

John Lanning
COMMISSIONER OF HUMAN RESOURCES

Meeting of December 23, 2025

RESOLUTION PA-1-2026

WHEREAS, an election was duly held on November 4, 2025, as prescribed by Town Law and the New York State Election Law for the Offices of Town Supervisor, Town Councilpersons, and Town Clerk; and

WHEREAS, the Nassau County Board of Elections reported that the persons duly elected to their respective offices are as follows:

Joseph S. Saladino	Town Supervisor
Thomas P. Hand	Town Councilman
Louis B. Imbroto	Town Councilman
Andrew A. Monteleone	Town Councilman
Richard L. LaMarca	Town Clerk

WHEREAS, the Town Board of the Town of Oyster Bay established the salaries for each elected office and authorized payment therefore,

NOW, THEREFORE, BE IT RESOLVED, that the Town Comptroller is hereby directed to place on the payroll, effective January 1, 2026, the names and salaries of each elected official and to pay her/him the annual sum set forth as follows:

		<u>Salary</u>
Joseph S. Saladino	Town Supervisor	\$160,000
Thomas P. Hand	Town Councilman	\$ 66,500
Louis B. Imbroto	Town Councilman	\$ 66,500
Andrew A. Monteleone	Town Councilman	\$ 66,500
Richard L. LaMarca	Town Clerk	\$134,000

The foregoing resolution was declared adopted after a poll of the members of the Board; the vote being recorded as follows:

Supervisor Saladino	Aye
Councilman Imbroto	Aye
Councilman Hand	Aye
Councilman Labriola	Aye
Councilwoman Maier	Aye
Councilwoman Walsh	Aye
Councilman Monteleone	Aye

John Laming
2025.02
COMMISSIONER OF HUMAN RESOURCES

Meeting of December 23, 2025

PA-2-2026

WHEREAS, New York State Town Law authorizes the appointment of all Department Heads by the Town Board; and

WHEREAS, Section 53-C of the New York State Town Law sets forth the terms of all Department Heads as two years; and

WHEREAS, certain Department Heads were created by Local law,

NOW, THEREFORE, BE IT RESOLVED, that the following Department Heads are hereby appointed for the two-year period from January 1, 2026 through December 31, 2027:

<u>NAME</u>	<u>TITLE</u>
Frank M. Scalera	Town Attorney

The foregoing resolution was declared adopted after a poll of the members of the Board; the vote being recorded as follows:

Supervisor Saladino	Aye
Councilman Imbroto	Aye
Councilman Hand	Aye
Councilman Labriola	Aye
Councilwoman Maier	Aye
Councilwoman Walsh	Aye
Councilman Monteleone	Aye

John Lanning
COMMISSIONER OF PUBLIC WORKS

Meeting of December 23, 2025

PA-4-2026

WHEREAS, New York State Town Law authorizes the appointment of all Department Heads by the Town Board; and

WHEREAS, Section 53-C of the New York State Town Law sets forth the terms of all Department Heads as two years; and

WHEREAS, certain Department Heads were created by Local law,

NOW, THEREFORE, BE IT RESOLVED, that the following Department Heads are hereby appointed for the two-year period from January 1, 2026 through December 31, 2027:

<u>NAME</u>	<u>TITLE</u>
Richard W. Lenz	Commissioner of Public Works

The foregoing resolution was declared adopted after a poll of the members of the Board; the vote being recorded as follows:

Supervisor Saladino	Aye
Councilman Imbroto	Aye
Councilman Hand	Aye
Councilman Labriola	Aye
Councilwoman Maier	Aye
Councilwoman Walsh	Aye
Councilman Monteleone	Aye

WHEREAS, on January 24, 2025, a civil action entitled *Muslims on Long Island, Inc., Imran Makda and Moeen Qureshi v. Town of Oyster Bay, et al.*, Case No. 2:25-cv-00428-SJB-JMW, was commenced in the United States District Court for the Eastern District of New York (the "MOLI Action"); and

WHEREAS, by Resolution No. 761-2025, adopted October 21, 2025, the Town Board authorized the Town Attorney or his designee to execute all necessary settlement documents with respect to the MOLI Action; and

WHEREAS, in accordance with Resolution No. 761-2025, the Town Attorney entered into a Stipulation of Settlement and Consent Order which included the approved terms, including that the amount of attorneys' fees and expenses awarded to Plaintiffs would be determined by binding Arbitration and a Release of the Town, subject to timely payment of the Arbitration Award; and

WHEREAS, by memorandum dated December 23, 2025, Frank M. Scalera, Town Attorney, advised that an Arbitration Award was issued on December 11, 2025 in the amount of \$5,029,199.00 payable by the Town to the MOLI Plaintiffs, and that the Town's insurance carrier has agreed to pay \$2,500,000.00 of that amount, leaving the Town responsible for payment of the balance in the amount of \$2,529,199.00; and

WHEREAS, by the aforementioned memorandum, the Office of the Town Attorney has recommended that, in the best interests of the Town, the Town Board authorize and approve said payments,

NOW, THEREFORE, BE IT RESOLVED, That upon the recommendation of the Town Attorney, payment of the sum of \$2,529,199.00 is hereby authorized and approved by the Town Board to settle and resolve the MOLI Action, and be it further

RESOLVED, That the Town Attorney or his designee are authorized to execute all necessary documents to effectuate payment, and be it further

RESOLVED, That the Comptroller is hereby authorized and directed to make payment therefor by the issuance of wire payments to Paterson Belkap Webb & Tyler in the amount of \$468,296.00 and Linklaters LLP in the amount of \$2,060,903.00, to the addresses in, and in accordance with the conditions, set forth in paragraph 13 of the Consent Order, with funds for such payment to be drawn from Account No. TWN-A-1989-44170-000-0000.

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The foregoing resolution was declared adopted after a poll of the members of the Board; the vote being recorded as follows:

Supervisor Saladino	Aye
Councilman Imbroto	Aye
Councilman Hand	Aye
Councilman Labriola	Aye
Councilwoman Maier	Aye
Councilwoman Walsh	Aye
Councilman Monteleone	Aye

Reviewed By
Office of Town Attorney

WHEREAS, Frank M. Scalera, Town Attorney, and Dennis P. Sheehan, Deputy Town Attorney, by memorandum dated December 23, 2025, advised that in order to effectively represent the Town in certain legal matters, the Office of the Town Attorney requires the use of property damage appraisals, to assist with evaluating property damage claims; and

WHEREAS, in accordance with the Town of Oyster Bay Procurement Policy Guideline 6(c), the Office of the Town Attorney, by said memorandum, requested and recommended that the Town retain Long Island Auto Appraisers, (LIAA), P.O. Box 110, East Meadow, New York 11554, for said appraisals for the period beginning January 1, 2026 through December 31, 2026, so that property damage appraisals may be ordered by the Office of the Town Attorney,

NOW, THEREFORE, BE IT RESOLVED, That the request and recommendation as hereinabove set forth is hereby accepted and approved, and the Town is hereby authorized to retain Long Island Auto Appraisers (LIAA), P.O. Box 110, East Meadow, New York 11554, with payments to LIAA for property damage appraisals in an amount not to exceed \$4,000.00; and be it further

RESOLVED, That the Comptroller is hereby authorized and directed to make payment, with funds to be drawn from Account No. TWN AMS 1910 43020 602 0000 000, upon submission of a duly certified claim, after audit.

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SA
Reviewed By
Office of Town Attorney
[Signature]

The foregoing resolution was declared adopted after a poll of the members of the Board; the vote being recorded as follows:

Supervisor Saladino	Aye
Councilman Imbroto	Aye
Councilman Hand	Aye
Councilman Labriola	Aye
Councilwoman Maier	Aye
Councilwoman Walsh	Aye
Councilman Monteleone	Aye

WHEREAS, by Resolution No. 833-2025, adopted on November 18, 2025, the Town Board set the Town Board meeting schedule for the year 2026; and

WHEREAS, Sheila Tarnowski, Director, Legislative Affairs, by memorandum dated December 23, 2025, requested Town Board approval to amend said Resolution to move the January 13, 2026, Town Board meeting to January 12, 2026,

NOW, THEREFORE, BE IT RESOLVED, That the request as hereinabove set forth is approved and Resolution No. 833-2025 is hereby amended to move the January 13, 2026 Town Board meeting to January 12, 2026 at 10:00 a.m., prevailing time.

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EL
Reviewed By
Office of Town Attorney
Elizabeth A. Jaughman

The foregoing resolution was declared adopted after a poll of the members of the Board; the vote being recorded as follows:

Supervisor Saladino	Aye
Councilman Imbroto	Aye
Councilman Hand	Aye
Councilman Labriola	Aye
Councilwoman Maier	Aye
Councilwoman Walsh	Aye
Councilman Monteleone	Aye