to improve our community pools with the renovations of all bathrooms and the updating of our filtration systems. We replaced our chlorine tanks at Marjorie Post Park and Syosset Woodbury Park. TOABY Beach had another very successful season in 2019. The brand new Spray Park opened at the beginning of the summer. In 2018, we introduced our Car Shows to TOBAY and they were bigger and better than ever in 2019. The Parks Department was successful in increasing revenue with added programs at the Hicksville Athletic Center, additional ice rentals at the Bethpage Ice Skating facility and increased usage of our fields and equipment.

The Parks Department has continuously reduced the need for outside contractors and consultants - thus saving resources and delivering services through in-house staff.

In 2018, the Parks Department has established a turf replacement program and which continued in 2019 as two turf fields were replaced at Triangle Park in Hicksville and Mustang field in Massapequa; while in 2020, Walker Park in Hicksville and Field of Dreams in Massapequa will be scheduled for replacement.

In 2018, the department began its expansion of Allen Park in Farmingdale. That project was successfully completed during the summer of 2019. The Parks Department is planning on replacing bulkheads at John Burns Park and TOBAY in 2019 and 2020.

The Parks department will be actively seeking a location for a "Dog Park" on the North Shore. Currently, we are proud of our facility on the South Shore and look to construct a similar park for our North Shore.





# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund:                 A                 Description:                 General                  
 Function:                 7510                 Description:                 Historian                

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
47900	Other Expenses	-	1,000	-	1,000	1,000	1,000	1,000
Totals		-	1,000	-	1,000	1,000	1,000	1,000

## *Department of Environmental Resources - Administration*

The Department of Environmental Resources aides in the protection of human health, safety, and the environment in a manner that enhances the quality of education, research and public service for the Town.

Management assists the Town Supervisor and Town Board, staff and other agencies with overseeing facilities that meet safety requirements and with instructing and implementing safe practices in the conduct and operation of the Town's programs, activities, and facilities. Additionally, facility activities are monitored to assure that Federal, State, and Local environmental, health and safety laws, regulations, ordinances, and policies are being followed.

Departmental administrative officers carry out the assigned management responsibilities associated with the following facility environment, health and safety programs:

- Environmental Compliance, Protection and Impact Assessments
- Removal of Municipal Solid Waste
- Hazardous Materials: Use, Transportation, Disposal, Recycling & Waste Minimization
- Latex and Oil Based Paint Compliance & Removal
- Occupational Safety & Health Assistance (OSHA)
- Water Quality, Storm Water & Wastewater Discharge

The Department oversees and processes TEQR/SEQR reviews, for all development and redevelopment throughout the Town. Oversees planning for the protection and enhancement of environmental resources; undertakes solid waste management planning, investigate emerging recycling technologies; recommend ways to enhance the recycling program. Assist departments in obtaining permits, investigate and assist in applying for environmental grants.

The Department develops, implements and coordinates programs for water conservation, preservation of marine environment, host the Annual Dune Stabilization Project at TOBAY Beach, wetlands, GeesePeace program and wildlife ; assist in implementing programs for proper management of hazardous wastes; perform environmental monitoring; undertake appropriate actions to correct problems including enforcement by an Environmental Conservation Bureau.

The Department develops, implements and coordinates education programs for the public and Town facilities on recycling, solid waste reduction, hazardous substance disposal, natural resource conservation, environmental stewardship, water quality protection, etc.; address public inquiries on environmental issues, consult with other departments on environmental education and outreach; assist and advise.







# Town of Oyster Bay

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## 2025 Budget of Revenue and Expense

Fund:           A           Description:           General            
 Function:          8620           Description:          Housing Authority          

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
47500	Fees For Services	14,500	20,000	-	20,000	20,000	20,000	20,000
<b>Totals</b>		<b>14,500</b>	<b>20,000</b>	<b>-</b>	<b>20,000</b>	<b>20,000</b>	<b>20,000</b>	<b>20,000</b>

# *Intergovernmental Affairs*

The Department of Intergovernmental Affairs is comprised of three Divisions: Community Development, Employment & Training, and Federal & State Aid.

## **COMMUNITY DEVELOPMENT**

The Town receives an annual allocation of Federal Community Development Block Grant (CDBG) funding and with use of this funding administers a Community Development program. The objective of the CDBG program is to facilitate the development of viable urban county communities, decent housing, a suitable living environment, and expanded economic opportunities that are to be achieved through the undertaking of eligible activities that fulfill one or more of three board national objectives: (1) to benefit low - moderate income persons; (2) to aid in the prevention or elimination of slums or blight; (3) to meet other community development needs having a particular urgency because of existing conditions that pose a serious and immediate threat to the health and welfare of the communities, and where other financial resources are not available to meet such needs. The Division contributes toward these national objectives through the provision Residential Rehabilitation, Public Housing Rehabilitation, Public Facilities Improvement and Public services as further detailed below:

- Residential Rehabilitation: Assists Seniors (aged 60+) perform necessary improvements to their homes such as new roof, windows, doors, heating systems, electrical systems. This helps to assist seniors in necessary repairs which they may not otherwise be able to afford. It allows them to remain in their homes, and keep the elements out. This is a 75% loan and 25% grant. Residents who are physically challenged can obtain necessary improvements to eliminate architectural barriers; such improvements include stair glides, handicapped accessible bathrooms, and ramps. This is a 50% loan and 50% grant. Residents must financially qualify based on guidelines established by HUD.

- Public Housing Rehabilitation: Provides funding to the Town Housing Authority to assist in necessary improvements to their facilities such as roofs, generators, entry doors, security systems. Residents of Public Housing are mostly low-income individuals and families.

- Public Facilities Improvements: Streetscaping, including decorative streetlamps, new sidewalks, new plantings in low-to-moderate income census tracts within the Town designated by HUD.

- Public Services: Program provides funding for nonprofit public services within the Town. They service low-to-moderate income individuals in a variety of ways including; senior services, youth services, drug and alcohol family services, and veteran organizations.

## **EMPLOYMENT AND TRAINING**

The Employment and Training Division provides a variety of services to eligible residents of the Town of Oyster Bay, the Town of North Hempstead and the City of Glen Cove. The Division receives Federal Workforce Innovation and Opportunity Act (WIOA) funds to provide services to economically disadvantaged adults, youth and dislocated workers.

Services are delivered through American Job Centers in Massapequa and Hicksville. Services available to job seekers include vocational training and assessment, one-on-one counseling, career development seminars, job search workshops, on-the-job training, resume and interviewing assistance, as well as work experience.

A resource room equipped with computers, telephones, fax machines, copiers, printers and job search resources such as books, newspapers, and periodicals are also available. Use of computers allows residents to access the many job search resources and employment opportunities available through the Internet.

## **FEDERAL AND STATE AID**

Federal and state funded projects vary according to Town needs, program availability and matching requirements. The Town takes advantage of a variety of federal grants including but not limited to the Department of State, U.S. Department of Energy, and the Federal Emergency Management Agency. State grants are from sources such as the Departments of State, Parks, Recreation & Historic Preservation, Environmental Conservation, and Transportation, and the State Emergency Management Office. These funds are earmarked for projects that range from highway and road improvements, environmental preservation projects on the north and south shores, flood mitigation projects, economic development, etc. The Division of Federal and State Aid is responsible for grants management, filing applications for funding, contracts preparation (subject to the Town Attorney review), project management and preparation of vouchers in accordance with federal, state and local rules, regulations and procedures.



# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund:         A         Description:         General          
 Function:       8686       Description:       Intergovernmental Affairs      

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
11000	Salaries Regular	851,785	1,192,500	499,596	1,168,000	1,168,000	1,168,000	1,168,000
12000	Salaries Part Time	-	50,000	14,101	50,000	50,000	50,000	50,000
13000	Salaries Overtime	18,465	5,000	3,363	5,000	5,000	5,000	5,000
47200	Travel Expense	-	500	-	500	500	500	500
47630	Public Service Contract	25,483	28,000	-	28,000	28,000	28,000	28,000
<b>Totals</b>		<b>895,733</b>	<b>1,276,000</b>	<b>517,061</b>	<b>1,251,500</b>	<b>1,251,500</b>	<b>1,251,500</b>	<b>1,251,500</b>







# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund:         A              Description:         General          
 Function:       9901            Description:       Interfund Transfers      

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
90000	Debt Service	32,467,705	39,497,250	16,940,790	36,569,032	36,569,032	36,569,032	36,569,032
	<b>Totals</b>	<b>32,467,705</b>	<b>39,497,250</b>	<b>16,940,790</b>	<b>36,569,032</b>	<b>36,569,032</b>	<b>36,569,032</b>	<b>36,569,032</b>

# *Town of Oyster Bay*

2025 Budget of Revenue and Expense



## **INSURANCE FUND**







# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund: AMM Description: Insurance  
 Function: 9060 Description: Medical

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
80000	Medical, Dental, Optical Insuranc	40,026,427	40,145,000	25,257,195	44,295,000	44,295,000	44,295,000	44,295,000
80010	Medical Insurance HIP	866,124	1,100,000	448,250	1,000,000	1,000,000	1,000,000	1,000,000
80020	Health Insurance Buy Back Progra	687,233	700,000	309,300	650,000	650,000	650,000	650,000
80030	Consultation	51,619	50,000	11,173	50,000	50,000	50,000	50,000
80040	Medical Insurance General Admini	3,696	5,000	-	5,000	5,000	5,000	5,000
<b>Totals</b>		<b>41,635,098</b>	<b>42,000,000</b>	<b>26,025,918</b>	<b>46,000,000</b>	<b>46,000,000</b>	<b>46,000,000</b>	<b>46,000,000</b>





# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund: AMS Description: Insurance  
 Function: 1910 Description: Unallocated

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
43010	Insurance Payment General Liab	31,079	10,000	2,095	10,000	10,000	10,000	10,000
43010	Insurance Payment General Liab	1,509,174	2,090,000	452,313	2,265,000	2,265,000	2,265,000	2,265,000
43010	Insurance Payment General Liab	201,829	225,000	201,829	250,000	250,000	250,000	250,000
43020	Insurance Payment Vehicle & Eq	105,132	220,000	205,861	250,000	250,000	250,000	250,000
43020	Insurance Payment Vehicle & Eq	416,723	380,000	251,642	500,000	500,000	500,000	500,000
43020	Insurance Payment Vehicle & Eq	16,880	25,000	5,671	25,000	25,000	25,000	25,000
43030	Insurance Payment Property (B&	619,411	650,000	632,256	700,000	700,000	700,000	700,000
<b>Totals</b>		<b>2,900,228</b>	<b>3,600,000</b>	<b>1,751,666</b>	<b>4,000,000</b>	<b>4,000,000</b>	<b>4,000,000</b>	<b>4,000,000</b>



# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund: AMW Description: Insurance  
 Function: 0001 Description: Revenue

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
02701	Refunds of Prior Year's Expenditu	96,446	423,000	-	35,000	35,000	35,000	35,000
02801	Interfund Revenues	365,612	400,000	200,000	400,000	400,000	400,000	400,000
02801	Interfund Revenues	-	20,000	10,000	10,000	10,000	10,000	10,000
02801	Interfund Revenues	-	2,000	1,000	1,000	1,000	1,000	1,000
02801	Interfund Revenues	-	2,000	1,000	1,000	1,000	1,000	1,000
02801	Interfund Revenues	719,015	500,000	250,000	600,000	600,000	600,000	600,000
02801	Interfund Revenues	49,517	40,000	20,000	40,000	40,000	40,000	40,000
02801	Interfund Revenues	4,070	3,000	1,500	3,000	3,000	3,000	3,000
02801	Interfund Revenues	14,245	10,000	5,000	10,000	10,000	10,000	10,000
02801	Interfund Revenues	518,234	300,000	150,000	400,000	400,000	400,000	400,000
02801	Interfund Revenues	4,490,453	3,650,000	1,825,000	3,600,000	3,600,000	3,600,000	3,600,000
02801	Interfund Revenues	478,213	150,000	75,000	400,000	400,000	400,000	400,000
02801	Interfund Revenues	143,803	100,000	50,000	100,000	100,000	100,000	100,000
<b>Totals</b>		<b>6,879,608</b>	<b>5,600,000</b>	<b>2,588,500</b>	<b>5,600,000</b>	<b>5,600,000</b>	<b>5,600,000</b>	<b>5,600,000</b>



# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund: AMW Description: Insurance  
 Function: 9040 Description: Worker's Compensation

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
84010	Indemnity	5,048,378	3,750,000	1,613,298	3,650,000	3,650,000	3,650,000	3,650,000
84020	Medical	930,139	1,100,000	524,434	1,090,000	1,090,000	1,090,000	1,090,000
84030	Other Expenses	930,565	700,000	468,250	800,000	800,000	800,000	800,000
84040	HR Employee Services	66,674	50,000	(10,062)	60,000	60,000	60,000	60,000
<b>Totals</b>		<b>6,975,756</b>	<b>5,600,000</b>	<b>2,595,920</b>	<b>5,600,000</b>	<b>5,600,000</b>	<b>5,600,000</b>	<b>5,600,000</b>

*Town of Oyster Bay*

2025 Budget of Revenue and Expense



**PART TOWN FUND**

## Planning & Development

The Department of Planning and Development is primarily concerned with land use and assists the Town Board in the orderly growth and development of the Town. The Department also supervises the issuance of permits for construction and is charged with the enforcement of all codes, rules and ordinances pertaining to building and zoning in the unincorporated areas of the Town. The Department consists of three (3) Divisions: Building; Planning; and Zoning Board of Appeals.

### **BUILDING DIVISION**

Building Permits are processed by the Division for both Zoning compliance and Building Code compliance. Types of projects which generally require permits include, but are not limited to the following: all new houses and buildings; all new additions; any interior alteration, change or rearrangement in the structural parts or in the exit facilities of a building; any above or below ground swimming pool; any fence more than four (4) feet in height; any demolition of a structure; any raised deck more than eight (8) inches in height; any patio roofs; any tool shed more than one hundred 100 square feet; all fireplaces and chimneys, including prefabricated; air conditioner compressors; retaining walls; radio antennae; sewers, drywells and cesspools; plumbing fixtures; oil and gas tanks; oil and gas heating units; tennis courts; swimming pool cabanas; garages and accessory structures; tents; temporary trailers; radio and television disc antennae; greenhouses and passive solar structures; solar collectors and systems; conversion of garages to habitable areas; fire damage repair; cellar entrances; lawn sprinkler systems; swimming pool heaters; hot tubs; vestibule covers and enclosures; and signs.

Applications for Building Permits can be obtained at the Division (both at Town Hall North and Town Hall South) and on the Town's website [www.oysterbaytown.com](http://www.oysterbaytown.com). Applications for new and existing construction generally must be submitted with two (2) copies of the property survey and two (2) copies of the building construction plans with the stamp and seal of a licensed Engineer or Architect. There are other requirements as well. The Town is proud to offer certain Same-Day Permits as of 2017.

The Division issues Certificates of Occupancy/Completion/Plumbing Approval, regulates the maximum occupancy in places of Public Assembly, performs inspections of multiple residences and maintains property records of all the properties located in the unincorporated area of the Town.

### **BUILDING DIVISION – EXAMINING BOARD OF ELECTRICIANS**

All electricians must be licensed by the Town. The Examining Board of Electricians is comprised of a chairman and four (4) members, all of whom are licensed electricians and members of the community. The Board meets twice a month to review electrician's applications and administers tests and interviews pertaining to the licensing of electricians.

### **BUILDING DIVISION – EXAMINING BOARD OF PLUMBERS**

All plumbers working in the Town must be licensed by the Town. The Plumbing Examining Board is comprised of a chairman and four (4) members, all of whom are master plumbers and reside in the community. The Board meets twice a month to review plumber's applications and administers tests and interviews pertaining to the licensing of plumbers.

### **BUILDING DIVISION – CODE ENFORCEMENT BUREAU**

The Code Enforcement Bureau is part of the Building Division and it is charged with the enforcement of all codes, rules and regulations pertaining to zoning, housing and public safety. It is expressly designed to handle requests of citizens regarding possible violations. All complaints are kept confidential.

### **PLANNING DIVISION**

The Planning Division reviews and studies the effects of land use to assure the orderly development of the Town. This includes the review of Town Board zoning applications and Nassau County subdivision maps and site plans. In addition, the Planning Division serves as the administrative arm of the Planning Advisory Board and the Landmarks Preservation Commission, both of which hold meetings open to the general public. The Planning Division also reviews commercial Building Permit Applications for compliance with the Town of Oyster Bay Zoning Code.

### **PLANNING DIVISION – PLANNING ADVISORY BOARD**

The Planning Advisory Board is appointed by the Town Board and consists of seven (7) members of the community. It is empowered to review applications for projects located in specifically designated zoning districts of the Town and makes site plan recommendations to the Department and/or the Town Board (if necessary).

### **PLANNING DIVISION – LANDMARKS PRESERVATION COMMISSION**

The Landmarks Preservation Commission reviews all applications for designation of Landmarks. Buildings, sites and districts are selected by reason of historical, architectural or antiquarian significance. Meetings are open to the public. The Commission is also responsible for reviewing and approving alterations to the exterior of properties which have been given landmark status.

### **ZONING BOARD OF APPEALS ADMINISTRATION**

The Zoning Board of Appeals is an autonomous body comprised of a chairperson, a vice chairperson and five (5) members, all of whom are members of the community and are appointed by the Town Board. The Zoning Board conducts public hearings, issues variances and exemptions from the Town Zoning Ordinance. In cases where there are practical difficulties or unnecessary hardships in the way of carrying out the strict letter of zoning regulations, the Zoning Board has the power to vary or modify the application of such regulations so that the spirit of the zoning ordinance shall be observed.





# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund:           B           Description:           Part Town            
 Function:           0001           Description:           Revenue          

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
01001	Real Property Taxes	99,964	1,089,266	544,634	2,142,303	1,774,704	1,774,704	1,774,931
01081	Other Payments In Lieu of Taxes	14,846	20,711	7,349	20,000	20,000	20,000	19,773
02110	Zoning Fees	357,825	300,000	176,425	350,000	350,000	350,000	350,000
02115	Planning Board Fees	17,250	30,000	6,000	20,000	20,000	20,000	20,000
02389	Misc Home and Community Servi	3,750,000	4,000,000	-	3,000,000	3,000,000	3,000,000	3,000,000
02545	Other Licenses	116,699	150,000	6,533	10,000	10,000	10,000	10,000
02555	Building And Alteration Permits	9,421,468	9,000,000	3,462,797	10,000,000	10,000,000	10,000,000	10,000,000
<b>Totals</b>		<b>13,778,052</b>	<b>14,589,977</b>	<b>4,203,737</b>	<b>15,542,303</b>	<b>15,174,704</b>	<b>15,174,704</b>	<b>15,174,704</b>



# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund:         B         Description:         Part Town          
 Function:       3510       Description:         Animal Shelter        

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
44920	General Fund Contractual Expens	368,000	301,500	150,750	317,000	317,000	317,000	317,000
Totals		368,000	301,500	150,750	317,000	317,000	317,000	317,000









# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund: B Description: Part Town  
 Function: 8020 Description: Planning

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
11000	Salaries Regular	907,461	737,000	240,440	605,500	605,500	605,500	605,500
13000	Salaries Overtime	-	10,000	-	10,000	10,000	10,000	10,000
43000	Unallocated Insurance	14,505	19,092	9,546	18,100	18,095	18,095	18,095
44800	Professional Services	184,484	514,400	119,705	514,400	514,400	514,400	514,400
47100	MTA Payroll Tax	3,229	3,000	824	3,000	3,000	3,000	3,000
49100	Vehicle Maintenance Charge	84,653	62,092	31,046	80,494	80,034	80,034	80,034
49200	Administration Costs	160,473	210,011	105,006	199,099	199,049	199,049	199,049
80000	Medical, Dental, Optical Insurance	264,125	350,000	175,000	350,000	350,000	350,000	350,000
81000	New York State and Local Retirement	133,219	150,000	60,934	150,000	150,000	150,000	150,000
83000	Social Security	67,271	60,000	18,547	70,000	70,000	70,000	70,000
84000	Workers Compensation Insurance	-	2,000	1,000	1,000	1,000	1,000	1,000
85500	Disability Insurance	-	200	-	100	100	100	100
86200	NYS Unemployment Insurance	-	500	-	500	500	500	500
87000	Hospital Medicare Reimbursement	18,799	20,000	11,530	25,000	25,000	25,000	25,000
Totals		1,838,218	2,138,295	773,578	2,027,193	2,026,678	2,026,678	2,026,678

# *Town of Oyster Bay*

2025 Budget of Revenue and Expense



**COMMUNITY DEVELOPMENT FUND**

# *Intergovernmental Affairs*

The Department of Intergovernmental Affairs is comprised of three Divisions: Community Development, Employment & Training, and Federal & State Aid.

## **COMMUNITY DEVELOPMENT**

The Town receives an annual allocation of Federal Community Development Block Grant (CDBG) funding and with use of this funding administers a Community Development program. The objective of the CDBG program is to facilitate the development of viable urban county communities, decent housing, a suitable living environment, and expanded economic opportunities that are to be achieved through the undertaking of eligible activities that fulfill one or more of three board national objectives: (1) to benefit low - moderate income persons; (2) to aid in the prevention or elimination of slums or blight; (3) to meet other community development needs having a particular urgency because of existing conditions that pose a serious and immediate threat to the health and welfare of the communities, and where other financial resources are not available to meet such needs. The Division contributes toward these national objectives through the provision Residential Rehabilitation, Public Housing Rehabilitation, Public Facilities Improvement and Public services as further detailed below:

- Residential Rehabilitation: Assists Seniors (aged 60+) perform necessary improvements to their homes such as new roof, windows, doors, heating systems, electrical systems. This helps to assist seniors in necessary repairs which they may not otherwise be able to afford. It allows them to remain in their homes, and keep the elements out. This is a 75% loan and 25% grant. Residents who are physically challenged can obtain necessary improvements to eliminate architectural barriers; such improvements include stair glides, handicapped accessible bathrooms, and ramps. This is a 50% loan and 50% grant. Residents must financially qualify based on guidelines established by HUD.

- Public Housing Rehabilitation: Provides funding to the Town Housing Authority to assist in necessary improvements to their facilities such as roofs, generators, entry doors, security systems. Residents of Public Housing are mostly low-income individuals and families.

- Public Facilities Improvements: Streetscaping, including decorative streetlamps, new sidewalks, new plantings in low-to-moderate income census tracts within the Town designated by HUD.

- Public Services: Program provides funding for nonprofit public services within the Town. They service low-to-moderate income individuals in a variety of ways including; senior services, youth services, drug and alcohol family services, and veteran organizations.

## **EMPLOYMENT AND TRAINING**

The Employment and Training Division provides a variety of services to eligible residents of the Town of Oyster Bay, the Town of North Hempstead and the City of Glen Cove. The Division receives Federal Workforce Innovation and Opportunity Act (WIOA) funds to provide services to economically disadvantaged adults, youth and dislocated workers.

Services are delivered through American Job Centers in Massapequa and Hicksville. Services available to job seekers include vocational training and assessment, one-on-one counseling, career development seminars, job search workshops, on-the-job training, resume and interviewing assistance, as well as work experience.

A resource room equipped with computers, telephones, fax machines, copiers, printers and job search resources such as books, newspapers, and periodicals are also available. Use of computers allows residents to access the many job search resources and employment opportunities available through the Internet.

## **FEDERAL AND STATE AID**

Federal and state funded projects vary according to Town needs, program availability and matching requirements. The Town takes advantage of a variety of federal grants including but not limited to the Department of State, U.S. Department of Energy, and the Federal Emergency Management Agency. State grants are from sources such as the Departments of State, Parks, Recreation & Historic Preservation, Environmental Conservation, and Transportation, and the State Emergency Management Office. These funds are earmarked for projects that range from highway and road improvements, environmental preservation projects on the north and south shores, flood mitigation projects, economic development, etc. The Division of Federal and State Aid is responsible for grants management, filing applications for funding, contracts preparation (subject to the Town Attorney review), project management and preparation of vouchers in accordance with federal, state and local rules, regulations and procedures.





# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund: CD Description: Special Grants  
 Function: 0001 Description: Revenue

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
02770	Miscellaneous Revenue		100,000		100,000	100,000	100,000	100,000
04089	Federal Aid-Other		2,957,461		2,519,235	2,519,235	2,519,235	2,519,235
04791	Federal Aid-WIA		763,083		763,083	763,083	763,083	763,083
	<b>Totals</b>	<b>0</b>	<b>3,820,544</b>	<b>0</b>	<b>3,382,318</b>	<b>3,382,318</b>	<b>3,382,318</b>	<b>3,382,318</b>







# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund: CD Description: Special Grants  
 Function: 8662 Description: Facility Site Improvements

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
28800	Public Facility Improvements							
28800	Public Facility Improvements		175,000		175,000	175,000	175,000	175,000
Totals		-	175,000	-	175,000	175,000	175,000	175,000



# Town of Oyster Bay

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## 2025 Budget of Revenue and Expense

Fund: CD Description: Special Grants  
 Function: 8668 Description: Rehabilitation, Loans & Grants

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
48250	Residential Rehabilitation		20,000		20,000	20,000	20,000	20,000
48250	Residential Rehabilitation		151,000		211,000	211,000	211,000	211,000
48290	Public Housing Rehab		150,000		150,000	150,000	150,000	150,000
	Totals	-	321,000	-	381,000	381,000	381,000	381,000





# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund: CD Description: Special Grants  
 Function: 8686 Description: Inter Governmental Affairs

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
11000	Salaries - Regular		260,000		200,000	200,000	200,000	200,000
13000	Salaries - Overtime		5,000		5,000	5,000	5,000	5,000
22000	Office Equipment		1,000		1,000	1,000	1,000	1,000
44100	Printing Public & Legal Notices		800		800	800	800	800
46100	Equipment Maintenance		700		156	156	156	156
47200	Travel Expense		500		500	500	500	500
47900	Other Expenses		-		-	-	-	-
80000	Medical, Dental, Optical Insurance		75,000		75,000	75,000	75,000	75,000
81000	NYS ERS		42,000		42,000	42,000	42,000	42,000
83000	Social Security		20,000		20,000	20,000	20,000	20,000
Totals		-	405,000	-	344,456	344,456	344,456	344,456

# *Town of Oyster Bay*

2025 Budget of Revenue and Expense



**HIGHWAY FUND**



## *Department of Public Works - Highway Operations*

### **HIGHWAY OPERATIONS**

Highway Operations consists of one Director of Operations and four Regional employees, whom have approximately four Foremen with staff that operate equipment for the required tasks throughout the year. These tasks are street sweeping, roadway repair and maintenance, concrete curb and gutter, apron replacement, tree removal, snow removal, grass cutting along Town owned property, and drainage basin maintenance.

### **SIGN BUREAU**

The Sign Bureau maintains all roadside signage and pavement markings along Town-maintained roadways and municipal parking fields. All new installations and replacements of signs are recorded on the card file, which maintains a history of all signs. The Sign Bureau also maintains a file by street and hamlet of parking restrictions and stop signs.

### **PERMIT BUREAU**

The Bureau of Permits issues permits to residents or contractors for work within the Town right-of-way. This area is designed to be utilized for the necessary utilities required to service a home or business within the Town.

### **TREE AND SIDEWALK BUREAU**

The Bureau of Trees and Sidewalks addresses resident requests for tree planting and/or removal in the Town's jurisdiction. Additionally, if the sidewalk is unsafe the Town will place the abutting property owner on notice to make the necessary repairs in order to keep pedestrians that walk along the sidewalk safe from hazards. If the property owner does not conform, the Town will replace the hazard and bill the homeowner on their tax bill.





# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund: DB Description: Highway  
 Function: 5110 Description: Repairs

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
11000	Salaries Regular	7,909,493	7,693,500	3,341,603	8,002,500	8,002,500	8,002,500	8,002,500
12000	Salaries Part Time	408,989	550,000	159,656	805,480	550,000	550,000	550,000
12010	Salaries Seasonal	41,828	42,000	2,608	61,561	42,000	42,000	42,000
13000	Salaries Overtime	905,215	500,000	168,706	700,000	700,000	700,000	700,000
14000	Salaries Shift Diff	2,796	6,000	3,714	6,000	6,000	6,000	6,000
25000	General Equipment	72,072	64,000	9,285	72,256	64,000	64,000	64,000
41400	Uniforms	40,044	26,900	6,723	26,900	26,900	26,900	26,900
41600	Materials & Supplies	39,262	61,193	23,264	65,000	62,000	62,000	62,000
41710	Signs, Supplies	119,763	125,000	80,441	125,000	125,000	125,000	125,000
41720	Small Tools & Implements	2,509	10,000	1,631	10,000	10,000	10,000	10,000
41730	Asphalt	18,729	84,000	64,488	84,000	84,000	84,000	84,000
41770	Sand, Stone, Gravel	-	1,000	-	1,000	1,000	1,000	1,000
41790	Cement	-	100	-	1,000	100	100	100
41900	Ground Supplies	1,240	2,000	1,295	3,850	3,000	3,000	3,000
43000	Unallocated Insurance	449,847	484,971	242,486	487,334	484,273	484,273	484,273
44900	Other Contract	3,472	3,500	-	3,500	3,500	3,500	3,500
45100	Equipment Rental	-	2,000	-	3,000	2,000	2,000	2,000
46100	Equipment Maintenance	378	1,500	395	2,000	1,500	1,500	1,500
46300	Building, Property Maintenance	4,993	7,500	619	10,000	7,500	7,500	7,500
46650	Secure Unsafe Property	10,578	66,000	28,000	80,000	66,000	66,000	66,000
47100	MTA Payroll Tax	32,983	40,000	12,513	40,000	40,000	40,000	40,000
47200	Travel Expense	-	200	-	200	200	200	200
49200	Administration Costs	4,976,971	5,334,684	2,667,342	5,360,669	5,327,004	5,327,004	5,327,004
80000	Medical, Dental, Optical Insurance	4,583,582	4,600,000	2,300,000	4,800,000	4,800,000	4,800,000	4,800,000
81000	New York State and Local Retirement	1,461,415	1,500,000	443,774	1,600,000	1,600,000	1,600,000	1,600,000
83000	Social Security	706,776	700,000	280,372	725,000	725,000	725,000	725,000
84000	Workers Compensation Insurance	719,015	500,000	250,000	600,000	600,000	600,000	600,000
85500	Disability Insurance	-	1,000	-	100	100	100	100
86200	NYS Unemployment Insurance	-	1,000	-	500	500	500	500
87000	Hospital Medicare Reimbursement	241,003	150,000	145,304	300,000	300,000	300,000	300,000
90000	Debt Service	27,638,375	31,759,929	14,300,420	30,604,509	30,604,509	30,604,509	30,604,509
	<b>Totals</b>	<b>50,391,329</b>	<b>54,317,977</b>	<b>24,534,639</b>	<b>54,581,359</b>	<b>54,238,586</b>	<b>54,238,586</b>	<b>54,238,586</b>



# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund: DB                      Description: Highway  
 Function: 5130                  Description: Machinery

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
43000	Unallocated Insurance	31,937	33,619	16,810	33,257	33,067	33,067	33,067
49100	Vehicle Maintenance Charge	3,303,323	3,361,921	1,680,961	3,325,708	3,306,701	3,306,701	3,306,701
49200	Administration Costs	353,346	369,811	184,906	365,828	363,737	363,737	363,737
<b>Totals</b>		<b>3,688,606</b>	<b>3,765,351</b>	<b>1,882,676</b>	<b>3,724,793</b>	<b>3,703,505</b>	<b>3,703,505</b>	<b>3,703,505</b>



# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund: DB Description: Highway  
 Function: 5142 Description: Snow & Miscellaneous

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
41230	Parts	40,607	60,000	-	60,000	60,000	60,000	60,000
43000	Unallocated Insurance	17,617	17,236	8,618	13,456	13,456	13,456	13,456
47900	Other Expenses	456	3,000	0	3,000	3,000	3,000	3,000
48900	Snow Removal	388,097	1,771,645	844,746	1,282,569	1,282,569	1,282,569	1,282,569
49200	Administration Costs	194,909	189,592	94,796	148,013	148,013	148,013	148,013
<b>Totals</b>		<b>641,686</b>	<b>2,041,473</b>	<b>948,160</b>	<b>1,507,037</b>	<b>1,507,037</b>	<b>1,507,037</b>	<b>1,507,037</b>

*Town of Oyster Bay*

2025 Budget of Revenue and Expense



**SPECIAL DISTRICTS FUND**

## *Department of Public Works - Drainage*

The Bureau for Road and Drainage maintains and cleans basin systems throughout the Town and replaces damaged grates or failed drainage structures. The Supervisor of the Bureau addresses resident concerns related to basins and deteriorated curb and/or apron issues within the Town.



# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund: SD Description: Special Districts  
 Function: 0001 Description: Revenue

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
01001	Real Property Taxes	1,641,381	1,401,412	700,707	1,336,307	1,330,440	1,330,440	1,330,425
01081	Other Payments In Lieu of Taxes	139,266	150,150	61,826	150,000	150,000	150,000	150,015
<b>Totals</b>		<b>1,780,647</b>	<b>1,551,562</b>	<b>762,533</b>	<b>1,486,307</b>	<b>1,480,440</b>	<b>1,480,440</b>	<b>1,480,440</b>









# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund: SF Description: Special Districts  
 Function: 3410 Description: Fire Protection-Bayville

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
44910	Fire Protection Contract	7,922	8,000	-	8,500	8,500	8,500	8,500
47790	NYVFBL (Volunteer Firefighter B)	4,676	5,500	0	5,000	5,000	5,000	5,000
Totals		12,598	13,500	-	13,500	13,500	13,500	13,500



# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund: SF02 Description: Special Districts  
 Function: 0001 Description: Revenue

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
01001	Real Property Taxes	718,016	718,016	359,008	718,016	718,016	718,016	718,011
01081	Other Payments In Lieu of Taxes	74,028	311,984	99,169	251,984	251,984	251,984	251,989
<b>Totals</b>		<b>792,044</b>	<b>1,030,000</b>	<b>458,177</b>	<b>970,000</b>	<b>970,000</b>	<b>970,000</b>	<b>970,000</b>



# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund: SF02 Description: Special Districts  
 Function: 3410 Description: Fire Protection-Glenwood/Glen Head

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
44910	Fire Protection Contract	879,631	950,000	-	900,000	900,000	900,000	900,000
47790	NYVFBL (Volunteer Firefighter Be	59,188	80,000	-	70,000	70,000	70,000	70,000
Totals		938,819	1,030,000	-	970,000	970,000	970,000	970,000





# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund: SF08 Description: Special Districts  
 Function: 3410 Description: Fire Protection-Oyster Bay

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
44910	Fire Protection Contract	1,383,344	1,250,000	293,067	1,250,000	1,250,000	1,250,000	1,250,000
45300	Hydrant Rental	20,250	20,250	-	20,250	20,250	20,250	20,250
47790	NYVFBL (Volunteer Firefighter Be	36,993	50,000	0	40,000	40,000	40,000	40,000
<b>Totals</b>		<b>1,440,587</b>	<b>1,320,250</b>	<b>293,067</b>	<b>1,310,250</b>	<b>1,310,250</b>	<b>1,310,250</b>	<b>1,310,250</b>



# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund: SF09 Description: Special Districts  
 Function: 0001 Description: Revenue

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
01001	Real Property Taxes	5,000,043	5,000,015	2,500,008	5,000,015	5,000,015	5,000,015	5,000,078
01081	Other Payments In Lieu of Taxes	221,203	814,685	140,770	594,685	594,685	594,685	594,622
<b>Totals</b>		<b>5,221,246</b>	<b>5,814,700</b>	<b>2,640,777</b>	<b>5,594,700</b>	<b>5,594,700</b>	<b>5,594,700</b>	<b>5,594,700</b>





# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund: SF09 Description: Special Districts  
 Function: 3410 Description: Fire Protection-Plainview

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
44910	Fire Protection Contract	5,189,886	5,600,000	2,647,021	5,400,000	5,400,000	5,400,000	5,400,000
45300	Hydrant Rental	114,700	114,700	57,350	114,700	114,700	114,700	114,700
47790	NYVFBL (Volunteer Firefighter Be	73,985	100,000	0	80,000	80,000	80,000	80,000
Totals		5,378,571	5,814,700	2,704,371	5,594,700	5,594,700	5,594,700	5,594,700



# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund: SF12 Description: Special Districts  
 Function: 0001 Description: Revenue

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
01001	Real Property Taxes	410,006	410,003	205,002	440,000	440,000	440,000	440,001
01081	Other Payments In Lieu of Taxes	11,224	19,997	5,762	20,000	20,000	20,000	19,999
<b>Totals</b>		<b>421,230</b>	<b>430,000</b>	<b>210,763</b>	<b>460,000</b>	<b>460,000</b>	<b>460,000</b>	<b>460,000</b>





# Town of Oyster Bay

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## 2025 Budget of Revenue and Expense

Fund: SF14 Description: Special Districts  
Function: 0001 Description: Revenue

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
01001	Real Property Taxes	130,000	129,999	65,000	130,000	130,000	130,000	130,000
01081	Other Payments In Lieu of Taxes	-	1	-	-	-	-	-
Totals		130,000	130,000	65,000	130,000	130,000	130,000	130,000



# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund: SF14 Description: Special Districts  
 Function: 3410 Description: Fire Protection-NE Farmingdale

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
44910	Fire Protection Contract	133,747	130,000	-	130,000	130,000	130,000	130,000
Totals		133,747	130,000	-	130,000	130,000	130,000	130,000



# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund: SF15      Description: Special Districts  
 Function: 0001      Description: Revenue

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
01001	Real Property Taxes	41,001	41,000	20,500	40,000	40,000	40,000	40,000
01081	Other Payments In Lieu of Taxes	-	9,000	-	10,000	10,000	10,000	10,000
<b>Totals</b>		<b>41,001</b>	<b>50,000</b>	<b>20,500</b>	<b>50,000</b>	<b>50,000</b>	<b>50,000</b>	<b>50,000</b>



## *Department of Public Works - Lighting*

The Bureau of Public Lighting is responsible for maintenance of street lighting on all public roadways throughout the Town as well as municipal parking fields. This consists of approximately 20,000 fixtures. During Highway roadway improvement projects, this Bureau replaces antiquated underground street light cable with new wire.





# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund: SL Description: Special Districts  
Function: 0001 Description: Revenue

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
01001	Real Property Taxes	3,255,618	3,666,624	1,833,312	3,226,174	3,224,257	3,224,257	3,224,453
01081	Other Payments In Lieu of Taxes	221,183	199,673	119,816	225,000	225,000	225,000	224,804
<b>Totals</b>		3,476,801	3,866,297	1,953,128	3,451,174	3,449,257	3,449,257	3,449,257



# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund: SL Description: Special Districts  
 Function: 5182 Description: HWY-Lighting

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
11000	Salaries Regular	480,340	503,000	187,429	476,500	476,500	476,500	476,500
13000	Salaries Overtime	3,943	8,000	498	8,000	8,000	8,000	8,000
25000	General Equipment	3,750	4,000	-	4,000	4,000	4,000	4,000
41400	Uniforms	5,125	7,536	915	7,000	7,000	7,000	7,000
41600	Materials & Supplies	106,872	313,918	89,128	300,000	300,000	300,000	300,000
41720	Small Tools & Implements	696	1,000	-	1,000	1,000	1,000	1,000
42200	Light, Power & Water	622,378	938,945	246,432	700,000	700,000	700,000	700,000
43000	Unallocated Insurance	29,789	34,521	17,261	30,814	30,797	30,797	30,797
46100	Equipment Maintenance	-	1,500	-	1,500	1,500	1,500	1,500
47100	MTA Payroll Tax	1,761	2,000	654	2,000	2,000	2,000	2,000
47900	Other Expenses	-	180	-	180	180	180	180
49100	Vehicle Maintenance Charge	303,113	386,664	193,332	299,306	297,595	297,595	297,595
49200	Administration Costs	329,581	379,726	189,863	338,955	338,766	338,766	338,766
80000	Medical, Dental, Optical Insurance	373,838	500,000	250,000	500,000	500,000	500,000	500,000
81000	New York State and Local Retirement	78,001	100,000	30,954	100,000	100,000	100,000	100,000
83000	Social Security	37,201	50,000	14,713	40,000	40,000	40,000	40,000
84000	Workers Compensation Insurance	14,245	10,000	5,000	10,000	10,000	10,000	10,000
85500	Disability Insurance	-	200	-	100	100	100	100
86200	NYS Unemployment Insurance	-	500	-	500	500	500	500
87000	Hospital Medicare Reimbursement	37,826	30,000	24,010	50,000	50,000	50,000	50,000
90000	Debt Service	512,086	610,861	289,791	581,319	581,319	581,319	581,319
	<b>Totals</b>	<b>2,940,546</b>	<b>3,882,551</b>	<b>1,539,977</b>	<b>3,451,174</b>	<b>3,449,257</b>	<b>3,449,257</b>	<b>3,449,257</b>

## *Parks Department*

The Parks Department maintains the many active and passive parks, playgrounds, beaches, and sporting facilities throughout the Town of Oyster Bay. Facilities and programs are frequented by all residents of all ages.

In 2019, the Parks Department continued its program which began in 2017 and upgraded infrastructure throughout the Town. Seven new playgrounds were purchased and more are planned for 2020. In 2019, we continued to improve our community pools with the renovations of all bathrooms and the updating of our filtration systems. We replaced our chlorine tanks at Marjorie Post Park and Syosset Woodbury Park. TOABY Beach had another very successful season in 2019. The brand new Spray Park opened at the beginning of the summer. In 2018, we introduced our Car Shows to TOBAY and they were bigger and better than ever in 2019. The Parks Department was successful in increasing revenue with added programs at the Hicksville Athletic Center, additional ice rentals at the Bethpage Ice Skating facility and increased usage of our fields and equipment.

The Parks Department has continuously reduced the need for outside contractors and consultants - thus saving resources and delivering services through in-house staff.

In 2018, the Parks Department has established a turf replacement program and which continued in 2019 as two turf fields were replaced at Triangle Park in Hicksville and Mustang field in Massapequa; while in 2020, Walker Park in Hicksville and Field of Dreams in Massapequa will be scheduled for replacement.

In 2018, the department began its expansion of Allen Park in Farmingdale. That project was successfully completed during the summer of 2019. The Parks Department is planning on replacing bulkheads at John Burns Park and TOBAY in 2019 and 2020.

The Parks department will be actively seeking a location for a "Dog Park" on the North Shore. Currently, we are proud of our facility on the South Shore and look to construct a similar park for our North Shore.



# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund: SP Description: Special Districts  
 Function: 0001 Description: Revenue

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
05031	Interfund Transfers	21,650,636	22,951,076	11,475,538	24,185,849	24,174,121	24,174,121	24,174,121
	Totals	21,650,636	22,951,076	11,475,538	24,185,849	24,174,121	24,174,121	24,174,121



# Town of Oyster Bay

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## 2025 Budget of Revenue and Expense

Fund: SP Description: Special Districts  
 Function: 7110 Description: Parks

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
11000	Salaries Regular	7,434,614	7,764,000	3,193,598	7,936,000	7,936,000	7,936,000	7,936,000
12000	Salaries Part Time	36,040	40,000	14,237	40,000	40,000	40,000	40,000
13000	Salaries Overtime	1,319,992	600,000	333,321	900,000	900,000	900,000	900,000
14000	Salaries Shift Diff	92,717	66,000	38,660	66,000	66,000	66,000	66,000
25000	General Equipment	10,498	10,600	3,402	10,600	10,600	10,600	10,600
41400	Uniforms	7,480	7,500	7,461	7,500	7,500	7,500	7,500
41600	Materials & Supplies	21,490	21,500	16,488	21,500	21,500	21,500	21,500
41900	Ground Supplies	34,829	35,000	1,460	35,000	35,000	35,000	35,000
42200	Light, Power & Water	308,322	275,000	117,564	275,000	275,000	275,000	275,000
43000	Unallocated Insurance	191,164	204,920	102,460	215,945	215,840	215,840	215,840
46300	Building, Property Maintenance	17,144	25,000	2,136	25,000	25,000	25,000	25,000
47100	MTA Payroll Tax	31,624	30,000	12,250	30,000	30,000	30,000	30,000
47680	Awareness Program	-	4,400	-	4,400	4,400	4,400	4,400
49100	Vehicle Maintenance Charge	1,845,247	1,679,207	839,604	1,832,054	1,821,583	1,821,583	1,821,583
49200	Administration Costs	2,114,978	2,254,124	1,127,062	2,375,396	2,374,244	2,374,244	2,374,244
80000	Medical, Dental, Optical Insurance	3,490,511	4,000,000	2,000,000	4,200,000	4,200,000	4,200,000	4,200,000
81000	New York State and Local Retirement	1,389,896	1,350,000	353,251	1,500,000	1,500,000	1,500,000	1,500,000
83000	Social Security	680,328	650,000	275,153	700,000	700,000	700,000	700,000
84000	Workers Compensation Insurance	518,234	300,000	150,000	400,000	400,000	400,000	400,000
85500	Disability Insurance	-	500	-	100	100	100	100
86200	NYS Unemployment Insurance	-	500	-	500	500	500	500
87000	Hospital Medicare Reimbursement	181,352	200,000	111,046	200,000	200,000	200,000	200,000
90000	Debt Service	3,068,897	3,432,825	1,528,445	3,410,854	3,410,854	3,410,854	3,410,854
Totals		22,795,357	22,951,076	10,227,597	24,185,849	24,174,121	24,174,121	24,174,121





# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund: SP01 Description: Special Districts  
 Function: 7110 Description: Bethpage Park

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
46200	Credit Card Fees	-	4,000	405	5,000	5,000	5,000	5,000
49200	Administration Costs	232,825	249,937	124,969	263,668	263,540	263,540	263,540
49300	Parks Cost Distribution	2,127,591	2,272,157	1,136,079	2,391,980	2,390,821	2,390,821	2,390,821
<b>Totals</b>		<b>2,360,416</b>	<b>2,526,094</b>	<b>1,261,452</b>	<b>2,660,648</b>	<b>2,659,361</b>	<b>2,659,361</b>	<b>2,659,361</b>









# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund:           SP02           Description:           Special Districts            
 Function:           7110           Description:           Glenwood - Glen Head Park          

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
49200	Administration Costs	95,580	99,470	49,735	106,285	106,233	106,233	106,233
49300	Parks Cost Distribution	846,299	904,272	452,136	966,225	965,756	965,756	965,756
<b>Totals</b>		<b>941,879</b>	<b>1,003,742</b>	<b>501,871</b>	<b>1,072,510</b>	<b>1,071,989</b>	<b>1,071,989</b>	<b>1,071,989</b>



# Town of Oyster Bay

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## 2025 Budget of Revenue and Expense

Fund: SP03 Description: Special Districts  
 Function: 0001 Description: Revenue

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
01001	Real Property Taxes	2,910,972	3,104,184	1,552,092	3,243,037	3,241,367	3,241,367	3,241,354
01081	Other Payments In Lieu of Taxes	184,800	200,014	110,503	200,000	200,000	200,000	200,013
Totals		3,095,771	3,304,198	1,662,595	3,443,037	3,441,367	3,441,367	3,441,367





# Town of Oyster Bay

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## 2025 Budget of Revenue and Expense

Fund: SP04 Description: Special Districts  
 Function: 0001 Description: Revenue

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
01001	Real Property Taxes	1,958,079	2,049,746	1,024,873	2,069,871	2,069,012	2,069,012	2,069,060
01081	Other Payments In Lieu of Taxes	148,159	149,958	110,956	200,000	200,000	200,000	199,952
<b>Totals</b>		<b>2,106,238</b>	<b>2,199,704</b>	<b>1,135,829</b>	<b>2,269,871</b>	<b>2,269,012</b>	<b>2,269,012</b>	<b>2,269,012</b>



# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund:           SP04           Description:           Special Districts            
 Function:           7110           Description:           Jericho Park          

<b>Account</b>	<b>Account Description</b>	<b>2023 Actual</b>	<b>2024 Budget</b>	<b>2024 Thru 6/30</b>	<b>Dept Estimate</b>	<b>Tentative</b>	<b>Preliminary</b>	<b>Adopted</b>
49200	Administration Costs	208,910	217,989	108,995	224,942	224,857	224,857	224,857
49300	Parks Cost Distribution	1,455,720	1,534,279	767,140	1,597,475	1,596,701	1,596,701	1,596,701
90000	Debt Service	446,696	447,436	430,237	447,454	447,454	447,454	447,454
<b>Totals</b>		<b>2,111,326</b>	<b>2,199,704</b>	<b>1,306,371</b>	<b>2,269,871</b>	<b>2,269,012</b>	<b>2,269,012</b>	<b>2,269,012</b>



# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund: SP06 Description: Special Districts  
 Function: 0001 Description: Revenue

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
01001	Real Property Taxes	278,249	300,706	150,353	329,237	329,074	329,074	329,069
01081	Other Payments In Lieu of Taxes	5,462	5,002	2,792	5,000	5,000	5,000	5,005
Totals		283,712	305,708	153,145	334,237	334,074	334,074	334,074









# Town of Oyster Bay

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## 2025 Budget of Revenue and Expense

Fund: SP07 Description: Special Districts  
 Function: 7110 Description: Massapequa Park

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
46200	Credit Card Fees	0	4,000	1,695	10,000	5,000	5,000	5,000
49200	Administration Costs	575,306	608,173	304,087	639,666	638,825	638,825	638,825
49300	Parks Cost Distribution	4,871,063	5,176,614	2,588,307	5,452,700	5,450,055	5,450,055	5,450,055
90000	Debt Service	353,767	352,234	323,533	352,441	352,441	352,441	352,441
<b>Totals</b>		<b>5,800,136</b>	<b>6,141,021</b>	<b>3,217,621</b>	<b>6,454,807</b>	<b>6,446,321</b>	<b>6,446,321</b>	<b>6,446,321</b>





# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund: SP07 Description: Special Districts  
 Function: 7989 Description: Massapequa Rink

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
12010	Salaries	66,145	55,000	45,678	60,000	60,000	60,000	60,000
41400	Uniforms	1,680	1,700	-	1,700	1,700	1,700	1,700
41600	Materials & Supplies	1,995	2,000	-	2,000	2,000	2,000	2,000
42200	Light, Power & Water	14,743	25,000	9,633	25,000	25,000	25,000	25,000
43000	Unallocated Insurance	1,123	1,129	565	1,159	1,159	1,159	1,159
46300	Building, Property Maintenance	24,869	21,000	2,470	21,000	21,000	21,000	21,000
47100	MTA Payroll Tax	267	200	155	200	200	200	200
83000	Social Security	5,060	4,000	3,494	6,000	6,000	6,000	6,000
	<b>Totals</b>	<b>115,882</b>	<b>110,029</b>	<b>61,996</b>	<b>117,059</b>	<b>117,059</b>	<b>117,059</b>	<b>117,059</b>



# Town of Oyster Bay

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## 2025 Budget of Revenue and Expense

Fund: SP08 Description: Special Districts  
 Function: 0001 Description: Revenue

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
01001	Real Property Taxes	1,245,211	1,332,951	666,476	1,393,592	1,392,897	1,392,897	1,392,891
01081	Other Payments In Lieu of Taxes	38,322	29,999	19,615	40,000	40,000	40,000	40,006
<b>Totals</b>		<b>1,283,534</b>	<b>1,362,950</b>	<b>686,091</b>	<b>1,433,592</b>	<b>1,432,897</b>	<b>1,432,897</b>	<b>1,432,897</b>



# Town of Oyster Bay

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## 2025 Budget of Revenue and Expense

Fund:           SP08           Description:           Special Districts            
 Function:           7110           Description:           Oyster Bay Park          

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
49200	Administration Costs	126,374	135,067	67,534	142,068	141,999	141,999	141,999
49300	Parks Cost Distribution	1,147,779	1,227,883	613,942	1,291,524	1,290,898	1,290,898	1,290,898
<b>Totals</b>		<b>1,274,153</b>	<b>1,362,950</b>	<b>681,475</b>	<b>1,433,592</b>	<b>1,432,897</b>	<b>1,432,897</b>	<b>1,432,897</b>



# Town of Oyster Bay

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## 2025 Budget of Revenue and Expense

Fund: SP09 Description: Special Districts  
 Function: 0001 Description: Revenue

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
01001	Real Property Taxes	3,011,820	3,257,565	1,628,783	3,376,786	3,375,191	3,375,191	3,375,195
01081	Other Payments In Lieu of Taxes	143,495	149,942	87,459	200,000	200,000	200,000	199,996
02012	Recreational Concessions	-	5,000	-	5,000	5,000	5,000	5,000
02025	Special Recreational Facility Char	99,366	100,000	20,335	125,000	125,000	125,000	125,000
<b>Totals</b>		<b>3,254,680</b>	<b>3,512,507</b>	<b>1,736,577</b>	<b>3,706,786</b>	<b>3,705,191</b>	<b>3,705,191</b>	<b>3,705,191</b>









# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund: SP10 Description: Special Districts  
 Function: 0001 Description: Revenue

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
01001	Real Property Taxes	961,114	1,053,013	526,507	1,125,867	1,125,297	1,125,297	1,125,278
01081	Other Payments In Lieu of Taxes	43,490	50,085	22,237	50,000	50,000	50,000	50,019
	<b>Totals</b>	<b>1,004,604</b>	<b>1,103,098</b>	<b>548,744</b>	<b>1,175,867</b>	<b>1,175,297</b>	<b>1,175,297</b>	<b>1,175,297</b>



# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund: SP10 Description: Special Districts  
 Function: 7110 Description: South Farmingdale Park

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
49200	Administration Costs	100,199	109,316	54,658	116,527	116,471	116,471	116,471
49300	Parks Cost Distribution	925,976	993,782	496,891	1,059,340	1,058,826	1,058,826	1,058,826
<b>Totals</b>		<b>1,026,175</b>	<b>1,103,098</b>	<b>551,549</b>	<b>1,175,867</b>	<b>1,175,297</b>	<b>1,175,297</b>	<b>1,175,297</b>



# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund: SP11 Description: Special Districts  
 Function: 0001 Description: Revenue

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
01001	Real Property Taxes	4,924,608	5,241,806	2,620,903	5,503,173	5,500,449	5,500,449	5,500,406
01081	Other Payments In Lieu of Taxes	360,125	349,993	204,500	400,000	400,000	400,000	400,043
02012	Recreational Concessions	0	10,000	2,667	10,000	10,000	10,000	10,000
02025	Special Recreational Facility Charges	139,772	150,000	24,435	150,000	150,000	150,000	150,000
02025	Special Recreational Facility Charges	152,188	200,000	76,435	200,000	200,000	200,000	200,000
	<b>Totals</b>	<b>5,576,694</b>	<b>5,951,799</b>	<b>2,928,940</b>	<b>6,263,173</b>	<b>6,260,449</b>	<b>6,260,449</b>	<b>6,260,449</b>



# Town of Oyster Bay

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## 2025 Budget of Revenue and Expense

Fund: SP11 Description: Special Districts  
 Function: 7110 Description: Syosset Park

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
46200	Credit Card Fees	0	4,000	2,186	7,800	7,800	7,800	7,800
49200	Administration Costs	497,536	527,267	263,634	557,423	557,153	557,153	557,153
49300	Parks Cost Distribution	4,483,445	4,793,332	2,396,666	5,059,680	5,057,226	5,057,226	5,057,226
<b>Totals</b>		4,980,981	5,324,599	2,662,485	5,624,903	5,622,179	5,622,179	5,622,179



# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund:            SP11                      Description:            Special Districts  
 Function:            7180                      Description:            Syosset Pool

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
12010	Salaries Seasonal	349,762	300,000	22,810	300,000	300,000	300,000	300,000
25000	General Equipment	925	1,000	-	1,000	1,000	1,000	1,000
41400	Uniforms	646	650	635	650	650	650	650
41600	Materials & Supplies	14,845	35,000	24,694	35,000	35,000	35,000	35,000
42000	Heating Fuel	35,958	30,000	9,264	30,000	30,000	30,000	30,000
42200	Light, Power & Water	91,679	40,000	5,993	40,000	40,000	40,000	40,000
43000	Unallocated Insurance	4,158	4,353	2,177	4,453	4,453	4,453	4,453
46300	Building, Property Maintenance	4,800	5,000	498	5,000	5,000	5,000	5,000
46310	Pool Start Up and Shut Down	750	1,000	-	1,000	1,000	1,000	1,000
47100	MTA Payroll Tax	1,189	1,000	78	1,000	1,000	1,000	1,000
47300	Nassau County Health Permit	750	750	750	750	750	750	750
47900	Other Expenses	850	850	-	850	850	850	850
83000	Social Security	26,757	20,000	1,745	30,000	30,000	30,000	30,000
<b>Totals</b>		<b>533,068</b>	<b>439,603</b>	<b>68,643</b>	<b>449,703</b>	<b>449,703</b>	<b>449,703</b>	<b>449,703</b>



# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund: SP11 Description: Special Districts  
 Function: 7989 Description: Syosset Rink

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
12010	Salaries Seasonal	41,980	50,000	42,340	50,000	50,000	50,000	50,000
41600	Materials & Supplies	1,500	1,500	-	1,500	1,500	1,500	1,500
42200	Light, Power & Water	98,441	125,000	62,020	125,000	125,000	125,000	125,000
43000	Unallocated Insurance	1,886	1,897	949	1,867	1,867	1,867	1,867
46300	Building, Property Maintenance	11,032	6,000	2,470	6,000	6,000	6,000	6,000
47100	MTA Payroll Tax	170	200	144	200	200	200	200
83000	Social Security	3,212	3,000	3,239	4,000	4,000	4,000	4,000
<b>Totals</b>		<b>158,220</b>	<b>187,597</b>	<b>111,162</b>	<b>188,567</b>	<b>188,567</b>	<b>188,567</b>	<b>188,567</b>

## *Department of Sanitation - Sanitary Collection*

The Department of Sanitation services over 100,000 residents and businesses in the Town of Oyster Bay collecting an average of 800 tons per day. The Sanitation fleet has over 50 trucks that collect from residential neighborhoods, local businesses, Town parks and beaches and other Town facilities. They collect garbage and rubbish, and have been separating grass, leaves and other yard waste to be financially responsible to the residents as well as being environmentally correct. The E-Waste program has also eliminated costs by recycling electronics. These items are removed from the waste stream saving taxpayer dollars. The Recycling fleet consists of over 20 trucks that also service these same residents, local businesses and Town facilities.







## *Department of Sanitation - Solid Waste*

The Town of Oyster Bay's Solid Waste Disposal District (OBSWDC) is committed to ensuring that the Town's solid waste and recyclables are managed in an efficient and environmentally sound manner based on the principles of maximizing waste reduction and recycling in accordance with New York State guidelines.

Administrative officers supervise, evaluate, promote, discipline and terminate OBSWDC personnel and prepare worker assignments and schedules. Conduct meetings with management and staff to review policies and procedures, discuss workplace issues and health and safety regulations. Responsible for ensuring the proper management of solid waste disposal district (i.e., residential and commercial waste and recyclables) generated within the Town.

The Department maintains a transfer station to accept household and commercial garbage and recyclables, along with a yard waste compost facility that accepts leaves and brush for disposal.

The Department undertakes and oversees the daily operations, including Single Stream, Municipal Solid Waste and Yard Waste at the OBSWDC and any other solid waste facility including landfill gas control, landfill cap maintenance, supervise and manage weighing, processing, disposal and management of municipal solid waste delivered to the Town; inspect, manage control and monitor all municipal solid waste generated within the Town's Solid Waste Disposal District; oversees the Stop Throwing Out Pollutants (S.T.O.P.) (program for the collection of household hazardous waste) & Electronic Waste Collection Program(E-Waste), and Homeowner's Cleanup programs; Spring and Fall Oyster Bay Harbor Cleanups and Paper Shredding Program.



# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund: SR05 Description: Special Districts  
 Function: 0001 Description: Revenue

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
01001	Real Property Taxes	13,487,748	13,557,868	6,778,934	13,705,335	11,958,569	11,958,569	11,958,740
01081	Other Payments In Lieu of Taxes	592,999	550,217	315,998	550,000	550,000	550,000	549,829
02130	Refuse & Garbage Charges	11,167,811	13,000,000	3,498,727	14,000,000	14,000,000	14,000,000	14,000,000
03089	State Aid	30,063	150,000	65,913	150,000	150,000	150,000	150,000
<b>Totals</b>		<b>25,278,621</b>	<b>27,258,085</b>	<b>10,659,572</b>	<b>28,405,335</b>	<b>26,658,569</b>	<b>26,658,569</b>	<b>26,658,569</b>



# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund: SR05 Description: Special Districts  
 Function: 8160 Description: SAN-Refuse and Garbage

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
11000	Salaries Regular	1,791,511	2,030,500	797,152	2,269,500	2,269,500	2,269,500	2,269,500
12000	Salaries Part Time	0	30,000	0	30,420	30,000	30,000	30,000
13000	Salaries Overtime	211,149	150,000	58,150	243,998	175,000	175,000	175,000
25000	General Equipment	26,655	20,000	3,248	40,000	40,000	40,000	40,000
41400	Uniforms	6,061	14,380	3,551	18,750	18,750	18,750	18,750
41600	Materials & Supplies	7,652	15,000	5,216	18,750	18,000	18,000	18,000
41740	Chemicals	0	5,000	0	15,000	5,000	5,000	5,000
42200	Light, Power & Water	110,918	150,000	57,419	150,000	150,000	150,000	150,000
43000	Unallocated Insurance	234,871	243,376	121,688	253,619	238,023	238,023	238,023
44800	Professional Services	786,223	680,000	110,154	1,125,000	680,000	680,000	680,000
45100	Equipment Rental	1,800	3,000	1,050	3,500	3,000	3,000	3,000
46100	Equipment Maintenance	7,878	20,700	13,685	18,750	18,750	18,750	18,750
46300	Building, Property Maintenance	8,126	17,000	906	22,000	22,000	22,000	22,000
46410	IT Maintenance	7,145	7,500	6,875	7,500	7,500	7,500	7,500
46530	Sanitation Transport	13,121,047	14,608,180	4,833,538	14,349,300	13,349,300	13,349,300	13,349,300
46540	Recyclable Process	392,228	1,377,238	(248,717)	1,053,222	1,053,222	1,053,222	1,053,222
46550	Special Waste Disposal	22,432	32,000	13,916	43,150	32,000	32,000	32,000
47100	MTA Payroll Tax	7,111	6,100	2,924	6,100	6,100	6,100	6,100
47680	Awareness Program	9,160	32,000	0	32,000	12,000	12,000	12,000
47690	Stop Program	285,000	285,000	95,000	285,000	285,000	285,000	285,000
47900	Other Expenses	1,766	2,000	1,600	2,375	2,300	2,300	2,300
49100	Vehicle Maintenance Charge	622,752	516,263	258,132	475,874	473,154	473,154	473,154
49200	Administration Costs	2,598,544	2,677,133	1,338,567	2,789,810	2,618,252	2,618,252	2,618,252
80000	Medical, Dental, Optical Insurance	1,544,115	1,800,000	900,000	2,000,000	2,000,000	2,000,000	2,000,000
81000	New York State and Local Retirement	307,634	300,000	93,516	350,000	350,000	350,000	350,000
83000	Social Security	150,851	140,000	64,827	160,000	160,000	160,000	160,000
84000	Workers Compensation Insurance	478,213	150,000	75,000	400,000	400,000	400,000	400,000
85500	Disability Insurance	0	1,000	0	100	100	100	100
86200	NYS Unemployment Insurance	0	1,000	0	500	500	500	500
87000	Hospital Medicare Reimbursement	114,739	100,000	59,767	125,000	125,000	125,000	125,000
90000	Debt Service	2,011,055	2,205,756	1,124,834	2,116,118	2,116,118	2,116,118	2,116,118
	<b>Totals</b>	<b>24,866,636</b>	<b>27,620,126</b>	<b>9,791,997</b>	<b>28,405,335</b>	<b>26,658,569</b>	<b>26,658,569</b>	<b>26,658,569</b>

## *Department of Public Works - Public Parking*

The Public Parking Division operates all of the municipal parking fields in the Town. Parking fields are for use only by Town residents, who must obtain a sticker from the Town Clerk's Office.



# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund: ST Description: Special Districts  
 Function: 0001 Description: Revenue

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
01001	Real Property Taxes	9,897,376	8,571,666	4,285,833	9,275,791	9,272,959	9,272,959	9,272,795
01081	Other Payments In Lieu of Taxes	560,012	600,111	381,104	650,000	650,000	650,000	650,164
01721	Parking Permits	293,546	1,500,000	1,264,229	400,000	400,000	400,000	400,000
<b>Totals</b>		<b>10,750,935</b>	<b>10,671,777</b>	<b>5,931,166</b>	<b>10,325,791</b>	<b>10,322,959</b>	<b>10,322,959</b>	<b>10,322,959</b>



# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund: ST Description: Special Districts  
 Function: 5650 Description: HWY-Public Parking

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
11000	Salaries Regular	942,061	1,018,000	369,163	818,000	818,000	818,000	818,000
25000	General Equipment	3,895	12,475	2,475	13,500	12,475	12,475	12,475
41300	Office Supplies	9,845	100	-	10,100	10,100	10,100	10,100
41400	Uniforms	-	100	-	100	100	100	100
41600	Materials & Supplies	1,779	1,800	-	1,800	1,800	1,800	1,800
42200	Light, Power & Water	83,968	125,000	39,553	111,800	111,800	111,800	111,800
43000	Unallocated Insurance	94,002	95,284	47,642	92,195	92,169	92,169	92,169
46100	Equipment Maintenance	-	250	-	250	250	250	250
46300	Building, Property Maintenance	15,191	60,000	6,417	60,000	60,000	60,000	60,000
47100	MTA Payroll Tax	3,351	3,500	1,257	3,500	3,500	3,500	3,500
47900	Other Expenses	-	500	-	500	500	500	500
49100	Vehicle Maintenance Charge	263,671	379,129	189,565	262,955	261,452	261,452	261,452
49200	Administration Costs	1,040,010	1,048,121	524,061	1,014,140	1,013,862	1,013,862	1,013,862
80000	Medical, Dental, Optical Insurance	568,884	600,000	300,000	700,000	700,000	700,000	700,000
81000	New York State and Local Retirement	151,957	160,000	60,525	160,000	160,000	160,000	160,000
83000	Social Security	72,147	80,000	27,164	80,000	80,000	80,000	80,000
84000	Workers Compensation Insurance	143,803	100,000	50,000	100,000	100,000	100,000	100,000
85500	Disability Insurance	-	1,000	-	100	100	100	100
86200	NYS Unemployment Insurance	-	1,000	-	500	500	500	500
87000	Hospital Medicare Reimbursement	47,554	50,000	27,412	50,000	50,000	50,000	50,000
90000	Debt Service	6,778,511	6,937,993	3,799,917	6,846,351	6,846,351	6,846,351	6,846,351
	<b>Totals</b>	<b>10,220,629</b>	<b>10,674,252</b>	<b>5,445,151</b>	<b>10,325,791</b>	<b>10,322,959</b>	<b>10,322,959</b>	<b>10,322,959</b>





# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund: SW02 Description: Special Districts  
 Function: 0001 Description: Revenue

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
01001	Real Property Taxes	199,994	199,973	99,987	199,973	199,973	199,973	199,970
01081	Other Payments in Lieu of Taxes	28,452	40,027	37,206	40,027	40,027	40,027	40,030
Totals		228,446	240,000	137,193	240,000	240,000	240,000	240,000



*Town of Oyster Bay*

2025 Budget of Revenue and Expense



**DEBT SERVICE FUND**







# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund:           V           Description:           Debt Service            
 Function:           9710           Description:           Principal          

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
60000	General Fund	25,253,029	30,413,949	13,971,047	31,520,796	31,520,796	31,520,796	31,520,796
60000	Building	211,273	410,902	136,674	452,371	452,371	452,371	452,371
60000	Highway	21,641,468	21,539,105	10,771,126	22,812,541	22,812,541	22,812,541	22,812,541
60000	Highway	1,371,414	1,559,924	675,299	1,661,667	1,661,667	1,661,667	1,661,667
60000	Central Vehicle Maintenance	62,789	65,906	34,360	35,766	35,766	35,766	35,766
60000	Drainage	123,038	186,980	42,433	183,808	183,808	183,808	183,808
60000	Lighting	393,562	450,053	237,464	439,347	439,347	439,347	439,347
60000	Parks	2,304,593	2,582,094	1,197,807	2,579,270	2,579,270	2,579,270	2,579,270
60000	Sanitation	1,888,923	2,116,620	1,286,100	2,263,479	2,263,479	2,263,479	2,263,479
60000	Solid Waste	1,543,066	1,714,422	932,386	1,671,381	1,671,381	1,671,381	1,671,381
60000	Public Parking	5,262,631	5,555,242	3,201,392	5,664,174	5,664,174	5,664,174	5,664,174
60000	Jericho Parks	386,439	404,939	404,939	421,486	421,486	421,486	421,486
60000	Massapequa Parks	279,233	289,055	289,055	301,056	301,056	301,056	301,056
60000	Oyster Bay Sewer	279,749	294,646	0	-	-	-	-
60000	Bethpage	1,433,500	2,456,100	889,000	2,506,800	2,506,800	2,506,800	2,506,800
60000	Jericho	846,600	2,558,500	626,000	4,248,700	4,248,700	4,248,700	4,248,700
60000	Locust Valley	725,600	1,071,800	617,000	1,148,900	1,148,900	1,148,900	1,148,900
60000	Massapequa	275,230	591,613	109,355	800,823	800,823	800,823	800,823
60000	Oyster Bay	259,249	270,163	270,163	286,586	286,586	286,586	286,586
60000	Plainview	1,120,805	1,577,618	728,145	3,684,030	3,684,030	3,684,030	3,684,030
60000	South Farmingdale	1,182,809	1,781,654	730,254	1,825,009	1,825,009	1,825,009	1,825,009
	Totals	66,845,000	77,891,285	37,150,000	84,507,990	84,507,990	84,507,990	84,507,990



# Town of Oyster Bay

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## 2025 Budget of Revenue and Expense

Fund:           V           Description:           Debt Service            
 Function:           9710           Description:           Interest          

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
70000	General Fund	7,200,311	8,983,301	3,234,757	8,948,237	8,948,237	8,948,237	8,948,237
70000	Building	72,219	102,138	33,075	87,163	87,163	87,163	87,163
70000	Highway	6,487,892	8,013,682	2,964,513	6,975,495	6,975,495	6,975,495	6,975,495
70000	Highway	482,601	647,218	222,743	1,154,806	1,154,806	1,154,806	1,154,806
70000	Central Vehicle Maintenance	8,611	5,624	3,156	2,644	2,644	2,644	2,644
70000	Drainage	38,267	68,112	17,122	58,232	58,232	58,232	58,232
70000	Lighting	118,524	160,808	54,291	141,972	141,972	141,972	141,972
70000	Parks	764,303	850,731	345,890	831,584	831,584	831,584	831,584
70000	Sanitation	590,018	756,133	271,055	782,844	782,844	782,844	782,844
70000	Solid Waste	467,989	491,334	210,697	444,737	444,737	444,737	444,737
70000	Public Parking	1,515,880	1,382,751	685,843	1,182,177	1,182,177	1,182,177	1,182,177
70000	Jericho Parks	60,257	42,497	25,298	25,968	25,968	25,968	25,968
70000	Massapequa Parks	74,534	63,179	34,478	51,385	51,385	51,385	51,385
70000	Oyster Bay Sewer	28,720	14,733	7,366	-	-	-	-
70000	Bethpage	625,599	2,217,285	291,944	1,791,131	1,791,131	1,791,131	1,791,131
70000	Jericho	356,135	3,962,780	167,205	3,434,470	3,434,470	3,434,470	3,434,470
70000	Locust Valley	278,318	834,663	131,311	802,818	802,818	802,818	802,818
70000	Massapequa	93,797	451,339	41,762	313,156	313,156	313,156	313,156
70000	Oyster Bay	82,473	72,974	38,858	174,785	174,785	174,785	174,785
70000	Plainview	375,790	1,202,823	169,598	785,350	785,350	785,350	785,350
70000	South Farmingdale	460,737	1,398,337	212,408	1,129,234	1,129,234	1,129,234	1,129,234
	<b>Totals</b>	<b>20,182,974</b>	<b>31,722,442</b>	<b>9,163,369</b>	<b>29,118,188</b>	<b>29,118,188</b>	<b>29,118,188</b>	<b>29,118,188</b>

# *Town of Oyster Bay*

2025 Budget of Revenue and Expense



**COMMISSIONER DISTRICTS**





# Town of Oyster Bay

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## 2025 Budget of Revenue and Expense

Fund: SP18 Description: Special Districts  
 Function: 0001 Description: Revenue

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
01001	Real Property Taxes	799,993	800,000	400,002	800,000	800,000	800,000	799,989
02401	Interest Earnings	-	-	-	-	-	-	11
Totals		799,993	800,000	400,002	800,000	800,000	800,000	800,000



# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund: SP18 Description: Special Districts  
 Function: 7110 Description: Hempstead/Oyster Bay Joint Pool

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
47850	Contracts Other Government	703,692	800,000	384,740	800,000	800,000	800,000	800,000
<b>Totals</b>		<b>703,692</b>	<b>800,000</b>	<b>384,740</b>	<b>800,000</b>	<b>800,000</b>	<b>800,000</b>	<b>800,000</b>





# Town of Oyster Bay

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## 2025 Budget of Revenue and Expense

Fund: SR02 Description: Special Districts  
 Function: 8160 Description: Sanitary Dist-Glenwood/Glenhead

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
47800	Contractual Expenses	1,451,301	1,459,713	785,452	1,474,310	1,474,310	1,474,310	1,474,310
Totals		1,451,301	1,459,713	785,452	1,474,310	1,474,310	1,474,310	1,474,310



# Town of Oyster Bay

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## 2025 Budget of Revenue and Expense

Fund: SR11 Description: Special Districts

Function: 0001 Description: Revenue

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
01001	Real Property Taxes	660,755	621,970	310,985	632,540	632,540	632,540	632,539
01081	Other Payments In Lieu of Taxes	-	6	-	-	-	-	1
<b>Totals</b>		<b>660,755</b>	<b>621,976</b>	<b>310,985</b>	<b>632,540</b>	<b>632,540</b>	<b>632,540</b>	<b>632,540</b>



Town of Oyster Bay

2025 Budget of Revenue and Expense

Fund: SR11 Description: Special Districts
Function: 8160 Description: Sanitary Dist-Syosset

Table with 9 columns: Account, Account Description, 2023 Actual, 2024 Budget, 2024 Thru 6/30, Dept Estimate, Tentative, Preliminary, Adopted. Includes row for 47800 Contractual Expenses and a Totals row.





# Town of Oyster Bay

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## 2025 Budget of Revenue and Expense

Fund: SS08 Description: Special Districts  
 Function: 8120 Description: Sewer-Oyster Bay

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
47800	Contractual Expenses	3,919,460	4,186,951	2,251,324	4,518,164	4,518,164	4,518,164	4,518,164
90000	Debt Service	308,469	309,379	7,366	-	-	-	-
	Totals	4,227,928	4,496,330	2,258,690	4,518,164	4,518,164	4,518,164	4,518,164





# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund: SW01            Description: Special Districts  
 Function: 0001          Description: Revenue

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
01001	Real Property Taxes	8,634,629	8,547,096	4,273,548	8,574,823	8,574,823	8,574,823	8,574,821
01081	Other Payments In Lieu of Taxes	919,434	379,847	457,716	535,691	535,691	535,691	535,693
Totals		9,554,063	8,926,943	4,731,264	9,110,514	9,110,514	9,110,514	9,110,514



# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund: SW01 Description: Special Districts  
 Function: 8340 Description: Water-Bethpage

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
47800	Contractual Expenses	5,848,125	4,253,558	1,971,669	4,812,583	4,812,583	4,812,583	4,812,583
90000	Debt Service	2,059,099	4,673,385	1,175,464	4,297,931	4,297,931	4,297,931	4,297,931
<b>Totals</b>		<b>7,907,223</b>	<b>8,926,943</b>	<b>3,147,133</b>	<b>9,110,514</b>	<b>9,110,514</b>	<b>9,110,514</b>	<b>9,110,514</b>



# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund: SW03 Description: Special Districts  
 Function: 0001 Description: Revenue

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
01001	Real Property Taxes	7,023,625	7,163,072	3,581,536	7,290,492	7,290,492	7,290,492	7,290,544
01081	Other Payments In Lieu of Taxes	418,638	304,495	262,472	327,703	327,703	327,703	327,651
<b>Totals</b>		<b>7,442,264</b>	<b>7,467,567</b>	<b>3,844,008</b>	<b>7,618,195</b>	<b>7,618,195</b>	<b>7,618,195</b>	<b>7,618,195</b>



# Town of Oyster Bay

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## 2025 Budget of Revenue and Expense

Fund: SW03 Description: Special Districts  
 Function: 8340 Description: Water-Hicksville

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
47800	Contractual Expenses	7,809,717	7,467,567	4,104,513	7,618,195	7,618,195	7,618,195	7,618,195
<b>Totals</b>		<b>7,809,717</b>	<b>7,467,567</b>	<b>4,104,513</b>	<b>7,618,195</b>	<b>7,618,195</b>	<b>7,618,195</b>	<b>7,618,195</b>



# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund: SW04 Description: Special Districts  
 Function: 0001 Description: Revenue

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
01001	Real Property Taxes	6,771,830	9,510,430	4,755,215	9,985,960	9,985,960	9,985,960	9,986,044
01081	Other Payments In Lieu of Taxes	304,049	140,008	203,529	225,000	225,000	225,000	224,916
	Totals	7,075,879	9,650,438	4,958,744	10,210,960	10,210,960	10,210,960	10,210,960







# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund: SW06 Description: Special Districts  
 Function: 8340 Description: Water-Locust Valley

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
47800	Contractual Expenses	1,018,541	642,847	98,211	983,695	983,695	983,695	983,695
90000	Debt Service	1,003,918	1,906,463	745,091	1,951,718	1,951,718	1,951,718	1,951,718
<b>Totals</b>		<b>2,022,459</b>	<b>2,549,310</b>	<b>843,302</b>	<b>2,935,413</b>	<b>2,935,413</b>	<b>2,935,413</b>	<b>2,935,413</b>





# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund: SW07 Description: Special Districts  
 Function: 0001 Description: Revenue

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
01001	Real Property Taxes	2,285,983	2,347,823	1,173,912	2,411,454	2,411,454	2,411,454	2,411,534
01081	Other Payments In Lieu of Taxes	127,190	116,255	64,297	116,275	116,275	116,275	116,195
<b>Totals</b>		<b>2,413,173</b>	<b>2,464,078</b>	<b>1,238,209</b>	<b>2,527,729</b>	<b>2,527,729</b>	<b>2,527,729</b>	<b>2,527,729</b>



# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund: SW07 Description: Special Districts

Function: 8340 Description: Water-Massapequa

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
47800	Contractual Expenses	1,814,259	1,421,126	716,642	1,413,750	1,413,750	1,413,750	1,413,750
90000	Debt Service	369,027	1,042,952	148,157	1,113,979	1,113,979	1,113,979	1,113,979
Totals		2,183,286	2,464,078	864,798	2,527,729	2,527,729	2,527,729	2,527,729



# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund: SW08 Description: Special Districts  
 Function: 0001 Description: Revenue

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
01001	Real Property Taxes	1,006,002	1,104,582	552,291	1,212,837	1,212,837	1,212,837	1,212,858
01081	Other Payments In Lieu of Taxes	29,159	25,006	14,944	25,000	25,000	25,000	24,979
	<b>Totals</b>	1,035,161	1,129,588	567,235	1,237,837	1,237,837	1,237,837	1,237,837









# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund: SW10 Description: Special Districts  
 Function: 0001 Description: Revenue

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
01001	Real Property Taxes	3,855,991	4,106,000	2,053,000	4,295,800	4,295,800	4,295,800	4,295,800
Totals		3,855,991	4,106,000	2,053,000	4,295,800	4,295,800	4,295,800	4,295,800



# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund: SW10 Description: Special Districts  
 Function: 8340 Description: Water-South Farmingdale

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
47800	Contractual Expenses	2,663,044	926,009	1,072,306	1,341,557	1,341,557	1,341,557	1,341,557
90000	Debt Service	1,643,546	3,179,991	934,602	2,954,243	2,954,243	2,954,243	2,954,243
	Totals	4,306,590	4,106,000	2,006,908	4,295,800	4,295,800	4,295,800	4,295,800





# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund: SW16 Description: Special Districts  
 Function: 0001 Description: Revenue

Account	Account Description	2023 Actual	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
01001	Real Property Taxes	827,724	830,692	415,346	808,126	808,126	808,126	808,125
01081	Other Payments In Lieu of Taxes	101,403	35,308	135,985	38,616	38,616	38,616	38,617
<b>Totals</b>		<b>929,127</b>	<b>866,000</b>	<b>551,332</b>	<b>846,742</b>	<b>846,742</b>	<b>846,742</b>	<b>846,742</b>





# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Fund: \_\_\_\_\_ Description: Special Districts  
 Function: \_\_\_\_\_ Description: All Fire & Library Districts

Account	Account Description	2023 Adopted	2024 Budget	2024 Thru 6/30	Dept Estimate	Tentative	Preliminary	Adopted
	<u>Bethpage Fire District</u>							
	Ad Valorem Taxes		4,122,712		4,450,000	4,450,000	4,450,000	4,450,000
	Contractual Expense		4,122,712		4,450,000	4,450,000	4,450,000	4,450,000
	<u>Hicksville Fire District</u>							
	Ad Valorem Taxes		7,668,050		7,529,000	7,529,000	7,529,000	7,529,064
	Contractual Expense		7,668,050		7,529,000	7,529,000	7,529,000	7,529,064
	<u>Jericho Fire District</u>							
	Ad Valorem Taxes		4,622,372		5,486,670	5,486,670	5,486,670	5,486,701
	Contractual Expense		4,622,372		5,486,670	5,486,670	5,486,670	5,486,701
	<u>Locust Valley Fire District</u>							
	Ad Valorem Taxes		3,297,158		3,392,438	3,392,438	3,392,438	3,392,455
	Contractual Expense		3,297,158		3,392,438	3,392,438	3,392,438	3,392,455
	<u>Locust Valley Hydrant Rental</u>							
	Ad Valorem Taxes		45,332		46,228	46,228	46,228	46,227
	Contractual Expense		45,332		46,228	46,228	46,228	46,227
	<u>Massapequa Fire District</u>							
	Ad Valorem Taxes		8,890,180		9,067,952	9,067,952	9,067,952	9,068,056
	Contractual Expense		8,890,180		9,067,952	9,067,952	9,067,952	9,068,056
	<u>North Massapequa Fire District</u>							
	Ad Valorem Taxes		3,635,013		3,753,900	3,753,900	3,753,900	3,753,930
	Contractual Expense		3,635,013		3,753,900	3,753,900	3,753,900	3,753,930
	<u>South Farmingdale Fire District</u>							
	Ad Valorem Taxes		1,928,523		1,965,070	1,965,070	1,965,070	1,965,085
	Contractual Expense		1,928,523		1,965,070	1,965,070	1,965,070	1,965,085
	<u>Syosset Fire District</u>							
	Ad Valorem Taxes		8,436,263		8,612,522	8,612,522	8,612,522	8,612,677
	Contractual Expense		8,436,263		8,612,522	8,612,522	8,612,522	8,612,677
	<u>Gold Coast Library District</u>							
	Ad Valorem Taxes		1,598,509		1,590,069	1,590,069	1,590,069	1,590,069
	Contractual Expense		1,598,509		1,590,069	1,590,069	1,590,069	1,590,069
	<b>Totals</b>	-	<b>44,244,112</b>	-	<b>45,893,849</b>	<b>45,893,849</b>	<b>45,893,849</b>	<b>45,894,264</b>

*Town of Oyster Bay*

2025 Budget of Revenue and Expense



**SUMMARY OF SALARIES**



# Town of Oyster Bay

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## 2025 Budget of Revenue and Expense

Listing of Salary Expenses By Department and Title

Department	Title	Amount	Department	Title	Amount
OTB	Administrative Assistant to Town Board	74,000	EXE	Secretary to Councilman	101,500
OTB	Administrative Assistant to Town Board	82,000	EXE	Secretary to Supervisor	116,000
OTB	Administrative Assistant to Town Board	90,500	EXE	Town Historian (PT Title Only)	53,500
OTB	Attorney's Assistant	123,500	EXE	Town Supervisor	157,500
OTB	Chief Research Assistant	146,500	EXE	Trustee of Jones Fund	3,500
OTB	Clerk-Laborer	80,000	EXE	Trustee of Jones Fund	3,500
OTB	Councilman	65,000	EXE	Trustee of Jones Fund	3,500
OTB	Councilman	65,000	CMP	Accountant I	74,000
OTB	Councilman	65,000	CMP	Accountant I	75,500
OTB	Councilwoman	65,000	CMP	Accountant II	117,000
OTB	Councilwoman	65,000	CMP	Accounting Assistant I	65,000
OTB	Councilwoman	65,000	CMP	Accounting Assistant II	74,000
OTB	Multi-keyboard Supervisor	127,500	CMP	Accounting Assistant II	80,000
OTB	Public Information Officer	139,500	CMP	Administrative Officer I	126,500
OTB	Public Information Officer	193,000	CMP	Assistant Payroll Supervisor	89,000
OTB	Recreation Aide	63,500	CMP	Auditing Assistant	78,500
OTB	Research Assistant (Town Board)	78,500	CMP	Auditing Assistant	81,500
OTB	Research Assistant (Town Board)	107,000	CMP	Auditing Assistant	83,000
OTB	Research Assistant (Town Board)	109,000	CMP	Auditing Assistant	98,000
OTB	Secretary to Councilman	70,500	CMP	Clerk-Laborer	68,000
OTB	Secretary to Councilman	78,000	CMP	Clerk-Laborer	82,500
OTB	Secretary to Councilman	85,500	CMP	Deputy Town Comptroller (1 Pos.)	145,500
OTB	Secretary to Councilman	86,000	CMP	Laborer I	54,500
EXE	Administrative Assistant to Town Supervisor	77,500	CMP	Laborer I	63,500
EXE	Administrative Assistant to Town Supervisor	112,500	CMP	Laborer I	65,000
EXE	Administrative Assistant to Town Supervisor	126,000	CMP	Multi-keyboard Operator II	150,500
EXE	Attorney's Assistant	90,500	CMP	Secretary to Town Comptroller	78,500
EXE	Clerk-Laborer	94,500	CMP	Town Comptroller	171,500
EXE	Deputy Supervisor	201,000	CMP-IT	Clerk-Laborer	72,500
EXE	Director of Finance	156,000	CMP-IT	Information Technology Manager	116,000
EXE	Director Of Operations	150,500	CMP-IT	Information Technology Specialist I	71,000
EXE	Executive Assistant	161,000	CMP-IT	Information Technology Specialist I	72,500
EXE	Information Specialist I	83,000	CMP-IT	Information Technology Specialist I	109,500
EXE	Research Assistant to Town Supervisor	78,500	CMP-IT	Information Technology Specialist II	94,000



# Town of Oyster Bay

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## 2025 Budget of Revenue and Expense

Listing of Salary Expenses By Department and Title

Department	Title	Amount	Department	Title	Amount
CMP-IT	Laborer I	95,500	OTC	Laborer I	62,000
CMP-IT	Programmer I	121,000	OTC	Messenger	92,500
ROT	Accounting Assistant II	97,500	OTC	Recreation Aide	56,000
ROT	Cashier I	56,000	OTC	Recreation Aide	56,000
ROT	Cashier I	56,000	OTC	Secretary to Town Clerk	90,500
ROT	Cashier I	56,000	OTC	Town Clerk	131,500
ROT	Cashier I	60,500	OTA	Assistant Town Attorney	83,500
ROT	Cashier I	60,500	OTA	Clerk Typist II	69,500
ROT	Deputy Receiver of Taxes	110,000	OTA	Clerk Typist III	83,000
ROT	Deputy Receiver of Taxes	135,500	OTA	Clerk Typist III	103,500
ROT	Laborer I	56,000	OTA	Clerk Typist III	105,000
ROT	Receiver of Taxes	127,500	OTA	Clerk-Laborer	60,500
ROT	Secretary to Receiver of Taxes	80,000	OTA	Deputy Town Attorney	93,500
ROT	Tax Cashier I	56,000	OTA	Deputy Town Attorney	94,500
ROT	Tax Cashier I	57,500	OTA	Deputy Town Attorney	97,000
ROT	Tax Cashier I	57,500	OTA	Deputy Town Attorney	106,500
ROT	Tax Cashier I	60,500	OTA	Deputy Town Attorney	111,500
ROT	Tax Cashier I	60,500	OTA	Deputy Town Attorney	113,500
ROT	Tax Cashier I	65,000	OTA	Deputy Town Attorney	115,500
ROT	Tax Cashier II	69,500	OTA	Deputy Town Attorney	115,500
ROT	Tax Cashier II	69,500	OTA	Deputy Town Attorney	138,000
ROT	Tax Cashier II	83,000	OTA	Director of Legislative Affairs	100,000
OTC	Accounting Assistant II	74,000	OTA	Recreation Aide	59,000
OTC	Assistant to Town Clerk	89,000	OTA	Town Attorney	191,000
OTC	Clerk III	69,500	DHR	Administrative Officer I	96,500
OTC	Clerk III	85,000	DHR	Clerk-Laborer	63,500
OTC	Community Youth Services Group Worker I	101,500	DHR	Commissioner of Human Resources	148,500
OTC	Deputy Town Clerk (1 Pos.)	123,500	DHR	Community Youth Services Group Worker I	71,000
OTC	Deputy Town Clerk (1 Pos.)	143,000	DHR	Community Youth Services Group Worker I	78,500
OTC	Laborer Aide	67,000	DHR	Deputy Commissioner of Human Resources	149,500
OTC	Laborer Aide	70,000	DHR	Director Of Labor-Management Relations	121,500
OTC	Laborer I	54,500	DHR	Laborer I	54,500
OTC	Laborer I	54,500	DHR	Secretary to Commissioner of Human Resources	83,500
OTC	Laborer I	54,500	DGS	Administrative Assistant	116,000



# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

Listing of Salary Expenses By Department and Title

Department	Title	Amount	Department	Title	Amount
DGS	Assistant to Commissioner of GS for Admin	138,500	DGS	Maintenance Electrician Supervisor	95,000
DGS	Bookbinder	100,000	DGS	Maintenance Mechanic I	65,000
DGS	Buyer I	74,000	DGS	Maintenance Mechanic Trainee	56,000
DGS	Buyer I	83,000	DGS	Photographic Mach. Operator II	127,500
DGS	Clerk III	85,000	DGS	Storekeeper I	90,500
DGS	Clerk Typist I	65,000	DGS	Superintendent of Building Management	137,000
DGS	Clerk Typist II	86,000	CYS	Administrative Officer I	110,000
DGS	Clerk Typist III	83,000	CYS	Assistant Coordinator of Community & Youth Services	78,500
DGS	Commissioner of General Services	165,000	CYS	Assistant Director of Community Relations	99,500
DGS	Communications Operator II	96,000	CYS	Clerk Typist I	81,500
DGS	Deputy Commissioner of General Services	105,000	CYS	Clerk-Laborer	68,000
DGS	Equipment Operator II	101,500	CYS	Commissioner of Community Services	189,500
DGS	Labor Supervisor I	78,500	CYS	Community Youth Services Group Worker I	63,500
DGS	Labor Supervisor I	103,000	CYS	Community Youth Services Group Worker I	63,500
DGS	Laborer I	54,500	CYS	Community Youth Services Group Worker I	63,500
DGS	Laborer I	56,000	CYS	Community Youth Services Group Worker I	66,500
DGS	Laborer I	56,000	CYS	Community Youth Services Group Worker I	66,500
DGS	Laborer I	56,000	CYS	Community Youth Services Group Worker I	66,500
DGS	Laborer I	56,000	CYS	Community Youth Services Group Worker I	66,500
DGS	Laborer I	60,500	CYS	Community Youth Services Group Worker I	66,500
DGS	Laborer I	65,000	CYS	Community Youth Services Group Worker I	66,500
DGS	Laborer I	72,500	CYS	Community Youth Services Group Worker I	68,000
DGS	Laborer I	91,500	CYS	Community Youth Services Group Worker I	68,000
DGS	Laborer II	63,500	CYS	Community Youth Services Group Worker I	68,000
DGS	Laborer II	66,500	CYS	Community Youth Services Group Worker I	69,500
DGS	Laborer II	66,500	CYS	Community Youth Services Group Worker I	69,500
DGS	Laborer II	72,500	CYS	Community Youth Services Group Worker I	71,000
DGS	Laborer II	74,000	CYS	Community Youth Services Group Worker I	71,000
DGS	Laborer II	78,500	CYS	Community Youth Services Group Worker I	75,500
DGS	Maintenance Carpenter	68,000	CYS	Community Youth Services Group Worker I	78,500
DGS	Maintenance Carpenter	71,000	CYS	Community Youth Services Group Worker I	80,000
DGS	Maintenance Carpenter	95,500	CYS	Community Youth Services Group Worker I	81,500
DGS	Maintenance Carpenter	111,500	CYS	Community Youth Services Group Worker I	82,000
DGS	Maintenance Carpenter Supervisor	102,500	CYS	Community Youth Services Group Worker I	93,000



# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

### Listing of Salary Expenses By Department and Title

Department	Title	Amount	Department	Title	Amount
CYS	Community Youth Services Group Worker I	96,000	DPW-Staff	Assistant to Commissioner of Public Works for Administrative	155,000
CYS	Community Youth Services Group Worker I	97,500	DPW-Staff	Building Construction Inspector II	124,000
CYS	Community Youth Services Group Worker I	97,500	DPW-Staff	Civil Engineer I	87,500
CYS	Community Youth Services Group Worker I	107,500	DPW-Staff	Clerk Typist I	71,000
CYS	Community Youth Services Group Worker II (Comp)	80,000	DPW-Staff	Clerk-Laborer	83,000
CYS	Community Youth Services Group Worker II (Comp)	83,000	DPW-Staff	Commissioner of Public Works	190,500
CYS	Community Youth Services Group Worker II (Comp)	86,000	DPW-Staff	Community Youth Services Group Worker I	75,500
CYS	Community Youth Services Group Worker II (Comp)	87,500	DPW-Staff	Deputy Commissioner of Public Works	125,500
CYS	Community Youth Services Group Worker II (Comp)	95,000	DPW-Staff	Deputy Commissioner of Public Works	147,500
CYS	Coordinator of Activities for the Handicapped	80,000	DPW-Staff	Deputy Commissioner of Public Works	153,500
CYS	Coordinator of Community Youth Services	87,500	DPW-Staff	Engineering Aide I	117,500
CYS	Cultural Program Specialist	83,000	DPW-Staff	Equipment Operator II	99,000
CYS	Cultural Program Specialist	83,000	DPW-Staff	Laborer I	54,500
CYS	Deputy Commissioner of Community Services	139,500	DPW-Staff	Laborer I	56,000
CYS	Equipment Operator II	75,500	DPW-Staff	Laborer I	57,500
CYS	Equipment Operator II	101,000	DPW-Staff	Laborer I	69,500
CYS	Equipment Operator II	103,500	DPW-Staff	Laborer I	76,000
CYS	Equipment Operator III	74,000	DPW-Staff	Planning Drafter	108,000
CYS	Labor Supervisor II	125,000	PW-Animal She	Animal Warden	62,000
CYS	Laborer I	53,000	PW-Animal She	Animal Warden	65,000
CYS	Laborer I	54,500	PW-Animal She	Animal Warden	86,500
CYS	Laborer I	54,500	PW-Animal She	Animal Warden	103,500
CYS	Laborer I	56,000	PW-Animal She	Assistant Director of Animal Shelter	71,000
CYS	Laborer I	72,500	PW-Animal She	Clerk III	75,500
CYS	Laborer II	96,000	PW-Animal She	Director of Animal Shelter	115,000
CYS	Maintenance Mechanic I	63,500	PW-Animal She	Kennel Attendant	59,000
CYS	Maintenance Mechanic I	101,000	PW-Animal She	Kennel Attendant	60,500
CYS	Maintenance Mechanic Trainee	65,000	PW-Animal She	Kennel Attendant	62,000
CYS	Messenger	78,500	PW-Animal She	Kennel Attendant	63,500
CYS	Recreation Aide	62,000	PW-Animal She	Kennel Attendant	63,500
CYS	Recreation Aide	92,000	PW-Animal She	Kennel Attendant	65,000
CYS	Secretary to Commissioner of Community Services	69,000	PW-Animal She	Kennel Attendant	66,500
CYS	Senior Citizen Program Development Specialist	111,500	PW-Animal She	Kennel Attendant	68,000
DPW-Staff	Architectural Drafter	121,500	DPW-CVM	Automotive Equipment Inspector	100,000





# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

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### Listing of Salary Expenses By Department and Title

Department	Title	Amount	Department	Title	Amount
DPW-CVM	Automotive Equipment Inspector	107,500	DPW-CVM	Automotive Shop Supervisor I	81,500
DPW-CVM	Automotive Lead Mechanic	74,000	DPW-CVM	Automotive Shop Supervisor I	118,000
DPW-CVM	Automotive Lead Mechanic	81,500	DPW-CVM	Clerk Typist I/P.D.	60,500
DPW-CVM	Automotive Lead Mechanic	90,000	DPW-CVM	Duplicating Machine Operator I (Non-Competitive)	99,000
DPW-CVM	Automotive Mechanic	66,500	DPW-CVM	Equipment Operator II	89,500
DPW-CVM	Automotive Mechanic	69,500	DPW-CVM	Labor Supervisor I	89,000
DPW-CVM	Automotive Mechanic	71,000	DPW-CVM	Laborer I	56,000
DPW-CVM	Automotive Mechanic	71,000	DPW-CVM	Maintenance Welder	72,500
DPW-CVM	Automotive Mechanic	71,000	DPW-CVM	Maintenance Welder	89,500
DPW-CVM	Automotive Mechanic	71,000	DPW-CVM	Messenger	79,000
DPW-CVM	Automotive Mechanic	72,500	DPW-CVM	Storekeeper I	81,500
DPW-CVM	Automotive Mechanic	74,000	DPW-CVM	Storekeeper I	117,000
DPW-CVM	Automotive Mechanic	75,500	DPW-CVM	Stores Clerk	90,000
DPW-CVM	Automotive Mechanic	102,000	DPW-CVM	Transcribing Machine Operator	98,500
DPW-CVM	Automotive Mechanic Aide	68,000	DER	Commissioner of Environmental Resources	162,000
DPW-CVM	Automotive Mechanic Aide	90,500	DER	Community Information Aide	98,500
DPW-CVM	Automotive Parts Storekeeper	86,000	DER	Deputy Commissioner of Environmental Resources	146,500
DPW-CVM	Automotive Parts Storekeeper	123,000	DER	Environmental Control Specialist	75,500
DPW-CVM	Automotive Parts Storekeeper Supervisor	146,000	DER	Environmental Control Specialist Trainee	69,500
DPW-CVM	Automotive Servicer	60,500	DER	Equipment Operator I	63,500
DPW-CVM	Automotive Servicer	62,000	DER	Laborer I	56,000
DPW-CVM	Automotive Servicer	63,500	DER	Laborer I	57,500
DPW-CVM	Automotive Servicer	63,500	DER	Laborer I	59,000
DPW-CVM	Automotive Servicer	63,500	DER	Laborer I	68,000
DPW-CVM	Automotive Servicer	63,500	DER	Messenger	82,000
DPW-CVM	Automotive Servicer	63,500	DER	Recreation Aide	60,500
DPW-CVM	Automotive Servicer	63,500	DER	Research Aide/P.D	75,500
DPW-CVM	Automotive Servicer	66,500	DER	Secretary to Commissioner of Environmental Resources	66,500
DPW-CVM	Automotive Servicer	66,500	DER	Secretary to Town Environmental Quality Review Commission	128,500
DPW-CVM	Automotive Servicer	72,500	DER	Supervisor of Conservation and Waterways	153,500
DPW-CVM	Automotive Shop Supervisor I	74,000	IGA	Assistant Director of Town Employment Training Program	121,500
DPW-CVM	Automotive Shop Supervisor I	75,500	IGA	Assistant Town Attorney	97,000
DPW-CVM	Automotive Shop Supervisor I	75,500	IGA	Cashier I	60,500
DPW-CVM	Automotive Shop Supervisor I	78,500	IGA	Code Enforcement Inspector	105,000



# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

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### Listing of Salary Expenses By Department and Title

Department	Title	Amount	Department	Title	Amount
IGA	Commissioner of Intergovernmental Affairs	165,000	SAN-Solid Was	Weigher	86,500
IGA	Community Youth Services Group Worker I	80,000	SAN-Solid Was	Weigher	89,000
IGA	Community Youth Services Group Worker I	81,500	DPW-Highwa	Administrative Aide II	115,500
IGA	Deputy Commissioner of Intergovern. Affairs	105,000	DPW-Highwa	Code Enforcement Inspector	98,000
IGA	Director Of Governmental Research	129,500	DPW-Highwa	Community Youth Services Group Worker I	103,500
IGA	Laborer II	75,500	DPW-Highwa	Construction Inspector I	74,000
IGA	Recreation Aide	56,000	DPW-Highwa	Construction Inspector I	84,500
IGA	Secretary to Commissioner of Intergovernmental Affairs	91,500	DPW-Highwa	Construction Inspector I	91,000
SAN-Solid Was	Equipment Operator I	57,500	DPW-Highwa	Construction Inspector II	97,000
SAN-Solid Was	Equipment Operator I	59,000	DPW-Highwa	Equipment Operator I	59,000
SAN-Solid Was	Equipment Operator I	59,000	DPW-Highwa	Equipment Operator I	60,500
SAN-Solid Was	Equipment Operator I	62,000	DPW-Highwa	Equipment Operator I	60,500
SAN-Solid Was	Equipment Operator I	65,000	DPW-Highwa	Equipment Operator I	60,500
SAN-Solid Was	Equipment Operator II	63,500	DPW-Highwa	Equipment Operator I	62,000
SAN-Solid Was	Equipment Operator II	69,500	DPW-Highwa	Equipment Operator I	69,500
SAN-Solid Was	Equipment Operator II	71,000	DPW-Highwa	Equipment Operator I	75,500
SAN-Solid Was	Equipment Operator II	103,500	DPW-Highwa	Equipment Operator II	63,500
SAN-Solid Was	Equipment Operator III	72,500	DPW-Highwa	Equipment Operator II	63,500
SAN-Solid Was	Equipment Operator III	78,500	DPW-Highwa	Equipment Operator II	63,500
SAN-Solid Was	Equipment Operator III	83,000	DPW-Highwa	Equipment Operator II	65,000
SAN-Solid Was	Labor Supervisor I	102,000	DPW-Highwa	Equipment Operator II	66,500
SAN-Solid Was	Labor Supervisor I	111,500	DPW-Highwa	Equipment Operator II	66,500
SAN-Solid Was	Labor Supervisor I	116,000	DPW-Highwa	Equipment Operator II	66,500
SAN-Solid Was	Laborer I	54,500	DPW-Highwa	Equipment Operator II	68,000
SAN-Solid Was	Laborer I	56,000	DPW-Highwa	Equipment Operator II	68,000
SAN-Solid Was	Laborer I	56,000	DPW-Highwa	Equipment Operator II	69,500
SAN-Solid Was	Laborer I	92,500	DPW-Highwa	Equipment Operator II	71,000
SAN-Solid Was	Laborer II	83,500	DPW-Highwa	Equipment Operator II	81,500
SAN-Solid Was	Laborer II	94,000	DPW-Highwa	Equipment Operator II	88,000
SAN-Solid Was	Maintenance Mason	100,500	DPW-Highwa	Equipment Operator II	91,500
SAN-Solid Was	Maintenance Mechanic I	83,500	DPW-Highwa	Equipment Operator II	91,500
SAN-Solid Was	Maintenance Mechanic II	93,000	DPW-Highwa	Equipment Operator II	91,500
SAN-Solid Was	Solid Waste Disposal Facility Supervisor I	120,500	DPW-Highwa	Equipment Operator II	93,000
SAN-Solid Was	Weigher	86,500	DPW-Highwa	Equipment Operator II	95,000



# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

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### Listing of Salary Expenses By Department and Title

Department	Title	Amount	Department	Title	Amount
DPW-Highwa	Equipment Operator II	95,000	DPW-Highwa	Laborer I	56,000
DPW-Highwa	Equipment Operator II	95,500	DPW-Highwa	Laborer I	56,000
DPW-Highwa	Equipment Operator II	103,500	DPW-Highwa	Laborer I	56,000
DPW-Highwa	Equipment Operator II	103,500	DPW-Highwa	Laborer I	56,000
DPW-Highwa	Equipment Operator III	72,500	DPW-Highwa	Laborer I	56,000
DPW-Highwa	Equipment Operator III	77,000	DPW-Highwa	Laborer I	57,500
DPW-Highwa	Equipment Operator III	89,500	DPW-Highwa	Laborer I	57,500
DPW-Highwa	Equipment Operator III	101,000	DPW-Highwa	Laborer I	57,500
DPW-Highwa	Equipment Operator III	101,500	DPW-Highwa	Laborer I	57,500
DPW-Highwa	Equipment Supervisor	71,000	DPW-Highwa	Laborer I	57,500
DPW-Highwa	Equipment Supervisor	77,000	DPW-Highwa	Laborer I	60,500
DPW-Highwa	Equipment Supervisor	89,500	DPW-Highwa	Laborer I	62,000
DPW-Highwa	Equipment Supervisor	114,500	DPW-Highwa	Laborer I	66,500
DPW-Highwa	Equipment Supervisor	114,500	DPW-Highwa	Laborer I	68,000
DPW-Highwa	Highway Maintenance Supervisor II	114,000	DPW-Highwa	Laborer II	62,000
DPW-Highwa	Labor Supervisor I	81,500	DPW-Highwa	Laborer II	65,000
DPW-Highwa	Labor Supervisor I	86,500	DPW-Highwa	Laborer II	66,500
DPW-Highwa	Labor Supervisor I	87,500	DPW-Highwa	Laborer II	71,000
DPW-Highwa	Labor Supervisor I	94,500	DPW-Highwa	Laborer II	75,500
DPW-Highwa	Labor Supervisor I	108,500	DPW-Highwa	Laborer II	75,500
DPW-Highwa	Labor Supervisor I	111,500	DPW-Highwa	Laborer II	79,000
DPW-Highwa	Labor Supervisor I	114,500	DPW-Highwa	License Inspector I	90,500
DPW-Highwa	Labor Supervisor I	114,500	DPW-Highwa	Maintenance Carpenter	66,500
DPW-Highwa	Labor Supervisor II	98,000	DPW-Highwa	Maintenance Electrician	74,000
DPW-Highwa	Laborer I	53,000	DPW-Highwa	Maintenance Mason	89,500
DPW-Highwa	Laborer I	53,000	DPW-Highwa	Maintenance Mason Supervisor	112,500
DPW-Highwa	Laborer I	54,500	DPW-Highwa	Maintenance Mechanic I	65,000
DPW-Highwa	Laborer I	54,500	DPW-Highwa	Maintenance Mechanic I	69,500
DPW-Highwa	Laborer I	56,000	DPW-Highwa	Maintenance Mechanic I	85,000
DPW-Highwa	Laborer I	56,000	DPW-Highwa	Maintenance Mechanic I	101,500
DPW-Highwa	Laborer I	56,000	DPW-Highwa	Maintenance Mechanic Trainee	80,000
DPW-Highwa	Laborer I	56,000	DPW-Highwa	Photographic Mach. Operator II	96,500
DPW-Highwa	Laborer I	56,000	DPW-Highwa	Storekeeper I	81,500
DPW-Highwa	Laborer I	56,000	DPW-Highwa	Storeyard Supervisor	138,500



# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

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Listing of Salary Expenses By Department and Title

Department	Title	Amount	Department	Title	Amount
DPW-Highway	Tree Trimmer I	103,500	SAN	Sanitation Inspector I	81,500
DPW-Highway	Warehouse Supervisor	87,500	SAN	Sanitation Inspector I	84,500
DPW-Public Park	Equipment Operator I	60,500	SAN	Sanitation Inspector I	102,500
DPW-Public Park	Equipment Operator II	68,000	SAN	Sanitation Supervisor I	72,500
DPW-Public Park	Equipment Operator II	72,500	SAN	Sanitation Supervisor I	78,500
DPW-Public Park	Equipment Operator II	95,000	SAN	Sanitation Supervisor I	79,000
DPW-Public Park	Equipment Operator II	100,500	SAN	Sanitation Supervisor I	83,000
DPW-Public Park	Laborer I	56,000	SAN	Sanitation Supervisor I	86,500
DPW-Public Park	Laborer II	63,500	SAN	Sanitation Supervisor I	101,500
DPW-Public Park	Messenger	69,500	SAN	Sanitation Supervisor I	102,000
DPW-Public Park	Sign Painter	68,000	SAN	Sanitation Supervisor I	104,000
DPW-Public Park	Sign Painter	77,000	SAN	Sanitation Supervisor I	108,500
DPW-Public Park	Sign Shop Supervisor I	87,500	SAN	Sanitation Supervisor I	118,500
DPW-Drainage	Equipment Supervisor	75,500	SAN	Sanitation Supervisor II	81,500
DPW-Drainage	Maintenance Mechanic I	77,000	SAN	Sanitation Supervisor II	83,000
DPW-Drainage	Tree Trimmer I	75,500	SAN	Sanitation Supervisor II	119,000
DPW-Lighting	Equipment Supervisor	117,500	SAN	Sanitation Supervisor II	131,500
DPW-Lighting	Labor Supervisor I	103,500	SAN	Sanitation Supervisor III	127,500
DPW-Lighting	Laborer I	62,000	SAN	Sanitation Worker I	56,000
DPW-Lighting	Maintenance Electrician	71,000	SAN	Sanitation Worker I	56,000
DPW-Lighting	Maintenance Mechanic I	62,000	SAN	Sanitation Worker I	56,000
DPW-Lighting	Maintenance Mechanic Trainee	60,500	SAN	Sanitation Worker I	56,000
SAN	Clerk-Laborer	63,500	SAN	Sanitation Worker I	56,000
SAN	Commissioner of Sanitation	166,500	SAN	Sanitation Worker I	56,000
SAN	Deputy Commissioner of Sanitation	157,000	SAN	Sanitation Worker I	56,000
SAN	Laborer II	65,000	SAN	Sanitation Worker I	56,000
SAN	Maintenance Mechanic I	101,500	SAN	Sanitation Worker I	56,000
SAN	Sanitation Dispatcher	81,500	SAN	Sanitation Worker I	56,000
SAN	Sanitation Dispatcher	111,500	SAN	Sanitation Worker I	56,000
SAN	Sanitation Dispatcher	118,500	SAN	Sanitation Worker I	56,000
SAN	Sanitation Inspector I	74,000	SAN	Sanitation Worker I	56,000
SAN	Sanitation Inspector I	75,500	SAN	Sanitation Worker I	57,500
SAN	Sanitation Inspector I	75,500	SAN	Sanitation Worker I	57,500
SAN	Sanitation Inspector I	75,500	SAN	Sanitation Worker I	57,500



# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

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Listing of Salary Expenses By Department and Title

Department	Title	Amount	Department	Title	Amount
SAN	Sanitation Worker I	57,500	SAN	Sanitation Worker I	60,500
SAN	Sanitation Worker I	57,500	SAN	Sanitation Worker I	60,500
SAN	Sanitation Worker I	57,500	SAN	Sanitation Worker I	60,500
SAN	Sanitation Worker I	57,500	SAN	Sanitation Worker I	60,500
SAN	Sanitation Worker I	59,000	SAN	Sanitation Worker I	60,500
SAN	Sanitation Worker I	59,000	SAN	Sanitation Worker I	60,500
SAN	Sanitation Worker I	59,000	SAN	Sanitation Worker I	62,000
SAN	Sanitation Worker I	59,000	SAN	Sanitation Worker I	62,000
SAN	Sanitation Worker I	59,000	SAN	Sanitation Worker I	62,000
SAN	Sanitation Worker I	59,000	SAN	Sanitation Worker I	62,000
SAN	Sanitation Worker I	59,000	SAN	Sanitation Worker I	63,500
SAN	Sanitation Worker I	59,000	SAN	Sanitation Worker I	66,500
SAN	Sanitation Worker I	59,000	SAN	Sanitation Worker I	66,500
SAN	Sanitation Worker I	59,000	SAN	Sanitation Worker I	69,500
SAN	Sanitation Worker I	59,000	SAN	Sanitation Worker I	69,500
SAN	Sanitation Worker I	59,000	SAN	Sanitation Worker I	72,500
SAN	Sanitation Worker I	59,000	SAN	Sanitation Worker I	72,500
SAN	Sanitation Worker I	59,000	SAN	Sanitation Worker I	72,500
SAN	Sanitation Worker I	59,000	SAN	Sanitation Worker I	74,000
SAN	Sanitation Worker I	59,000	SAN	Sanitation Worker I	74,000
SAN	Sanitation Worker I	59,000	SAN	Sanitation Worker I	75,500
SAN	Sanitation Worker I	59,000	SAN	Sanitation Worker I	76,000
SAN	Sanitation Worker I	59,000	SAN	Sanitation Worker I	76,000
SAN	Sanitation Worker I	59,000	SAN	Sanitation Worker I	77,500
SAN	Sanitation Worker I	59,000	SAN	Sanitation Worker I	77,500
SAN	Sanitation Worker I	59,000	SAN	Sanitation Worker I	79,000
SAN	Sanitation Worker I	59,000	SAN	Sanitation Worker I	79,000
SAN	Sanitation Worker I	59,000	SAN	Sanitation Worker I	83,500
SAN	Sanitation Worker I	59,000	SAN	Sanitation Worker I	83,500
SAN	Sanitation Worker I	59,000	SAN	Sanitation Worker I	86,500
SAN	Sanitation Worker I	59,000	SAN	Sanitation Worker I	88,000
SAN	Sanitation Worker I	60,500	SAN	Sanitation Worker I	89,000
SAN	Sanitation Worker I	60,500	SAN	Sanitation Worker I	94,500
SAN	Sanitation Worker I	60,500	SAN	Sanitation Worker I	94,500
SAN	Sanitation Worker I	60,500	SAN	Sanitation Worker I	96,500



# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

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Listing of Salary Expenses By Department and Title

Department	Title	Amount	Department	Title	Amount
SAN	Sanitation Worker I	96,500	SAN	Sanitation Worker II	69,500
SAN	Sanitation Worker II	62,000	SAN	Sanitation Worker II	69,500
SAN	Sanitation Worker II	63,500	SAN	Sanitation Worker II	71,000
SAN	Sanitation Worker II	63,500	SAN	Sanitation Worker II	71,000
SAN	Sanitation Worker II	63,500	SAN	Sanitation Worker II	71,000
SAN	Sanitation Worker II	63,500	SAN	Sanitation Worker II	72,500
SAN	Sanitation Worker II	63,500	SAN	Sanitation Worker II	72,500
SAN	Sanitation Worker II	63,500	SAN	Sanitation Worker II	72,500
SAN	Sanitation Worker II	63,500	SAN	Sanitation Worker II	72,500
SAN	Sanitation Worker II	63,500	SAN	Sanitation Worker II	74,000
SAN	Sanitation Worker II	63,500	SAN	Sanitation Worker II	74,000
SAN	Sanitation Worker II	63,500	SAN	Sanitation Worker II	74,000
SAN	Sanitation Worker II	63,500	SAN	Sanitation Worker II	74,000
SAN	Sanitation Worker II	63,500	SAN	Sanitation Worker II	74,000
SAN	Sanitation Worker II	63,500	SAN	Sanitation Worker II	74,000
SAN	Sanitation Worker II	63,500	SAN	Sanitation Worker II	77,000
SAN	Sanitation Worker II	63,500	SAN	Sanitation Worker II	77,000
SAN	Sanitation Worker II	63,500	SAN	Sanitation Worker II	77,500
SAN	Sanitation Worker II	63,500	SAN	Sanitation Worker II	78,500
SAN	Sanitation Worker II	65,000	SAN	Sanitation Worker II	79,000
SAN	Sanitation Worker II	65,000	SAN	Sanitation Worker II	80,000
SAN	Sanitation Worker II	65,000	SAN	Sanitation Worker II	80,000
SAN	Sanitation Worker II	65,000	SAN	Sanitation Worker II	80,000
SAN	Sanitation Worker II	65,000	SAN	Sanitation Worker II	80,500
SAN	Sanitation Worker II	65,000	SAN	Sanitation Worker II	80,500
SAN	Sanitation Worker II	65,000	SAN	Sanitation Worker II	80,500
SAN	Sanitation Worker II	65,000	SAN	Sanitation Worker II	80,500
SAN	Sanitation Worker II	66,500	SAN	Sanitation Worker II	80,500
SAN	Sanitation Worker II	66,500	SAN	Sanitation Worker II	80,500
SAN	Sanitation Worker II	66,500	SAN	Sanitation Worker II	85,000
SAN	Sanitation Worker II	68,000	SAN	Sanitation Worker II	86,500
SAN	Sanitation Worker II	68,000	SAN	Sanitation Worker II	89,500
SAN	Sanitation Worker II	68,000	SAN	Sanitation Worker II	89,500
SAN	Sanitation Worker II	69,500	SAN	Sanitation Worker II	89,500



# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

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Listing of Salary Expenses By Department and Title

Department	Title	Amount	Department	Title	Amount
SAN	Sanitation Worker II	89,500	PKS-Special Dist	Attendant	74,000
SAN	Sanitation Worker II	90,000	PKS-Special Dist	Attendant	75,500
SAN	Sanitation Worker II	91,000	PKS-Special Dist	Attendant	75,500
SAN	Sanitation Worker II	91,000	PKS-Special Dist	Attendant	87,500
SAN	Sanitation Worker II	93,000	PKS-Special Dist	Claims Examiner	121,500
SAN	Sanitation Worker II	93,500	PKS-Special Dist	Clerk Typist I	62,000
SAN	Sanitation Worker II	93,500	PKS-Special Dist	Clerk-Laborer	60,500
SAN	Sanitation Worker II	93,500	PKS-Special Dist	Clerk-Laborer	60,500
SAN	Sanitation Worker II	95,500	PKS-Special Dist	Commissioner of Parks	178,000
SAN	Sanitation Worker II	95,500	PKS-Special Dist	Community Youth Services Group Worker I	66,500
SAN	Sanitation Worker II	95,500	PKS-Special Dist	Community Youth Services Group Worker I	74,000
SAN	Sanitation Worker II	98,000	PKS-Special Dist	Community Youth Services Group Worker I	77,000
SAN	Sanitation Worker II	98,000	PKS-Special Dist	Community Youth Services Group Worker II (Comp)	114,000
SAN	Sanitation Worker II	98,000	PKS-Special Dist	Deputy Commissioner of Parks	133,000
SAN	Sanitation Worker II	98,500	PKS-Special Dist	Equipment Operator I	66,500
SAN	Sanitation Worker II	100,500	PKS-Special Dist	Equipment Operator I	74,000
SAN	Sanitation Worker II	100,500	PKS-Special Dist	Equipment Operator I	77,000
SAN	Sanitation Worker II	100,500	PKS-Special Dist	Equipment Operator I	79,000
SAN	Sanitation Worker II	103,000	PKS-Special Dist	Equipment Operator I	82,000
SAN	Sanitation Worker II	103,500	PKS-Special Dist	Equipment Operator I	83,500
SAN	Sanitation Worker II	103,500	PKS-Special Dist	Equipment Operator I	83,500
SAN	Sanitation Worker II	103,500	PKS-Special Dist	Equipment Operator I	83,500
SAN	Sanitation Worker II	103,500	PKS-Special Dist	Equipment Operator I	99,500
SAN	Sanitation Worker II	103,500	PKS-Special Dist	Equipment Operator I	99,500
SAN	Sanitation Worker II	103,500	PKS-Special Dist	Equipment Operator I	99,500
SAN	Sanitation Worker II	106,000	PKS-Special Dist	Equipment Operator II	65,000
SAN	Sanitation Worker II	106,500	PKS-Special Dist	Equipment Operator II	81,500
SAN	Sanitation Worker II	106,500	PKS-Special Dist	Equipment Supervisor	92,500
SAN	Storeyard Supervisor	107,000	PKS-Special Dist	Groundskeeper II	89,000
SAN	Storeyard Supervisor	114,500	PKS-Special Dist	Groundskeeper II	94,000
PKS-Special Dist	Administrative Aide II	110,000	PKS-Special Dist	Labor Supervisor I	75,500
PKS-Special Dist	Assistant to Commissioner of Parks for Administration	127,500	PKS-Special Dist	Labor Supervisor I	75,500
PKS-Special Dist	Assistant to Commissioner of Parks for Cultural Development	121,000	PKS-Special Dist	Labor Supervisor I	84,500
PKS-Special Dist	Attendant	66,500	PKS-Special Dist	Labor Supervisor I	105,000



# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

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### Listing of Salary Expenses By Department and Title

Department	Title	Amount	Department	Title	Amount
PKS-Special Dist	Labor Supervisor I	110,500	PKS-Special Dist	Laborer I	68,000
PKS-Special Dist	Labor Supervisor II	118,500	PKS-Special Dist	Laborer I	69,500
PKS-Special Dist	Laborer I	53,000	PKS-Special Dist	Laborer I	71,000
PKS-Special Dist	Laborer I	54,500	PKS-Special Dist	Laborer I	71,000
PKS-Special Dist	Laborer I	54,500	PKS-Special Dist	Laborer I	103,500
PKS-Special Dist	Laborer I	54,500	PKS-Special Dist	Laborer II	60,500
PKS-Special Dist	Laborer I	54,500	PKS-Special Dist	Laborer II	63,500
PKS-Special Dist	Laborer I	56,000	PKS-Special Dist	Laborer II	65,000
PKS-Special Dist	Laborer I	56,000	PKS-Special Dist	Laborer II	65,000
PKS-Special Dist	Laborer I	56,000	PKS-Special Dist	Laborer II	65,000
PKS-Special Dist	Laborer I	56,000	PKS-Special Dist	Laborer II	68,000
PKS-Special Dist	Laborer I	56,000	PKS-Special Dist	Laborer II	72,500
PKS-Special Dist	Laborer I	56,000	PKS-Special Dist	Laborer II	74,000
PKS-Special Dist	Laborer I	56,000	PKS-Special Dist	Legal Secretary I	86,000
PKS-Special Dist	Laborer I	56,000	PKS-Special Dist	Maintenance Carpenter	69,500
PKS-Special Dist	Laborer I	56,000	PKS-Special Dist	Maintenance Carpenter	69,500
PKS-Special Dist	Laborer I	56,000	PKS-Special Dist	Maintenance Electrician Supervisor	109,000
PKS-Special Dist	Laborer I	56,000	PKS-Special Dist	Maintenance Mechanic I	59,000
PKS-Special Dist	Laborer I	56,000	PKS-Special Dist	Maintenance Plumber	114,500
PKS-Special Dist	Laborer I	56,000	PKS-Special Dist	Parks Maintenance Supervisor	145,500
PKS-Special Dist	Laborer I	56,000	PKS-Special Dist	Recreation Aide	53,000
PKS-Special Dist	Laborer I	56,000	PKS-Special Dist	Recreation Aide	56,000
PKS-Special Dist	Laborer I	57,500	PKS-Special Dist	Recreation Aide	57,500
PKS-Special Dist	Laborer I	59,000	PKS-Special Dist	Recreation Aide	59,000
PKS-Special Dist	Laborer I	59,000	PKS-Special Dist	Recreation Aide	59,000
PKS-Special Dist	Laborer I	59,000	PKS-Special Dist	Recreation Aide	60,500
PKS-Special Dist	Laborer I	60,500	PKS-Special Dist	Recreation Aide	65,000
PKS-Special Dist	Laborer I	63,500	PKS-Special Dist	Recreation Aide	71,000
PKS-Special Dist	Laborer I	63,500	PKS-Special Dist	Recreation Leader I	77,000
PKS-Special Dist	Laborer I	65,000	PKS-Special Dist	Storeyard Supervisor	101,500
PKS-Special Dist	Laborer I	65,000	PKS-Special Dist	Superintendent Of Beaches	117,500
PKS-Special Dist	Laborer I	66,500	PKS-Special Dist	Superintendent Of Beaches	122,000
PKS-Special Dist	Laborer I	66,500	PKS-Regular	Accounting Assistant II	81,500
PKS-Special Dist	Laborer I	68,000	PKS-Regular	Attendant	62,000





# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

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Listing of Salary Expenses By Department and Title

Department	Title	Amount	Department	Title	Amount
PKS-Regular	Attendant	74,000	PKS-Regular	Groundskeeper I	103,000
PKS-Regular	Caretaker	84,500	PKS-Regular	Groundskeeper II	80,000
PKS-Regular	Clerk Typist I	60,500	PKS-Regular	Groundskeeper II	90,500
PKS-Regular	Clerk Typist I	60,500	PKS-Regular	Groundskeeper II	103,000
PKS-Regular	Clerk Typist I	72,500	PKS-Regular	Groundskeeper II	115,000
PKS-Regular	Clerk Typist III	88,000	PKS-Regular	Labor Supervisor I	110,500
PKS-Regular	Clerk-Laborer	60,500	PKS-Regular	Labor Supervisor I	111,500
PKS-Regular	Clerk-Laborer	66,500	PKS-Regular	Laborer I	53,000
PKS-Regular	Community Youth Services Group Worker I	71,000	PKS-Regular	Laborer I	53,000
PKS-Regular	Community Youth Services Group Worker I	80,000	PKS-Regular	Laborer I	53,000
PKS-Regular	Community Youth Services Group Worker I	83,000	PKS-Regular	Laborer I	54,500
PKS-Regular	Community Youth Services Group Worker I	101,000	PKS-Regular	Laborer I	54,500
PKS-Regular	Community Youth Services Group Worker II (Comp)	83,000	PKS-Regular	Laborer I	56,000
PKS-Regular	Deputy Commissioner of Parks	147,500	PKS-Regular	Laborer I	56,000
PKS-Regular	Equipment Operator I	66,500	PKS-Regular	Laborer I	56,000
PKS-Regular	Equipment Operator I	68,000	PKS-Regular	Laborer I	56,000
PKS-Regular	Equipment Operator I	71,000	PKS-Regular	Laborer I	57,500
PKS-Regular	Equipment Operator I	75,500	PKS-Regular	Laborer I	57,500
PKS-Regular	Equipment Operator I	75,500	PKS-Regular	Laborer I	57,500
PKS-Regular	Equipment Operator I	76,000	PKS-Regular	Laborer I	57,500
PKS-Regular	Equipment Operator I	77,000	PKS-Regular	Laborer I	59,000
PKS-Regular	Equipment Operator I	85,000	PKS-Regular	Laborer I	60,500
PKS-Regular	Equipment Operator I	88,500	PKS-Regular	Laborer I	60,500
PKS-Regular	Equipment Operator I	99,000	PKS-Regular	Laborer I	60,500
PKS-Regular	Equipment Operator I	99,500	PKS-Regular	Laborer I	62,000
PKS-Regular	Equipment Operator I	102,500	PKS-Regular	Laborer I	62,000
PKS-Regular	Equipment Operator II	69,500	PKS-Regular	Laborer I	62,000
PKS-Regular	Equipment Operator II	71,000	PKS-Regular	Laborer I	62,000
PKS-Regular	Equipment Operator II	72,500	PKS-Regular	Laborer I	62,000
PKS-Regular	Equipment Operator II	72,500	PKS-Regular	Laborer I	62,000
PKS-Regular	Equipment Operator II	91,500	PKS-Regular	Laborer I	62,000
PKS-Regular	Equipment Operator II	106,500	PKS-Regular	Laborer I	63,500
PKS-Regular	Greenskeeper	131,000	PKS-Regular	Laborer I	65,000
PKS-Regular	Groundskeeper I	77,000	PKS-Regular	Laborer I	66,500



# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

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### Listing of Salary Expenses By Department and Title

Department	Title	Amount	Department	Title	Amount
PKS-Regular	Laborer I	68,000	PKS-Regular	Recreation Aide	100,500
PKS-Regular	Laborer I	69,500	PKS-Regular	Recreation Leader I	69,500
PKS-Regular	Laborer I	72,500	PKS-Regular	Rink Guard I	75,500
PKS-Regular	Laborer I	72,500	PKS-Regular	Secretary to Commissioner of Parks	70,500
PKS-Regular	Laborer I	76,000	PKS-Regular	Tree Trimmer I	93,500
PKS-Regular	Laborer I	76,000	DPS	Bay Constable I	69,500
PKS-Regular	Laborer I	77,500	DPS	Bay Constable I	72,500
PKS-Regular	Laborer I	77,500	DPS	Bay Constable I	74,000
PKS-Regular	Laborer I	89,500	DPS	Bay Constable I	74,000
PKS-Regular	Laborer I	92,000	DPS	Bay Constable I	80,000
PKS-Regular	Laborer I	93,000	DPS	Bay Constable I	81,500
PKS-Regular	Laborer II	62,000	DPS	Bay Constable I	84,500
PKS-Regular	Laborer II	63,500	DPS	Bay Constable II	111,000
PKS-Regular	Laborer II	63,500	DPS	Bay Constable II	124,000
PKS-Regular	Laborer II	69,500	DPS	Commissioner of Public Safety	169,500
PKS-Regular	Laborer II	69,500	DPS	Deputy Commissioner of Public Safety	137,000
PKS-Regular	Laborer II	71,000	DPS	Motor Boat Mechanic	81,500
PKS-Regular	Laborer II	82,000	DPS	Public Safety Officer I	57,500
PKS-Regular	Maintenance Mechanic II	74,000	DPS	Public Safety Officer I	59,000
PKS-Regular	Maintenance Mechanic Trainee	65,000	DPS	Public Safety Officer I	59,000
PKS-Regular	Maintenance Mechanic Trainee	65,000	DPS	Public Safety Officer I	60,500
PKS-Regular	Maintenance Mechanic Trainee	65,000	DPS	Public Safety Officer I	63,500
PKS-Regular	Maintenance Plumber	78,500	DPS	Public Safety Officer I	65,000
PKS-Regular	Park Supervisor I	88,000	DPS	Public Safety Officer I	66,500
PKS-Regular	Park Supervisor I	92,000	DPS	Public Safety Officer I	66,500
PKS-Regular	Park Supervisor II	112,500	DPS	Public Safety Officer I	68,000
PKS-Regular	Recreation Aide	57,500	DPS	Public Safety Officer I	71,000
PKS-Regular	Recreation Aide	57,500	DPS	Public Safety Officer I	71,000
PKS-Regular	Recreation Aide	57,500	DPS	Public Safety Officer I	74,000
PKS-Regular	Recreation Aide	59,000	DPS	Public Safety Officer I	74,000
PKS-Regular	Recreation Aide	62,000	DPS	Public Safety Officer I	75,500
PKS-Regular	Recreation Aide	66,500	DPS	Public Safety Officer I	92,500
PKS-Regular	Recreation Aide	68,000	DPS	Public Safety Officer II	74,000
PKS-Regular	Recreation Aide	71,000	DPS	Public Safety Officer II	78,500



# Town of Oyster Bay

## 2025 Budget of Revenue and Expense

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Listing of Salary Expenses By Department and Title

Department	Title	Amount	Department	Title	Amount
DPS	Public Safety Officer II	80,000	PAD-Building	Clerk Typist I	54,500
DPS	Secretary to Commissioner of Public Safety	93,000	PAD-Building	Clerk Typist I	57,500
PAD-Staff	Deputy Commissioner of Planning & Development	137,000	PAD-Building	Clerk Typist I	69,500
PAD-Staff	Deputy Commissioner of Planning & Development	149,500	PAD-Building	Clerk Typist I	72,500
PAD-Staff	Duplicating Machine Operator I	97,000	PAD-Building	Clerk Typist I	72,500
PAD-Staff	Plumbing Inspector I	111,500	PAD-Building	Clerk Typist I	80,500
PAD-Staff	Secretary to Commissioner of Planning & Development	110,500	PAD-Building	Clerk Typist I	87,000
PAD-Building	Accounting Assistant I	66,500	PAD-Building	Clerk Typist III	108,500
PAD-Building	Accounting Assistant II	95,500	PAD-Building	Clerk-Laborer	56,000
PAD-Building	Architect	125,000	PAD-Building	Clerk-Laborer	56,000
PAD-Building	Architectural Drafter	134,000	PAD-Building	Clerk-Laborer	91,000
PAD-Building	Building Inspector I	71,000	PAD-Building	Code Enforcement Inspector	71,000
PAD-Building	Building Inspector I	71,000	PAD-Building	Code Enforcement Inspector	103,500
PAD-Building	Building Inspector I	71,000	PAD-Building	Deputy Superintendent of the Building Division	131,500
PAD-Building	Building Inspector I	75,500	PAD-Building	Fire Inspector	74,000
PAD-Building	Building Inspector I	77,000	PAD-Building	Information Technology Specialist I	75,500
PAD-Building	Building Inspector I	78,500	PAD-Building	Laborer I	56,000
PAD-Building	Building Inspector I	78,500	PAD-Building	Laborer I	57,500
PAD-Building	Building Inspector I	99,500	PAD-Building	Laborer I	71,000
PAD-Building	Building Inspector I	106,000	PAD-Building	Messenger	65,000
PAD-Building	Building Inspector I	124,500	PAD-Building	Planner I	72,500
PAD-Building	Building Inspector II	81,500	PAD-Building	Plumbing Inspector I	74,000
PAD-Building	Building Inspector II	127,000	PAD-Building	Plumbing Inspector I	74,000
PAD-Building	Building Inspector Trainee	60,500	PAD-Building	Plumbing Inspector I	77,000
PAD-Building	Building Inspector Trainee	60,500	PAD-Building	Plumbing Inspector I	77,000
PAD-Building	Building Inspector Trainee	60,500	PAD-Building	Plumbing Inspector II	128,000
PAD-Building	Building Inspector Trainee	60,500	PAD-Building	Zoning Inspector I	72,500
PAD-Building	Building Inspector Trainee	60,500	PAD-Building	Zoning Inspector I	75,500
PAD-Building	Building Inspector Trainee	62,000	PAD-Building	Zoning Inspector I	75,500
PAD-Building	Building Plan Examiner I	83,000	PAD-Building	Zoning Inspector I	75,500
PAD-Building	Building Plan Examiner II	93,500	PAD-Building	Zoning Inspector I	78,500
PAD-Building	Clerk II	82,000	PAD-Building	Zoning Inspector I	80,000
PAD-Building	Clerk Typist I	54,500	PAD-Building	Zoning Inspector I	81,500
PAD-Building	Clerk Typist I	54,500	PAD-Building	Zoning Inspector I	83,000



# *Town of Oyster Bay*

2025 Budget of Revenue and Expense



## **EXEMPTION IMPACT REPORT**



**NYS BOARD OF REAL PROPERTY SERVICES  
LOCAL GOVERNMENT EXEMPTION IMPACT REPORT**

RP-495 (9/08)

(for local use only -- not to be filed with NYS Board of Real Property Services)

Date: 09/13/2024

Taxing Jurisdiction: 28

Fiscal Year Beginning: 2025

Town: 3

Total equalized value in taxing jurisdiction: 79,298,579,000

Exemption Code (Column A)	Exemption Description (Column B)	Statutory Authority (Column C)	Number of Exemptions (Column D)	Total Equalized Value (Column E)	Percentage of Value Exempted (Column F)
12100	NYS - GENERALLY	RPTL 404(1)	187	1,790,240,300	2.26%
12350	PUBLIC AUTHORITY - STATE	RPTL 412	181	927,222,500	1.17%
13100	CO - GENERALLY	RPTL 406(1)	666	1,014,105,200	1.28%
13350	CITY - GENERALLY	RPTL 406(1)	2	3,076,800	0.00%
13500	TOWN - GENERALLY	RPTL 406(1)	548	1,831,542,100	2.31%
13650	VG - GENERALLY	RPTL 406(1)	225	198,547,200	0.25%
13800	SCHOOL DISTRICT	RPTL 408	160	2,390,516,500	3.01%
13870	SPEC DIST USED FOR PURPOSE EST	RPTL 410	106	234,689,600	0.30%
13970	REGIONAL OTB CORPORATION	RACING L 513	1	6,483,800	0.01%
14000	LOCAL AUTHORITIES SPECIFIED	RPTL 412	9	8,339,100	0.01%
14100	USA - GENERALLY	RPTL 400(1)	19	35,590,500	0.04%
14110	USA - SPECIFIED USES	STATE L 54	9	18,046,100	0.02%
14200	FOREIGN GOVT - EMBASSY	RPTL 418	2	7,931,000	0.01%
18020	MUNICIPAL INDUSTRIAL DEV AGENC	RPTL 412-a	95	824,903,200	1.04%
18080	MUN HSNGL AUTH-FEDERAL/MUN AIDE	PUB HSNGL	13	107,662,400	0.14%
18120	NYS HOUSING FINANCE AGENCY SUBS	52(3)&(5)	1	1,399,900	0.00%
19950	MUNICIPAL RAILROAD	RPTL 456	112	55,562,800	0.07%
21600	RES OF CLERGY - RELIG CORP OWN	RPTL 462	55	49,347,300	0.06%
25120	NONPROF CORP - EDUCL(CONST PRO	RPTL 420-a	162	1,554,743,200	1.96%
25210	NONPROF CORP - HOSPITAL	RPTL 420-a	12	166,074,500	0.21%
25230	NONPROF CORP - MORAL/MENTAL IM	RPTL 420-a	7	4,995,800	0.01%
25300	NONPROF CORP - SPECIFIED USES	RPTL 420-b	131	312,118,300	0.39%
26100	VETERANS ORGANIZATION	RPTL 452	18	14,877,100	0.02%
26300	INTERDENOMINATIONAL CENTER	RPTL 430	243	1,187,335,000	1.50%
26400	INC VOLUNTEER FIRE CO OR DEPT	RPTL 464(2)	75	110,324,800	0.14%
27350	PRIVATELY OWNED CEMETERY LAND	RPTL 446	64	71,574,800	0.09%
41101	VETS EX BASED ON ELIGIBLE FUND	RPTL 458(1)	1560	529,364,785	0.67%
41121	ALT VET-NON-COMBAT - GENERAL	RPTL 458-A	3290	268,193,900	0.34%
41131	ALT VET - COMBAT - GENERAL	RPTL 458-A	1926	264,801,700	0.33%
41141	ALT VET - DISABILITY - GENERAL	RPTL 458-A	679	106,685,100	0.13%
41161	COLD WAR VETERAN		287	21,882,900	0.03%
41163	COLD WAR VETERAN 15%		17	2,108,000	0.00%
41171	COLD WAR VETERAN DISABILITY	RPTL 458-B	33	3,129,000	0.00%
41300	PARAPLEGIC VETS	RPTL 458(3)	6	4,504,000	0.01%
41400	CLERGY	RPTL 460	101	60,537,000	0.08%
41680	VOLUNTEER FIREFIGHTERS AND AMB	RPTL 466-c	903	49,728,100	0.06%
41681	VOLUNTEER FIREFIGHTERS AND AMB	RPTL 466-C	4	276,000	0.00%
41730	AGRIC LAND-INDIV NOT IN AG DIS	AG MKTS L 306	20	81,316,400	0.10%
41800	PERSONS AGE 65 OR OVER	RPTL 467	1873	444,510,600	0.56%
41900	PHYSICALLY DISABLED	RPTL 459	79	6,993,000	0.01%
41930	DISABILITIES AND LIMITED INCOM	RPTL 459-c	91	22,964,000	0.03%

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41980	LOW OR MODERATE INCOME HOUSING	RPTL 421-E	58	3,348,000	0.00%
44210	HOME IMPROVEMENTS	RPTL 421-F	251	4,866,000	0.01%
44220	HOME IMPROVEMENTS NEW	RPTL 421-f	13575	1,332,491,000	1.68%
47600	BUSINESS INV. PROPERTY	RPTL 485-B	21	11,617,400	0.01%
48660	HOUSING DEVELOPMENT FUND CO	P H FIL 577,654-a	1	10,627,800	0.01%
48670	REDEVELOPMENT HOUSING CO	P H FIL 125 & 127	108	232,761,600	0.29%
<b>Totals:</b>			<b>27986</b>	<b>16,389,956,085</b>	<b>20.67%</b>