

Town of Oyster Bay

New York



Annual Comprehensive Financial Report

Year Ended December 31, 2025



TOWN OF OYSTER BAY

NEW YORK

Annual Comprehensive Financial Report
For The Year Ended December 31, 2025

Prepared by:
The Office of the Comptroller

TOWN OF OYSTER BAY
ANNUAL COMPREHENSIVE FINANCIAL REPORT
FOR THE YEAR ENDED DECEMBER 31, 2025
TABLE OF CONTENTS

	<u>Page</u>
INTRODUCTORY SECTION	
Letter of Transmittal - Supervisor	2
Letter of Transmittal - Comptroller	3-13
Town Map	14
Principal Officials	15
Organizational Chart	16
Government Finance Officers Association – Certificate of Excellence in Financial Reporting	17

FINANCIAL SECTION	
Independent Auditor's Report	19-22

REQUIRED SUPPLEMENTARY INFORMATION	
Management's Discussion and Analysis (MD&A)	25-41

BASIC FINANCIAL STATEMENTS	
Government-wide Financial Statements	
Statement of Net Position	43-44
Statement of Activities	45-46
Fund Financial Statements	
Governmental Fund Financial Statements	
Balance Sheet	47-48
Reconciliation of the Governmental Funds Balance Sheet to the Statement of Net Position	50
Statement of Revenues, Expenditures, and Changes in Fund Balances	51-52
Reconciliation of the Governmental Funds Statement of Revenues, Expenditures, and Changes in Fund Balances to the Statement of Activities	54
Fiduciary Funds Financial Statements	
Statement of Fiduciary Net Position	55
Statement of Changes in Fiduciary Net Position	56
Discretely Presented Component Units	
Statement of Net Position	57-58
Statement of Activities	59-60
Notes to Financial Statements	61-114

(Continued)

TOWN OF OYSTER BAY
ANNUAL COMPREHENSIVE FINANCIAL REPORT
FOR THE YEAR ENDED DECEMBER 31, 2025
TABLE OF CONTENTS

**REQUIRED SUPPLEMENTARY INFORMATION OTHER THAN
MANAGEMENT'S DISCUSSION AND ANALYSIS**

Schedule of Revenues, Expenditures and Changes in Fund Balance – Budget and Actual	
General Fund	117-120
Highway Fund	121-122
Garbage Collection Districts	123-124
Solid Waste Disposal District.....	125-126
Schedule of Changes in the Town's Total Other Postemployment Benefits Liability and Related Ratios.	127-128
Schedule of Pension Contributions.....	130
Schedule of Proportionate Share of the Net Pension Liability / (Asset).....	131-132
Schedule of Proportionate Share of the Length of Service Award Program Liability Schedule of Changes in the Length of Service Award Program Liability and Related Ratios.	133-134

SUPPLEMENTARY INFORMATION

**COMBINING AND INDIVIDUAL FUND
FINANCIAL STATEMENTS AND SCHEDULES**

Nonmajor Governmental Funds	
Combining Balance Sheet.....	137-138
Combining Statement of Revenues, Expenditures, and Changes in Fund Balances.....	139-140
Schedule of Revenues, Expenditures and Changes in Fund Balance – Budget and Actual – Nonmajor Funds	
Town Outside Village	141-142
Drainage District.....	143-144
Park Districts	145-146
Fire Protection Districts	148
Lighting District.....	149-150
Public Parking District	151-152
Water District.....	153
Debt Service Fund	
Schedule of Revenues, Expenditures and Changes in Fund Balance – Budget and Actual.....	154
Fiduciary Funds Financial Statements	
Combining Statement of Fiduciary Net Position.....	157
Combining Statement of Changes in Fiduciary Net Position.....	158
Discretely Presented Nonmajor Component Units	
Combining Statement of Net Position	161-162
Combining Statement of Activities.....	163-164

(Continued)

TOWN OF OYSTER BAY
ANNUAL COMPREHENSIVE FINANCIAL REPORT
FOR THE YEAR ENDED DECEMBER 31, 2025
TABLE OF CONTENTS

STATISTICAL SECTION (Unaudited)

Financial Trends:

Net Position by Component	167-168
Changes in Net Position	169-170
Fund Balances of Governmental Funds	171-172
Changes in Fund Balances of Governmental Funds	173-174
Change in Fund Balances and Fund Balance of Governmental Funds by Fund	175-176

Revenue Capacity:

Assessed Value, State Equalization Rate, and Estimated Full Value of Real Property	177-178
Tax Rates by Class	180
Property Tax Rates, Direct and Overlapping Governments	181-182
Principal Property Taxpayers	183
Property Tax Levies and Collections	184

Debt Capacity:

Ratios of Outstanding Debt by Type	185
Ratios of General Bonded Debt Outstanding	186
Direct and Overlapping Governmental Activities Debt	187
Debt Limit Margin Information	188

Demographic and Economic Information:

Demographic and Economic Statistics	189
Principal Employers	190

Operating Information:

Full-Time Equivalent Town Government Employees by Function	192
Operating Indicators by Function	193-194
Capital Asset Statistics by Function	195-196

INTRODUCTORY SECTION

JOSEPH SALADINO
SUPERVISOR



OFFICE OF THE TOWN SUPERVISOR
54 AUDREY AVENUE
OYSTER BAY, NEW YORK 11771
(516) 624-6350

June 24, 2026

To the Honorable Members of the Town Board and the
Citizens of the Town of Oyster Bay, New York:

Our 2025 Annual Report continues to demonstrate our tremendous success in eliminating deficits and reducing debt without raising property taxes for years. In fact, we are proud that this stewardship and financial turnaround that resulted has been among the best of any town in the nation. Our auditors, Cullen & Danowski, LLP, have audited these financial statements, and their independent opinion is included within this report. Our residents should all be proud of the information this report releases.

The Town is ending the year with a \$98.4 million cumulative surplus (see graph on page 34 which shows the Town's 10-year operating fund balance trend). Two independent Wall Street firms have praised my management team and our financial stewardship. According to Standard & Poor's Global Ratings the Town's Credit rating is AA- with a stable outlook and the Town's Bond rating according to Moody's Investors Service is Aa2, with a stable outlook. Under our administration, the bond ratings have increased ten times, including four times during the pandemic. The ratings have risen by a total of fourteen notches combined during this nine-year period since my administration took office in 2017.

The positive outlook reflects an excellent job and the expectation for continued upgrades. The improved financial condition affords the Town an ability to bond – for capital projects such as road repaving - at lower interest rates than in the past and further allows the Town to refinance existing debt and reduce future debt service interest on bonds. This saves taxpayers considerable money while increasing the value of our town assets and the experience for residents. A decrease in borrowing, favorable interest rates and an aggressive financial management have resulted in an enormous cost reduction for the Town and its taxpayers.

The Town was awarded the Certificate of Achievement for Excellence in Financial Reporting from the Government Finance Officers Association (GFOA) for its December 31, 2024, December 31, 2023, and December 31, 2022, reports. This significant accomplishment is the highest form of acknowledgement of our transparency in governmental accounting and financial reporting and validates the commitment of my administration's strong financial footing.

Through sound fiscal management, we have excelled in delivering ever-increasing services, protecting our taxpayers and continuing to improve the quality of life for our residents. The global pandemic took its toll on municipalities everywhere, but it has not slowed our progress down one bit. We remain steadfast in our commitment to the continuation of maintaining our excellent level of public services, free programs, promoting economic development, improving infrastructure and enhancing the suburban quality of life in our Town. Make no mistake, we will face each challenge head on and continue to deliver for the residents of the Town of Oyster Bay. From investing in roadways, parks, pools, beaches and other important public venues to combatting zombie homes and jumpstarting environmental initiatives while maintaining spending restraints, we continue to enact efficiencies while upholding debt reduction initiatives and protecting taxpayers' wallets. These are just some of the reasons that U.S. News & World Report recently named neighborhoods in the Town of Oyster Bay as the "Best Place to Live" in New York State, and therefore among the best places in the United States.

The preparation of this annual financial report could not have been accomplished without the dedicated efforts of the Finance Director, Comptroller, his entire staff and PKF O'Connor Davies, LLP, our accounting firm.

We trust this report will be of interest and use to those in town government, other government agencies, and our residents interested in the financial activities of the Town of Oyster Bay. You deserve full transparency, and I make it a priority every day. Thank you for taking the time to review this report.

Respectfully submitted,

A handwritten signature in blue ink that reads "Joseph Saladino". The signature is fluid and cursive.

Joseph Saladino
Town Supervisor



Office of the Comptroller Town of Oyster Bay

Steven C. Ballas, CPA
Town Comptroller

Town Hall
74 Audrey Avenue
Oyster Bay, NY 11771-1592
(516) 624-6440

June 24, 2026

Supervisor, Honorable Members of the Town Board and the Citizens of the Town of Oyster Bay:

The Office of the Comptroller is pleased to present the Annual Comprehensive Financial Report (ACFR) of the Town of Oyster Bay, New York (Town) for the year ended December 31, 2025.

STATE OF THE TOWN KEY HIGHLIGHTS

Under the Current Administration:

- **Property taxes were frozen for 8 straight years** – Delivered a \$1.3 million property tax cut in 2018 and with no tax increases in the following 8 years, kept nearly \$10.4 million in the pockets of taxpayers.
- **Received 10 Wall Street Credit Rating Upgrades** – These upgrades save taxpayer dollars in the way of lower debt service costs.
- **Paid down Town debt by \$185 Million**
- **Ended the year with a \$98.4 million cumulative surplus in the operating funds**
- **Was awarded GFOA's Certificate of Achievement for Excellence in Financial Reporting for the third consecutive year**

Responsibility for both the accuracy of the presented data and the completeness and fairness of the presentation including all disclosures rests with the Town. We believe the data is presented in a manner designed to fairly set forth the financial position and results of operations of the Town as measured by the financial activity of its various funds, and that all disclosures necessary to enable the reader to gain a reasonable understanding of the Town's financial affairs have been included. This ACFR has also been prepared pursuant to the requirements of the Government Finance Officers Association (GFOA) Certificate of Achievement for Excellence in Financial Reporting program.

The GFOA has awarded the Town a Certificate of Achievement for Excellence in Financial Reporting for its Annual Comprehensive Financial Report for the years ending December 31, 2024, December 31, 2023, and the year ending December 31, 2022. A recognition the Town has not seen for over a decade has now been achieved in three consecutive years. The Certificate of Achievement is a prestigious national award recognizing conformance with the highest standards for preparation of state and local government financial reports.

The GFOA of the United States and Canada awards the Certificate of Achievement for Excellence in Financial Reporting to governments. To be awarded a Certificate of Achievement, a government must publish an easily readable and effectively organized Annual Report. This report must satisfy both accounting principles, generally accepted in the United States of America, and applicable reporting requirements. A Certificate of Achievement is valid for a period of one year only. We believe our current 2025 ACFR to be in conformity with the Certificate of Achievement Program's requirements and will be submitting it to the GFOA to determine its eligibility for a fourth consecutive certificate.

The Town, like all other local governments in New York State, is required by state law to publish a complete set of financial statements at the close of each fiscal year. The financial statements must be presented in conformity with U.S. Generally Accepted Accounting Principles (GAAP) and audited in accordance with generally accepted auditing standards applicable to financial audits contained in *Government Auditing Standards*. This report is published to fulfill that requirement and to provide further accountability to citizens and other interested parties by providing a more comprehensive report in lieu of the minimum basic financial statement requirements.

The Office of the Comptroller is responsible for establishing and maintaining an internal control structure designed to ensure that the assets of the Town are protected from loss, theft or misuse and to ensure that adequate accounting data is compiled to allow for the preparation of financial statements in conformity with GAAP. The internal control structure is designed to provide reasonable, but not absolute, assurance that these objectives are met. The concept of reasonable assurance recognizes that (1) the cost of a control should not exceed the benefits likely to be derived, and (2) the valuation of costs and benefits requires estimates and judgment by Town management. All internal control evaluations occur within the above framework. We believe that the Town's internal accounting controls adequately safeguard assets and provide reasonable assurance of proper recording of financial transactions.

The accounting firm PKF O'Connor Davies, LLP, was selected in a competitive bid process by the Town Board to assist in the preparation of the Town's 2025 ACFR. The accounting firm Cullen & Danowski, LLP was also selected by the Town Board in a competitive bid process to perform an independent audit of the Town's financial statements as of December 31, 2025, and for its year then ended. The Auditor's Report on the basic financial statements, and combining and individual fund statements, and schedules is included in the financial section of this report. As management, to the best of our knowledge and belief, this financial report is complete, accurate and reliable in all material respects.

This report includes funds of various departments, agencies and other organizational units, which are considered part of the Town of Oyster Bay's financial reporting entity. Criteria for determining the reporting entity and presentation of the related financial data are established by the Governmental Accounting Standards Board (GASB). The criteria include legal standing and financial accountability. Note 1.A of the Notes to the Financial Statements provides details on the financial reporting entity.

A brief summary of the nature of component units and their relationship to the Town of Oyster Bay are also provided in the Notes to the Financial Statements. The financial reporting entity includes eleven component units: eight Commissioner-operated water districts, two Commissioner-operated sanitation districts and one Commissioner-operated sewer district. Although these component units are legally separate entities, the Town is required to include their financial reporting. These component units are presented discretely in a separate column in the basic financial statements to differentiate them from the Town's financial operations.

As an annual financial report this document provides financial detail and historical trends beyond the basic financial statements in the Financial Section. The Management's Discussion and Analysis (MD&A) of the basic financial statements immediately follows the Report of the Independent Auditor and provides a prescribed narrative introduction, overview, and analysis of the basic financial statements. The MD&A complements this letter of transmittal and should be read in conjunction with it.

The Town is required to undergo a single audit in conformity with the provisions of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Information related to this single audit, including the Schedule of Expenditures of Federal Awards, findings and recommendations, and the independent Auditor's Reports on the internal control structure and compliance with applicable laws and regulations are not presented in this report, but rather are routinely presented as a separate report.

HISTORY

"On June 4th, I anchored in a commodious haven on the north of Long Island. We found fine oysters there, from which the Dutch call it Oyster Bay." Diary of David deVries, Voyager 1639

The Town of Oyster Bay enjoys a rich and well-documented history. The first known European to sail past Long Island's south shore was Giovanni da Verrazano in 1524. David deVries was the first to record the name of Oyster Bay for the beautiful harbor on the Town's north shore in 1639. In 1648, Robert Williams of Hempstead bought from the Native Americans a large parcel of land, which is represented today by Hicksville and adjacent parts of Jericho, Plainview, Syosset and Woodbury.

In founding the Town, the New Englanders were seeking new opportunities on Long Island just east of the boundary established between the English and the Dutch. In 1667, three years after the English won New Netherland, the Town of Oyster Bay, inclusive of land to the "South Sea" (Great South Bay), was granted a patent by the English Governor, Sir Edmund Andros.

HISTORY (continued)

During the Revolutionary War, British troops used Raynham Hall in Oyster Bay Hamlet as their headquarters, the hall being the home of patriot Samuel Townsend and currently a museum; reveals life from the American Revolution in the 1770s through Oyster Bay's affluent Victorian period in the 1870s and the beginning of the Gold Coast. Purchased by prominent community member, Samuel Townsend, the house was home to a total of three generations of this family. It is famous for housing the Queens Rangers, a loyalist regiment commanded by Lt. Col. John Graves Simcoe, during the Revolution. Added to the historic period room displays are stories of family haunts and the intrigue of General Washington's Culper Spy Ring. In fact, it was Robert Townsend (Culper Jr.) who gathered information leading to the capture of Major Andre and thwarted Benedict Arnold's plot to surrender West Point to the British. Despite the fact that he was arrested early in the war for his support of the patriots, his son, Robert remained active as an undercover agent for General Washington using the code name, "Culper, Jr.". With the aid of his sister, Sally, he reportedly secured information that led to the exposure of Benedict Arnold's plot to defect to the British and turn over West Point to their control.

After the Revolution, Oyster Bay continued primarily as an agricultural area through the nineteenth century. It did not come into national prominence again until the presidency of Theodore Roosevelt, an Oyster Bay resident whose home, Sagamore Hill, served as the "summer White House" from 1902 to 1908. This huge Victorian mansion, with its original furnishings, was dedicated as a national shrine during the administration of President Eisenhower. The mansion has since been completely restored and is open to the public. This 37-acre area includes a forest, tidal salt marsh, and bay beach. A guided nature walk explores the conservation efforts of Theodore Roosevelt.

With the advent of World Wars I and II, the Town's once primarily agricultural economy began changing to that of industry and business, especially in the area of aeronautics. Farmlands gave way to business complexes, factories and new housing. Today, Oyster Bay enjoys a well-balanced blend of commercial, residential and recreational development, making it one of the most revered suburban environments in the country.

GOVERNMENT

New York State Town Law classifies the Town of Oyster Bay as a suburban town. The Town, located in the easternmost section of Nassau County, has an area of 169 square miles. Located within the Town are 18 incorporated villages, three of which are partially located in neighboring towns. The villages all have their independent forms of government, but real property located therein is subject to taxation by the Town for certain Town purposes.

In addition, there are 14 independently governed school districts and eight fire districts, which rely upon their own taxing powers granted by the State of New York to raise revenue. Half of these school districts are entirely within the Town while portions of the remaining districts are located in neighboring municipalities.

The Chief Executive Officer of the Town is the Supervisor, who is elected for a term of two years (except for 2026, the term is only for one year due to the change in election years from odd to even). The Supervisor is a member and the presiding officer of the Town Board. In addition to the Supervisor, residents elect six members to the Town Board to serve non-concurrent four-year terms. The Supervisor and Council members are elected at-large. The elected Town Clerk and Receiver of Taxes serve terms of two (except for 2026, the term is only for one year due to the change in election years from odd to even) and four years, respectively.

BUDGET

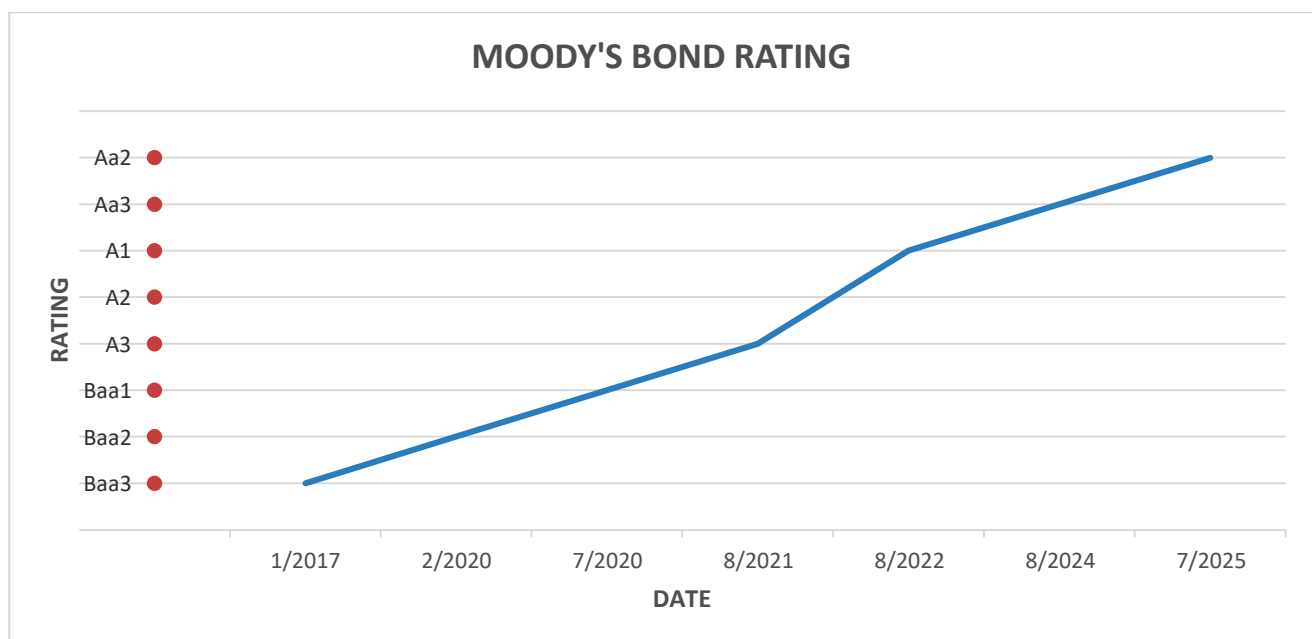
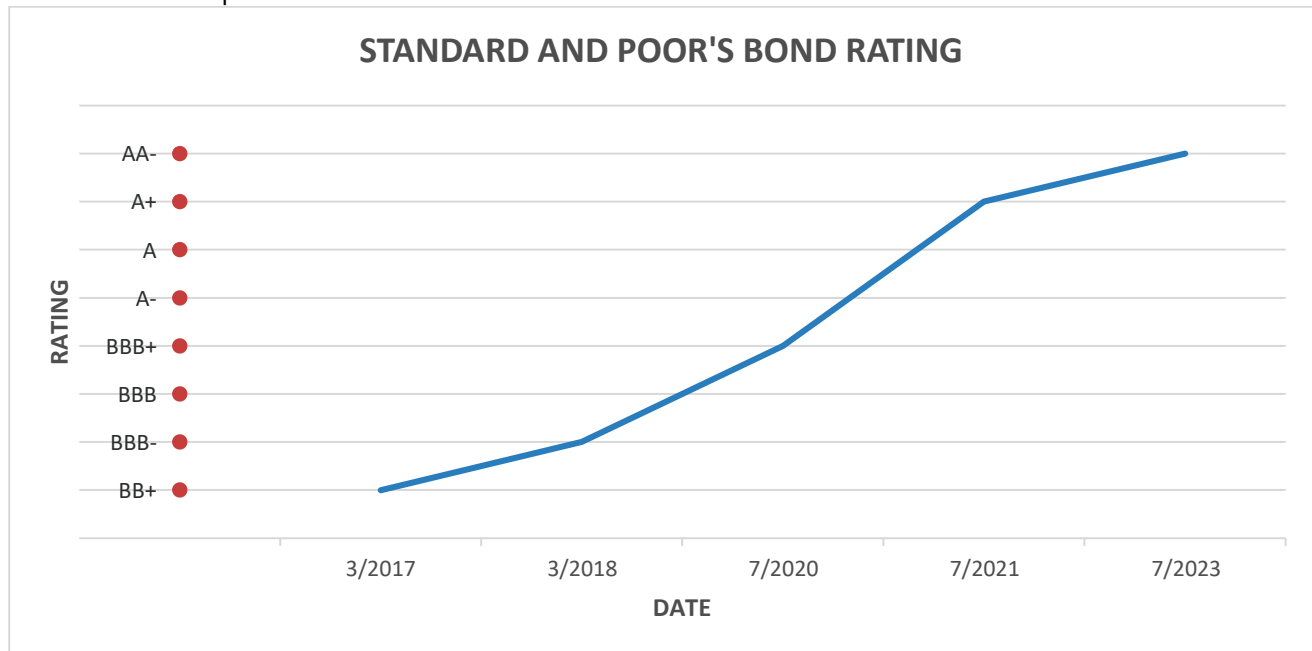
The Annual Budget serves as the foundation of the Town's financial planning and fiscal control. Formal budgetary integration is employed during the year as a management control device for the General, certain Special Revenue and Debt Service Funds. The Town Board adopts the budget and establishes the legal level of control of the budget at the object level of expenditures. The object level identifies expenditures by the article purchased or service obtained in order to carry out a function. Appropriations are adopted at the object level. All budgetary amendments and transfers of appropriations require Town Board approval. Appropriations for all governmental funds, except the Capital Projects Fund and Special Grant Funds, lapse at year-end. The Capital Projects and Special Grant Funds are budgeted on a project or grant basis.

AWARDS

In recognition of the Town's vast efforts in restoring fiscal responsibility, the Town has been awarded GFOA's Certificate of Achievement (COA) for Excellence in Financial Reporting which is the highest form of recognition in the area of governmental accounting and financial reporting. The Town was praised for its ACFR for the fiscal years ending December 31, 2024, December 31, 2023, and December 31, 2022. This recognition requires an easily readable and efficiently organized annual comprehensive financial report and is awarded by the Government Finance Officers Association of the United States and Canada (GFOA). The report must satisfy both generally accepted principles and applicable legal requirements. The Town's report is judged by an impartial panel to meet the high standards of the GFOA program, which includes demonstrating a constructive 'spirit of full disclosure' to clearly communicate its financial story.

CREDIT RATING

The Town's Bond rating according to Standard & Poor's is AA- with a stable outlook. The Town's Bond rating according to Moody's Investors Service is Aa2 with a stable outlook. Under the current administration, the bond ratings have been increased ten times, four times by Standard & Poor's and six times by Moody's, including four times during the pandemic. The ratings have risen by a total of fourteen notches combined during this nine-year period. The improved financial condition of the Town allows for borrowings at lower interest rates than in the past. The higher ratings also allow the Town to refinance existing debt and reduce future debt service interest on bonds. The Town has paid down the primary government's outstanding debt by \$185 million over the past eight years as well as taken what was a cumulative deficit that was once \$44 million and turned it into a cumulative surplus in the operating funds that is now \$98.4 million. The decrease in borrowing, favorable interest rates, and aggressive treasury management have resulted in a significant cost reduction for the Town and the taxpayer. Additionally, for the sixth year in a row, the Town is not listed on the New York State Comptroller's Office Stress Monitoring list. Further, in accordance with State Comptroller guidelines and recommendations, all of the Town's major operating funds continue to have a positive fund balance.



ECONOMIC CONDITION AND OUTLOOK

The Town of Oyster Bay is an economic engine within Nassau County. The headquarters of major employers, including nationally known Altice USA, 1-800-Flowers.com, Long Island University – Post and National Grid/PSEG are located within the Town of Oyster Bay. The Town has one of the lowest unemployment rates in the metropolitan area and the State of New York, as well as being named one of the "richest-towns-in-America" according to Bloomberg News. The Motion Picture and Television Industry continues to expand, as the Town of Oyster Bay is home to one of the largest production facilities on the East Coast.

The redevelopment of the long vacant Sears property is underway and several national tenants have signed long-term leases. The Town continues to address the challenges within the retail landscape as eCommerce affects not only small businesses, but big box stores and shopping malls alike. An Amazon last-mile distribution facility is planned for the former Sunrise Mall site in Massapequa and the former Broadway Commons in Hicksville is being converted to an open-air shopping destination as part of a \$175 million renovation.

As the economy and population continue to grow, so does our community. Significant growth is anticipated in the coming years as downtown Hicksville transforms into a vibrant mixed-use community. The Town, through the Town Board and the Department of Planning and Development, has in concert with the residents of Oyster Bay, developed procedures to ensure that new development in the Town, maintains Oyster Bay's suburban quality of life.

A mixed-use development with 189 residential units will be opening Fall of 2026. A 20 unit residential complex has broken ground and will open next year, joining the 104 unit mixed use building currently under construction in the downtown. Several other projects in Hicksville are nearing regulatory approvals and will commence construction in 2026. The Town in conjunction with New York State as a recipient of a Downtown Revitalization Initiative grant, will be investing over \$16 million to enhance the area surrounding the Hicksville train station. The construction of a new park and event space along with a streetscape improvement program along Broadway will enhance pedestrian safety and create a sense of place in the downtown. Jericho will feature a new 4 story, 178,920 sq. ft. world-class luxury hotel with 182 rooms, providing a destination for business travelers.

Despite the ongoing global pandemic which began in March 2020 and continues to impact the world's public health response, the Town has remained financially strong and continues to enhance business development. The Town's popular outdoor dining program has once again been extended through the end of the year.

In an effort to help small businesses that were financially impacted by the Covid Pandemic, the Town instituted a small business grant program. The Oyster Bay Forward grant program issues grants of up to \$5,000 to small businesses throughout the Town. The Town also recognized the effect the Covid Pandemic had on our downtowns. In response, the Town awarded \$500,000 amongst the Chambers of Commerce's located in the Town. In total, close to \$4 million has been distributed to small businesses.

The Town continues to offer free online resume and job skills services to help residents at home prepare for workforce re-entry. A group of professional experts offer free startup advice to small businesses. The Town Board is committed to helping residents find meaningful employment opportunities.

The Town has provided tax abatements to promote affordable senior citizen housing within the Town of Oyster Bay. See Note 3.L. The benefits of this program make it possible for our seniors to enjoy their later years in the Town they helped build. Through the program, seniors age 62 and older, who qualify either as a single or a couple, can purchase co-ops and enjoy reduced taxes, along with many social amenities. The Nassau County Industrial Development Agency and the County of Nassau have provided additional abatements to which the Town is subject. See <https://nassauida.org/> and <https://www.nassaucountyny.gov/> respectively for further information on those programs.

MAJOR INITIATIVES

Cutting Taxes and Creating Jobs

For several years, Oyster Bay's budgets have continued to sustain the property tax cut approved by the Town Board in 2017. As the national economy has been experiencing some of the highest rates in inflation in 40 years, the Oyster Bay budget remained frozen for seven consecutive years, even while other municipalities responded to the global pandemic with plans to raise taxes. As a result, nearly \$10.4 million is kept in the pockets of homeowners rather than in the coffers of government.

These ongoing taxpayer savings initiatives are possible due to historic debt reduction and internal controls. The Town Board also continues to help in advancing the local economy by working to attract new employers and offering free job fairs to those seeking employment. Anti-tax, pro-jobs policies have prepared the Town for the return of jobs at a time when our economy and residents need them the most.

Transparency and Ethics Reforms

The Supervisor and Town Board have worked tirelessly to deliver important services while ensuring the highest level of integrity in government. To accomplish just that, the Supervisor and the Town Board installed an independent Board of Ethics with real and meaningful oversight. Together, the Supervisor and Town Board have instituted disclosure requirements for contractors, vendors and high-level employees to prevent conflicts of interest.

To increase transparency and ultimately save money, the Supervisor and Town Board enhanced live streaming of Town Board meetings so that the public may view the meetings from the comfort of their own home. These initiatives were especially successful during the pandemic, as government buildings were closed to the public and viewing of Town business remained available. The good-government organization, Reclaim New York, recognized the Town of Oyster Bay for their accomplishments. In fact, the Town of Oyster Bay is the first government in the State to collaborate with Reclaim New York to proactively improve transparency and provide residents with unprecedented access to government. Furthermore, the Town was awarded a grade A from the Empire Center for its enhanced website transparency efforts to assist the public.

In August 2025, the Town Board appointed a highly decorated, third-generation law enforcement professional as its new Inspector General. John Wighaus brings more than three decades of investigative and leadership experience to the role, where he assists in overseeing integrity, accountability and efficiency across Town operations. The Town's Inspector General oversees all aspects of the Town's contracting process, including providing recommendations as to policy and direction for investigations relating to allegations of waste, abuse, fraud, mismanagement and misconduct in Town government contracts and/or procurement of said contracts. Additional responsibilities, among others, include review of procurement policy, monitor compliance with all procurement guidelines, implement and oversee disclosure processes and examine records of all Town departments as deemed to be in the best financial interest of the Town.

To further protect taxpayers while increasing accountability for contractors and Town departments, the Supervisor and the Town Board annually approve reforms to the Town's official Procurement Policy. These enhancements strengthen procedures and better hold both contractors and departments accountable. New policies include but are not limited to expanding the list of familial relationships. This would constitute a conflict of interest. As to minimize the possibility of such conflicts, it is required to define the terms 'responsible bidder' and 'responsible vendor' more specifically, and to establish criteria to determine whether a vendor is capable of 'fully performing' the contract. Prospective vendors must submit a questionnaire for a full disclosure of the vendor's background information. The Town's requirement that all departments prepare and release a new RFP when seeking to extend an agreement for a period beyond three years from the original agreement date, ensures that this extension is in the best interest of the Town.

Information Technology

As the information technology landscape continues to advance, the Information Technology Division (ITD) continues to balance its efforts across a wide spectrum of improvements ranging from infrastructure development and maintenance to enterprise level business. The Town must continue to address these critical technology needs in this ever-changing environment.

Our IT maintenance program focuses on keeping our overall architecture as well as application and server configurations up to date and secure. This maintenance program also manages the expansion and upgrade of critical systems.

We continue to invest in firewalls, hardware, systems, programs and applications that defend and protect our environment. The ITD continues to stress strong fundamental information technology methods and practices for system security, data stewardship, measurable control, and value. Many of these efforts continue to streamline internal processes while enhancing system security. Lastly, the Town continues its commitment in providing the many necessary resources for an effective cybersecurity program.

MAJOR INITIATIVES (continued)

Energy Efficiency/Green Energy

As the global demand for energy continues to increase, energy conservation continues to be more important than ever. The Town of Oyster Bay has worked to institute policies and programs to make not only the operations of Town facilities more energy efficient but also promote energy conservation in the private sector. As part of the plan to improve efficiency in Town facilities, Energy Star rated air conditioning units have been installed along with thermal glass windows. Boilers have been converted from oil to natural gas, which provide an increase in efficiency of 94%. The Town has also made its buildings more energy-friendly by installing an energy-efficient lighting system. This initiative was accomplished through grant funding, at no cost to Town residents. Additionally, the Town is currently using solar ("green") power at one of its facilities at a significant savings and has been exploring the use of "green" power on a larger scale. As a result, taxpayers will save millions of dollars. Furthermore, largely due to the Same Day Permit Program, the Town has been recognized by the New York State Energy and Research Development Authority (NYSERDA) as a leader in issuing permits for solar panel installation.

The Town has also been conserving energy through the installation of energy efficient street lighting. As old street lighting fixtures come to the end of their lifespan, new energy-saving fixtures are installed. Nearly all street lights have been replaced throughout the Town to more energy efficient alternatives.

The Town also installed solar lighting systems on the top level of the Hicksville Commuter Parking Garage – helping to save taxpayers money and reduce the Town's carbon footprint by thousands of pounds annually. To date, this solar project has achieved a major milestone: offsetting carbon to the equivalent of approximately 10 acres of forest. This Smart Off-Grid lighting system enables remote control, monitoring, and management of the lighting systems, ensuring our residents high reliability and low maintenance costs. Additionally, this Smart Off-Grid lighting allows service personnel to optimize lighting profiles, such as dimming the lights during periods of prolonged bad weather to preserve battery power and includes automated monitoring and alerts.

In the private sector, the Town has continued to mandate that homebuilders comply with the guidelines of the New York Energy Star Labeled Homes Program. By requiring all one and two-family homes, as well as multi-family dwellings, to comply with Energy Star guidelines, homeowners will be purchasing a more affordable residence to live in by virtue of lower energy costs.

Environmental

For more than 20 years, the Bethpage Community Park – home to a playground, swimming pool, ice rink, skate park, and baseball field – awaits environmental cleanup from Northrop Grumman. Again, this season, this land is still not fully available for our residents due to the lack of progress by Northrop Grumman. For many years, the Town has demanded a binding schedule and has moved forward with litigation in hopes of bringing Grumman to the table and finally expedite the cleanup. Every resident deserves a fully cleaned park – with all contaminants removed and trucked off Long Island.

The Town of Oyster Bay has remained steadfast in its demand that Northrop Grumman remove all contaminated soil from Bethpage Community Park. This call for action intensified following the discovery of 22 chemical drums buried underground near the park's ballfield and skatepark in 2024. In response, the DEC shifted its policy, urging Grumman to submit a more rigorous plan to investigate and address the extent of contamination. The goal of this expanded investigation is to pursue a far more comprehensive cleanup than what Grumman is legally required to complete. We are encouraged by the DEC's recognition that Grumman must conduct further investigation and sampling to ensure a thorough cleanup of the park. Environmental advocates unanimously agree that Grumman must be held accountable for a comprehensive remediation, and there is no justification for accepting a substandard effort. Since the drum discovery, Grumman has completed a geophysical scan of the entire park which produced additional anomalies. Additional investigation is needed, which has not yet taken place due to litigation in Federal Court which seeks to block Grumman from reburying contaminated soil excavated during its investigation. The Town and Grumman are still in negotiation when it comes to the depth and level of cleanup needed at the park. The Town remains unwavering in its efforts to ensure the highest standard of cleanup. Officials have continued to demand an unrestricted cleanup, while Grumman still seeks to only comply with levels delineated in the 2013 Record of Decision, which failed to recognize the presence of all contaminants in the ground. The Town of Oyster Bay is committed to protecting the community and ensuring that Grumman fulfills its responsibility to remediate the damage caused by decades of contamination.

PLANNING FOR THE FUTURE AND PROTECTING QUALITY OF LIFE

Two of the most important functions of local government are planning and land use. These are the tools the Oyster Bay Town Board has used to ensure that the Town remains amongst the most desirable places to live. In a short time, the Supervisor and the Town Board have made great strides to help protect the quality of life guarded by Town residents, while taking steps to ensure a bright future for the Town where environmental resources are protected and the delicate balance of residential and business development continues to flourish.

Quality of Life Task Force

To help address various issues facing communities throughout the Town, the Town Board created a Quality of Life Task Force, which has achieved many successes, including the removal of squatters and demolition of dangerous and abandoned homes. The Quality of Life Task Force is charged with combatting vacant and dilapidated homes, as well as focus on code enforcement concerns such as illegal housing, illegal business signs, noise, and unlicensed and uninsured contractors and landscapers. More than 30 zombie homes have already been demolished through the work of this task force.

To help combat zombie homes in local communities and protect taxpayers, the Town Board in 2018 approved a comprehensive package of laws that increase the Town's ability to seek restitution from property owners and lending institutions in violation of Town Code. These new legislations further allow the Town to recover costs associated with maintenance of vacant properties, and require that a \$25,000 trust account must be established when a home enters into foreclosure. Most recently, the Town approved the creation of a mortgage default registry, which adds an additional layer of protection to its existing provisions for properties in foreclosure and holds lending institutions and property owners responsible for any maintenance required on an abandoned or derelict property.

Infrastructure Improvements

When people hear the word infrastructure, the first thought that comes to mind is usually roads, buildings and bridges. These are all infrastructure, but infrastructure encompasses so much more. From sports and recreational facilities to computer and energy systems, the Town maintains numerous assets. Each year, the Town works to appropriately budget infrastructure improvements and maintenance initiatives. In addition to the vast infrastructure improvements made at Town parks and other facilities, the Town has consistently upgraded and modernized its computer network to streamline tasks and better serve the public.

For the past several years, the Supervisor and Town Board have significantly increased funding for road repaving. Officials have understood the frustration of residents regarding road conditions for too long, conditions of roadways throughout the Town were left ignored. For that reason, the Town Board made smart investments in roadways while continuing to strike the balance for taxpayers. Town officials have worked to restore roadways in the most cost-responsible and cost-conscious way possible. In just the past few years, the Town has already repaved hundreds of streets, with more planned throughout this year. Thanks to these efforts, the Town has already achieved restoration of the worst condition roads in neighborhoods throughout the Town and have repaved in all communities. This was all achieved while making sure to strike the important balance between protecting tax dollars and getting the roads done.

The Town has also installed dozens of new playgrounds, upgraded fields and playing surfaces Town-wide, installed new pickleball and tennis courts, and upgraded pool and beach facilities.

Keeping the Town's infrastructure strong is important for many reasons; it allows the Town to better serve its residents and to continue providing the high-quality municipal services and facilities that are hallmarks of the Town of Oyster Bay.

Environmental Protection, Restoration and Rehabilitation

The Town of Oyster Bay continues to advance the protection, restoration, and long-term management of its natural resources through targeted programs, policy development, and strategic investment in environmental infrastructure. These efforts are focused on improving water quality, restoring ecological function, stabilizing shorelines, and enhancing the resilience and sustainability of the Town's coastal and upland environments through the active involvement of a trained, qualified and dedicated staff.

PLANNING FOR THE FUTURE AND PROTECTING QUALITY OF LIFE (continued)

Environmental Protection, Restoration and Rehabilitation (continued)

The protection and restoration of the Town's bays and estuaries remains a central priority. In 2025, the Town Board approved the designation of approximately 557 acres of Town-owned underwater lands within Oyster Bay Harbor and Cold Spring Harbor as Shellfish Sanctuaries and Marine Management Areas. These designations, which became effective on October 8, 2025, establish a long-term framework for the protection, restoration, and adaptive management of shellfish resources. Shellfish Sanctuaries are closed to harvest to support seeding, spawning, and ecological recovery, while Marine Management Areas are structured to allow for phased restoration and the potential for sustainable use over time. This action represents a significant advancement in the Town's efforts to restore benthic habitat, improve water quality, and support the long-term viability of shellfish populations.

The Town continues to advance plans for the development of a municipal shellfish hatchery on the south shore, at TOBAY beach, which will provide a reliable and scalable source of native oyster and hard clam seed to support restoration initiatives in dedicated shellfish sanctuaries and marine management areas as well as support potential future aquaculture efforts. The hatchery is intended to strengthen the Town's ability to implement large-scale restoration projects and reduce reliance on external seed supply, which has become increasingly constrained as regional demand has grown.

The Town continues to implement shoreline stabilization and habitat restoration initiatives, including its annual dune grass planting program "Dune Day" along our ocean-facing beach at TOBAY. These efforts strengthen and stabilize dune systems, reduce erosion, expand the size of natural dune habitat, and enhance coastal resilience. In addition, the Town's shell recycling program continues to expand through partnerships with local restaurants and the use of volunteers at Oysterfest. Collected shells are transported to the Town's Solid Waste Management Facility for curing for a period of six months to a year and are subsequently reused as substrate to support oyster reef development and shellfish restoration in areas where natural conditions are not conducive to recruitment. The shells create the necessary substrate necessary to promote and expand the shellfish population. This program advances both waste reduction and habitat restoration objectives.

Environmental protection is further supported through the Town's environmental review process, which ensures that proposed actions are evaluated in accordance with the Town Environmental Quality Review Law (TEQR) and the New York State Environmental Quality Review Act (SEQRA). Through this process, the Department of Environmental Resources provides technical review and guidance on development and infrastructure projects to ensure that environmental impacts are appropriately identified and mitigated, and that the health, safety, and welfare of Town residents are protected. Review and technical comment on construction and development of projects conducted by other municipal agencies in the Town of Oyster Bay are scrutinized to ensure that appropriate consideration of the town's environment and the safety of its residents has been considered.

Staff across the department represent the Town on a variety of local and regional environmental committees, helping advance broader Town conservation goals and intermunicipal coordination. These include the Nassau County Soil and Water Conservation District, Hempstead Harbor Protection Committee, the Oyster Bay/Cold Spring Harbor Protection Committee, the South Shore Estuary Reserve Council, the New York ReLeaf Committee, and others. Participation in these groups ensures that the Town's environmental projects, priorities, and innovations are shared with surrounding municipalities, fostering collaboration, consistent communication, and leadership across jurisdictions.

The Department's divisions support the implementation of these initiatives through coordinated, specialized functions. The Division of Environmental Conservation and Planning focuses on policy development, ecological planning, and program execution, including the development of environmental projects, identification of funding opportunities, preparation of competitive grant applications, and coordination with state, federal, and nonprofit partners. The Division leads field-based restoration initiatives and conservation programs, including the Town's shell recycling program, and advances strategies to improve biodiversity, expand open space, and enhance ecological resilience. Staff develop, implement and coordinate programs for the preservation, and protection of lands and existing natural resources and to manage and maintain facilities, equipment and personnel necessary for the proper administration of the above.

PLANNING FOR THE FUTURE AND PROTECTING QUALITY OF LIFE (continued)

Environmental Protection, Restoration and Rehabilitation (continued)

The Division of Environmental Outreach and Education leads the Town's public-facing environmental initiatives by developing and implementing programs that promote stewardship and environmental awareness. These efforts include outreach to residents, schools, and civic organizations on topics such as water quality, marine conservation, waste reduction, and coastal resilience. The town's youth are further encouraged to participate in environmentally themed activities such as poster contests. The Division coordinates public events and volunteer programs, including Marine Education Day and Dune Day, which provide hands-on opportunities for community engagement and support the Town's broader conservation objectives. The Division also supports communication efforts through the development of educational materials, signage, and digital content, and maintains records of volunteer participation and community engagement.

The Division of Waterways Conservation is responsible for the implementation and oversight of shellfish restoration activities and harbor management. This includes operation of the Town's shellfish nursery, planning for the municipal hatchery, and management of shellfish seeding efforts. The Division conducts environmental monitoring, including water quality and shellfish population assessments, and supports the protection of wetlands, shellfish beds, and other sensitive coastal resources. The Division also manages conditional harvesting programs, maintains pump-out infrastructure, and coordinates with regional partners to advance coastal water quality improvements. Staff regularly participate in technical training programs, including those offered through Cornell Cooperative Extension, to maintain and enhance expertise in shellfish cultivation and restoration practices.

The Division of Research and Technology supports data-driven decision making and the application of emerging technologies across the Department. The Division utilizes Geographic Information Systems (GIS) to map and analyze natural resources, including shellfish restoration efforts, marine habitats, and project sites, while maintaining centralized datasets to support planning and reporting. The Division also evaluates new technologies and scientific methodologies to enhance environmental monitoring, including water quality assessment and coastal resilience strategies, and supports the development of a comprehensive natural resource inventory through data collection and coordination with seasonal staff and interns. The Department's continued investment in innovative technologies is further demonstrated through the award of a \$500,000 New York State Zero Emission Vehicle (ZEV) grant for the installation of electric vehicle charging infrastructure at multiple Town parks and facilities which is underway. This initiative supports the expansion of sustainable infrastructure and the reduction of greenhouse gas emissions.

The Town of Oyster Bay remains committed to advancing programs and initiatives that protect and enhance its environmental resources. Through continued investment, interagency coordination, and the application of sound science and planning, the Department of Environmental Resources will build upon these efforts to strengthen ecological resilience, improve water quality, and ensure the long-term sustainability of the Town's natural systems for the benefit of current and future generations.

INTERNAL CONTROLS

Pursuant to Town Law §34, certain financial functions of the Town are the responsibility of the Comptroller. The Supervisor, however, is the Chief Fiscal Officer of the Town. The Comptroller, who is responsible to the Town Board, also acts as accounting officer of the Town. The duties of the Comptroller include administration, direction and control of the following divisions: Audit and Control, Information Technology, Payroll, Accounting and Accounts Payable.

To assist in meeting internal control objectives, the Town has elected to undertake an annual systemic, formalized review of departmental operations pursuant to the New York State Governmental Accountability, Audit and Internal Control Act of 1987. It has developed and maintained a system of administrative controls in accordance with objectives of the Act, established guidelines for evaluation of systems of internal accounting and undertaken annual reviews and reports. As a recipient of federal assistance, the Town also is responsible for ensuring that an adequate internal control structure is in place to be in compliance with applicable laws and regulations related to those programs. This internal control structure is subject to periodic evaluation by Comptroller personnel, as well as by the independent auditors engaged to conduct the annual single audit as required by law.

INTERNAL CONTROLS (continued)

In addition, the Town maintains controls in order to ensure compliance with the budgetary provisions embodied in the annual appropriated budgets approved by the Town Board. Activities of the General Fund, Town Outside Village Fund, Highway Fund, Debt Service Fund and Special Districts Funds including the Drainage District, Fire Protection Districts, Lighting District, Park Districts, Garbage Collection Districts, Solid Waste Disposal District, Public Parking District and Water Districts, with the exception of the Capital Projects and Special Grant Funds, are provided for in annual appropriated budgets.

Activities of the Special Grant Fund are provided in appropriated budgets, for the federally allowable life of use of funds, as individual grants are made available to the Town. Project-length financial plans are adopted for the Capital Projects Funds. The level of budgetary control at which expenditures cannot exceed the appropriated amount is exercised at the object level. The Town also maintains an encumbrance accounting system as one technique of accomplishing budgetary control. Appropriations, which have not been expended or encumbered, lapse at the end of the year. Encumbrances outstanding at year-end are recorded in order to reserve that portion of the applicable appropriation and may be expended in a subsequent budgetary period.

ACKNOWLEDGMENTS

This report could not have been accomplished without the dedicated staff of the Comptroller's Office, the Finance Director, PKF O'Connor Davies, LLP and our independent auditors Cullen & Danowski, LLP. I would like to express my appreciation for their professionalism and efficiency for the preparation of this report.

Finally, I want to thank the Supervisor and Members of the Town Board for their continued commitment and support in planning and conducting the Town's financial operations in a responsible manner.

A handwritten signature in black ink, appearing to read "S. Ballas", is written over a horizontal line.

STEVEN C. BALLAS, CPA
Comptroller

Places to Play and Visit – Town of Oyster Bay, New York

TOWN BEACHES AND PARKS

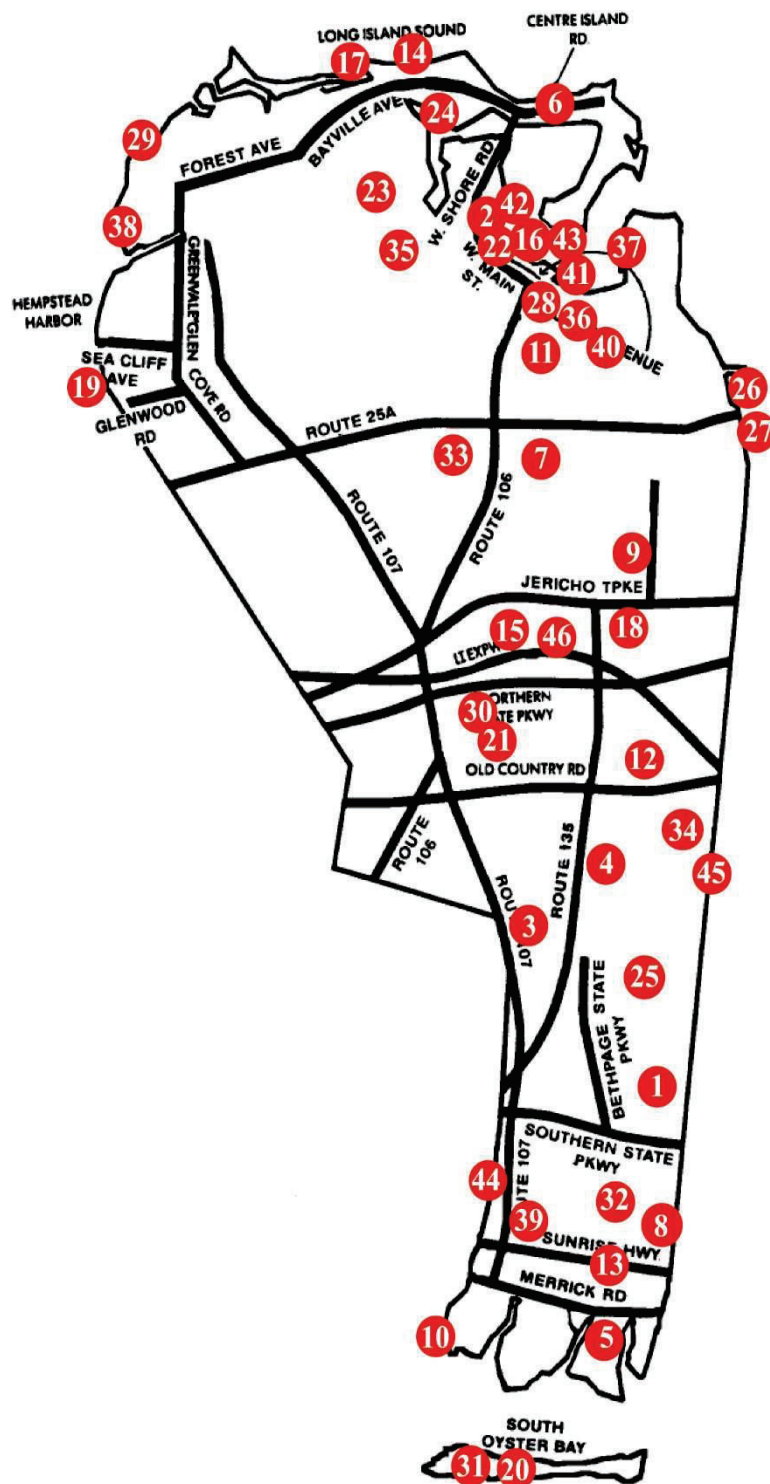
1. Ellsworth W. Allen Town Park
2. Beekman Beach Park
3. Bethpage Community Park
4. Borella Field
5. John J. Burns Town Park
6. Centre Island Beach
7. (The) Farm at Oyster Bay
8. Field of Dreams
9. Golf Course and Clubhouse
10. Philip B. Healey Beach at Florence Avenue
11. Senator Ralph J. Marino Memorial Field
12. Plainview-Old Bethpage Community Park
13. Marjorie R. Post Community Park
14. Charles E. Ransom Beach
15. Robbins Lane Community Park
16. Theodore Roosevelt Memorial Park & Beach
17. Stehli Beach
18. Syosset-Woodbury Community Park
19. Harry Tappen Beach
20. Tobay Beach
21. John Walker Memorial Park
22. Western Waterfront

PLACES OF INTEREST

23. Bailey Arboretum
24. Bayville Historical Museum
25. Bethpage State Park
26. Cold Spring Harbor Fish Hatchery and Aquarium
27. Cold Spring Harbor Laboratory
28. Earle-Wightman House
29. Garvies Point Museum & Preserve
30. Hicksville Gregory Museum
31. John F. Kennedy Memorial Wildlife Sanctuary
32. Massapequa Preserve
33. Muttontown Nature Preserve
34. Old Bethpage Village Restoration
35. Planting Fields Arboretum State Historic Park
36. Raynham Hall Museum
37. Sagamore Hill National Historic Site
38. Sea Cliff Village Museum
39. Tackapausha Museum and Preserve
40. Theodore Roosevelt Memorial Sanctuary and Audubon Center
41. Townsend Museum
42. Waterfront Center

TOWN FACILITIES

43. Town Halls East and West
44. Town Hall South
45. Solid Waste Disposal Complex
46. Departments of Public Safety & Public Works, Highway Division, Animal Shelter





TOWN OF OYSTER BAY, NEW YORK

PRINCIPAL OFFICIALS

December 31, 2025



JOSEPH SALADINO
TOWN SUPERVISOR



LOUIS B. IMBROTO
TOWN COUNCILMAN



THOMAS P. HAND
TOWN COUNCILMAN



STEVE LABRIOLA
TOWN COUNCILMAN



LAURA L. MAIER
TOWN COUNCILWOMAN



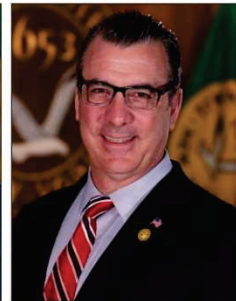
VICKI WALSH
TOWN COUNCILWOMAN



ANDREW MONTELEONE
TOWN COUNCILMAN



RICHARD LAMARCA
TOWN CLERK



JEFFREY P. PRAVATO
RECEIVER OF TAXES

TOWN ATTORNEY

COMPTROLLER

FRANK M. SCALERA

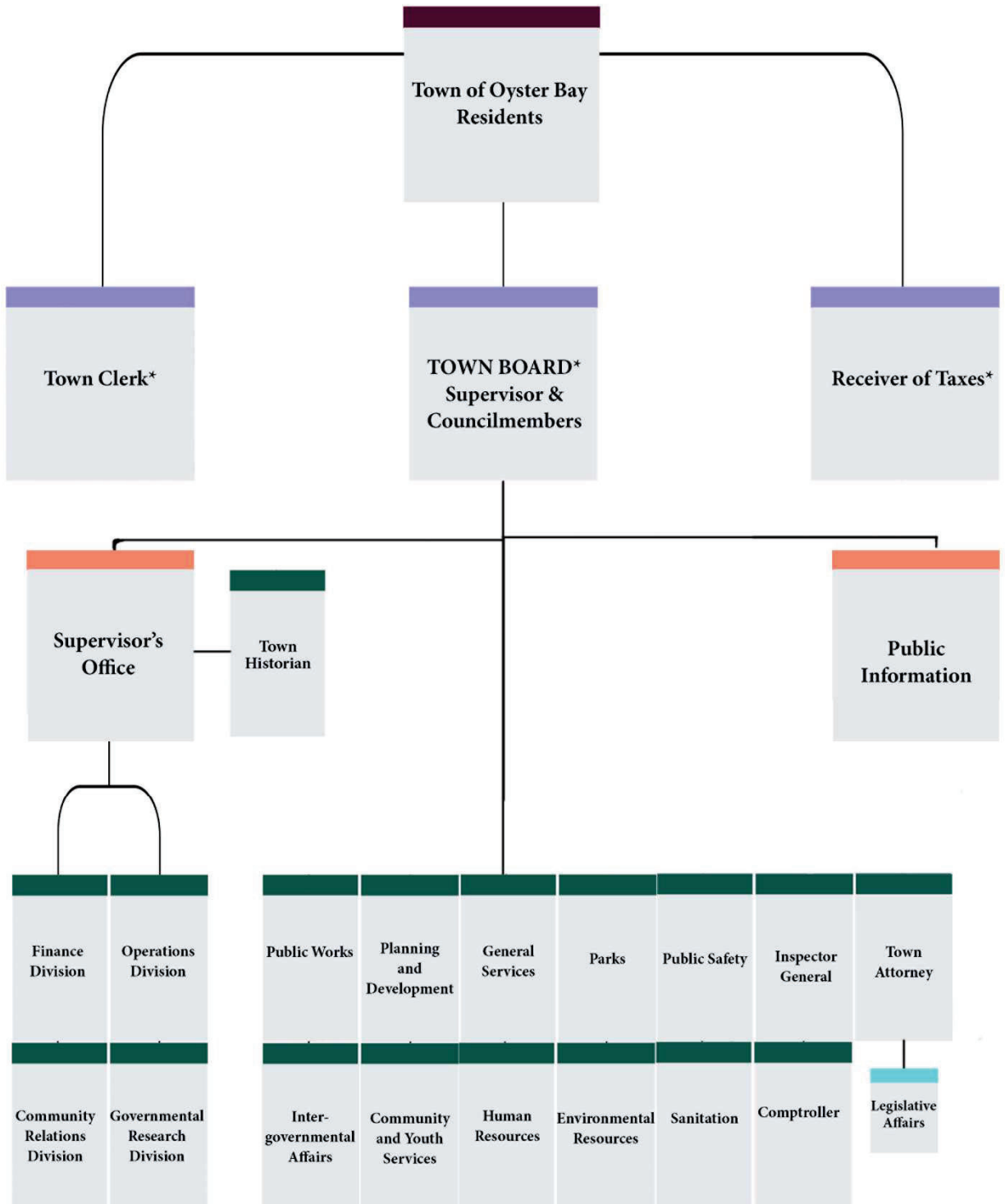
STEVEN C. BALLAS

**Councilman Monteleone took office February 11, 2025, following the resignation of Councilwoman Michele Johnson on December 31, 2024.*

TOWN OF OYSTER BAY, NEW YORK

ORGANIZATIONAL CHART

December 31, 2025



*Elected by Town of Oyster Bay voters



Government Finance Officers Association

Certificate of
Achievement
for Excellence
in Financial
Reporting

Presented to

**Town of Oyster Bay
New York**

For its Annual Comprehensive
Financial Report
For the Fiscal Year Ended

December 31, 2024

Christopher P. Morill

Executive Director/CEO

**FINANCIAL
SECTION**



INDEPENDENT AUDITOR'S REPORT

Honorable Supervisor and Town Board
Town of Oyster Bay
Oyster Bay, New York

Report on the Audit of the Financial Statements

Opinions

We have audited the accompanying financial statements of the governmental activities, certain discretely presented component units, each major fund, and the aggregate remaining fund information, of the Town of Oyster Bay, New York (Town), as of and for the year ended December 31, 2025, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the table of contents.

In our opinion, based on our audit and the reports of other auditors, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, certain discretely presented component units, each major fund, and the aggregate remaining fund information, of the Town, as of December 31, 2025, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

We did not audit the financial statements of four of the eleven discretely presented component units, Bethpage Water District and Locust Valley Water District, which are major component units, and Oyster Bay Water District and Oyster Bay Sewer District, which are nonmajor component units, which represent 31.6%, 30.8% and 25.0%, respectively, of the assets, net position, and revenues of the aggregate discretely presented component units as of December 31, 2025. Those statements were audited by other auditors whose reports have been furnished to us, and our opinion, insofar as it relates to the amounts included for those four component units, is based solely on the reports of the other auditors.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America, and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. The financial statements of the discretely presented component units; Hicksville Water District, Jericho Water District, Plainview Water District, South Farmingdale Water District, Locust Valley Water District, Massapequa Water District, Glenwood-Glen Head Garbage District, Syosset Sanitation District and Oyster Bay Sewer District were not audited in accordance with *Government Auditing Standards*. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Town of Oyster

Bay, New York, and to meet our ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence that we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Town's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, and *Government Auditing Standards*, will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Town's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Town's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, budgetary comparison information schedules, schedule of changes in the Town's total other postemployment benefits liability and related ratios, schedule of pension contributions, schedule of proportionate share of the net pension liability/(asset), and the schedule of proportionate share of the length of service award program liability and schedule of changes in the length of service award program liability and related ratios as listed in the table of contents be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We and other auditors have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town's basic financial statements. The accompanying combining and individual nonmajor governmental fund balance sheets, combining statements of revenues, expenditures, and changes in fund balances, schedules of revenues, expenditures and changes in fund balance – budget and actual - nonmajor funds, debt service fund schedule of revenues, expenditures and changes in fund balance – budget and actual, combining fiduciary funds statements of fiduciary net position and changes in fiduciary net position, and discretely presented nonmajor component units combining statements of net position and activities as listed in the table of contents are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America by us and other auditors. In our opinion, based on our audit and the reports of the other auditors, the combining and individual nonmajor governmental fund balance sheets, combining statements of revenues, expenditures, and changes in fund balances, schedules of revenues, expenditures and

changes in fund balance - budget and actual – nonmajor funds, debt service fund schedule of revenues, expenditures and changes in fund balance – budget to actual, combining fiduciary funds statements of fiduciary net position and changes in fiduciary net position, and discretely presented nonmajor component units combining statements of net position and activities are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Information

Management is responsible for the other information included in the annual comprehensive financial report. The other information comprises the introductory and statistical sections but does not include the basic financial statements and our auditor's report thereon. Our opinions on the basic financial statements do not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the basic financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated June 24, 2026, on our consideration of the Town's internal control over financial reporting and on our tests on its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Town's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Town's internal control over financial reporting and compliance.

Cullen & Danowski, LLP
Port Jefferson Station, New York
June 24, 2026

THIS PAGE INTENTIONALLY LEFT BLANK

REQUIRED SUPPLEMENTARY INFORMATION
Management's Discussion and Analysis

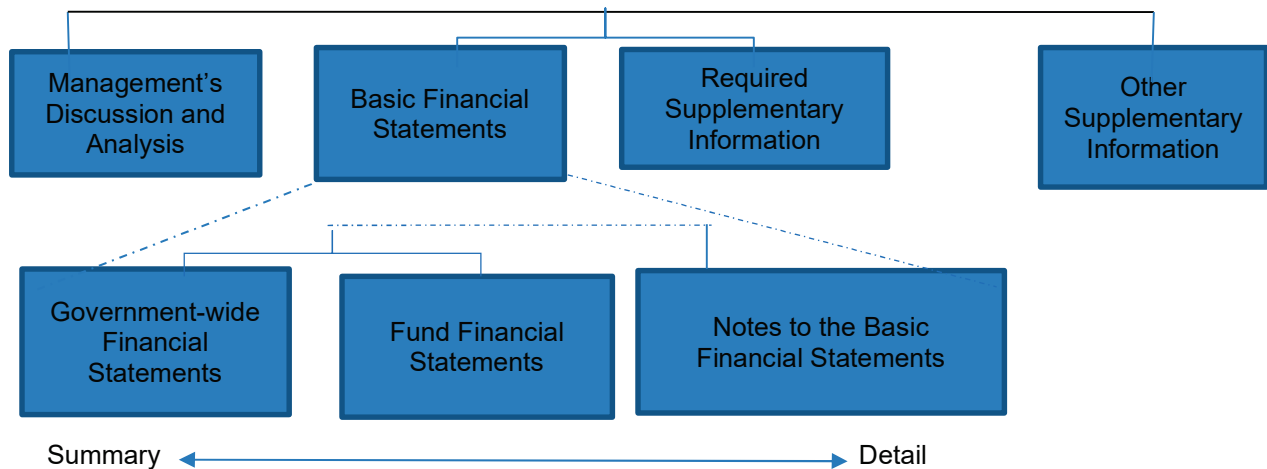
TOWN OF OYSTER BAY
MANAGEMENT'S DISCUSSION AND ANALYSIS
December 31, 2025

As management of the Town of Oyster Bay (Town), we offer readers of the financial statements this narrative overview and analysis of the financial activities for the year ended December 31, 2025. We encourage readers to consider the information presented here, in conjunction with additional information that we have furnished in our letters of transmittal of this report (see pages 2 through 13).

OVERVIEW OF THE FINANCIAL STATEMENTS

The discussion and analysis is intended to serve as an introduction to the Town's basic financial statements. The Town's basic financial statements are comprised of the following components: 1) government-wide financial statements, 2) fund financial statements and 3) notes to basic financial statements. This report also contains supplementary information in addition to the basic financial statements themselves.

**COMPONENTS OF THE
ANNUAL COMPREHENSIVE FINANCIAL REPORT**



Government-wide Financial Statements

The government-wide financial statements are designed to provide readers with a broad overview of the Town's finances, in a manner similar to a private-sector business. The intent of the government-wide financial statements is to provide the reader a long-term view of the Town's financial condition.

The Statement of Net Position presents financial information on all of the Town's assets, liabilities and deferred inflows/outflows of resources, with the difference reported as net position. This combines and consolidates the Town's current financial resources with capital assets and long-term obligations. The purpose of this statement is to provide the reader an understanding of the Town's total net worth. Over time, increases or decreases in the Town's net position is one indicator of whether its financial health is improving or deteriorating. You will need to consider other nonfinancial factors, such as changes in the Town's property tax base and the condition of the Town's buildings, roads, drainage and other assets to assess the overall health of the Town.

The Statement of Activities presents information showing how the Town's net position changed during the most recent year. Revenues and expenses are reported by activity to provide the reader an understanding of how each of the Town's activities is being supported. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future periods. This method is known as the accrual basis of accounting and is different from the modified accrual basis of accounting used in the Town's governmental fund financial statements.

TOWN OF OYSTER BAY
MANAGEMENT'S DISCUSSION AND ANALYSIS
December 31, 2025

OVERVIEW OF THE FINANCIAL STATEMENTS (continued)

Government-wide Financial Statements (continued)

The Town's government-wide financial statements include both the governmental activities of the Town itself (known as the primary government) and of its legally separate component units for which the Town is financially accountable. Financial information for these component units is reported separately (discretely presented) from the financial information presented for the primary government.

Governmental Activities

The Town's basic services are reported here, including: general government support; public safety; transportation; economic assistance and opportunity; culture and recreation and home and community services. Property taxes, local government assistance, mortgage taxes, franchise fees, fines, and state and federal grants finance these activities. The Town also charges fees to residents to help it cover the cost of certain services it provides.

Component Units

Component units are legally separate organizations for which the Town is either financially accountable, or the nature and significance of their relationship with the Town is such that exclusion would cause the Town's financial statements to be misleading or incomplete. These entities are reported in a separate column in the government-wide statements. The Town includes eleven separate legal entities in its report (eight water districts, two sanitation districts, and one sewer district). Seven of the water districts are major component units.

Information on separately issued component unit financial statements is shown in Note 5 to the financial statements.

Fund Financial Statements

The fund financial statements focus on current available resources and are organized and operated on the basis of funds, each of which is defined as an accounting entity with a self-balancing set of accounts established for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions or limitations. The Town, like other governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All of the funds of the Town can be divided into two categories: governmental funds and fiduciary funds.

Governmental Funds

The Town's activities are reported in governmental funds. Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the year. Such information may be useful in evaluating a government's near-term financial requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term effect of the Town's near-term financial decisions. Both the governmental funds Balance Sheet and governmental funds Statement of Revenues, Expenditures, and Changes in Fund Balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

TOWN OF OYSTER BAY
MANAGEMENT'S DISCUSSION AND ANALYSIS
December 31, 2025

OVERVIEW OF THE FINANCIAL STATEMENTS (continued)

Fund Financial Statements (continued)

Governmental Funds (continued)

The Town maintains fourteen (14) individual governmental funds. Information is presented separately in the governmental fund Balance Sheet and in the governmental funds Statement of Revenues, Expenditures, and Changes in Fund Balances for the six (6) major funds. The General, Highway, Garbage Collection Districts, Solid Waste Disposal District, Debt Service, and Capital Projects funds are reported as major funds. Data from the eight (8) other governmental funds are combined into a single, aggregated presentation. Individual fund data for each of these nonmajor governmental funds is provided in the form of combining and individual fund statements in the other supplementary information section in this report.

The Town adopts an annual appropriated budget for its General, Special Revenue, and Debt Service funds. A budgetary comparison schedule for the General, Highway, Garbage Collection Districts, and Solid Waste Disposal District funds can be found in the section labeled "Required Supplementary Information Other Than Management's Discussion and Analysis." The budgetary comparison schedule for the Debt Service Fund and all nonmajor governmental funds with the exception of the Special Grants Fund can be found in the section labeled "Supplementary Information".

Fiduciary Funds

All of the Town's fiduciary activities are reported in a separate Statement of Fiduciary Net Position and Statement of Changes in Fiduciary Net Position. We exclude these activities from the Town's other financial statements because the Town cannot use these assets to finance its operations. The Town is responsible for ensuring that the assets reported in these funds are used for their intended purposes.

Notes to the Financial Statements

The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements. The notes to the financial statements can be found following the basic financial statements.

Other Information

In addition to the basic financial statements this report contains required supplementary information other than MD&A and other supplementary information immediately following the notes to the financial statements.

THIS SECTION INTENTIONALLY LEFT BLANK

TOWN OF OYSTER BAY
MANAGEMENT'S DISCUSSION AND ANALYSIS
December 31, 2025

GOVERNMENT-WIDE FINANCIAL ANALYSIS

As noted earlier, net position may serve over time as a useful indicator of a government's financial net position. In the case of the Town, liabilities and deferred inflows of resources exceeded assets and deferred outflows of resources by \$415,660,139 at the close of the most recent year.

Condensed Statement of Net Position
Governmental Activities - Primary Government
as of December 31, 2025 and 2024

	2025	2024
Assets		
Other assets	\$ 307,049,246	\$ 305,496,668
Capital assets	649,935,245	639,196,742
Total Assets	956,984,491	944,693,410
Total Deferred Outflows of Resources	64,685,321	109,524,460
Liabilities		
Other liabilities	345,737,513	280,982,229
Long-term liabilities	924,508,742	1,013,945,378
Total Liabilities	1,270,246,255	1,294,927,607
Total Deferred Inflows of Resources	167,083,696	221,574,739
Net Position		
Net investment in capital assets	136,805,645	132,396,621
Restricted	17,618,738	17,581,814
Unrestricted (Deficit)	(570,084,522)	(612,262,911)
Total Net Position	\$ (415,660,139)	\$ (462,284,476)

Total assets and deferred outflows of resources of the Town as of December 31, 2025 were \$1,021,669,812, a decrease of \$32,548,058 from the prior year. Total liabilities and deferred inflows of resources as of December 31, 2025 were \$1,437,329,951, a decrease of \$79,172,395 from the prior year balance. This results in an overall net position deficit of \$415,660,139 as of December 31, 2025. Of the Town's net position balance, \$136,805,645 reflects the Town's investment in capital assets, net of accumulated depreciation/amortization (e.g., land, development rights, construction in progress, land rights, buildings, improvements other than buildings, machinery and equipment, software, roads, curbs, sidewalks, drainage systems, lighting systems and subscription-based information technology arrangements (SBITAs) right-to-use assets) less any related debt used to acquire those assets that is still outstanding. The Town uses these capital assets to provide services to citizens and consequently, these assets are not available for future spending. Although the Town's investment in its capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves will not be used to liquidate these liabilities. The Town's net position also included \$17,618,738 that is restricted by statute or for other specific purposes and \$570,084,522 that is an unrestricted deficit.

For the year ended December 31, 2025, the Town implemented the Governmental Accounting Standards Board (GASB) Statement No. 102 (GASB 102), *Certain Risk Disclosures*. As a result, the Town has assessed the various concentrations and constraints that might apply and Management has determined that no applicable disclosure is required. See Note 1 D.19.

TOWN OF OYSTER BAY
MANAGEMENT'S DISCUSSION AND ANALYSIS
December 31, 2025

GOVERNMENT-WIDE FINANCIAL ANALYSIS (continued)

The deficit balance of unrestricted net position includes unfunded long-term liabilities. These long-term liabilities, including the payment of bonds and notes, will be funded through future budgetary appropriations when they become payable in future periods. Included in these long-term liabilities are due to employees' retirement system in the amount of \$2,501,812, compensated absences in the amount of \$32,808,355, claims and judgments payable in the amount of \$26,603,725, other litigation payable of \$196,000, estimated liability for landfill closure and post-closure care costs in the amount of \$1,460,000, net pension liability - proportionate share in the amount of \$43,896,249, LOSAP (length of service award program) liability – proportionate share of \$11,084,945, total OPEB (other postemployment benefits) liability in the amount of \$451,983,511, and Subscription-Based IT Arrangement liability (SBITA) of \$1,418,618.

Our analysis below focuses on the changes in net position of the Town's governmental activities.

Changes in Net Position
Governmental Activities - Primary Government
For The Years Ended December 31, 2025 and 2024

	2025	2024
Program Revenues		
Charges for services	\$ 28,894,747	\$ 25,580,848
Operating grants and contributions	13,018,882	11,415,266
Capital grants and contributions	1,995,337	4,136,364
Total Program Revenues	43,908,966	41,132,478
General Revenues		
Real property taxes	234,223,498	234,241,580
Other real property tax items	11,941,132	11,371,155
Non-property tax items	4,861,905	5,008,190
Interest earnings	13,173,303	17,326,628
Local government assistance - unrestricted	20,414,170	19,963,934
State aid - unrestricted	13,977,234	11,707,959
Other	5,567,837	5,045,891
Total General Revenues	304,159,079	304,665,337
Total Revenues	348,068,045	345,797,815
Program Expenses		
General government support	37,252,956	35,556,412
Public safety	28,321,330	31,325,346
Transportation	58,161,177	59,013,562
Economic assistance and opportunity	3,684,664	4,485,777
Culture and recreation	78,916,046	88,492,536
Home and community services	78,866,731	85,436,573
Interest on debt	16,240,804	16,566,088
Total Expenses	301,443,708	320,876,294
Change in Net Position	46,624,337	24,921,521
Net Position - beginning, as reported	(462,284,476)	(482,765,374)
Cumulative Effect of a Change in Accounting Principle		(4,440,623)
Net Position - beginning, as restated	(462,284,476)	(487,205,997)
Net Position - ending	\$ (415,660,139)	\$ (462,284,476)

TOWN OF OYSTER BAY
MANAGEMENT'S DISCUSSION AND ANALYSIS
December 31, 2025

GOVERNMENT-WIDE FINANCIAL ANALYSIS (continued)

Net position, from all governmental activities, increased by \$46,624,337 in the current year. Key elements of the governmental activities are:

- The current year increase was due to the increase in program revenues of \$2,776,488, which was mainly due to an increase of \$3,313,899 in charges for services related to increased public safety building and alteration permit fees of \$2,555,373 and transportation bus patrol fines \$1,667,020 offset by a decrease in parking lot and garage fees of \$1,119,043. An increase of \$1,603,616 for operating grants for transportation American Rescue Plan Act (ARPA) roadwork was offset by a decrease in capital grants of \$2,141,027 relating to the delayed timing of Consolidated Highway Improvement Program (CHIP) activity in 2025 of \$1,787,526 less the final recognition of hurricane Isaias projects in 2024 offset by other New York State Department of Transportation programs in 2025 of \$616,995 and a New York State Department of Agriculture grant of \$200,000 for the Animal Shelter. The Town also received \$360,000 in Dormitory Authority of New York State (DASNY) grants in 2025. General revenues overall decreased by \$506,258 mainly due to the decrease in interest earnings of \$4,153,325 which was offset by an increase of \$2,269,335 in State aid-unrestricted for mortgage tax and other smaller increases in other general revenues.
- Total program expenses were \$301,443,708 in 2025, a decrease of \$19,432,586 from the prior year. Expenses decreased mainly in public safety by \$3,004,016, in home and community services by \$6,569,842 and in culture and recreation of \$9,576,490 which were offset by an increase in general government support expenses of \$1,696,544 which was mainly due to land purchases, judgment and claims and legal fees.

The following chart illustrates the total and net cost of services by function for the Town's governmental activities.

Total and Net Expense of Services
Governmental Activities - Primary Government
For The Years Ended December 31, 2025 and 2024

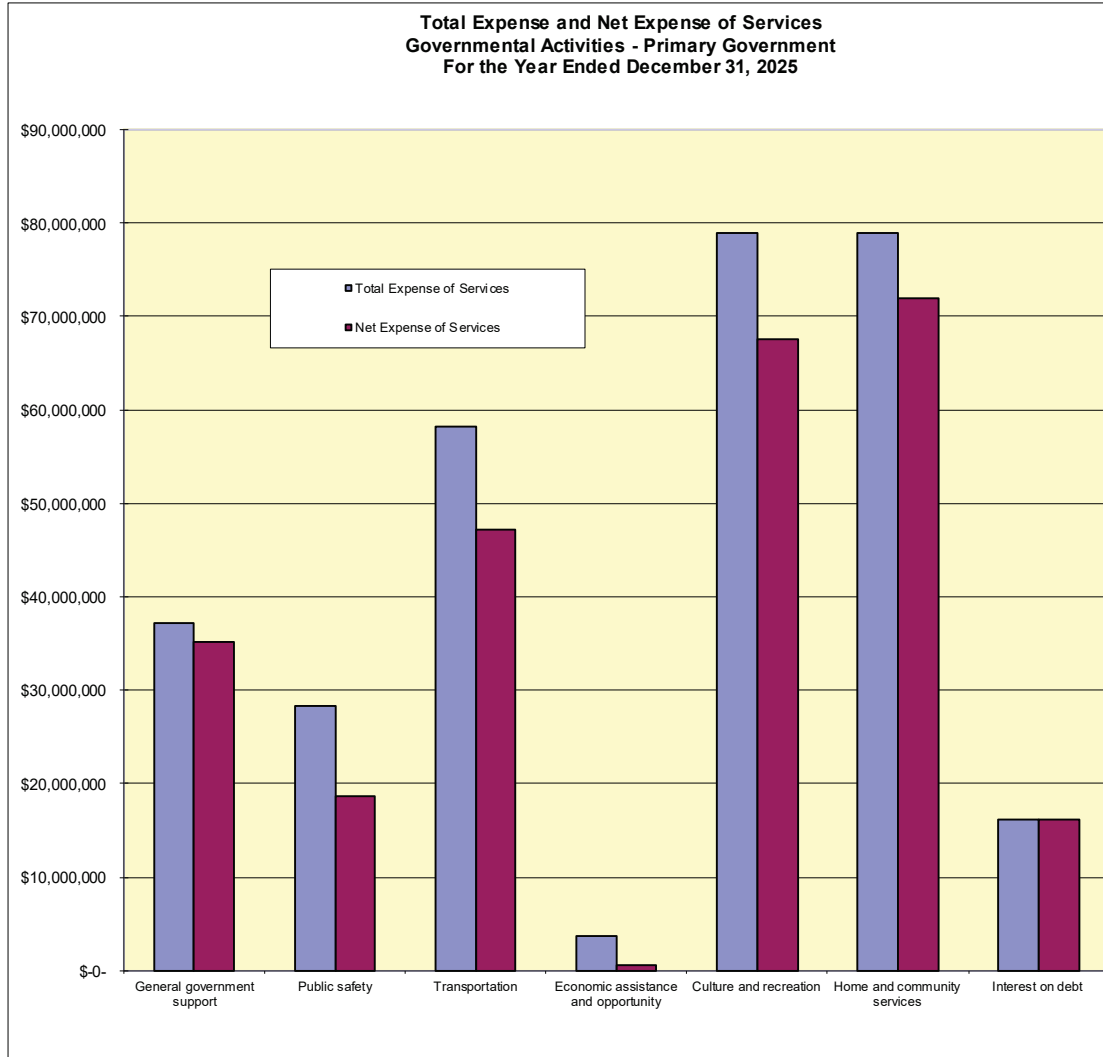
	Total Expense of Services		Net Expense of Services	
	2025	2024	2025	2024
General government support	\$ 37,252,956	\$ 35,556,412	\$ 35,202,200	\$ 32,052,093
Public safety	28,321,330	31,325,346	18,698,862	24,462,560
Transportation	58,161,177	59,013,562	47,218,748	48,680,492
Economic assistance and opportunity	3,684,664	4,485,777	605,228	1,209,160
Culture and recreation	78,916,046	88,492,536	67,618,525	76,353,205
Home and community services	78,866,731	85,436,573	71,950,375	80,420,218
Interest on debt	16,240,804	16,566,088	16,240,804	16,566,088
	<u>\$ 301,443,708</u>	<u>\$ 320,876,294</u>	<u>\$ 257,534,742</u>	<u>\$ 279,743,816</u>

THIS SECTION INTENTIONALLY LEFT BLANK

TOWN OF OYSTER BAY
MANAGEMENT'S DISCUSSION AND ANALYSIS
December 31, 2025

GOVERNMENT-WIDE FINANCIAL ANALYSIS (continued)

The total cost of all governmental activities this year was \$301,443,708. The net expense of these services after being subsidized by program revenues was \$257,534,742.



THIS SECTION INTENTIONALLY LEFT BLANK

TOWN OF OYSTER BAY
MANAGEMENT'S DISCUSSION AND ANALYSIS
December 31, 2025

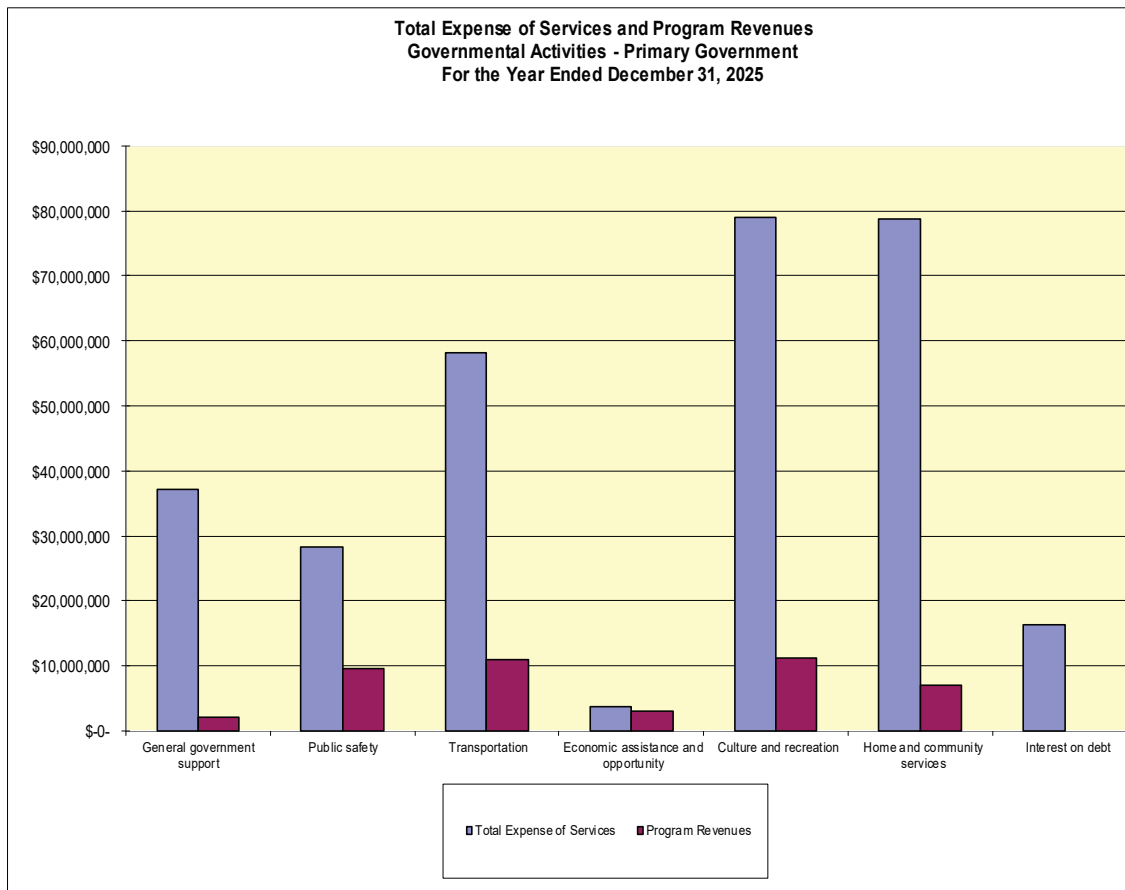
GOVERNMENT-WIDE FINANCIAL ANALYSIS (continued)

The following chart illustrates the total costs of services and program revenues by function for the Town's governmental activities.

Total Expense of Services and Program Revenues
Governmental Activities - Primary Government
For The Years Ended December 31, 2025 and 2024

	Total Expense of Services		Program Revenues	
	2025	2024	2025	2024
General government support	\$ 37,252,956	\$ 35,556,412	\$ 2,050,756	\$ 3,504,319
Public safety	28,321,330	31,325,346	9,622,468	6,862,786
Transportation	58,161,177	59,013,562	10,942,429	10,333,070
Economic assistance and opportunity	3,684,664	4,485,777	3,079,436	3,276,617
Culture and recreation	78,916,046	88,492,536	11,297,521	12,139,331
Home and community services	78,866,731	85,436,573	6,916,356	5,016,355
Interest on debt	16,240,804	16,566,088		
	<u>\$ 301,443,708</u>	<u>\$ 320,876,294</u>	<u>\$ 43,908,966</u>	<u>\$ 41,132,478</u>

The total cost of all governmental activities this year was \$301,443,708. The costs of these services were subsidized by program revenues of \$43,908,966.



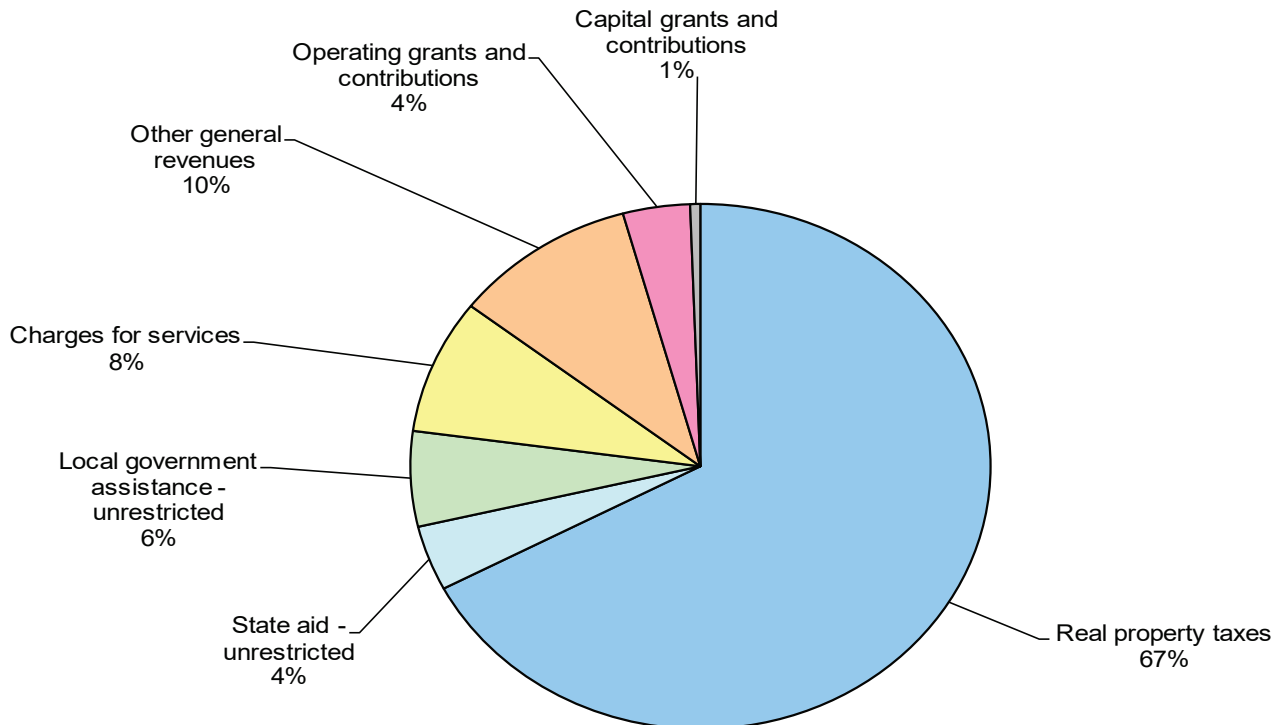
TOWN OF OYSTER BAY
MANAGEMENT'S DISCUSSION AND ANALYSIS
December 31, 2025

GOVERNMENT-WIDE FINANCIAL ANALYSIS (continued)

Revenue by Source

Governmental Activities - Primary Government
For the Year Ended December 31, 2025

Real property taxes	\$ 234,223,498
State aid - unrestricted	13,977,234
Local government assistance - unrestricted	20,414,170
Charges for services	28,894,747
Other general revenues	35,544,177
Operating grants and contributions	13,018,882
Capital grants and contributions	1,995,337
	<u>\$ 348,068,045</u>



TOWN OF OYSTER BAY
MANAGEMENT'S DISCUSSION AND ANALYSIS
December 31, 2025

FINANCIAL ANALYSIS OF THE TOWN'S FUNDS

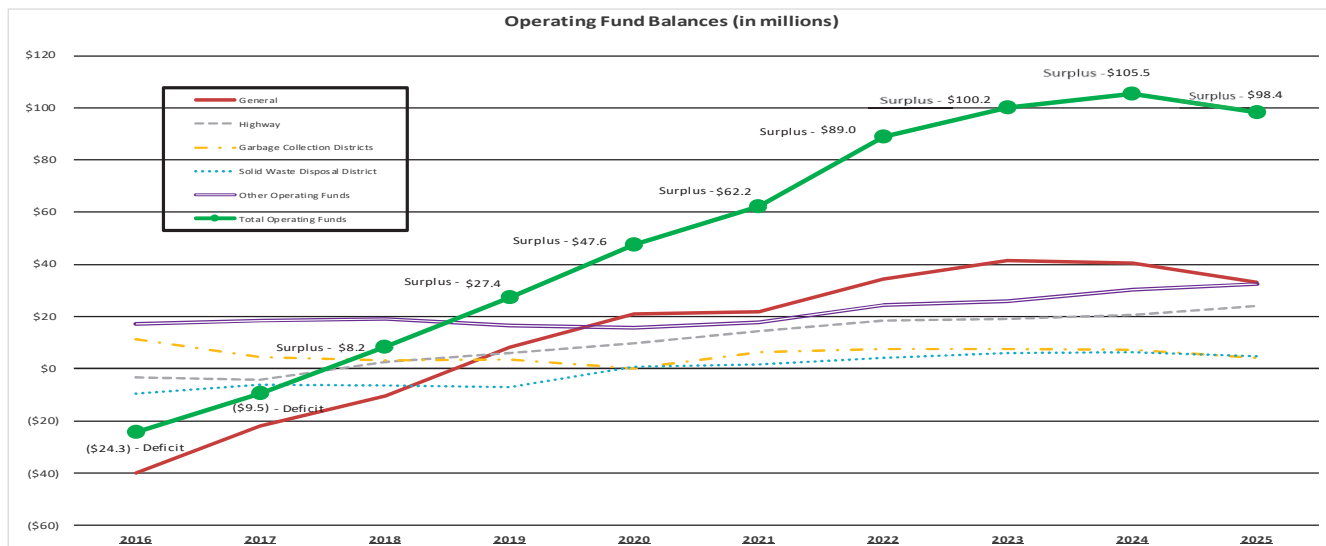
Governmental Funds

The focus of the Town's governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing the Town's financing requirements. In particular, spendable fund balance may serve as a useful measure of a government's net resources available for spending at the end of the year.

At December 31, 2025, the Town's governmental funds reported a total ending fund balance deficit of \$57,398,558, a decrease of \$61,524,651 from the prior year fund balance of \$4,126,093. The category breakdown of fund balance is as follows:

- **Nonspendable fund balance** - \$5,393,669 (inherently nonspendable) includes the portion of net resources that are not in spendable form or will not convert to cash within the current period.
- **Restricted fund balance** - \$98,904,805 (externally enforceable limitations on use) includes amounts subject to limitations imposed by creditors, grantors, contributors, or laws and regulations of other governments.
- **Assigned fund balance** - \$50,781,509 (limitation resulting from intended use) consists of amounts where the intended use is established by the Town Board, but do not meet the criteria to be classified as restricted or committed.
- **Unassigned fund balance deficit** - \$212,478,541 (residual net resources) is the remaining total fund balance deficit consisting of the Capital Projects Fund of \$237,076,510 offset by the unassigned positive General Fund balance of \$24,597,969. The Capital Projects Fund has \$240,380,000 in outstanding bond anticipation notes that on the issuance of permanent financing, will eliminate the deficit.

The decrease in total governmental fund balance was primarily due to the decrease in use of money and property of \$4.4 million, and sale of property and compensation for loss of \$1.5 million, which were offset by an increase in State aid of \$2.5 million. Expenditures increased by \$6.0 million overall. The expenditures in general government support increased by \$2.1 million, public safety by \$0.4 million, transportation by \$3.4 million, \$3.0 million in home and community services, employee benefits increased by \$2.4 million, capital outlay increased by \$0.1 million, offset by decreases of \$0.2 million in economic assistance, \$1.3 million in culture and recreation and \$3.8 million in debt service. The Town began the year anticipating that revenues would equal expenditures, utilizing no appropriations of fund balance for the 2025 budget in the governmental funds. During the year, the Town appropriations included prior year encumbrances of \$671,098 and \$6,232,422 of supplemental appropriations of fund balance.



The chart above shows the ten-year trend of the operating fund balances of the Town. It is important to point out the remarkable swing from a \$24.3 million deficit in 2016 to a surplus of \$98.4 million in 2025. This includes continuing improved residential services and paying down debt. See the Statistical Section pages 175-176 for the fund balances for each governmental fund.

TOWN OF OYSTER BAY
MANAGEMENT'S DISCUSSION AND ANALYSIS
December 31, 2025

FINANCIAL ANALYSIS OF THE TOWN'S FUNDS (continued)

Governmental Funds (continued)

The changes in fund balance in the General, Highway, Garbage Collection Districts, Solid Waste Disposal District, Capital Projects and Nonmajor Governmental funds are explained in their respective paragraphs below.

General Fund	2025	2024	2023
Revenues	\$ 162,808,030	\$ 162,074,554	\$ 161,014,030
Expenditures	138,076,057	133,546,303	122,239,379
Other Financing Sources (Uses), net	(32,399,785)	(29,498,257)	(31,335,105)
Net Change in Fund Balance	(7,667,812)	(970,006)	7,439,546
Fund Balance, beginning	40,670,930	41,640,936	34,201,390
Fund Balance, ending	<u>\$ 33,003,118</u>	<u>\$ 40,670,930</u>	<u>\$ 41,640,936</u>

The General Fund had a decrease in fund balance of \$7,667,812 which resulted in ending fund balance of \$33,003,118. Revenues increased by \$733,476 over the prior year to \$162,808,030, and expenditures increased by \$4,529,754 to \$138,076,057 and other financing sources (uses), net, increased by \$2,901,528 to \$32,399,785 compared to the prior year. Use of money and property decreased by \$3,991,593 which was mainly due to the decrease in interest rates. Fines included the new Stop-Arm Bus Patrol revenue that totaled \$2,812,926 in 2025 an increase of \$1,667,020 over 2024. The insurance recoveries in 2024 included a significant settlement of \$1,150,313 which decreased in 2025 to \$183,092. These decreases were offset by the increases of \$2,269,275 in State aid for mortgage tax, \$569,533 in real property taxes and \$825,236 in Nassau County local government assistance. Expenditures increased mainly due to the increase in general government support of \$2,055,095. Included in the increase was an increase of \$2,178,164 for legal fees and \$1,912,042 in other judgments and claims, an increase of \$1,368,180 for purchase of land which were offset by a decrease in unallocated insurance and payment for losses of \$2,538,259, culture and recreation decreased by \$1,518,514 mainly due to completion of ARPA-related expenditures in 2024. Transportation and home and community services expenditures related to the ARPA program increased over 2024 by \$1,757,047 and \$991,837 respectively. Employee benefits increased by \$363,945 mostly for retirement, hospital, medical and dental activity.

Highway Fund	2025	2024	2023
Revenues	\$ 55,109,399	\$ 54,464,792	\$ 56,080,848
Expenditures	32,851,607	30,882,673	28,314,642
Other Financing Sources (Uses), net	(19,032,679)	(21,958,163)	(27,177,974)
Net Change in Fund Balance	3,225,113	1,623,956	588,232
Fund Balance, beginning	20,782,251	19,158,295	18,570,063
Fund Balance, ending	<u>\$ 24,007,364</u>	<u>\$ 20,782,251</u>	<u>\$ 19,158,295</u>

In the Highway Fund, the fund balance increased by \$3,225,113 to \$24,007,364. Revenues totaled \$55,109,399, an increase of \$644,607, while expenditures and other financing sources (uses), net, totaled \$51,884,286, a decrease of \$956,550 from the prior year. The increase in revenue was mainly the result of an increase in interest and earnings of \$840,968 offset by a decrease in property taxes of \$447,696. Expenditures had an increase of \$1,968,934 mostly related to a \$1,071,469 increase for snow removal. Overall, the Town increased the fund balance in the Highway Fund from \$20,782,251 for the year ended December 31, 2024 by \$3,225,113 to a fund balance of \$24,007,364 as of the year ended December 31, 2025.

TOWN OF OYSTER BAY
MANAGEMENT'S DISCUSSION AND ANALYSIS
December 31, 2025

FINANCIAL ANALYSIS OF THE TOWN'S FUNDS (continued)

Governmental Funds (continued)

Garbage Collection Districts Fund	2025	2024	2023
Revenues	\$ 64,479,100	\$ 64,691,468	\$ 64,777,707
Expenditures	64,938,544	63,237,735	62,549,256
Other Financing Sources (Uses), net	(2,553,940)	(1,908,029)	(2,275,411)
Net Change in Fund Balance	(3,013,384)	(454,296)	(46,960)
Fund Balance, beginning	7,149,677	7,603,973	7,650,933
Fund Balance, ending	<u>\$ 4,136,293</u>	<u>\$ 7,149,677</u>	<u>\$ 7,603,973</u>

In the Garbage Collection Districts Fund, the fund balance decreased by \$3,013,384 to \$4,136,293. Revenues totaled \$64,479,100, a slight decrease of \$212,368 from the prior year, while expenditures and other financing sources (uses), net, totaled \$67,492,484, an increase of \$2,346,720 from the prior year. The increase in expenditures is primarily due to increases in incinerator and disposal charges of \$109,291, administration costs of \$245,592, increase in workers' compensation of \$784,202 and increases of \$310,338 in rest of the employee benefits. The increase in other financing sources (uses), net was mainly due to the decrease in transfers in of \$570,963.

Solid Waste Disposal District Fund	2025	2024	2023
Revenues	\$ 24,912,743	\$ 26,503,152	\$ 26,693,204
Expenditures	24,866,337	24,226,467	22,924,751
Other Financing Sources (Uses), net	(1,895,882)	(1,696,808)	(1,927,990)
Net Change in Fund Balance	(1,849,476)	579,877	1,840,463
Fund Balance, beginning	6,489,220	5,909,343	4,068,880
Fund Balance, ending	<u>\$ 4,639,744</u>	<u>\$ 6,489,220</u>	<u>\$ 5,909,343</u>

In the Solid Waste Disposal District Fund, fund balance decreased by \$1,849,476 from \$6,489,220 to a fund balance of \$4,639,744. Revenues totaled \$24,912,743, a decrease of \$1,590,409 from the prior year, while expenditures and other financing sources (uses), net, totaled \$26,762,219, an increase of \$838,944 from the prior year. The decrease in revenue was mainly due to a decrease of \$1,599,128 in real property taxes offset by small increases in departmental and other income. The overall increase in expenditures was mainly due to an increase in sanitation transport costs of \$309,280 and increases of \$311,893 in employee benefits.

In the Capital Projects Fund, the fund balance decreased by \$54,415,552 to a deficit of \$155,790,443. The change in activity from the prior year was mainly the result of a decrease of \$1,472,420 in federal and state aid, an increase in miscellaneous local sources of \$2,037,469, an increase of \$105,687 in capital outlay and an increase of \$7,299,891 in other financing sources (uses), net.

The total Nonmajor Governmental Funds' fund balance increased by \$2,196,460 to \$32,504,738. Revenues totaled \$78,701,066 an increase of \$4,110,687 from the prior year, while expenditures and other financing sources (uses), net totaled \$76,504,606, an increase of \$6,441,820 from the prior year. The increase in revenue was mainly due to an increase of \$1,366,440 in departmental income for building fees previously mentioned, an increase in State aid of \$1,344,269 and an increase of \$1,958,680 in real property taxes. The increase in expenditures was mainly due to an increase in home and community expenditures of \$1,151,125 related to the Hicksville Downtown Revitalization Initiative (DRI), an increase in public safety of \$265,394 for fire protection, and an increase in employee benefits of \$356,103. The other financing sources (uses), net, increased from the prior year by \$4,071,803 due to the decreases in transfers in.

TOWN OF OYSTER BAY
MANAGEMENT'S DISCUSSION AND ANALYSIS
December 31, 2025

GENERAL FUND BUDGETARY HIGHLIGHTS

The Town appropriated expenditures in the original General Fund budget equal to estimated revenues for a balanced budget. Over the course of the year, the Town Board revises the budget as needed so that expenditures do not exceed appropriations. In the General Fund, various transfers between appropriations and supplemental appropriations of fund balance of \$6,232,422 were approved for this purpose. The adopted budget was also revised by \$283,259 for encumbrances from the prior year. Please see the General Fund section for more details on the comparison of final budget to actual amounts.

Variances for the General Fund

In the current year, the General Fund's final revenue budget amounts compared to the original revenue budget amounts showed an increase of \$9.0 million. This increase was mainly due to an increase of \$1.6 million in use of money and property, an increase of \$6.7 million in federal aid, and an increase in miscellaneous revenue of \$0.7 million from what was originally budgeted.

The actual revenue was under budget compared to the final revenue budget by \$2.5 million. This was due to actual state aid under budget by \$1.7 million, miscellaneous local sources was under budget by \$0.1 million, use of money and property was under budget by \$1.2 million, and actual insurance recoveries were under budget by \$0.4 million. Interest and penalty on taxes exceeded budget by \$0.3 million, court fines exceeded budget by \$0.4, interfund revenues exceeded budget by \$0.4 million, and services other governments exceeded budget by \$0.6 million.

The final expenditure budget compared to the original expenditure budget showed an increase of \$19.5 million offset by \$2.6 million increase in transfers in. These budget amendment increases were primarily due to increased activity in ARPA projects in general government support, transportation and in home and community services, increased use of the parks added to culture and recreation expenditures of \$1.2 million, \$2.1 million for the purchase of land, legal fees of \$2.7 million, judgments and claims of \$2.5 million and debt service of \$4.3 million for bond anticipation notes and SBITAs with the other changes representing line-item transfers.

The total actual expenditures and encumbrances were less than the final budgeted expenditures by \$1.3 million. This variance was due to the actual costs of general government support of \$1.0 million less than the final budgeted expenditure resulting from decreased spending in unallocated insurance and payment for losses of \$0.8 and smaller decreases in the Comptroller, Receiver of Taxes, Town Clerk, human resources, general services and central vehicle maintenance. Employee benefits actual expenditure was less than the final budgeted amount by \$0.1 million mainly because of less spending on workers' compensation expenditures.

The overall unfavorable variance for the General Fund compared to the final budget was \$1.2 million, due to the favorable expenditure variance offsetting the unfavorable revenue variance.

THIS SECTION INTENTIONALLY LEFT BLANK

TOWN OF OYSTER BAY
MANAGEMENT'S DISCUSSION AND ANALYSIS
December 31, 2025

CAPITAL ASSET AND DEBT ADMINISTRATION

Capital Assets

As of December 31, 2025, the Town had \$649,935,245, in net capital assets including land, development rights, construction in progress, land rights, buildings, improvements other than buildings, machinery and equipment, software, SBITAs right-to-use assets, roads, curbs and sidewalks, drainage and street lighting net of accumulated depreciation/amortization. In addition, the Town has encumbered funds for commitments of capital expenditures in the amount of \$16,671,748.

<u>Primary government</u>	<u>2025</u>	<u>2024</u>
Land	\$ 132,371,594	\$ 132,369,094
Development rights	1,306,296	1,306,296
Construction in progress	6,535,013	1,023,782
Total non-depreciable capital assets	140,212,903	134,699,172
Land rights	9,296,520	9,296,520
Buildings	177,812,693	177,812,693
Improvements other than buildings	619,022,567	599,994,810
Machinery and equipment	128,380,962	115,330,617
Software	33,782,352	31,291,131
SBITAs right-to-use assets	2,573,423	2,505,642
Infrastructure:		
Roads, curbs and sidewalks	565,011,790	541,687,817
Drainage system	191,334,140	191,173,931
Lighting system	24,768,439	24,768,439
Total depreciable/amortizable capital assets	1,751,982,886	1,693,861,600
Total capital assets	1,892,195,789	1,828,560,772
Less: accumulated depreciation/amortization	1,242,260,544	1,189,364,030
Primary government - Total net capital assets	\$ 649,935,245	\$ 639,196,742

During 2025, capital assets increased with activity of approximately \$5.5 million for construction in progress. Ongoing road improvements are reported as an increase to infrastructure roads of approximately \$23.3 million. Increases of approximately \$10.9 million in the parks systems, \$4.8 million in general government support, \$0.5 million in transportation, and \$2.9 million in home and community services are reported in the improvements other than buildings. Increase in machinery and equipment purchases totaled \$16.0 million, mostly related to transportation for \$4.8 million, culture and recreation for \$3.1 million, and home and community services for \$6.4 million, the remaining increase was related to general government support and public safety for \$1.6 million. Software assets increased by \$2.5 million mainly in information technology for \$1.5 million.

Accumulated depreciation/amortization increased by approximately \$55.7 million and was offset by disposals of approximately \$2.8 million for a net change of approximately \$52.9 million.

Additional information on the Town's capital assets can be found in Note 3.D to the financial statements.

TOWN OF OYSTER BAY
MANAGEMENT'S DISCUSSION AND ANALYSIS
December 31, 2025

CAPITAL ASSET AND DEBT ADMINISTRATION (continued)

Capital Assets (continued)

The Town's discretely presented component units had \$516,376,467 in net capital assets including land, construction in progress, buildings, right-to-use leased office space, improvements other than buildings, machinery and equipment, software, water and sewer mains.

<u>Component units</u>	<u>2025</u>	<u>2024 as reported *</u>
Land	\$ 8,667,394	\$ 8,407,394
Construction in progress	103,999,297	118,582,804
Total non-depreciable capital assets	<u>112,666,691</u>	<u>126,990,198</u>
Buildings	105,369,085	91,011,756
Leased office space right-to-use assets	56,390	56,390
SBITAs right-to-use assets	129,878	129,878
Improvements other than buildings	230,264,735	214,754,892
Machinery and equipment	123,311,005	119,831,749
Software	247,235	283,432
Infrastructure:		
Water mains	173,291,554	152,850,795
Sewer system	1,550,668	1,550,668
Total depreciable/amortizable capital assets	<u>634,220,550</u>	<u>580,469,560</u>
Total capital assets	746,887,241	707,459,758
Less: accumulated depreciation/amortization	<u>230,510,774</u>	<u>218,141,245</u>
Component units - Total net capital assets	<u>\$ 516,376,467</u>	<u>\$ 489,318,513</u>

* See Note 7 regarding restatement and certain reclassifications made from the previously issued financial statement.

The capital program is a long-range financing guide and not a definite plan. Each appropriation must be authorized by Town Board resolution before its commencement. Each may be financed by issuance of general obligation bonds, which, at times, are preceded by issuance of bond anticipation notes for various periods of time depending on the probable usefulness of the purpose of the expenditure. The following sets forth a summary of the Town's capital program, as adopted for 2026 and the next five years (in thousands).

<u>Equipment</u>	<u>2026</u>	<u>2027</u>	<u>2028</u>	<u>2029</u>	<u>2030</u>	<u>2031</u>
General Fund	\$ 1,980	\$ 2,425	\$ 2,500	\$ 2,225	\$ 1,975	\$ 1,900
General - Part Town	244	225	225	200	200	175
Highway Fund	4,355	4,800	4,800	4,725	4,500	4,200
Special Districts	5,756	5,859	5,720	5,650	5,500	5,400
Total Equipment	<u>\$ 12,335</u>	<u>\$ 13,309</u>	<u>\$ 13,245</u>	<u>\$ 12,800</u>	<u>\$ 12,175</u>	<u>\$ 11,675</u>
 <u>Improvements</u>	 <u>2026</u>	 <u>2027</u>	 <u>2028</u>	 <u>2029</u>	 <u>2030</u>	 <u>2031</u>
General Fund	\$ 18,850	\$ 22,500	\$ 22,175	\$ 21,775	\$ 21,625	\$ 21,400
Highway Fund	39,000	28,850	28,500	27,900	27,500	27,500
Special Districts	5,150	4,100	2,900	2,600	2,250	2,150
Total Improvements	<u>\$ 63,000</u>	<u>\$ 55,450</u>	<u>\$ 53,575</u>	<u>\$ 52,275</u>	<u>\$ 51,375</u>	<u>\$ 51,050</u>
 Total Program	 <u>\$ 75,335</u>	 <u>\$ 68,759</u>	 <u>\$ 66,820</u>	 <u>\$ 65,075</u>	 <u>\$ 63,550</u>	 <u>\$ 62,725</u>

TOWN OF OYSTER BAY
MANAGEMENT'S DISCUSSION AND ANALYSIS
December 31, 2025

CAPITAL ASSET AND DEBT ADMINISTRATION (continued)

Debt Administration

At December 31, 2025, the Town (and its component units) had \$377,890,000 in long-term general obligation bonds outstanding, of which \$337,112,348 was for general Town purposes and \$40,777,652 for its component units, exclusive of premiums. Also outstanding at year-end were bond anticipation notes (BANs) in the amount of \$241,270,000 of which \$240,380,000 was for general Town purposes and the component units had \$890,000 in short-term BANs and \$176,114,335 in long-term BANs.

Debt Limit

The Town has the power to contract indebtedness for any Town purpose so long as the principal amount thereof, subject to certain limited exceptions, shall not exceed seven percent of the average full valuation of taxable real estate of the Town, and subject to certain enumerated exclusions and deductions such as water and certain sewer facilities and cash or appropriations for current debt service.

The constitutional method for determining full valuation is calculated by taking the assessed valuation of taxable real estate as shown upon the latest completed assessment roll and dividing the same by the equalization rate as determined by the State Board of Equalization and Assessment. The State Legislature is required to prescribe the manner by which such ratio shall be determined. Average full valuation is determined by taking the sum of the full valuation of the last completed assessment roll and the four preceding assessment rolls and dividing such sum by five. Percentage of debt contracting power exhausted at December 31, 2025 was 11.53%.

Additional information on the Town's debt activity can be found in Note 3.F to the financial statements.

ECONOMIC FACTORS AND NEXT YEAR'S BUDGET AND RATES

Property Tax

Chapter 97 of the Laws of 2011 (Tax Cap Law) was enacted on June 24, 2011 and took effect for the 2012 budget year. The Tax Cap Law limits annual increases of the Town's overall real property tax to no more than the lesser of 2.00% or the rate of inflation. Certain increases to the tax levy are excluded from the limitations imposed by the Tax Cap Law including exclusions for certain expenditures for retirement system contributions and tort judgments payable by the Town. In addition, the Town Board may override the limitations if the Town Board enacts, by vote of at least sixty percent of the voting power of the Town Board, a local law to override such limit for the upcoming budget year. The Tax Cap Law does not provide exclusion for debt service on general obligations issued by the Town.

The Town has adopted a budget for 2026, which factors in inflation and other adjustments to revenues and expenditures. The 2026 budget includes decreases in real property tax revenue from the prior year budget for the General, Drainage, Lighting District and Public Parking District funds of 0.01%, 2.39%, 11.29% and 11.54% respectively. There was an increase in real property tax revenue from the prior year budget for the Town Outside Village, Highway, Park Districts funds, Garbage Collection District, the Solid Waste Disposal District and the contractual services in the Fire Protection Districts of 11.21%, 12.79%, 5.91%, 0.24%, 11.74% and 11.97% respectively. The adopted budget for 2026 has a total tax levy increase of \$9,224,296 per the New York State Tax Compliance Form.

State Aid and Local Assistance

The Town receives financial assistance from New York State and Nassau County. During 2025, financial assistance included state aid – mortgage tax \$12,177,117; state aid - revenue sharing \$1,682,422 and \$117,695 temporary municipal assistance, and County local government assistance of \$20,414,170. Should the State not adopt its budget in a timely manner, municipalities and school districts in the State, including the Town may be affected by a delay in the payment of state aid. The State is not constitutionally obligated to maintain or continue state aid to the Town. The Town's 2026 budget included similar amounts for this financial assistance.

TOWN OF OYSTER BAY
MANAGEMENT'S DISCUSSION AND ANALYSIS
December 31, 2025

ECONOMIC FACTORS AND NEXT YEAR'S BUDGET AND RATES (continued)

Federal Assistance

The Town receives financial assistance from the Federal government for various ongoing projects, including the Community Development Block Grant from the Department of Housing and Urban Development (HUD) and the Department of Labor for the Workforce Innovation and Opportunity Act. The Town has also received funds mentioned previously from ARPA.

Bond Rating

See the Comptroller's transmittal letter page 6 for details of the Town's bond rating increases.

Environmental Issues and Litigation

The Town is currently in litigation on certain matters which involve the remediation for the contamination by environmentally hazardous substances at the Bethpage Community Park and other lawsuits in the ordinary conduct of its affairs. These matters are at various stages of litigation, and it is uncertain as to the outcome. Additional information on these matters can be found in Note 4.B and 4.C to the financial statements.

CONTACTING THE TOWN'S FINANCIAL MANAGEMENT

This financial report is designed to provide our taxpayers, residents and creditors with a general overview of the Town's finances and to show the Town's accountability for the money it receives. If you have questions about this report or need additional financial information, contact the Office of the Comptroller at Town of Oyster Bay, 74 Audrey Avenue, Oyster Bay, NY 11771.

BASIC FINANCIAL STATEMENTS

TOWN OF OYSTER BAY
GOVERNMENT-WIDE FINANCIAL STATEMENT
STATEMENT OF NET POSITION
December 31, 2025

	Primary Governmental Activities	Component Units
ASSETS		
Cash and investments	\$ 140,192,378	\$ 179,371,427
Restricted cash and investments	98,372,686	72,274,709
Accounts receivable, net	5,469,712	17,622,749
Receivable - service concession arrangement	8,278,851	
Accrued Interest receivable	276,116	
State and federal aid receivables	12,273,179	8,150,690
Due from other governments, net	6,265,434	664,732
Due from primary government		34,932,294
Due from component units	10,864,791	
Lease/license receivables	19,317,850	25,635,709
Other assets	11,214	
Inventory of material and supplies	5,393,669	2,416,590
Prepays	333,366	2,134,523
Non-depreciable capital assets	140,212,903	112,666,691
Depreciable/amortizable capital assets, net of depreciation/amortization	509,722,342	403,709,776
Total Assets	956,984,491	859,579,890
DEFERRED OUTFLOWS OF RESOURCES		
Pensions related	31,462,770	4,993,126
LOSAP related	794,404	
OPEB related	32,423,832	5,878,734
Deferred loss on refundings	4,315	64,362
Total Deferred Outflows of Resources	64,685,321	10,936,222

(continued)

TOWN OF OYSTER BAY
GOVERNMENT-WIDE FINANCIAL STATEMENT
STATEMENT OF NET POSITION
December 31, 2025

	Primary Governmental Activities	Component Units
LIABILITIES		
Accounts payable and other accrued liabilities	\$ 54,053,147	\$ 21,914,432
Accrued interest payable	7,848,020	6,649,865
Deposits payable	2,740,299	913,341
Due to other governments	1,052,103	
Due to primary government		10,864,791
Due to component units	34,932,294	
Bond anticipation notes payable	240,380,000	890,000
Collections in advance	4,731,650	285,685
Non-current liabilities:		
Non-current liabilities due within one year	92,799,340	27,870,116
Non-current liabilities due in more than one year:		
General obligation bonds payable, inclusive of premiums	288,384,028	35,122,355
Other debt, inclusive of premiums		32,983,913
Bond anticipation notes payable long-term		161,239,235
Lease liability		21,078
Due to Employees' Retirement System	1,689,565	
Compensated absences	31,167,937	3,697,206
Claims and judgments payable	18,706,034	
Estimated liability for landfill closure and postclosure care costs	1,090,000	
Net pension liability - proportionate share	43,896,249	6,965,254
LOSAP liability - proportionate share	11,084,945	
Total OPEB liability	434,759,094	66,925,018
Subscription-Based IT Arrangement liability	931,550	26,818
Total Liabilities	1,270,246,255	376,369,107
DEFERRED INFLOWS OF RESOURCES		
Service concession arrangement	8,278,851	
Contractual service fees		53,209
Lease/license related	17,944,750	23,653,550
Pensions related	1,122,970	419,373
LOSAP related	1,010,672	
OPEB related	138,175,655	20,964,589
Deferred gain on refundings	550,798	
Total Deferred Inflows of Resources	167,083,696	45,090,721
NET POSITION		
Net investment in capital assets	136,805,645	270,601,529
Restricted:		
Length of service award program	10,557,733	
Debt service	6,055,418	8,219,934
Retirement Contribution		589,436
Employee benefit accrued liability		2,295,351
Capital		48,083,561
Repairs		5,767,962
Grant related:		
Culture and recreation	3,781	
Home and community services	594,037	
Economic assistance and opportunity	407,769	
Unrestricted (deficit)	(570,084,522)	113,498,511
Total Net Position	\$ (415,660,139)	\$ 449,056,284

TOWN OF OYSTER BAY
GOVERNMENT-WIDE FINANCIAL STATEMENT
STATEMENT OF ACTIVITIES
For The Year Ended December 31, 2025

Function/Program	Expenses	Program Revenues		
		Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions
PRIMARY GOVERNMENT				
Governmental Activities:				
General government support	\$ 37,252,956	\$ 2,025,072	\$ 25,684	
Public safety	28,321,330	9,422,468		\$ 200,000
Transportation	58,161,177	4,447,295	5,009,797	1,485,337
Economic assistance and opportunity	3,684,664		3,079,436	
Culture and recreation	78,916,046	10,732,973	254,548	310,000
Home and community services	78,866,731	2,266,939	4,649,417	
Interest on debt	16,240,804			
Total Primary Government	\$ 301,443,708	\$ 28,894,747	\$ 13,018,882	\$ 1,995,337
COMPONENT UNITS				
Home and community services	\$ 90,864,099	\$ 40,905,062	\$ -0-	\$ 13,383,505

General Revenues

Real property taxes
Other real property tax items
Non-property tax items
Interest earnings
Local government assistance - unrestricted
State aid - unrestricted
Litigation settlement for contamination
Other

Total General Revenues

Change in Net Position

Net Position - beginning, as reported
Restatement - correction of error

Net Position - beginning, as restated

Net Position - ending

Net (Expense) Revenue and Changes in Net Position	
Primary Government	Component Units
\$ (35,202,200)	
(18,698,862)	
(47,218,748)	
(605,228)	
(67,618,525)	
(71,950,375)	
(16,240,804)	
<u>(257,534,742)</u>	
	\$ (36,575,532)
234,223,498	51,588,512
11,941,132	2,860,500
4,861,905	
13,173,303	12,213,986
20,414,170	
13,977,234	
	27,148,516
5,567,837	5,904,599
<u>304,159,079</u>	<u>99,716,113</u>
46,624,337	63,140,581
(462,284,476)	386,999,503
	(1,083,800)
<u>(462,284,476)</u>	<u>385,915,703</u>
<u>\$ (415,660,139)</u>	<u>\$ 449,056,284</u>

TOWN OF OYSTER BAY
BALANCE SHEET
GOVERNMENTAL FUNDS
December 31, 2025

	MAJOR GOVERNMENTAL FUNDS			
	General	Highway	Garbage Collection Districts	Solid Waste Disposal District
ASSETS				
Cash and investments	\$ 55,159,469	\$ 23,661,268	\$ 2,942,873	\$ 4,549,188
Restricted cash and investments	4,549,966	1,228,667	19,047	16,858
Accounts receivable, net of allowances for doubtful accounts of \$1,150,283	3,099,214	4,328		2,335,097
Accrued Interest receivable	224,996	41,640		
Due from other funds			6,775,000	
State and federal aid receivables	8,314,684			273,223
Due from other governments, net of allowances for doubtful accounts of \$53,132	5,614,917	648,530		1,987
Due from component units				
Lease/License receivables	19,210,993			
Other assets	11,214			
Inventory of material and supplies	3,798,066	1,072,221		
Total Assets	<u>\$ 99,983,519</u>	<u>\$ 26,656,654</u>	<u>\$ 9,736,920</u>	<u>\$ 7,176,353</u>
LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES				
LIABILITIES				
Accounts payable and other accrued liabilities	\$ 24,436,612	\$ 2,448,290	\$ 5,600,627	\$ 2,536,609
Deposits payable	993,830	201,000		
Due to other governments	368,420			
Due to other funds	14,692,116			
Due to component units	3,472,037			
Bond anticipation notes payable				
Collections in advance	4,659,626			
Total Liabilities	<u>48,622,641</u>	<u>2,649,290</u>	<u>5,600,627</u>	<u>2,536,609</u>
DEFERRED INFLOWS OF RESOURCES				
Lease/license related	17,864,760			
Deferred revenue from rental of real property	493,000			
Total Deferred Inflows of Resources	<u>18,357,760</u>	<u>-0-</u>	<u>-0-</u>	<u>-0-</u>
FUND BALANCES				
Nonspendable	3,798,066	1,072,221		
Restricted	4,549,966	1,228,667	19,047	16,858
Assigned	57,117	21,706,476	4,117,246	4,622,886
Unassigned (deficit)	24,597,969			
Total Fund Balances	<u>33,003,118</u>	<u>24,007,364</u>	<u>4,136,293</u>	<u>4,639,744</u>
Total Liabilities, Deferred Inflows of Resources and Fund Balances	<u>\$ 99,983,519</u>	<u>\$ 26,656,654</u>	<u>\$ 9,736,920</u>	<u>\$ 7,176,353</u>

See notes to the financial statements.

Debt Service	Capital Projects	Other Governmental Funds	Totals
\$ 100,628	\$ 33,946,655 81,286,067	\$ 19,932,925 11,171,453	\$ 140,192,378 98,372,686
	1,672	31,073 7,808	5,469,712 276,116
	1,018,342	7,917,116 2,666,930	14,692,116 12,273,179
	16,048,780 94,848		6,265,434 16,048,780
		12,009	19,317,850
			11,214
		523,382	5,393,669
<u>\$ 100,628</u>	<u>\$ 132,396,364</u>	<u>\$ 42,262,696</u>	<u>\$ 318,313,134</u>
	\$ 11,076,418	\$ 7,462,935	\$ 53,561,491
	19,299	1,545,469 664,384	2,740,299 1,052,103
	36,644,246		14,692,116
	240,380,000		40,116,283
		72,024	240,380,000
			4,731,650
<u>\$ -0-</u>	<u>288,119,963</u>	<u>9,744,812</u>	<u>357,273,942</u>
	66,844	13,146	17,944,750
			493,000
<u>-0-</u>	<u>66,844</u>	<u>13,146</u>	<u>18,437,750</u>
100,628	81,286,067	523,382 11,703,572 20,277,784	5,393,669 98,904,805 50,781,509
	(237,076,510)		(212,478,541)
<u>100,628</u>	<u>(155,790,443)</u>	<u>32,504,738</u>	<u>(57,398,558)</u>
<u>\$ 100,628</u>	<u>\$ 132,396,364</u>	<u>\$ 42,262,696</u>	<u>\$ 318,313,134</u>

THIS PAGE INTENTIONALLY LEFT BLANK

TOWN OF OYSTER BAY
RECONCILIATION OF THE GOVERNMENTAL FUNDS BALANCE SHEET TO THE
STATEMENT OF NET POSITION
December 31, 2025

Total Fund Balances - Governmental Funds	\$ (57,398,558)
--	-----------------

Amounts reported for governmental activities in the
Statement of Net Position are different because:

Capital assets less accumulated depreciation are
included in the Statement of Net Position:

Capital assets - non-depreciable	\$ 140,212,903	
Capital assets - depreciable/amortizable	1,751,982,886	
Accumulated depreciation/amortization	<u>(1,242,260,544)</u>	649,935,245

Receivables in the Statement of Net Position that do not provide
current financial resources are not reported as receivables in the funds.

Receivable - service concession arrangement	8,278,851
---	-----------

Prepaid items included in the Statement of Net Position	333,366
---	---------

Long-term liabilities applicable to the Town's governmental activities are not
due and payable in the current period and accordingly are not reported in
the funds. However these liabilities are included in the Statement of Net Position:

General obligation bonds payable, inclusive of premiums	(352,555,527)	
Due to Employees Retirement System	(2,501,812)	
Compensated absences	(32,808,355)	
Claims and judgments payable	(26,603,725)	
Other litigation payable	(196,000)	
Estimated liability for landfill closure and postclosure care costs	(1,460,000)	
Net pension liability - proportionate share	(43,896,249)	
LOSAP liability - proportionate share	(11,084,945)	
Total OPEB liability	(451,983,511)	
Subscription-Based IT Arrangement Liability	<u>(1,418,618)</u>	(924,508,742)

Deferred outflows of resources included in the Statement of Net Position:

Pensions related	31,462,770	
LOSAP related	794,404	
OPEB related	32,423,832	
Deferred loss on refundings	<u>4,315</u>	64,685,321

Additional accounts payable for retainage is included in the Statement of Net Position	(491,656)
--	-----------

Deferred inflows of resources included in the Statement of Net Position:

Service concession arrangement	(8,278,851)	
Pensions related	(1,122,970)	
LOSAP related	(1,010,672)	
OPEB related	(138,175,655)	
Deferred gain on refundings	<u>(550,798)</u>	(149,138,946)

Other assets not available to pay for current-period expenditures, and
therefore, are deferred inflows in the funds.

493,000

Interest payable applicable to the Town's governmental
activities are not due and payable in the current period
and accordingly are not reported in the funds. However
these liabilities are included in the Statement of Net Position.

(7,848,020)

Net Position of Governmental Activities	<u><u>\$ (415,660,139)</u></u>
---	--------------------------------

TOWN OF OYSTER BAY
STATEMENT OF REVENUES, EXPENDITURES, AND
CHANGES IN FUND BALANCES - GOVERNMENTAL FUNDS
For The Year Ended December 31, 2025

	MAJOR FUNDS			
	General	Highway	Garbage Collection Districts	Solid Waste Disposal District
REVENUES				
Real property taxes	\$ 58,342,721	\$ 50,413,173	\$ 62,392,191	\$ 11,958,740
Other real property tax items	3,956,388	2,700,979	1,450,198	593,561
Non-property tax items	4,861,905			
Departmental income	9,840,195	577,355		11,387,278
Intergovernmental charges	14,251,728	486,033		17,424
Use of money and property	9,173,218	840,970	635,480	249,845
Licenses and permits	260,353			
Fines and forfeitures	3,120,916			
Sale of property and compensation for loss	254,347			536,729
Miscellaneous local sources	1,864,733	90,889	1,231	9,356
Interfund revenues	35,943,749			
State aid	14,196,122			159,810
Federal aid	6,741,655			
Total Revenues	162,808,030	55,109,399	64,479,100	24,912,743
EXPENDITURES				
Current:				
General government support	56,100,535			
Public safety	7,394,978			
Transportation	5,009,797	22,011,186		
Economic assistance and opportunity	89,382			
Culture and recreation	25,740,444			
Home and community services	4,714,457		45,453,695	21,846,550
Employee benefits	34,738,376	8,083,083	19,150,590	2,914,177
Capital Outlay				
Debt Service:				
Principal	471,549			
Interest	3,816,539	2,757,338	334,259	105,610
Total Expenditures	138,076,057	32,851,607	64,938,544	24,866,337
Excess (Deficiency) of Revenues Over (Under) Expenditures	24,731,973	22,257,792	(459,444)	46,406
OTHER FINANCING SOURCES (USES)				
Transfers in	2,603,268	1,567,193	158,124	112,608
Transfers out	(35,003,053)	(20,599,872)	(2,712,064)	(2,008,490)
Total Other Financing Sources (Uses)	(32,399,785)	(19,032,679)	(2,553,940)	(1,895,882)
Net Change in Fund Balances	(7,667,812)	3,225,113	(3,013,384)	(1,849,476)
Fund Balances (deficit) at Beginning of Year	40,670,930	20,782,251	7,149,677	6,489,220
Fund Balances (deficit) at End of Year	\$ 33,003,118	\$ 24,007,364	\$ 4,136,293	\$ 4,639,744

See notes to the financial statements.

		Other	
Debt	Capital	Governmental	Totals
Service	Projects	Funds	
		\$ 51,116,673	\$ 234,223,498
		3,240,006	11,941,132
			4,861,905
		10,751,591	32,556,419
		6,375,000	21,130,185
\$ 3,265,266	\$ 10,568	1,259,552	15,434,899
			260,353
			3,120,916
			791,076
1,410,633	2,067,469	103,907	5,548,218
			35,943,749
	1,836,192	1,375,412	17,567,536
	159,145	4,478,925	11,379,725
4,675,899	4,073,374	78,701,066	394,759,611
6,863			56,107,398
		17,018,575	24,413,553
		4,655,408	31,676,391
		3,057,001	3,146,383
		19,921,250	45,661,694
		5,396,025	77,410,727
		14,276,672	79,162,898
	59,738,690		59,738,690
57,747,147			58,218,696
13,298,233		435,853	20,747,832
71,052,243	59,738,690	64,760,784	456,284,262
(66,376,344)	(55,665,316)	13,940,282	(61,524,651)
71,052,243	12,260,000	234,705	87,988,141
(4,675,899)	(11,010,236)	(11,978,527)	(87,988,141)
66,376,344	1,249,764	(11,743,822)	-0-
	(54,415,552)	2,196,460	(61,524,651)
100,628	(101,374,891)	30,308,278	4,126,093
\$ 100,628	\$ (155,790,443)	\$ 32,504,738	\$ (57,398,558)

THIS PAGE INTENTIONALLY LEFT BLANK

TOWN OF OYSTER BAY
RECONCILIATION OF THE GOVERNMENTAL FUNDS STATEMENT OF REVENUES,
EXPENDITURES AND CHANGES IN FUND BALANCES TO THE STATEMENT OF ACTIVITIES
For The Year Ended December 31, 2025

Net Change in Fund Balances - Governmental Funds \$ (61,524,651)

Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation/amortization expense. In addition, losses on disposals of capital assets are recognized. The net effect of these activities in the current period is as follows:

Capital outlay	\$ 66,583,203	
Depreciation/amortization expense	(55,747,696)	
Loss on dispositions	<u>(97,004)</u>	10,738,503

Net change in deferred outflows of resources not reported in the funds:

Pensions related	(9,396,479)	
LOSAP related	(38,059)	
OPEB related	(35,395,967)	
Deferred loss on refundings	<u>(8,634)</u>	(44,839,139)

Some expenses reported in the Statement of Activities do not require the use of current financial resources and therefore, are not reported as expenditures in governmental funds:

Accounts payable	(323,237)	
Due to Employees Retirement System	787,019	
Compensated absences	25,086	
Claims and judgments payable	(1,293,869)	
Estimated liability for landfill closure and postclosure care costs	370,000	
Other postemployment benefits payable	31,945,907	
LOSAP liability - proportionate share	367,658	
Changes in net pension liability - proportionate share	(5,333,866)	
Accrued interest cost	(67,813)	
Subscription-Based IT Arrangement Liability	<u>471,549</u>	26,948,434

Net change in deferred inflows of resources not reported in the funds:

Pensions related	19,372,524	
LOSAP related	1,347,933	
OPEB related	32,331,670	
Deferred gain on refundings	<u>233,470</u>	53,285,597

The issuance of long-term debt provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the current financial resources of governmental funds.

Neither transaction has any effect on net position. Also, governmental funds report the effect of premiums, discounts, and similar items when debt is first issued, whereas these amounts are deferred and amortized in the Statement of Activities.

Amortization of bond premium		4,350,005
Amortization of prepaid bond insurance		(81,559)
Repayment of bond principal		<u>57,747,147</u>

Change in Net Position of Governmental Activities \$ 46,624,337

TOWN OF OYSTER BAY
FIDUCIARY FUNDS
STATEMENT OF FIDUCIARY NET POSITION
December 31, 2025

	Custodial Funds
ASSETS	
Cash	\$ 78,922,536
Investments	5,708,238
Taxes receivable	<u>618,316,579</u>
Total Assets	<u><u>\$ 702,947,353</u></u>
LIABILITIES	
Taxes collected for other governments	<u>\$ 697,239,115</u>
Total Liabilities	<u>697,239,115</u>
NET POSITION	
Restricted for length of service award program	<u>5,708,238</u>
Total Liabilities and Net Position	<u><u>\$ 702,947,353</u></u>

See notes to the financial statements.

TOWN OF OYSTER BAY
FIDUCIARY FUNDS
STATEMENT OF CHANGES IN FIDUCIARY NET POSITION
For The Year Ended December 31, 2025

	<u>Custodial Funds</u>
ADDITIONS	
Contributions - sponsor	\$ 1,037,567
Taxes collected for other governments	1,494,789,598
Investment activity, net	<u>2,078,093</u>
Total additions	<u>1,497,905,258</u>
DEDUCTIONS	
Benefit payments	225,657
Remittances to other governments	<u>1,496,737,926</u>
Total deductions	<u>1,496,963,583</u>
Change in fiduciary net position	941,675
Net position - beginning	<u>4,766,563</u>
Net position - ending	<u><u>\$ 5,708,238</u></u>

See notes to the financial statements.

TOWN OF OYSTER BAY
DISCRETELY PRESENTED COMPONENT UNITS
STATEMENT OF NET POSITION
December 31, 2025

	Major			
	Bethpage Water District	Hicksville Water District	Jericho Water District	Locust Valley Water District
ASSETS				
Cash and investments	\$ 68,147,410	\$ 46,759,258	\$ 15,913,457	\$ 1,367,206
Restricted cash and investments	10,688,481	13,951,543	24,027,151	7,204,184
Accounts receivable, net	1,885,110	1,145,858	5,431,671	1,207,797
State and federal aid receivables	750,000	805,230		495,000
Due from other governments		343,216		
Due from primary government	629,635	164,379	18,584,396	1,399,147
Lease receivables	7,309,670	2,891,302		4,456,556
Inventory of materials and supplies	353,939	246,636	903,183	143,692
Prepays	130,570	63,455	644,940	248,949
Non-depreciable capital assets	32,304,396	25,955,229	32,853,058	2,336,749
Depreciable capital assets, net of depreciation	68,094,023	62,329,644	106,665,670	24,825,162
Total Assets	190,293,234	154,655,750	205,023,526	43,684,442
DEFERRED OUTFLOWS OF RESOURCES				
Pensions related	496,222	547,990	879,909	367,674
OPEB related	38,236	773,452	1,313,050	565,271
Deferred charges on refundings	64,362			
Total Deferred Outflows of Resources	598,820	1,321,442	2,192,959	932,945
LIABILITIES				
Accounts payable and other accrued liabilities	6,090,678	2,269,129	4,593,670	1,297,577
Accrued interest payable	1,257,884	302,806	3,161,746	526,416
Deposits payable	132,296	701,341	42,177	
Due to primary government	8,703,892			
Bond anticipation notes payable	24,000		816,000	
Collections in advance	36,868	43,656	106,328	
Non-current liabilities:				
Non-current liabilities due within one year	7,225,867	3,135,491	5,706,580	1,604,163
Non-current liabilities due in more than one year:				
General obligation bonds payable, inclusive of premiums	10,617,776		6,139,193	5,025,660
Other debt, inclusive of premiums		32,983,913		
Bond anticipation notes payable long-term	27,721,000		86,361,000	13,380,000
Lease liability				
Compensated absences	171,019	301,799	1,074,575	316,169
Net pension liability - proportionate share	605,674	873,375	1,274,061	356,733
Total OPEB liability	6,261,690	11,066,981	11,723,103	2,663,018
Subscription-Based IT Arrangement liability				
Total Liabilities	68,848,644	51,678,491	120,998,433	25,169,736
DEFERRED INFLOWS OF RESOURCES				
Contractual service fees				
Lease related	6,601,709	2,891,302		4,186,864
Pensions related	85,988	66,040	64,543	4,177
OPEB related	1,404,667	2,810,174	3,858,516	1,207,792
Total Deferred Inflows of Resources	8,092,364	5,767,516	3,923,059	5,398,833
NET POSITION				
Net investment in capital assets	40,976,917	54,815,055	58,066,066	7,619,559
Restricted:				
Debt Service	160,229	2,219,115	1,153,168	4,687,422
Retirement Contribution	233,520	29,231	326,685	
Employee benefit accrued liability	378,140	361,735	942,147	416,842
Capital	9,916,592	7,953,437	15,852,851	2,099,920
Repairs			1,950,657	
Unrestricted (deficit)	62,285,648	33,152,612	4,003,419	(774,925)
Total Net Position	\$ 113,951,046	\$ 98,531,185	\$ 82,294,993	\$ 14,048,818

See notes to the financial statements.

Massapequa Water District	Plainview Water District	South Farmingdale Water District	Nonmajor Component Units	Total
\$ 2,550,407	\$ 7,552,943	\$ 32,194,103	\$ 4,886,643	\$ 179,371,427
2,964,853	8,330,865	3,844,864	1,262,768	72,274,709
1,938,671	2,924,172	2,365,879	723,591	17,622,749
	5,286,110		814,350	8,150,690
181,089	140,427			664,732
101,571	6,077,959	7,815,122	160,085	34,932,294
3,148,196		1,987,177	5,842,808	25,635,709
93,734	587,198	16,988	71,220	2,416,590
294,406	334,939	155,101	262,163	2,134,523
1,811,215	6,085,681	10,777,721	542,642	112,666,691
22,701,090	62,883,087	30,922,897	25,288,203	403,709,776
35,785,232	100,203,381	90,079,852	39,854,473	859,579,890
593,557	557,897	657,496	892,381	4,993,126
480,945	265,616	1,464,458	977,706	5,878,734
				64,362
1,074,502	823,513	2,121,954	1,870,087	10,936,222
833,846	4,962,333	1,188,661	678,538	21,914,432
199,379	530,991	647,546	23,097	6,649,865
	10,075	350	27,102	913,341
1,219,896	386,673		554,330	10,864,791
	36,000		14,000	890,000
453	98,380			285,685
984,936	4,835,721	3,319,686	1,057,672	27,870,116
983,301	4,106,069	6,849,305	1,401,051	35,122,355
				32,983,913
5,245,000	10,189,235	14,573,000	3,770,000	161,239,235
			21,078	21,078
443,945	217,682	512,105	659,912	3,697,206
887,299	803,916	1,060,167	1,104,029	6,965,254
9,272,715	8,213,338	6,645,565	11,078,608	66,925,018
		26,818		26,818
20,070,770	34,390,413	34,823,203	20,389,417	376,369,107
			53,209	53,209
2,911,072		1,765,946	5,296,657	23,653,550
48,185	10,807	71,590	68,043	419,373
3,058,376	1,795,544	3,198,226	3,631,294	20,964,589
6,017,633	1,806,351	5,035,762	9,049,203	45,090,721
15,850,444	49,379,349	24,420,503	19,473,636	270,601,529
				8,219,934
				589,436
196,487				2,295,351
2,334,665	6,184,362	2,607,763	1,133,971	48,083,561
433,701	2,146,503	1,237,101		5,767,962
(8,043,966)	7,119,916	24,077,474	(8,321,667)	113,498,511
\$ 10,771,331	\$ 64,830,130	\$ 52,342,841	\$ 12,285,940	\$ 449,056,284

TOWN OF OYSTER BAY
DISCRETELY PRESENTED COMPONENT UNITS
STATEMENT OF ACTIVITIES
For The Year Ended December 31, 2025

	Major			
	Bethpage Water District	Hicksville Water District	Jericho Water District	Locust Valley Water District
EXPENSES				
Current:				
Home and community services	\$ 10,926,083	\$ 16,249,430	\$ 22,241,016	\$ 4,450,648
Total Expenses	<u>10,926,083</u>	<u>16,249,430</u>	<u>22,241,016</u>	<u>4,450,648</u>
PROGRAM REVENUES				
Charges for services	3,076,627	4,444,277	13,081,689	2,391,834
Capital grants and contributions		4,250,000	3,034,227	495,000
Total Program Revenues	<u>3,076,627</u>	<u>8,694,277</u>	<u>16,115,916</u>	<u>2,886,834</u>
Net (Expense) Revenue	<u>(7,849,456)</u>	<u>(7,555,153)</u>	<u>(6,125,100)</u>	<u>(1,563,814)</u>
GENERAL REVENUES				
Real property taxes	9,594,973	8,580,164	9,986,045	2,912,419
Other real property tax items	870,801	727,681	475,206	20,898
Use of money and property:				
Interest and earnings	4,393,771	2,186,030	2,106,518	424,173
Rental		468,075		411,868
Fines and forfeitures			60,350	
Sales of property and compensation for loss	67,962	183,306	561,983	146,100
Litigation settlement for contamination	2,631,724	6,678,562	8,102,157	1,085,466
Miscellaneous local sources	157,489	837,468	1,108,583	183,369
Total General Revenues	<u>17,716,720</u>	<u>19,661,286</u>	<u>22,400,842</u>	<u>5,184,293</u>
Changes in Net Position	<u>9,867,264</u>	<u>12,106,133</u>	<u>16,275,742</u>	<u>3,620,479</u>
Net Position beginning, as reported	104,083,782	86,425,052	67,103,051	10,428,339
Restatement - correction of error			(1,083,800)	
Net Position - beginning, as restated	<u>104,083,782</u>	<u>86,425,052</u>	<u>66,019,251</u>	<u>10,428,339</u>
Net Position - ending	<u>\$ 113,951,046</u>	<u>\$ 98,531,185</u>	<u>\$ 82,294,993</u>	<u>\$ 14,048,818</u>

See notes to the financial statements.

Massapequa Water District	Plainview Water District	South Farmingdale Water District	Nonmajor Component Units	Total
\$ 7,692,879	\$ 9,893,337	\$ 9,824,044	\$ 9,586,662	\$ 90,864,099
7,692,879	9,893,337	9,824,044	9,586,662	90,864,099
4,768,033	5,393,302	5,683,980	2,065,320	40,905,062
1,000,100	3,604,078	1,000,100		13,383,505
5,768,133	8,997,380	6,684,080	2,065,320	54,288,567
(1,924,746)	(895,957)	(3,139,964)	(7,521,342)	(36,575,532)
2,411,535	6,149,705	4,295,789	7,657,882	51,588,512
133,178	325,129	88,454	219,153	2,860,500
277,342	809,019	1,686,390	330,743	12,213,986
324,975		367,120	393,661	1,965,699
				60,350
45,051	48,421	33,715	52,581	1,139,119
	5,236,346	2,382,705	1,031,556	27,148,516
66,258	161,877	128,174	96,213	2,739,431
3,258,339	12,730,497	8,982,347	9,781,789	99,716,113
1,333,593	11,834,540	5,842,383	2,260,447	63,140,581
9,437,738	52,995,590	46,500,458	10,025,493	386,999,503
				(1,083,800)
9,437,738	52,995,590	46,500,458	10,025,493	385,915,703
\$ 10,771,331	\$ 64,830,130	\$ 52,342,841	\$ 12,285,940	\$ 449,056,284

TOWN OF OYSTER BAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The Town of Oyster Bay (Town), which was established in 1653, is governed by Town Law and other general laws of the State of New York and various local laws. The Town Board is the legislative body responsible for overall operations. The Town Board consists of the Supervisor who is elected for a term of two years and six council members who are elected for terms of four years. The Town Board appoints the Town Attorney, Comptroller, Commissioner of Department of Public Works (DPW) and Inspector General whose terms are fixed by Town Law. The Town Clerk and Receiver of Taxes are elected and serve for two years and four years, respectively. The Director of Finance is appointed by the Supervisor. The Town Board appoints the following nine Commissioners: Community and Youth Services, General Services, Human Resources, Intergovernmental Affairs, Parks, Planning and Development, Environmental Resources, Public Safety, and Sanitation. The Commissioners serve at the discretion of the Town Board.

The Town provides a full range of municipal services, including public safety, transportation, home and community services, public works and road maintenance, recreation and parks, economic assistance and opportunity, and general and administrative services.

The financial statements of the Town of Oyster Bay have been prepared in conformity with accounting principles generally accepted in the United States of America (GAAP) as applied to governmental units. The Governmental Accounting Standards Board (GASB) is the accepted standard setting body for establishing governmental accounting and financial reporting principles.

The more significant of the Town's accounting policies are described below.

A. Reporting Entity

The financial reporting entity consists of: (a) the primary government, which is the Town of Oyster Bay; (b) organizations for which the primary government is financially accountable; and (c) other organizations for which the nature and significance of their relationship with the primary government are such that exclusion would cause the reporting entity's financial statements to be misleading or incomplete.

The decision to include a potential component unit in the Town of Oyster Bay reporting entity is based on several criteria, including legal standing, financial accountability or the determination by management that it would be misleading to exclude the component unit. Based on the application of these criteria, the following is a summary of certain entities considered in determining the Town of Oyster Bay's reporting entity.

Certain special districts of the Town are separate legal entities and have separately elected boards of commissioners. These special districts provide water, sewer and sanitation services to residents and businesses within the districts. The special districts cannot issue bonded debt without the approval and the backing of the full faith and credit of the Town. Budgets and tax rates are approved by the Town. Tax levies of the special districts are collected by the Town Receiver of Taxes. As a result of this fiscal dependency, the Town is financially accountable for these special districts. Accordingly, these special districts have been determined to be component units of the Town and are presented discretely in a separate column in the combined government-wide financial statements to emphasize that they are legally separate from the primary government. The addresses of the administrative office, for these component units are presented in Note 5.

The Town of Oyster Bay Housing Authority (Authority) is an autonomous body, created under Section 480 of New York State Public Housing Law, responsible for maintaining housing for seniors and families of low income. The Authority is overseen by a seven-member commission. Five members are appointed to five-year terms by the Town Board. Two tenant commissioners are elected to two-year terms by all the residents within the housing units and then confirmed by the Town Board. The Authority is considered a related organization because the majority of the commissioners are appointed by the Town. The Town cooperates with the Housing Authority in making social programs available to seniors at each complex they control. The Housing Authority is not considered a component of the Town's reporting entity.

TOWN OF OYSTER BAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

B. Government-Wide and Fund Financials Statements

The Town's basic financial statements include both government-wide (reporting the Town as a whole) and fund financial statements (reporting the Town's major and non-major funds).

Government-wide Financial Statements

The government-wide financial statements (i.e., the Statement of Net Position and the Statement of Activities) report information on the Town as a whole, except fiduciary activities with separate columns for the primary governmental activities as well as the discretely presented component units.

In the government-wide Statement of Net Position, the Town's governmental activities are presented on a consolidated basis and are reported on a full accrual, economic resource basis, which recognizes all long-term assets, receivables, and deferred outflows of resources as well as long-term debt and obligations and deferred inflows of resources. The Town's net position is reported in three parts: net investment in capital assets; restricted net position; and unrestricted or deficit net position.

The government-wide Statement of Activities reports both the gross and net cost of each of the Town's functional categories (general government support, public safety, transportation, economic assistance and opportunity, culture and recreation, home and community services and interest on debt), which are otherwise supported by general government revenues (property, sales and use taxes, certain intergovernmental revenues, fines, permits and charges, etc.). The Statement of Activities reduces gross expenses (including depreciation) by related program revenues to produce the net cost of each program. Program revenues include (a) charges for services and (b) operating and capital grants and contributions that are directly associated with the function. Operating grants include operating-specific and discretionary (either operating or capital) grants while the capital grants column reflects capital-specific grants. The net costs (by function) are normally covered by general revenue (property taxes, intergovernmental revenues, interest income, etc.).

As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements. Eliminations have been made to prevent distortion of the direct costs and program revenues reported. Sales and purchases of goods and services for a price approximating their external value are not eliminated between the funds in the government-wide financial statements.

This government-wide focus is more on the sustainability of the Town as an entity and the change in the Town's net position resulting from the current year's activities.

Fund Financial Statements

The accounts of the Town are organized on the basis of funds, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, deferred outflows of resources, liabilities, deferred inflows of resources, fund balances, revenues, and expenditures, which are segregated for the purpose of carrying on specific governmental activities or attaining certain objectives in accordance with special regulations, restrictions or limitations. The various funds are presented by type in the fund financial statements. Certain funds of the Town are utilized to account for resources derived from and/or expenditures applicable to an area less than the entire Town. In the fund financial statements, the emphasis is on the major funds and nonmajor funds are summarized into a single column. Accordingly, the Town maintains the following fund types:

Governmental Funds - Governmental funds are those through which most governmental functions are financed. The acquisition use and balances of expendable financial resources and the related liabilities are accounted for through governmental funds. The measurement focus of the governmental funds is upon determination of financial position and changes in financial position. Governmental funds are further classified as major and nonmajor funds.

TOWN OF OYSTER BAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

B. Government-Wide and Fund Financials Statements (continued)

Fund Financial Statements (continued)

Governmental Funds (continued)

The Town reports the following major governmental funds:

General - is the principal operating fund of the Town. This fund is used to account for and report all financial resources not accounted for and reported in another fund.

Special Revenue - are used to account for and report the proceeds of specific revenue sources that are restricted or committed to expenditure for specified purposes other than debt service or capital projects.

Highway - is a special revenue fund used to account for maintenance and improvement of the Town's roadways and the cost of snow removal. The major source of revenue is real property taxes.

Garbage Collection Districts - is a special revenue fund used to account for sanitation services provided by garbage collection district #1 and #2. The major source of revenue is real property taxes.

Solid Waste Disposal District - is a special revenue fund used to account for the solid waste disposal and recycling service of the Town. The major sources of revenue are real property taxes and departmental income. The Town reports the Solid Waste Disposal District as a major fund rather than a nonmajor fund to enhance consistency and because management believes it is important to the financial statement users.

Debt Service - is used to account for and report financial resources that are restricted, committed, or assigned to expenditure for principal and interest and for financial resources that are being accumulated for principal and interest in future years.

Capital Projects - is used to account for and report financial resources that are restricted, committed, or assigned to expenditure for capital outlays, including the acquisition or construction of capital facilities and other capital assets.

Additionally, the Town accounts for and reports the following nonmajor funds:

Special Revenue Funds include the following:

Town Outside Village - is used to account for revenues and expenditures for certain services provided to the area of the Town located outside of incorporated villages.

Special Grants - is used to account for federal aid for the Community Development Block Grant, Temporary Assistance for Needy Families, Workforce Investment Act Programs, New York Rising, Emergency Rental Assistance and other grant programs.

TOWN OF OYSTER BAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

B. Government-Wide and Fund Financials Statements (continued)

Fund Financial Statements (continued)

Governmental Funds (continued)

Special District Funds - are used to account for taxes or other revenues, which are raised or received to provide special services to areas that encompass less than the whole Town. The Special District Funds consist of a number of separate districts, which are administered by the Town Board as follows:

Drainage District

Park Districts:

Bethpage	Hicksville	Oyster Bay
Glenwood - Glen Head	Jericho	Plainview - Old Bethpage
Hempstead - Oyster Bay	Locust Valley	South Farmingdale
Community Hall and Swimming Pool	Massapequa	Syosset

Fire Protection Districts:

Bayville	Greenvale	Plainview
East Norwich	Northeast Farmingdale	
Glenwood - Glen Head	Oyster Bay	

Lighting District

Public Parking District

Water District:

Northeast Farmingdale

Fiduciary Funds - Fiduciary Funds are used to account for assets held by the Town in a trustee or custodial capacity.

Custodial Fund - is for money (and/or property) received and held in the capacity of trustee, custodian or agent. The Town's fiduciary funds include custodial funds as follows:

Co-Sponsor LOSAP Custodial Fund – accounts for the portion of the length of service award program (LOSAP) that are jointly sponsored by other municipalities for the volunteers of the Oyster Bay and Glenwood - Glen Head Fire Protection Districts. The Town's portions of the jointly sponsored program assets are recorded in the Fire Protection Districts fund. The liabilities related to the Town's portion of the program are recorded in the government-wide statements.

Town Receiver of Taxes Custodial Fund – accounts for amounts due to other governments for general and school taxes collected.

Discretely Presented Component Units

Certain special districts that have separately elected boards and provide water, sewer, and sanitation services to residents and businesses within their districts. These districts, which follow governmental fund accounting principles and are accounted for as discretely presented component units, are as follows:

Massapequa Water District	Oyster Bay Water District	Syosset Sanitation District
Plainview Water District	Jericho Water District	Oyster Bay Sewer District
Hicksville Water District	South Farmingdale Water District	Glenwood - Glenhead
Locust Valley Water District	Bethpage Water District	Garbage District

See Note 5 for more information on the component units and designation of major and nonmajor.

TOWN OF OYSTER BAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

C. Measurement Focus, Basis of Accounting and Financial Statement Presentation

Measurement focus refers to what is being measured whereas the basis of accounting refers to when revenues and expenditures are recognized in the accounts and reported in the financial statements. Basis of accounting relates to the timing of the measurement made, regardless of the measurement focus applied.

Fiduciary funds and the governmental activities of the government-wide statements, are presented using the economic resources measurement focus and the accrual basis of accounting. Under the accrual basis of accounting, revenues are recognized when earned and expenses are recorded when the liability is incurred, or economic asset used. Revenues, expenses, gains, losses, assets, and liabilities resulting from exchange and exchange-like transactions are recognized when the exchange takes place.

In the fund's statements, governmental funds use a current financial resources measurement focus and are accounted for using the modified accrual basis of accounting. Under the modified accrual basis of accounting, revenues are recognized when susceptible to accrual (measurable and available to finance current operations). "Measurable" means the amount of the transaction can be determined and "available" means collectible within the current period or soon enough thereafter to pay liabilities of the current period. Property taxes are considered available if they are collected within 60 days after the year end. The Town generally considers all other revenues available if they are collected within 120 days after the year end. Revenues susceptible to accrual include Nassau County local assistance at year end on behalf of the Town, franchise fees, and charges for services, intergovernmental revenues and operating transfers. In certain unusual circumstances this application of the Town's normal availability period for a given revenue source might distort revenue trends from one year to the next. In such unusual circumstances, revenues may be considered available if received beyond 120 days, however to the extent the revenue will remain uncollected after one year, the Town classifies the fund balance as nonspendable in the General Fund or as restricted or assigned fund balance in funds other than the General Fund.

Permits, fees, and other similar revenues are not susceptible to accrual because generally they are not measurable until they are received in cash. In those instances where expenditures are the prime factor in determining eligibility for state and federal grants, revenues are recognized when the expenditure is incurred. In the Capital Projects Fund, long-term debt is recognized as revenue upon receipt of the issuance of debt. Expenditures are recorded on the accrual basis except that (a) principal and interest on indebtedness are recognized as expenditures when due; (b) other long-term liabilities which vest or accumulate, are charged as expenditures when paid.

Because governmental funds statements are presented using a measurement focus and basis of accounting different from that used in the government-wide statements' primary governmental activities column, reconciliations are presented that briefly explain the adjustments necessary to reconcile ending net position and the change in net position.

D. Assets, Deferred Outflows of Resources, Liabilities, Deferred Inflows of Resources and Net Position or Fund Equity

1. Cash and Investments

Cash and cash equivalents consist of funds deposited in demand accounts, time deposit accounts and certificates of deposit with maturities of less than three months. See Note 3.A.

Restricted Cash and Investments

The Town jointly sponsors two LOSAP and is the sole sponsor of one LOSAP to provide retirement-like benefits for those volunteering time and services pertaining to firefighting services, in accordance with the Program Plan Documents. The assets are held in trust accounts in the name of the award programs. See Note 3.A for more information on the program's investments and Note 3.H for more information on the programs.

The Town also has restricted cash for debt service and various grants.

TOWN OF OYSTER BAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

D. Assets, Deferred Outflows of Resources, Liabilities, Deferred Inflows of Resources and Net Position or Fund Equity (continued)

2. Receivables

Receivables include amounts due from Federal, State, and other governments or entities for services provided by the Town. Receivables are recorded and revenues recognized as earned or as specific program expenditures are incurred.

3. Prepays

Prepays in the government-wide statements represent governmental activities bond insurance, component unit insurance and retirement benefits that will benefit a future period. Prepays are accounted for under the consumption method.

4. Inventory - Materials and Supplies

Inventory in the General and Special Revenue funds is valued at cost, using weighted average cost method. Inventory in these funds is accounted for under the consumption method.

5. Capital Assets

Capital assets purchased or acquired with an original cost of \$5,000 or more are reported at historical cost or estimated historical cost. Contributed assets (including those pursuant to a service concession arrangement/PPP) are reported at acquisition value as of the date received. Additions, improvements and other capital outlays that significantly extend the useful life of an asset are capitalized. Other costs incurred for repairs and maintenance are expensed as incurred. Depreciation and amortization on all assets are provided on the straight-line basis over the following estimated useful lives:

Land rights	10-15 years
Buildings	40 years
Improvements other than buildings	20 years
Machinery and equipment	8-10 years
Software	5-10 years
Subscription-Based IT Arrangement right-to-use assets	Subscription term
Infrastructure:	
Roads, curbs and sidewalks	20 years
Drainage system	20 years
Street lighting	20 years

Infrastructure assets, consisting of certain improvements other than buildings including roads, curbs, sidewalks, drainage system, street lighting, water mains and sewer system are capitalized along with other capital assets.

See the component units' audited financial statements for specific component unit policy information.

In the fund financial statements, capital assets are recorded as capital outlay expenditures in the governmental funds upon acquisition.

6. Unearned Revenues

Unearned revenues arise when assets are recognized before revenue recognition criteria has been satisfied. In the government-wide financial statements, unearned revenues consist of revenue received in advance and/or grants received before the eligibility requirements have been met.

TOWN OF OYSTER BAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

D. Assets, Deferred Outflows of Resources, Liabilities, Deferred Inflows of Resources and Net Position or Fund Equity (continued)

7. Deferred Outflows of Resources

In addition to assets, the Balance Sheet or Statement of Net Position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element represents a consumption of net assets that applies to future periods and so will not be recognized as an outflow of resources (expenditure/expense) until that time. In this category, the Town reports deferred loss on refundings that will be recognized in a future period in the government-wide Statement of Activities. The Town also reports deferred amounts related to pensions, other postemployment benefits (OPEB) and length of service award programs (LOSAP), which relate to differences between expected and actual experience, changes in assumptions, contributions subsequent to the measurement date and pension changes in proportion and differences between the Town's contributions and proportionate share of contributions.

8. Deferred Inflows of Resources

In addition to liabilities, the Balance Sheet or Statement of Net Position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element represents an acquisition of net assets that applies to future periods and so will not be recognized as an inflow of resources (revenue) until that time. The deferred revenue from rental of real property is deferred in the governmental funds and will be recognized as an inflow of resources in the period that the amounts become available. The deferred revenue is recognized on the Statement of Net Position in the government-wide statements. On the governmental fund Balance Sheets and the Statement of Net Position deferred inflows of resources-lease/license related were recognized at the commencement of the Town's lease receivables. The inflow of resources-lease/license related is recognized in a systematic and rational manner over the term of the respective leases on both the fund and government-wide level. In the government-wide financial statements, the Town reports deferred amounts related to pensions, OPEB and LOSAP. The deferred amounts for all three consisted of the differences between expected and actual experience and changes in assumptions. The deferred amounts for pensions also included the net difference between projected and actual investment earnings on pension plan investments and changes in proportion and differences between the Town's contributions and proportionate share of contributions. The Town reports deferred gains on refundings for the amount of net proceeds on a refunding of debt that is exceeded by the reacquisition price. The Town also reports a deferred inflow of resources for the present value of the future installment payments to be received under the service concession arrangement/PPP.

9. Premiums of Debt Issuance

Premiums related to the issuance of long-term debt are amortized using the effective interest rate method and are presented as part of the general obligation bonds payable, inclusive of premiums in the non-current liabilities.

10. Long-Term Obligations

The liabilities for long-term obligations consisting of general obligation bonds payable, bond anticipation notes payable long-term, lease liability, due to Employees' Retirement System, compensated absences, claims and judgments payable, other litigation payable, estimated liability for landfill closure and post closure care costs, other postemployment benefits payable, proportionate shares of length of service award and net pension liability and other debt are recognized in the government-wide financial statements. Bond premiums and discounts are deferred and amortized over the life of the bonds. Bonds payable are reported net of applicable bond premium or discount.

In the fund statements, long-term obligations are not reported as liabilities. The issuances of debt are reported as other financing sources and payment of principal and interest reported as expenditures. Premiums received on long-term debt issuances are reported as other financing sources while discounts on debt issuances are reported as other financing uses. Issuance costs, whether or not withheld from actual debt proceeds received, are reported as debt service expenditures.

TOWN OF OYSTER BAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

D. Assets, Deferred Outflows of Resources, Liabilities, Deferred Inflows of Resources and Net Position or Fund Equity (continued)

11. Interfund Transactions

Interfund transactions, exclusive of interfund services provided and used, have been eliminated from the government-wide financial statements. In the fund's statements interfund transactions include:

a) Interfund Revenues

Interfund revenues in the General Fund represent amounts charged for services or facilities provided by the General Fund and charging the cost to the other funds. The amounts paid by the fund receiving the benefits of the service or facilities are reflected as an expenditure of that fund. The interfund revenue recorded in the General Fund is substantially an administrative charge which allocates approximately 50% of the expenditures for the Town Board, Executive, Comptroller, Receiver of Taxes, Inspector General, Town Clerk, Town Attorney, Human Resources, General Services, Information Technology and Public Safety Departments to other funds for services rendered.

b) Transfers

Transfers represent payments to the Debt Service and Capital Projects funds from the other funds for their appropriate share of the debt service and transfers to operating funds for premiums and interest earnings and balances of closed capital projects.

12. Real Property Tax Assessment and Collection Procedures

In Nassau County, the assessment and lien of real property for taxation is done by the County Department of Assessment. The County assessment rolls are used for the levy of real property taxes by the Town and the School Districts, as well as by the County and by Special Districts of the County and the Town. The Town of Oyster Bay Receiver of Taxes collects all real property taxes for the Town, Nassau County, Town Special Districts and School Districts. Real property taxes become a lien on January 1st for general taxes and October 1st for school taxes.

Town and County taxes are levied on January 1st, and are due in two installments, 50% on January 1st and 50% on July 1st, payable without penalty to February 10th and August 10th, respectively. Penalties are imposed thereafter at the rate of 1% per month from January 1st and July 1st until August 31st, after which taxes are payable to the County Treasurer. The Town retains the total amount of Town, Highway and Town Special Districts levies from the amount collected, and forwards the balance collected to the County which assumes collection responsibility. The Town and Town's Special Districts therefore realize annually the 100% collection of real property taxes.

Accounts receivable includes restored taxes from prior tax rolls received within 60 days of year-end.

School District property taxes are levied on October 1st and are due in two installments, 50% on October 1st and 50% on April 1st payable without penalty to November 10th and May 10th, respectively. A separate tax bill from the Town and County taxes is sent out for school tax purposes. The County is also responsible for uncollected school taxes.

THIS SECTION INTENTIONALLY LEFT BLANK

TOWN OF OYSTER BAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

D. Assets, Deferred Outflows of Resources, Liabilities, Deferred Inflows of Resources and Net Position or Fund Equity (continued)

13. Benefits

Eligible Town employees participate in the New York State and Local Employees' Retirement System (System). See Note 3.G.

Full-time town employees may choose to participate in the Town's elective deferred compensation plans established under Internal Revenue Code Section 457. See Note 3.I.

In addition to providing pension benefits, the Town provides health insurance coverage and survivor benefits for retired employees and their survivors. Town's employees may become eligible for these benefits if they reach normal retirement age with at least five consecutive years of service while working for the Town.

Health care benefits in accordance with New York State Health Insurance Rules and Regulations (administered by the New York State Department of Civil Service), are provided through the New York State Empire Plan (Empire Plan) whose premiums are based on the benefits paid throughout the State during the year.

The Town recognizes the cost of providing benefits by recording its share of insurance premiums as an expenditure in the year paid. The Town's union contracts and ordinances require that it provide its eligible enrollees with the Empire Plan benefit coverage, or if another provider is utilized, the equivalent coverage. Under the provisions of the Empire Plan, premiums are adjusted on a prospective basis for any losses experienced by the Empire Plan. The Town has the option to terminate its participation in the Empire Plan at any time without liability for its respective share of any previously incurred loss. The liability for the other postemployment benefits payable is recorded as a non-current liability in the government-wide statements. See Note 3.J.

14. Length of Service Award Program (LOSAP) Liabilities

The Town jointly sponsors LOSAPs, defined benefit service award programs, for its volunteer firefighters of two different fire protection districts and is the sole sponsor of one program. The two programs have multiple sponsors all of whom are legally responsible for annual contributions to the program, as such this is considered a special funding situation. All three programs are administered through a trust. Payments under the program are made from the general assets of the sponsors. See Note 3.H.

The trusts do not meet the criteria of GASB Statement No. 73, paragraph 4 because the assets are not protected from the Town's creditors. Accordingly, the Town reports its proportionate share of the total LOSAP service award liabilities which have been measured at the actuarial present value of projected benefit payments without offset from the trust assets.

The portions of the LOSAP programs that the Town manages for the co-sponsors of the joint plans are reported in the Co-Sponsor LOSAP Custodial Fund.

15. Compensated Absences

The Town recognizes a liability for accumulated vacation, sick leave or compensatory time (compensated absences) if the leave time is attributable to services already rendered, the leave time accumulates from year to year and the leave time has a more than a 50% chance to be used for time off or otherwise paid in cash or settled through noncash means. The compensated absence liability is recorded as current and non-current obligations in the government-wide statements. The current portion of this debt is estimated based on historical trends or expected payouts. Compensated absence liability and expense are reported in the governmental funds only if they have matured, for example, as a result of an employee's resignation or retirement before year-end and payment is made after year-end with expendable available financial resources. The liability is reported in the governmental fund that will pay it. The financial reporting of these amounts is presented in accordance with the provisions of GASB Statement No. 101, *Compensated Absences*.

TOWN OF OYSTER BAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

D. Assets, Deferred Outflows of Resources, Liabilities, Deferred Inflows of Resources and Net Position or Fund Equity (continued)

16. Net Position and Fund Equity Classifications

In the government-wide financial statements, equity is classified as net position and displayed in three components:

- a) Net investment in capital assets – Consists of capital assets, net of accumulated depreciation/amortization and reduced by the outstanding balances of any bonds, notes, or other debt that are attributable to the acquisition, construction, or improvement of those assets, including related accounts payable / retainage payable in the government-wide financial statements. Deferred outflows of resources and deferred inflows of resources that are attributable to the acquisition, construction, or improvement of those assets or related debt are included in this component of net position. Debt outstanding is reduced by unspent proceeds determined for each capital project by authorization and increased by unamortized premiums on capital debt.
- b) Restricted net position – Consists of net position with constraints placed on the use either by (1) external groups such as creditors, grantors, contributors, or laws or regulations of other governments; or (2) law through constitutional provisions or enabling legislation.
- c) Unrestricted net position – All other net position that does not meet the definition of “restricted” or “net investment in capital assets.”

In the fund financial statements, governmental funds report aggregate amounts for five classifications of fund balances based on the constraints imposed on the use of these resources; they are 1) nonspendable, 2) restricted, 3) committed, 4) assigned, or 5) unassigned.

- 1) Nonspendable fund balance includes amounts that cannot be spent because they are either (a) not in spendable form (i.e. prepaid items or inventories), (b) will not convert to cash within the current period (i.e. long-term receivables and financial assets held for resale), or (c) legally or contractually required to be maintained intact (i.e. the principal of a permanent fund).

The spendable portion of the fund balance comprises the remaining four classifications: restricted, committed, assigned, and unassigned. See Note 2.B.

- 2) Restricted fund balance reflects the constraints imposed on resources either (a) externally by creditors, grantors, contributors, or laws and regulations of other governments; or (b) imposed by law through constitutional provisions or enabling legislation.
- 3) Committed fund balance reflects amounts that can only be used for specific purposes by a government using its highest and most binding level of decision-making authority. The Town’s highest decision-making authority is the Town Board, who by adoption of a Town ordinance prior to year-end, can commit fund balance. Those committed amounts cannot be used for any other purpose unless the Town Board removes or changes the specified use by taking the same type of action imposing the commitment.
- 4) Assigned fund balance reflects the amounts constrained by the Town’s “intent” to be used for specific purposes but are neither restricted nor committed. The Town Board has the authority to assign amounts to be used for specific purposes. Assigned fund balances include all remaining amounts (except negative balances) that are reported in governmental funds, other than the General Fund, that are not classified as nonspendable and are neither restricted nor committed.
- 5) Unassigned fund balance is the residual classification for the General Fund. It is also used to report negative fund balances in other governmental funds.

TOWN OF OYSTER BAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

D. Assets, Deferred Outflows of Resources, Liabilities, Deferred Inflows of Resources and Net Position or Fund Equity (continued)

16. Net Position and Fund Equity Classifications (continued)

When both restricted and unrestricted resources are available for use, it is the Town's policy to use restricted resources first, and then unrestricted resources – committed, assigned and unassigned - in order as needed.

17. Encumbrances

In governmental funds, encumbrance accounting, under which purchase orders, contracts and other commitments for the expenditure of monies are recorded in order to reserve applicable appropriations, is generally employed as an extension of formal budgetary integration in the General, Highway, Garbage Collection Districts, Town Outside Village, Park Districts and Lighting District funds. Encumbrances outstanding at year-end are generally reported as assigned fund balance (purchases on order) since they do not constitute expenditures or liabilities. See Note 2.B.

18. Use of Estimates

Management uses estimates and assumptions in preparing financial statements. Those estimates and assumptions affect the reported amounts of assets, deferred outflows of resources, liabilities and deferred inflows of resources, the disclosure of contingent assets and liabilities, and the reported revenues and expenditures/expenses. Actual results could differ from those estimates.

19. New Pronouncements

The Town has adopted all of the current guidance of the Governmental Accounting Standards Board (GASB) that is applicable, including Statement No. 102 *Certain Risk Disclosures*, which provides guidance on disclosure for risks related to a government's vulnerabilities due to certain concentrations or constraints. A concentration is defined as a lack of diversity related to an aspect of a significant inflow of resources or outflow of resources. A constraint is a limitation imposed on a government by an external party or by formal action of the government's highest level of decision-making authority. Concentrations and constraints may limit a government's ability to acquire resources or control spending. Under this Statement, a government is required to assess whether an event or events associated with a concentration or constraint that could cause substantial impact have occurred, have begun to occur, or are more likely than not to begin to occur within 12 months of the date the financial statements are issued. The requirements of GASB Statement No. 102 are effective for the Town's fiscal year ended December 31, 2025. Management has determined that no events have occurred, have begun to occur, or are more likely than not to begin to occur within 12 months of the date the financial statements are issued.

20. Subsequent Events

Management has evaluated subsequent events for disclosure and/or recognition in the financial statements through June 24, 2026, the date of the independent auditor's report, which is the date the financial statements were available to be issued.

TOWN OF OYSTER BAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

2. STEWARDSHIP, COMPLIANCE AND ACCOUNTABILITY

A. Budgetary Information

The Town follows the procedures enumerated below in establishing the budgetary data reflected in the financial statements:

- a) On or before September 20th, each department, officer or district submits to the Budget Officer and to the Comptroller a detailed estimate of the budget known as “departmental estimates” for the amount of revenue to be received and expenditures to be made for the ensuing year.
- b) On or before September 30th, the Budget Officer files with the Town Clerk and the Comptroller and presents to the Town Board a tentative budget for the ensuing year.
- c) On or before October 5th, the Town Board reviews the tentative budget and files with the Town Clerk a preliminary budget.
- d) The Town Board conducts a public hearing on the preliminary budget and on or before November 20th the Town Board meets to adopt the budget now known as the “annual budget”.
- e) Formal budgetary integration is employed during the year as a management control device for the General, certain Special Revenue and Debt Service funds. The Town Board adopts the budget and establishes the legal level of control of the budget at the object level of expenditure. The object level identifies expenditures by the article purchased or service obtained in order to carry out a function. All budgetary amendments and transfers of appropriations require Town Board approval. Appropriations for all governmental funds except the Capital Projects Fund lapse at year end.
- f) Budgets for the General, Debt Service, and Special Revenue funds exclusive of the Special Grant Fund, are legally adopted for each year. The budgets are adopted on a basis of accounting consistent with GAAP. Appropriations authorized for the current year are increased by the amount of encumbrances carried forward from the prior years. In the event that actual revenues received exceed budgeted amounts, additional budgetary appropriations are made. The Capital Projects and Special Grant funds are budgeted on a project or grant basis, respectively.
- g) In order to show the full legal level of budgetary compliance for the General and certain Special Revenue funds detailed individual schedules of Revenue, Expenditure and Changes in Fund Balance – Budget and Actual are presented in a separate Budget Report on [Town Comptroller - Town of Oyster Bay \(oysterbaytown.com\)](http://TownComptroller-TownofOysterBay.oysterbaytown.com).
- h) In June 2011, New York State enacted Chapter 97, Laws of 2011 Real Property Tax Levy Cap and Mandate Relief Provisions, which includes a 2.00% property tax cap for municipalities, however, there are permitted exceptions and adjustments that can increase the property tax cap percentage. Beginning in 2012, no local government is authorized to increase its property tax levy by more than the calculated property tax cap; however, local governments can exceed the property tax cap limit by a 60% vote of the governing body and annually adopting a local law.

The 2025 budget included no increase in real property tax revenue from the prior year for the Town’s overall governmental activities.

B. Fund Balance (Deficit)

The fund balance section of the balance sheets of the governmental funds focus on the extent to which the government is bound to honor constraints on the specific purposes for which amounts in the fund can be spent. The components of fund balance include the following items, as needed: (1) nonspendable, (2) restricted, (3) committed, (4) assigned, or (5) unassigned.

TOWN OF OYSTER BAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

2. STEWARDSHIP, COMPLIANCE AND ACCOUNTABILITY (continued)

B. Fund Balance (Deficit) (continued)

The following table provides the detail regarding fund balance categories and classifications for the governmental funds which show components of nonspendable fund balances, as well as the purposes for restricted, and assigned fund balance. The unassigned fund balance is also shown.

The Capital Projects Fund deficit will be eliminated upon the issuance of permanent financing of short-term BANs.

	General Fund	Highway Fund	Garbage Collection Districts Fund	Solid Waste Disposal District Fund	Debt Service Fund	Capital Projects Fund	Other Governmental Funds	Total
Fund Balances:								
Nonspendable:								
Inventory	\$ 3,798,066	\$ 1,072,221					\$ 523,382	\$ 5,393,669
Total Nonspendable	3,798,066	1,072,221	\$ -0-	\$ -0-	\$ -0-	\$ -0-	523,382	5,393,669
Restricted for:								
Debt Service	4,546,185	1,228,667	19,047	16,858	100,628		144,033	6,055,418
Capital Projects						81,286,067		81,286,067
LOSAP							10,557,733	10,557,733
Grantor restrictions	3,781						1,001,806	1,005,587
Total Restricted	4,549,966	1,228,667	19,047	16,858	100,628	81,286,067	11,703,572	98,904,805
Assigned to:								
Purchases on order:								
General	57,117							57,117
Highway		59,511						59,511
Garbage Collection Districts			66,730					66,730
Town Outside Village							1,221	1,221
Park Districts							26	26
Lighting District							22,143	22,143
Lease long-term receivables:								
Park districts							1,128	1,128
Special revenue funds:								
Highway		21,646,965						21,646,965
Garbage Collection Districts			4,050,516					4,050,516
Solid Waste Disposal				4,533,223				4,533,223
Town Outside Village							33,106	33,106
Drainage District							1,708,275	1,708,275
Park Districts							5,891,488	5,891,488
Fire Protection Districts							678,541	678,541
Lighting District							2,747,616	2,747,616
Public Parking District							9,168,190	9,168,190
Water District							26,050	26,050
Long-term receivables:								
Solid Waste Disposal				89,663				89,663
Total Assigned	57,117	21,706,476	4,117,246	4,622,886	-0-	-0-	20,277,784	50,781,509
Unassigned, reported in:								
General	24,597,969							24,597,969
Capital Projects						(237,076,510)		(237,076,510)
Total Unassigned (deficit)	24,597,969	-0-	-0-	-0-	-0-	(237,076,510)	-0-	(212,478,541)
Total Fund Balances	\$ 33,003,118	\$ 24,007,364	\$ 4,136,293	\$ 4,639,744	\$ 100,628	\$ (155,790,443)	\$ 32,504,738	\$ (57,398,558)

TOWN OF OYSTER BAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

3. DETAILED NOTES ON ALL FUNDS

A. Cash and Investments

The Town's investments are governed by a formal investment policy. The Town's monies must be deposited in FDIC-insured commercial banks or trust companies located within the state. The Town is authorized to use demand accounts and certificates of deposit. Permissible investments include obligations of the U.S. Treasury, U.S. Agencies and investments made by the New York Cooperative Liquid Asset Security System (NYCLASS).

Cash and investments of the primary government consist of the following:

		Fiduciary Funds	
	Governmental Funds	Co-Sponsor LOSAP Custodial Fund	Town Receiver of Taxes Custodial Fund
Cash:			
Demand Deposits	\$ 102,447,373		\$ 78,922,536
Certificate of Deposit	75,000,000		
Money Market / Savings	50,551,384		
Cash on Hand:			
Petty Cash	8,574		
Total Cash	228,007,331	\$ -0-	78,922,536
Investments:			
Length of Service Award	10,557,733	5,708,238	
	<u>\$ 238,565,064</u>	<u>\$ 5,708,238</u>	<u>\$ 78,922,536</u>

It is the Town's policy to require collateral held in the name of the Town for demand deposits, money market deposits and certificates of deposit for all deposits not covered by the Federal Deposit Insurance Corporation. Obligations that may be pledged as collateral are obligations of the United States and its agencies and obligations of the State and its municipalities and school districts.

Custodial Credit Risk – Deposits / Investments – Custodial credit risk for deposits exists when, in the event of the failure of a depository financial institution, a government may be unable to recover deposits, or recover collateral securities that are in possession of an outside agency. Custodial credit risk for investments exists when, in the event of the failure of the counterparty, a government will not be able to recover the value of its investments or collateral securities that are in possession of an outside party.

Deposits are to be disclosed as exposed to custodial credit risk if they are not covered by depository insurance, and the deposits are either:

- Uncollateralized
- Collateralized with securities held by the pledging financial institution, or
- Collateralized with securities held by the pledging financial institution's trust department or agent but not in the Town's name

At December 31, 2025, the Town's bank deposit balances were \$313,205,706. Of these balances, \$73,047,716 was covered by the Federal Deposit Insurance Corporation, \$225,689,136 was covered by irrevocable stand-by letters of credit issued by the Federal Home Loan Bank, which were held by the pledging financial institutions in the Town's name, \$13,974,318 was covered by collateral held by the Town's agents, third-party financial institutions, in the Town's name, \$494,536 was collateralized with securities held by the pledging financial institution, or its trust, in the name of the Town.

As of December 31, 2025, the Town of Oyster Bay did not have any investments subject to credit risk, interest-rate risk or concentration of credit risk.

TOWN OF OYSTER BAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

3. DETAILED NOTES ON ALL FUNDS (continued)

A. Cash and Investments (continued)

At December 31, 2025, the Town's component units' bank deposit balances were covered by Federal Deposit Insurance Corporation or collateralized by letters of credit and by collateral held by the component units' agents, third-party financial institutions, in the component unit's name, or collateralized with securities held by the pledging financial institution, or its trust, in the name of the component unit. Bethpage Water District had aggregate bank balances of \$62,657,719 of which \$7,319,962 was uncollateralized.

Some component units participate in multi-municipal cooperative investment pool agreements pursuant to New York General Municipal Law, Article 3A and 5-G. The investment pools are not registered with the SEC and are overseen by elected Governing Boards of the participating members.

The following table summarizes the pooled investments by district:

<u>District</u>	<u>Pool Name</u>		<u>Investments</u>
Bethpage Water	NYCLASS	\$	5,799,996
Jericho Water	NYCLASS	\$	14,516,052
Locust Valley Water	NYCLASS	\$	4,651,109
Massapequa Water	NYCLASS	\$	152
Oyster Bay Sewer	NYCLASS	\$	5,190
Oyster Bay Water	NYCLASS	\$	860,253
Plainview Water	NYCLASS	\$	2,488,157
So. Farmingdale Water	NYCLASS	\$	10,422,400

New York Cooperative Liquid Asset Securities System (NYCLASS) investments are stated at cost, which approximates market value. The investments are highly liquid and considered to be cash equivalents. The lead participant of NYCLASS is the Village of Rhineback. Additional information concerning the cooperative is presented in the annual report of the New York CLASS, which can be found on its website at <https://www.newyorkclass.org>.

Bethpage Water District also had investments totaling \$10,480,560 with a fair value measurement of Level 1- Investment fair values based on prices quoted or published in active markets for identical assets. Bethpage Water District investments were subject to interest rate risk, that risk that changes in the market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value to changes in market interest rates. The following table summarizes the District's interest rate risk, based on maturity dates of various investments:

	<u>Fair Value</u>	<u>Investment Maturities (in Years)</u>		
		<u>Less than 1</u>	<u>1 - less than 2</u>	<u>2-3</u>
U.S. Government securities	\$ 10,480,560	\$ 3,638,957	\$ 5,436,720	\$ 1,404,883

Restricted Length of Service Award Program Investments

The Town contributes monies to two length of service award programs (LOSAP), as a non-employer contributing entity through joint sponsorship intermunicipal agreements, they are also a sole sponsor of one LOSAP. The funds are set aside for LOSAP retirement-like benefits for those volunteering time and services pertaining to firefighting services, in accordance with the Program Plan Documents. The funds are managed by an administrator, designated by the joint or sole sponsoring board(s). The administrator maintains the investments in a group benefit trust that are invested by Empower Retirement in their general investment account. The underlying investments are in group annuity contracts and are reported at contract value.

TOWN OF OYSTER BAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

3. DETAILED NOTES ON ALL FUNDS (continued)

A. Cash and Investments (continued)

Restricted Length of Service Award Program Investments (continued)

The Town's proportionate share and full share of the sole sponsored program of the LOSAP investments are reported in the Fire Protection Districts Fund and are included in the schedule of cash and investments under the governmental funds. The Co-Sponsor LOSAP Custodial Fund contains the proportionate share of the other sponsoring municipalities. See Note 3.H for more information on the programs.

B. Receivables

Accounts Receivable

Accounts Receivable at December 31, 2025 consisted of the following:

	Major Governmental Funds				
	General	Highway	Solid Waste Disposal District	Non-Major Governmental	Total Governmental
Corporate franchise fees	\$ 1,296,142				\$ 1,296,142
Vendor agreements	2,188,944			\$ 21,457	2,210,401
Conel Workers' Compensation	300,000				300,000
Customers	296,256	\$ 8,723	\$ 2,485,723	22,750	2,813,452
	4,081,342	8,723	2,485,723	44,207	6,619,995
Allowance	(982,128)	(4,395)	(150,626)	(13,134)	(1,150,283)
Accounts Receivable, net	\$ 3,099,214	\$ 4,328	\$ 2,335,097	\$ 31,073	\$ 5,469,712

Due from Other Governments

A receivable for the balance of the local government assistance from Nassau County for the fourth quarter sales tax was recorded in the General Fund in the amount of \$5,237,222. The total assistance for the year was \$20,414,170. It is included in the Statement of Activities as general revenue "local government assistance – unrestricted." The Town allocated this revenue to the following funds:

General Fund	\$ 13,639,170
Highway Fund	400,000
Town Outside Village Fund	3,900,000
Park Districts	500,000
Fire Protection Districts	1,975,000
Total	<u>\$ 20,414,170</u>

The balance of the due from other governments in the General Fund from Nassau County amounted to \$336,236 from various departments for other operational costs. The remainder of the receivable of \$41,792 was due from local municipalities with an allowance of \$333.

The Highway Fund recorded receivables for services to other local governments. The reimbursement of cleanup costs totaling \$595,670 was the majority of this receivable at December 31, 2025.

TOWN OF OYSTER BAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

3. DETAILED NOTES ON ALL FUNDS (continued)

B. Receivables (continued)

Lease/License Receivables

The Town has entered into twenty-four various agreements to lease its buildings and land to others for various purposes. Presently the Town leases its buildings at various beaches and parks, ice skating and athletic facilities, golf course facilities, docks, waterfront facility, and office space. The Town leases its land at the Old Bethpage solid waste disposal complex, 15 acres at its public works facility, land for telecommunications facilities, land for a water tower, and unimproved land to others.

The Town recognizes a lease receivable and a deferred inflows of resources in the government-wide and fund financial statements. At the commencement of a lease, the Town initially measures the lease receivable at the present value of payments expected to be received during the lease term. The lease receipts included in the measurement of the lease receivable is composed of fixed payments from the lessee. The discount rate used by the Town ranges from 2.55% to 3.50%. The lease terms are for 31-288 months. The Town recognized \$1,571,898 of lease revenue and \$685,040 of interest income during the year.

These lease/license agreements include terms for additional annual payments. The telecommunication facilities lease agreements include variable payments for each year of the lease/license based on 30% of the gross revenues attributable to the premises from the lease facility above the annual rent. The lease/license agreement for use of golf course facilities include variable payments for each year of the lease based upon 30% of the gross revenue attributable to the lease facility above \$275,000. The lease/license agreement for use of the Town's ice skating facilities include variable payments for each year of the lease based upon 20% of the total revenue during the preceding twelve months above the base rent during the agreement. The lease/license agreements for use of the Town's various beach concession facilities include variable payments for each year of the lease/license ranging from 6%-10% of the gross receipts in excess of a threshold amount from \$750,000-\$1,000,000 in each year of the license agreement. Additionally, there is a lease/license agreement for the use of the Town's beach concession facilities that includes variable payments for each year of the lease/license based upon 3% of its merchandise sales. The total amount of inflows recognized during the year for variable payments not included in the measurement of the lease receivable is \$398,140.

The Town monitors changes in circumstances that would require remeasurement of its leases and will remeasure the lease receivables and deferred inflows of resources if certain changes occur that are expected to significantly affect the amount of the lease receivables.

The following table is the amortization schedule for the lease receivables:

For years ending December 31,	Primary Government			Component Units		
	Principal	Interest	Total	Principal	Interest	Total
2026	\$ 1,301,031	\$ 654,218	\$ 1,955,249	\$ 1,958,207	\$ 534,254	\$ 2,492,461
2027	1,369,874	608,550	1,978,424	1,895,222	496,680	2,391,902
2028	1,339,566	560,869	1,900,435	1,748,342	464,786	2,213,128
2029	1,166,783	518,584	1,685,367	1,612,950	437,035	2,049,985
2030	1,134,549	478,738	1,613,287	1,550,442	409,834	1,960,276
2031 - 2035	5,118,424	1,812,251	6,930,675	7,298,892	1,604,401	8,903,293
2036 - 2040	3,687,917	1,060,572	4,748,489	6,255,269	831,002	7,086,271
2041 - 2045	4,199,706	384,293	4,583,999	3,010,133	155,970	3,166,103
2046 - 2049				306,252	8,761	315,013
Total	<u>\$ 19,317,850</u>	<u>\$ 6,078,075</u>	<u>\$ 25,395,925</u>	<u>\$ 25,635,709</u>	<u>\$ 4,942,723</u>	<u>\$ 30,578,432</u>

TOWN OF OYSTER BAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

3. DETAILED NOTES ON ALL FUNDS (continued)

C. Interfund Receivables, Payables and Transfers

The composition of interfund receivable and payable balances for the Town at December 31, 2025, is as follows:

	Amount Receivable	Amount Payable
Major Funds:		
General		\$ 14,692,116
Garbage Collection Districts	\$ 6,775,000	
Total Major Funds	<u>6,775,000</u>	<u>14,692,116</u>
Nonmajor Funds:		
Public Parking District	7,917,116	
Total Nonmajor Funds	<u>7,917,116</u>	<u>-0-</u>
Total	<u>\$ 14,692,116</u>	<u>\$ 14,692,116</u>

The primary purpose of receivable/payable balances was for cash flow purposes due to the timing of the certificate of deposit maturity.

The composition of interfund transfers for the year ended December 31, 2025, is as follows:

	Transfers In	Transfers Out
Major Funds:		
General	\$ 2,603,268	\$ 35,003,053
Highway	1,567,193	20,599,872
Garbage Collection Districts	158,124	2,712,064
Solid Waste Disposal District	112,608	2,008,490
Debt Service	71,052,243	4,675,899
Capital Projects	12,260,000	11,010,236
Total Major Funds	<u>87,753,436</u>	<u>76,009,614</u>
Nonmajor Funds:		
Town Outside Village	16,026	507,527
Drainage District	14,945	211,902
Park Districts	146,493	3,947,849
Lighting District	13,021	530,156
Public Parking District	44,220	6,781,093
Total Nonmajor Funds	<u>234,705</u>	<u>11,978,527</u>
Total	<u>\$ 87,988,141</u>	<u>\$ 87,988,141</u>

During the year, transfers are used to move revenues from the fund with collection authorization to the debt service fund as debt service principal and interest payments become due for general obligation bonds and bond anticipation notes and allocation of funds from debt service for premiums, interest earnings and capital closeouts to the operating funds.

TOWN OF OYSTER BAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

3. DETAILED NOTES ON ALL FUNDS (continued)

D. Capital Assets

	Balance 1/1/25	Additions/ Reclassifications	Deletions/ Reclassifications	Balance 12/31/25
Primary Government				
Capital assets not being depreciated:				
Land	\$ 132,369,094	\$ 2,500		\$ 132,371,594
Development rights	1,306,296			1,306,296
Construction in progress	1,023,782	5,679,650	\$ 168,419	6,535,013
Total Capital Assets Not Being Depreciated	134,699,172	5,682,150	168,419	140,212,903
Depreciable/amortizable capital assets:				
Land rights	9,296,520			9,296,520
Buildings	177,812,693			177,812,693
Improvements other than buildings	599,994,810	19,027,757		619,022,567
Machinery and equipment	115,330,617	15,998,531	2,948,186	128,380,962
Software	31,291,131	2,491,221		33,782,352
Infrastructure:				
Roads, curbs and sidewalks	541,687,817	23,323,973		565,011,790
Drainage system	191,173,931	160,209		191,334,140
Lighting system	24,768,439			24,768,439
SBITAs right-to-use assets	2,505,642	67,781		2,573,423
Total Depreciable/Amortizable Capital Assets	1,693,861,600	61,069,472	2,948,186	1,751,982,886
Less accumulated depreciation/amortization:				
Land rights	8,844,567	154,792		8,999,359
Buildings	76,550,231	3,950,922		80,501,153
Improvements other than buildings	436,010,775	18,252,277		454,263,052
Machinery and equipment	86,656,386	8,603,326	2,851,182	92,408,530
Software	27,752,208	1,141,996		28,894,204
Infrastructure:				
Roads, curbs and sidewalks	355,797,312	21,603,376		377,400,688
Drainage system	176,927,916	1,075,970		178,003,886
Lighting system	20,329,313	449,896		20,779,209
SBITAs right-to-use assets	495,322	515,141		1,010,463
Total Accumulated Depreciation/Amortization	\$ 1,189,364,030	\$ 55,747,696	\$ 2,851,182	1,242,260,544
Total Net Depreciable/ Amortizable Capital Assets				509,722,342
Total Net Capital Assets				\$ 649,935,245
Depreciation/amortization expense was charged to governmental functions as follows:				
General government support				\$ 5,222,164
Public safety				619,997
Transportation				27,061,738
Culture and recreation				17,303,140
Home and community services				5,540,657
Total Governmental Activities Depreciation/Amortization Expense				\$ 55,747,696

The Town of Oyster Bay evaluates significant events or changes in circumstances affecting capital assets to determine whether impairment of a capital asset has occurred. The Town's policy is to record an impairment loss in the period when the Town determines that the carrying amount of the asset will not be recoverable.

TOWN OF OYSTER BAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

3. DETAILED NOTES ON ALL FUNDS (continued)

D. Capital Assets (continued)

Subscription-Based Information Technology Arrangements

The Town has entered into three subscription-based information technology arrangements (SBITAs) involving payroll and human resources services software and various desktop and server software subscriptions.

The payroll and human resources software subscription arrangement is for an initial term of five years with a renewal term of five years. The Town expects to renew this arrangement for the renewable period. The total term is 120 months.

The various desktop and server software subscription arrangements are for terms of 18-36 months.

The Total costs of the Town's subscription assets are recorded as \$2,573,423, less accumulated amortization of \$1,010,463. The Town recognized \$54,760 of interest expense during the year.

Discretely presented component units capital asset balances and activity for the year ended December 31, 2025, were as follows:

	Balance 1/1/25 (as restated)*	Additions/ Reclassifications	Deletions/ Reclassifications	Balance 12/31/25
Discretely Presented Component Units				
Capital assets not being depreciated:				
Land	\$ 8,407,394	\$ 314,856	\$ 54,856	\$ 8,667,394
Construction in progress	118,354,312	48,526,569	62,881,584	103,999,297
Total Capital Assets Not Being Depreciated	126,761,706	48,841,425	62,936,440	112,666,691
Depreciable/amortizable capital assets:				
Buildings	90,548,930	15,102,762	282,607	105,369,085
Lease office space right-to-use assets	56,390			56,390
SBITAs right-to-use assets	129,878			129,878
Improvements other than buildings	213,736,841	17,607,683	1,079,789	230,264,735
Machinery and equipment*	116,435,144	8,467,132	1,591,271	123,311,005
Software	247,680	4,620	5,065	247,235
Infrastructure:				
Water mains	152,376,480	20,998,657	83,583	173,291,554
Sewer system	1,550,668			1,550,668
Total Depreciable/Amortizable Capital Assets	575,082,011	62,180,854	3,042,315	634,220,550
Less accumulated depreciation/amortization:				
Buildings	31,351,757	2,543,819	252,571	33,643,005
Lease office space right-to-use assets	13,193	10,641		23,834
SBITAs right-to-use assets	31,914	32,003		63,917
Improvements other than buildings	76,115,315	7,495,396	747,306	82,863,405
Machinery and equipment	45,551,213	6,324,916	1,519,268	50,356,861
Software	105,485	38,347	3,883	139,949
Infrastructure:				
Water mains	59,355,402	2,960,309	2,207	62,313,504
Sewer system	1,084,725	21,574		1,106,299
Total Accumulated Depreciation/Amortization	\$ 213,609,004	\$ 19,427,005	\$ 2,525,235	230,510,774
Total Net Depreciable/Amortizable Capital Assets				403,709,776
Total Net Capital Assets				\$ 516,376,467

* See Note 7 regarding restatement and certain reclassifications made from the previously issued financial statement.

Depreciation/Amortization expense was charged to discretely presented component units as follows:

Home and community services	\$ 19,427,005
-----------------------------	---------------

TOWN OF OYSTER BAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

3. DETAILED NOTES ON ALL FUNDS (continued)

E. Accounts Payable, Other Accrued Liabilities and Unearned Revenue

Accounts payable and other accrued liabilities (excluding accrued interest) at December 31, 2025, were as follows:

	Major Governmental Funds						
	General	Highway	Garbage Collection Districts	Solid Waste Disposal District	Capital	Non-Major Governmental	Total Governmental
Payroll and employee benefits	\$ 2,933,277	\$ 880,386	\$ 1,356,875	\$ 143,902		\$ 1,145,029	\$ 6,459,469
Unpaid claims	20,014,339	1,562,492	4,243,752	2,392,707	\$ 11,076,418	5,099,561	44,389,269
Other	1,488,996	5,412				1,218,345	2,712,753
	<u>\$ 24,436,612</u>	<u>\$ 2,448,290</u>	<u>\$ 5,600,627</u>	<u>\$ 2,536,609</u>	<u>\$ 11,076,418</u>	<u>\$ 7,462,935</u>	<u>\$ 53,561,491</u>

The primary governmental activities recognized an additional other accrued liability for retainage payable of \$491,656 on the Statement of Net Position.

	Major Component Units - Water Districts							
	Bethpage	Hicksville	Jericho	Locust Valley	Massapequa	Plainview	South Farmingdale	Non-Major Component Units
Payroll and employee benefits	\$ 28,474	\$ 25,566	\$ 188,171	\$ 18,233	\$ 62,928	\$ 57,064	\$ 79,196	\$ 28,751
Unpaid claims	5,184,465	1,419,711	2,481,568	1,266,970	704,989	4,086,321	701,801	649,787
Retainage payable	877,739	823,852	1,923,931	12,374	65,929	818,948	407,664	
	<u>\$ 6,090,678</u>	<u>\$ 2,269,129</u>	<u>\$ 4,593,670</u>	<u>\$ 1,297,577</u>	<u>\$ 833,846</u>	<u>\$ 4,962,333</u>	<u>\$ 1,188,661</u>	<u>\$ 678,538</u>

Collections in advance at December 31, 2025, was composed of the following:

	General	Non-Major Governmental	Total Governmental
Grant Advances	\$ 4,588,876	\$ 72,024	\$ 4,660,900
Other	70,750		70,750
	<u>\$ 4,659,626</u>	<u>\$ 72,024</u>	<u>\$ 4,731,650</u>

THIS SECTION INTENTIONALLY LEFT BLANK

TOWN OF OYSTER BAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

3. DETAILED NOTES ON ALL FUNDS (continued)

F. Indebtedness

Short-term Debt

Bond Anticipation Notes (BANs) – Bond anticipation notes (BANs) are generally used as a temporary means of financing capital expenditures in the Capital Projects Fund. State law requires that BANs issued for capital purposes be converted to long-term obligations within five years after the original issue date. Generally, the notes or renewal thereof may not extend more than two years beyond the original date of issue unless a portion is redeemed within two years and within each 12-month period thereafter. BANs are expected to be paid from the issuance of future bonds after renewal of these notes. BANs that were issued and have not been renewed or converted to bonds as of the release of the financial statements were considered short-term and are included in the Capital Projects Fund of the Town or of component unit, as applicable. The remainder of the notes are considered long-term and are reported in the government-wide Statement of Net Position. See Note 6 for subsequent debt issuance.

			<u>Bond Anticipation Notes Short-Term</u>				
			Balance		New		Balance
			1/1/25	Renewed	Issue	Redeemed	12/31/25
Series	Rate	Maturity					
Primary Government:							
BANs August 2024	4.00%	August 2025	\$ 185,240,000			\$ 185,240,000	
BANs August 2025	4.00%	August 2026					
General	4.00%	August 2026		\$ 87,145,773	\$ 24,865,984		\$ 112,011,757
Part Town	4.00%	August 2026		549,095	197,602		746,697
Highway	4.00%	August 2026		65,307,996	31,102,874		96,410,870
Drainage	4.00%	August 2026		677,752	594,962		1,272,714
Lighting	4.00%	August 2026		1,206,612	136,577		1,343,189
Parks	4.00%	August 2026		6,059,392	2,382,476		8,441,868
Garbage	4.00%	August 2026		8,007,987	3,507,933		11,515,920
Solid Waste	4.00%	August 2026		2,525,512	4,435,730		6,961,242
Public Parking	4.00%	August 2026		1,499,881	175,862		1,675,743
Total Primary Government			185,240,000	172,980,000	67,400,000	185,240,000	240,380,000
Component Units:							
Water BANs March 2024	4.00%	March 2025	356,780			356,780	
Water BANs March 2025	4.00%	March 2026			890,000		890,000
Total Component Units			356,780	-0-	890,000	356,780	890,000
Total Bond Anticipation Notes Short-Term			\$ 185,596,780	\$ 172,980,000	\$ 68,290,000	\$ 185,596,780	\$ 241,270,000

			<u>Bond Anticipation Notes Long-Term</u>				
			Balance		New		Balance
			1/1/25	Renewed	Issue	Redeemed	12/31/25
Series	Rate	Maturity					
Component Units:							
Water BANs March 2024	4.00%	March 2025	\$ 165,500,715			\$ 165,500,715	
Water BANs March 2025	4.00%	March 2026		\$ 154,221,335	\$ 21,893,000		\$ 176,114,335
Total Bond Anticipation Notes Long-Term			\$ 165,500,715	\$ 154,221,335	\$ 21,893,000	\$ 165,500,715	\$ 176,114,335

TOWN OF OYSTER BAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

3. DETAILED NOTES ON ALL FUNDS (continued)

F. Indebtedness (continued)

Long-term Liabilities

Summary of changes in long-term liabilities transactions for the year ended December 31, 2025 is as follows:

	Balance 1/1/25	Increases	Reductions	Balance 12/31/25	Non-current liabilities due within one year	Non-current liabilities due more than one year
Primary Government:						
General obligation bonds payable	\$ 394,859,495		\$ 57,747,147	\$ 337,112,348	\$ 59,821,494	\$ 277,290,854
Plus premiums on issuance	19,793,184		4,350,005	15,443,179	4,350,005	11,093,174
Total General Obligation Bonds	414,652,679		62,097,152	352,555,527	64,171,499	288,384,028
Due to Employees' Retirement System	3,288,831		787,019	2,501,812	812,247	1,689,565
Compensated absences**	32,833,441		25,086	32,808,355	1,640,418	31,167,937
Claims and judgments payable	25,309,856	\$ 10,244,126	8,950,257	26,603,725	7,897,691	18,706,034
Other litigation payable	196,000			196,000	196,000	
Estimated liability for landfill closure and post-closure care costs	1,830,000		370,000	1,460,000	370,000	1,090,000
Net pension liability - proportionate share	38,562,383	5,333,866		43,896,249		43,896,249
LOSAP liability - proportionate share	11,452,603	855,330	1,222,988	11,084,945		11,084,945
Total OPEB liability	483,929,418	28,184,058	60,129,965	451,983,511	17,224,417	434,759,094
Subscription-Based IT Arrangement liability	1,890,167		471,549	1,418,618	487,068	931,550
Total Non-Current Liabilities	\$ 1,013,945,378	\$ 44,617,380	\$ 134,054,016	\$ 924,508,742	\$ 92,799,340	\$ 831,709,402

** The change in compensated absences liability is presented as a net change.

	Balance 1/1/25	Increases	Reductions	Balance 12/31/25	Non-current liabilities due within one year	Non-current liabilities due more than one year
Component Units:						
General obligation bonds payable	\$ 47,000,505		\$ 6,222,853	\$ 40,777,652	\$ 6,438,506	\$ 34,339,146
Plus premiums on issuance	1,487,707		374,224	1,113,483	330,274	783,209
Total General Obligation Bonds	48,488,212		6,597,077	41,891,135	6,768,780	35,122,355
Other debt, inclusive of premiums	37,962,130		2,444,108	35,518,022	2,534,109	32,983,913
Bond anticipation notes long-term	165,500,715	\$ 21,893,000	11,279,380	176,114,335	14,875,100	161,239,235
Lease liability	43,197		10,641	32,556	11,478	21,078
Compensated absences**	4,196,776	447,159	306,051	4,337,884	647,282	3,690,602
Net pension liability - proportionate share	6,115,638	1,667,893	818,277	6,965,254		6,965,254
Total OPEB liability	74,623,058	2,916,341	7,607,132	69,932,267	3,007,249	66,925,018
Subscription-Based IT Arrangement liability	78,628		25,692	52,936	26,118	26,818
Total Non-Current Liabilities	\$ 337,008,354	\$ 26,924,393	\$ 29,088,358	\$ 334,844,389	\$ 27,870,116	\$ 306,974,273

** The change in compensated absences liability is presented as a net change by component unit.

TOWN OF OYSTER BAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

3. DETAILED NOTES ON ALL FUNDS (continued)

F. Indebtedness (continued)

Long-term Debt

General Obligation Bonds - The Town generally borrows money in order to acquire land or equipment or construct buildings and improvements. This enables the cost of these capital assets to be borne by the present and future taxpayers receiving the benefit of the capital assets. These long-term obligations are backed by the full faith and credit of the Town.

A summary of these bonds outstanding at year end by issue is as follows:

<u>General Obligation Serial Bonds</u>	<u>Original Borrowing</u>	<u>Interest Rates</u>	<u>Final Maturity</u>	<u>Outstanding at Year End</u>
New York State Environmental Facilities Corporation, Refunding, Series 2023A	\$ 2,345,000	3.422%-4.756%	2043	\$ 2,150,000
2026 Public Improvement	54,485,000	4.00%	2034	43,110,000
2025 Public Improvement Refunding	93,600,000	5.00%	2031	66,115,000
2024 Public Improvement, Series B	36,065,000	2.0%-3.0%	2034	26,365,000
2023 Public Improvement, Series A	72,350,000	2.00%	2035	54,195,000
2022 Public Improvement Refunding, 2011 A & 2014A	78,775,000	2.0%-4.0%	2028	34,710,000
2021 Federally Taxable (Settlement of Claims)	30,000,000	2.0%-2.25%	2035	20,955,000
2020 Public Improvement Refunding, 2013B	52,970,000	0.0%-4.0%	2027	16,475,000
2019 Public Improvement Refunding, 2009A	2,085,000	2.0%-4.0%	2028	780,000
2018 Public Improvement, Series B	152,665,388	3.0%-4.0%	2033	90,250,000
2018 Public Improvement Refunding, 2008 & 2010	83,195,000	0.0%-5.0%	2027	13,625,000
2018 Public Improvement, Series A	10,524,981	3.0%-3.5%	2033	6,350,000
2014 Public Improvement Refunding, 2004C & 2007	28,680,000	2.0%-5.0%	2028	2,810,000
	<u>\$ 697,740,369</u>			<u>\$ 377,890,000</u>

The Town has authorized additional borrowings of approximately \$170 million for the component units that have not been issued at December 31, 2025.

THIS SECTION INTENTIONALLY LEFT BLANK

TOWN OF OYSTER BAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

3. DETAILED NOTES ON ALL FUNDS (continued)

F. Indebtedness (continued)

Long-term Debt (continued)

A summary of bond activity for the year by purpose is as follows:

	Balance 1/1/25	Issued	Redeemed	Balance 12/31/25
Primary Government:				
General	\$ 155,743,963		\$ 24,541,817	\$ 131,202,146
Highway	156,547,455		20,656,730	135,890,725
Garbage Collection Districts	14,084,029		1,891,721	12,192,308
Solid Waste Disposal District	9,260,609		1,549,287	7,711,322
Town Outside Village	1,529,939		199,021	1,330,918
Drainage District	751,175		105,984	645,191
Park Districts	18,138,515		2,911,199	15,227,316
Lighting District	3,122,942		363,345	2,759,597
Public Parking District	35,680,868		5,528,043	30,152,825
Total Primary Government	394,859,495	\$ -0-	57,747,147	337,112,348
Component Units:				
Massapequa Water District	\$ 1,482,165		\$ 259,608	\$ 1,222,557
Plainview Water District	6,380,711		1,184,030	5,196,681
Locust Valley Water District	6,552,400		778,900	5,773,500
Oyster Bay Water District	1,940,011		279,806	1,660,205
Jericho Water District	7,901,200		908,700	6,992,500
So. Farmingdale Water District	9,296,118		1,275,009	8,021,109
Bethpage Water District	13,447,900		1,536,800	11,911,100
Total Component Units	47,000,505	-0-	6,222,853	40,777,652
Total General Obligation Bonds	\$ 441,860,000	\$ -0-	\$ 63,970,000	\$ 377,890,000

Future principal and interest payments to maturity for the primary government are as follows:

For years ending December 31,	Principal	Interest	Total Principal and Interest
2026	\$ 59,821,494	\$ 11,123,915	\$ 70,945,409
2027	51,605,459	9,058,898	60,664,357
2028	43,830,295	7,143,400	50,973,695
2029	32,936,400	5,770,776	38,707,176
2030	34,099,500	4,602,238	38,701,738
2031 - 2035	113,759,200	7,550,504	121,309,704
2036 - 2040	640,000	36,464	676,464
2041 - 2043	420,000	572	420,572
Totals	\$ 337,112,348	\$ 45,286,767	\$ 382,399,115

TOWN OF OYSTER BAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

3. DETAILED NOTES ON ALL FUNDS (continued)

F. Indebtedness (continued)

Long-term Debt (continued)

Future principal and interest payments to maturity for the component units are as follows:

For years ending December 31,	Principal	Interest	Total Principal and Interest
2026	\$ 6,438,506	\$ 1,547,500	\$ 7,986,006
2027	6,609,541	1,287,117	7,896,658
2028	6,084,705	1,028,273	7,112,978
2029	4,978,600	807,090	5,785,690
2030	5,180,500	604,328	5,784,828
2031 - 2035	11,485,800	625,158	12,110,958
Totals	<u>\$ 40,777,652</u>	<u>\$ 5,899,466</u>	<u>\$ 46,677,118</u>

Interest Expenditures/Expense (Bonds, BANs, Leases and SBITAs)

Interest expenditures/expense for governmental funds on a fund basis and for governmental activities on the Statement of Activities were as follows:

General	\$ 3,816,539	
Highway	2,757,338	
Garbage Collection Districts	334,259	
Solid Waste Disposal District	105,610	
Debt Service	13,298,233	
Total Major Funds		\$ 20,311,979
Town Outside Village	32,009	
Drainage District	30,139	
Park Districts	257,284	
Lighting District	51,162	
Public Parking District	65,259	
Total Non-Major Funds		435,853
Total Governmental Funds		<u>20,747,832</u>
Statement of Activities:		
Change in Accrued Interest Cost	67,813	
Change in Deferred Charges on Refundings	8,634	
Change in Deferred Inflows on Refundings	(233,470)	
Change in Premium on Obligations Payable	(4,350,005)	(4,507,028)
Total Statement of Activities		<u>\$ 16,240,804</u>

The above general obligation bonds and bond anticipation notes are direct borrowings of the Town for which its full faith and credit are pledged and are payable from taxes levied on all taxable real property within the Town.

TOWN OF OYSTER BAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

3. DETAILED NOTES ON ALL FUNDS (continued)

F. Indebtedness (continued)

Subscription-Based IT Arrangement liability

The following table is the amortization schedule for the Subscription-Based Information Technology Arrangement liability.

For years ending December 31,	Primary Government			South Farmingdale Water District		
	Principal	Interest	Total	Principal	Interest	Total
2026	\$ 487,068	\$ 45,061	\$ 532,129	\$ 26,118	\$ 1,419	\$ 27,537
2027	142,569	29,031	171,600	26,818	719	27,537
2028	147,419	24,181	171,600			
2029	152,434	19,166	171,600			
2030	157,620	13,980	171,600			
2031 - 2035	331,508	11,692	343,200			
Total	\$ 1,418,618	\$ 143,111	\$ 1,561,729	\$ 52,936	\$ 2,138	\$ 55,074

Other Debt, inclusive of premiums

One of the Town's major component units, Hicksville Water District, has issued serial bonds not guaranteed by the Town to finance improvements to that district. The \$35,518,022 outstanding serial bonds, inclusive of premiums have been included under the caption "Other debt, inclusive of premiums" because the Town does not bear any responsibility with respect to this debt in its repayment. This debt is the responsibility of the Hicksville Water District. The premium was \$1,558,022 and the bonds outstanding totaled \$33,960,000 at December 31, 2025.

Other Long-Term Liabilities - Liabilities for claims and judgments payable and other litigation payable are liquidated by the General Fund. Landfill closure and post-closure care costs are mostly liquidated by the Solid Waste Disposal District. The liabilities related to the retirement system are liquidated on an allocation based on salary the largest funds coming from the General, Garbage Collection Districts followed by the Highway and Park Districts funds. The length of service award program liability – proportionate share will be liquidated by the Fire Protection Districts Fund. Compensated absences will be liquidated based on the fund where the employee earning the time was assigned. The Town allocates the expense based on the function the employee's unit is assigned. The total other post-employment benefits payable is primarily liquidated by the General, Garbage Collection Districts, Highway, Park Districts and Town Outside Village funds. The Solid Waste Disposal, Drainage District, Lighting and Public Parking District make up less than 10% of the funding used to liquidate the OPEB liabilities.

Aggregate Expense

Employee benefit expense is allocated to the various functions in the Statement of Activity based on the function code of the personnel salaries.

Within the functional expenses are included the following expenses:

ERS	\$ 10,684,169
LOSAP	(1,233,424)
OPEB	(28,881,610)
Aggregate Expense	<u>\$ (19,430,865)</u>

TOWN OF OYSTER BAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

3. DETAILED NOTES ON ALL FUNDS (continued)

G. Retirement System

Plan Description

The Town of Oyster Bay participates in the New York State and Local Employees' Retirement System (ERS or System). This is a cost-sharing, multiple-employer defined benefit pension plan. The net position of the System is held in the New York State Common Retirement Fund (Fund), which was established to hold all assets and record changes in fiduciary net position allocated to the System. The Comptroller of the State of New York serves as the trustee of the Fund and is the administrative head of the System. The Comptroller is an elected official determined in a direct statewide election and serves a four-year term.

The external advisory committees appointed by the Comptroller meet periodically throughout the year and provide independent, expert assistance in guiding the Fund. These committees include: the Advisory Council for the Retirement System; the Investment Advisory Committee; the Real Estate Advisory Committee; the Actuarial Advisory Committee and the Audit Advisory Committee.

System benefits are established under the provisions of the New York State Retirement and Social Security Law (RSSL). Once a public employer elects to participate in the System, the election is irrevocable. The New York State Constitution provides that pension membership is a contractual relationship and plan benefits cannot be diminished or impaired. Benefits can be changed for future members only by enactment of a State statute. Generally, members of the System are employees of the State and its municipalities, other than New York City. The Town also participates in the Public Employees' Group Life Insurance Plan (GLIP), which provides death benefits in the form of life insurance. In the Fund statements, GLIP amounts are apportioned to and included in ERS. The System is included in the State's financial report as a pension trust fund.

That report may be found at <https://www.osc.ny.gov/retirement/resources/2024-nyslrs-annual-comprehensive-financial-report> or obtained by writing to the New York State and Local Retirement System, 110 State Street, Albany, NY 12244-0001.

Obligation of employers and employees to contribute and benefits to employees are governed by the RSSL. The Comptroller shall adopt and may amend rules and regulations for the administration and transaction of the business of the System and for the custody and control of their funds.

Vesting

Subsequent to March 31, 2022, legislation was passed that reduced the number of years of service credit from ten years to five years. Therefore all members are vested when they reach five years of service credit.

Benefits Provided

The System provides retirement benefits as well as death and disability benefits.

Tiers 1 and 2

Eligibility: Tier 1 members, with the exception of those retiring under special retirement plans, must be at least age 55 to be eligible to collect a retirement benefit. There is no minimum service requirement. Tier 2 members, with the exception of those retiring under special retirement plans, must have five years of service and be at least age 55 to be eligible to collect a retirement benefit. The age at which full benefits may be collected for Tier 1 and Tier 2, is 55 and 62, respectively.

Benefit calculation: Generally, the benefit is 1.67% of final average salary for each year of service if the member retires with less than 20 years. If the member retires with 20 or more years of service, the benefit is 2% of final average salary for each year of service. Tier 2 members with five or more years of service can retire as early as age 55 with reduced benefits. Tier 2 members age 55 or older with 30 or more years of service can retire with no reduction in benefits. As a result of Article 19 of the RSSL, Tier 1 and Tier 2 members who worked continuously from April 1, 1999 through October 1, 2000 received an additional month of service credit for each year of credited service they have at retirement, up to a maximum of 24 additional months.

TOWN OF OYSTER BAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

3. DETAILED NOTES ON ALL FUNDS (continued)

G. Retirement System (continued)

Benefits Provided (continued)

Tiers 1 and 2 (continued)

Final average salary is the average of the wages earned in the three highest consecutive years of employment. For Tier 1 members who joined on or after June 17, 1971, each year's compensation used in the final average salary calculation is limited to no more than 20% greater than the previous year. For Tier 2 members, each year of final average salary is limited to no more than 20% greater than the average of the previous two years.

Tiers 3, 4 and 5

Eligibility: Tier 3, Tier 4 and Tier 5 members, with the exception of those retiring under special retirement plans, must have five years of service and be at least age 55 to be eligible to collect a retirement benefit. The full benefit age for Tiers 3, 4 and 5 is 62.

Benefit calculation: Generally, the benefit is 1.67% of final average salary for each year of service if the member retires with less than 20 years. If a member retires with between 20 and 30 years of service, the benefit is 2% of final average salary for each year of service. If a member retires with more than 30 years of service, an additional benefit of 1.5% of final average salary is applied for each year of service over 30 years. Tier 3, Tier 4 and Tier 5 members with five or more years of service can retire as early as age 55 with reduced benefits. Tier 3 and Tier 4 members age 55 or older with 30 or more years of service can retire with no reduction in benefits.

Final average salary is the average of the wages earned in the three highest consecutive years of employment. For Tier 3, Tier 4 and Tier 5 members, each year's compensation used in the final average salary calculation is limited to no more than 10% greater than the average of the previous two years.

Tier 6

Eligibility: Tier 6 members, with the exception of those retiring under special retirement plans, must have five years of service and be at least age 55 to be eligible to collect a retirement benefit. The full benefit age for Tier 6 members is age 63 for System members.

Benefit calculation: Generally, the benefit is 1.67% of final average salary for each year of service if the member retires with less than 20 years. If a member retires with 20 years of service, the benefit is 1.75% of final average salary for each year of service. If a member retires with more than 20 years of service, an additional benefit of 2% of final average salary is applied for each year of service over 20 years. Tier 6 members with five or more years of service can retire as early as age 55 with reduced benefits.

Final average salary is the average of the wages earned in the five highest consecutive years of employment. For Tier 6 members, each year's compensation used in the final average salary calculation is limited to no more than 10% greater than the average of the previous four years.

Disability Retirement Benefits

Disability retirement benefits are available to members unable to perform their job duties because of permanent physical or mental incapacity. There are three general types of disability benefits: ordinary, performance of duty, and accidental disability benefits. Eligibility, benefit amounts, and other rules such as any offsets of other benefits depend on a member's tier, years of service, and plan.

TOWN OF OYSTER BAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

3. DETAILED NOTES ON ALL FUNDS (continued)

G. Retirement System (continued)

Benefits Provided (continued)

Ordinary Death Benefits

Death benefits are payable upon the death, before retirement, of a member who meets eligibility requirements as set forth by law. The first \$50,000 of an ordinary death benefit is paid in the form of group term life insurance. The benefit is generally three times the member's annual salary. For most members, there is also a reduced post-retirement ordinary death benefit available.

Post-Retirement Benefit Increases

A cost-of-living adjustment is provided annually to: (i) all retirees who have attained age 62 and have been retired for five years; (ii) all retirees who have attained age 55 and have been retired for ten years; (iii) all disability retirees, regardless of age, who have been retired for five years; (iv) recipients of an accidental death benefit, regardless of age, who have been receiving such benefit for five years; and (v) the spouse of a deceased retiree receiving a lifetime benefit under an option elected by the retiree at retirement. An eligible spouse is entitled to one-half the cost-of-living adjustment amount that would have been paid to the retiree when the retiree would have met the eligibility criteria. This cost-of-living adjustment is a percentage of the annual retirement benefit of the eligible member as computed on a base benefit amount not to exceed \$18,000 of the annual retirement benefit. The cost-of-living percentage shall be 50% of the annual Consumer Price Index as published by the U.S. Bureau of Labor but cannot be less than 1% or exceed 3%.

Contributions

Generally, Tiers 3, 4 and 5 members must contribute 3% of their salary to the System. As a result of Article 19 of the RSSL, eligible Tiers 3 and 4 employees, with a membership date on or after July 27, 1976, who have ten or more years of membership or credited service with the System, are not required to contribute. Members cannot be required to begin making contributions or to make increased contributions beyond what was required when membership began. For Tier 6 members, the contribution rate varies from 3% to 6% depending on salary. Generally, Tiers 5 and 6 members are required to contribute for all years of service. Under the authority of the RSSL, the Comptroller shall certify annually the actuarially determined rates expressly used in computing the employers' contributions based on salaries paid during the System's year ended March 31.

The employer contribution rates for the plan's year ending in 2025 are as follows:

Tier	Plan	Options	Rate
1	75I	41J165	25.4%
2	75I	41J165	23.2%
3	A14	41J165	19.5%
4	A15	41J165	19.5%
5	A15	41J165	16.5%
6	A15	41J100	12.7%
6	A15	41J165	12.8%

The actual contribution was \$15,354,265, approximated the required amount.

TOWN OF OYSTER BAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

3. DETAILED NOTES ON ALL FUNDS (continued)

G. Retirement System (continued)

Retirement Amortizations and Incentives

Pursuant to Chapter 57 of the Laws of 2013, the Town's total deferred amount related to the 2014 fiscal year was \$4,525,561 and will be billed and paid over twelve years beginning in 2016 and will include interest at 3.50%. During 2025, the Town paid \$185,430 toward this program and has a remaining liability at December 31, 2025 of \$390,556.

Pursuant to Chapter 57 of the Laws of 2013, the Town's total deferred amount related to the 2015 fiscal year was \$4,773,406 and will be billed and paid over twelve years beginning in 2017 and will include interest at 3.31%. During 2025, the Town paid \$428,808 toward this program and has a remaining liability at December 31, 2025 of \$1,373,478.

Pursuant to Chapter 57 of the Laws of 2013, the Town's total deferred amount related to the 2016 fiscal year was \$2,002,208 and will be billed and paid over twelve years beginning in 2018 and will include interest at 2.63%. During 2025, the Town paid \$172,781 toward this program and has a remaining liability at December 31, 2025 of \$737,778.

Future principal and interest payments to maturity for the Chapter 57 amortizations are as follows:

For years ending December 31,	Principal	Interest	Total Principal and Interest
2026	\$ 812,247	\$ 78,535	\$ 890,782
2027	838,289	52,492	890,781
2028	659,589	25,604	685,193
2029	191,687	5,041	196,728
	<u>\$ 2,501,812</u>	<u>\$ 161,672</u>	<u>\$ 2,663,484</u>

Pension Liabilities, Pension Expense, Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pension

At December 31, 2025, the Town reported a liability of \$43,896,249 for its proportionate share of the net pension liability of the System. The net pension liability was measured as of March 31, 2025 and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of April 1, 2024. The Town's proportion of the net pension liability was based on a projection of the Town's long-term share of contributions to the pension plan relative to the projected long-term contributions of all participating members.

Below is the Town's proportionate share of the net pension liability of the System and the related employer allocation percentage as of the March 31, 2025 measurement date.

Net Pension Liability	Allocation of the System's Total Net Liability	Change in the Allocation of the System's Total Net Pension Liability Since Prior Measurement Date
\$ 43,896,249	0.2560187%	-0.0000588

TOWN OF OYSTER BAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

3. DETAILED NOTES ON ALL FUNDS (continued)

G. Retirement System (continued)

Pension Liabilities, Pension Expense, Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pension (continued)

For the year ended December 31, 2025, the Town recognized pension expense of \$10,684,169 for the primary government and \$1,731,083 for the discretely presented component units in the Statement of Activities. At December 31, 2025, the Town reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Primary Government		Component Units	
	Deferred Outflows of Resources	Deferred Inflows of Resources	Deferred Outflows of Resources	Deferred Inflows of Resources
Difference between expected and actual experience	\$ 10,895,345	\$ 513,940	\$ 1,728,824	\$ 81,550
Changes in assumptions	1,840,921		292,111	
Net difference between projected and actual investment earnings on pension plan investments	3,443,977		546,474	
Changes in proportion and differences between the Town's contributions and proportionate share of contributions	3,494,979	609,030	666,835	337,823
Contributions made subsequent to the measurement date	11,787,548		1,758,882	
Total	<u>\$ 31,462,770</u>	<u>\$ 1,122,970</u>	<u>\$ 4,993,126</u>	<u>\$ 419,373</u>

Deferred outflows of resources related to pensions resulting from the Town's contribution subsequent to the measurement date in the amount of \$11,787,548 for the primary government and \$1,758,882 for the discretely presented component units will be recognized as a reduction of the net pension liability in the subsequent year. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

For years ending December 31,	Primary Government	Component Units
2026	\$ 8,873,481	\$ 1,386,498
2027	12,044,572	1,878,338
2028	(3,077,592)	(538,672)
2029	711,791	88,707
	<u>\$ 18,552,252</u>	<u>\$ 2,814,871</u>

Actuarial Assumptions

The total pension liability as of the measurement date was determined by using an actuarial valuation as of April 1, 2024, with update procedures used to roll forward the total pension liability to the measurement date. The actuarial valuations used the following actuarial assumptions:

Investment rate of return (net of investment expenses)	5.90%
Inflation rate	2.90%
Salary scale	4.30%
Cost of living adjustments	1.50%

TOWN OF OYSTER BAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

3. DETAILED NOTES ON ALL FUNDS (continued)

G. Retirement System (continued)

Actuarial Assumptions (continued)

Annuitant mortality rates are based on the April 1, 2015 – March 31, 2020 System's experience with adjustments for mortality improvements based on Society of Actuaries' Scale MP-2021.

The actuarial assumptions used in the April 1, 2024 valuation are based on the results of an actuarial experience study for the period April 1, 2015 – March 31, 2020.

The long-term rate of return on pension plan investments was determined using a building-block method in which best estimate ranges of expected future real rates of return (expected return, net of investment expenses and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

Best estimates of the arithmetic real rates of return for each major asset class included in the target asset allocation as of March 31, 2025 are summarized below:

Asset Class:	Target Allocation	Long-term Expected Real Rate of Return
Domestic equity	25.00%	3.54%
International equity	14.00%	6.57%
Private equity	15.00%	7.25%
Real estate	12.00%	4.95%
Opportunistic/Absolute return strategies	3.00%	5.25%
Credit	4.00%	5.40%
Real assets	4.00%	5.55%
Fixed Income	22.00%	2.00%
Cash	1.00%	0.25%
	<u>100.00%</u>	

The real rate of return is net of the long-term inflation assumption of 2.9%.

The discount rate used to calculate the total pension liability was 5.90% for the System. The projection of cash flows used to determine the discount rate assumes that contributions from plan members will be made at the current contribution rates and that contributions from employers will be made at statutorily required rates, actuarially. Based upon the assumptions, the Systems' fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

TOWN OF OYSTER BAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

3. DETAILED NOTES ON ALL FUNDS (continued)

G. Retirement System (continued)

Sensitivity of the Proportionate Share of the Net Pension Liability/(Asset) to the Discount Rate Assumption

The following presents the Town's proportionate share of the net pension liability/(asset) calculated using the discount rate of 5.90%, as well as what the Town's proportionate share of the net pension liability/(asset) would be if it were calculated using a discount rate that is 1-percentage point lower (4.90%) or 1-percentage point higher (6.90%) than the current assumption:

	One Percent Decrease (4.9%)	Current Assumption (5.9%)	One Percent Increase (6.9%)
Town's proportionate share of the collective net pension liability/(asset)	\$ 127,041,271	\$ 43,896,249	\$ (25,529,898)

Pension Plan Fiduciary Net Position

The components of the current year net pension liability of the employers in the System as of March 31, 2025, were as follows:

	(Dollars in thousands)
Employers' total pension liability	\$ 247,600,239
Plan net position	230,454,512
Employers' net pension liability	\$ 17,145,727
Ratio of plan net position to the Employers' total pension liability	93.08%

Detailed information about the pension plan's fiduciary net position is available in the System's separately issued financial statements.

THIS SECTION INTENTIONALLY LEFT BLANK

TOWN OF OYSTER BAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

3. DETAILED NOTES ON ALL FUNDS (continued)

H. Fire Protection Length of Service Award Program (LOSAP)

The Town participates in two cost sharing multiple employer special funding defined benefit length of service award programs (LOSAP) for the active volunteer firefighters of the Oyster Bay (Oyster Bay) and Glenwood-Glen Head (Glenwood) Fire Protection Districts and a single employer defined benefit length of service award program for the Plainview (Plainview) Fire Protection District. The programs took effect on July 1, 1991 and April 1, 1990 for Oyster Bay and Glenwood, respectively. The programs were established pursuant to Article 11-A of the New York State General Municipal Law. The programs provide municipally-funded pension-like benefits to facilitate the recruitment and retention of active volunteer firefighters. The Town is approximately a 60% sponsor of the Oyster Bay program and a 46% sponsor of the Glenwood program for the year ended December 31, 2025. The Town is 100% sponsor of the LOSAP program for the Plainview Volunteer Fire Department, Inc., which serves the residents of the Plainview Fire Protection District and took effect on January 1, 1990. The Town paid and or accrued contributions and fees of \$372,850, \$130,353 and \$224,586 during 2025 to the Oyster Bay, Glenwood and Plainview programs, respectively. Additional Fire Protection Districts had LOSAP programs for which the Town did not participate in material intermunicipal agreements to directly fund those LOSAP plans, which were administered by others. These plans are not included in this report.

Program Description

Participation, vesting and service credit

Oyster Bay's active volunteer firefighters who have reached the age of 17 are eligible to participate in the program. Glenwood has no minimum age for eligibility. Participants acquire a nonforfeitable right to a service award after being credited with five years of firefighting service or upon attaining the program's entitlement age. The program's entitlement age is age 62 for Oyster Bay and age 55 for Glenwood, both programs require completion of one year of plan participation. In general, an active volunteer firefighter is credited with a year of firefighting service for each calendar year after the establishment of the program in which he or she accumulates fifty points. Plainview's minimum age to participate in its LOSAP program is 17, and the program's entitlement age is 55.

Points are granted for the performance of certain activities in accordance with a system established by the sponsor on the basis of a statutory list of activities and point values. A participant may also receive credit for five years of firefighting service rendered prior to the establishment of the program.

Benefits Provided

Benefits in the amount of \$20 per month per year of service are paid on behalf of each participant who is credited with a year of firefighting service. The programs guarantee a retirement annuity of 120 monthly payments payable inclusively to the participant and his/her designated beneficiary. The maximum number of years of firefighting service for which a participant may receive a contribution is 40 years for Oyster Bay, 37 years for Glenwood and 50 years for Plainview. Except in the case of disability or death, benefits are payable when a participant reaches entitlement age. The program provides statutorily mandatory disability and death benefits which are self-insured and paid from the program trust funds.

The Equal Employment Opportunity Commission (EEOC) settled an age discrimination lawsuit with the Glenwood LOSAP sponsors. Individuals who were granted post-entitled benefits and are not already participants in another class are listed below as post-entitled participants. They will receive the same benefits as retired participants.

TOWN OF OYSTER BAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

3. DETAILED NOTES ON ALL FUNDS (continued)

H. Fire Protection Length of Service Award Program (LOSAP) (continued)

Prior to the 1/1/2018 Actuarial Valuation, no post-entitlement benefits were provided under the Glenwood plan. As a result of the Consent Decree, post-entitlement benefits are now provided under the Glenwood plan. The plan sponsors elected to pay the monthly post-entitlement benefits that had been earned prior to 1/1/2018 as they came due ("pay-as-you-go"), rather than to set aside a liability for these benefits in the normal funding of the plan. The full actuarial present value of post-entitlement benefits that are earned after 1/1/2018 will be added to the plan and funded in the normal manner, as is done with all of the post-entitlement benefits in the Oyster Bay plan, but those pre-1/1/2018 post-entitlement benefits in the Glenwood plan will continue to simply be paid by the plan sponsors as they come due.

There was no age discrimination lawsuit with respect to the Plainview LOSAP program. The fire company took a proactive approach by instituting a "LOSAP 2" program through which post-entitlement members receive a single lump-sum payment from the fire company after a year of post-entitlement service is earned.

Participants Covered by the Benefit Terms

	Oyster Bay	Glenwood	Plainview
Post-Entitlement (receiving benefits)	41	58	36
Entitled (receiving benefits)	18	13	15
Vested Terminated (not yet receiving benefits)	76	25	65
Active participants	66	43	66
Total	201	139	182

Fiduciary Investment and Control

Service credit is determined by the sponsoring board, based on certified information from the fire companies having members who participate in the program. Each fire company must maintain all required records on forms prescribed by the sponsoring board. The sponsoring boards have retained and designated Glatfelter VFIS Specialty Benefits to assist in the administration of the Oyster Bay, Glenwood and Plainview programs. The designated program administrator's functions include calculating the amount to be contributed to the plan at the end of each year based upon the criteria set forth in the Program's Plan Document. Disbursements for the payment of benefits or administrative expenditures must be approved by the sponsoring board and delivered to the custodian through a payment schedule.

Program assets are required to be held in trust by LOSAP legislation, for the exclusive purpose of providing benefits to participants and their beneficiaries or for the purpose of defraying the reasonable expenditures of the operation and administration of the program. Any payments under the program shall be made from the general assets of the Sponsors which general assets are subject to the claims of creditors of the Sponsor. As such, the trust assets do not meet the criteria as defined by GASB and, therefore, may not be offset against the LOSAP liability.

Authority to invest program assets is vested in the sponsoring board. Subject to restrictions in the Program Plan Document, program assets are invested in accordance with a statutory "prudent person" rule. The sponsoring board is required to retain an actuary to review and certify the administrator's calculations of the amount of the sponsoring board's contributions to the program. The actuary retained by the sponsoring board for this purpose is Glatfelter Specialty Benefits, a division of VFIS. Portions of the following information are derived from reports prepared by the actuary dated September 18, 2025 for Oyster Bay, February 6, 2026 for Glenwood, and February 5, 2026 for Plainview. The actuary provided additional calculations for the length of service award program liability.

TOWN OF OYSTER BAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

3. DETAILED NOTES ON ALL FUNDS (continued)

H. Fire Protection Length of Service Award Program (LOSAP) (continued)

Program Financial Condition

The following represents the Town's proportionate share of program assets as of December 31, 2025 and the changes for the year then ended.

	Oyster Bay	Glenwood	Plainview	Total
Total Net Assets Available for Benefits				
Group annuity contracts (100%)	\$ 3,068,853	\$ 2,253,554	\$ 5,235,326	\$ 10,557,733
Prior Service Costs				
There are no prior service costs being amortized.				
Receipts and Disbursements				
Program Net Assets, January 1, 2025	\$ 2,736,568	\$ 2,175,867	\$ 5,064,338	\$ 9,976,773
Changes during the year:				
Plan contributions	372,850	130,353	224,586	727,789
Changes in fair market value of investments	87,342	61,502	148,435	297,279
Plan benefit withdrawals	(127,907)	(114,168)	(202,033)	(444,108)
Program Net Assets, December 31, 2025	\$ 3,068,853	\$ 2,253,554	\$ 5,235,326	\$ 10,557,733
Contributions				
Amount of Town's required contribution	\$ 296,316	\$ 172,266	\$ 278,001	\$ 746,583
Amount of Town's actual contribution	\$ 292,727		\$ 217,086	\$ 509,813
Administration Fees				
Plan administrator and Actuary	\$ 3,836	\$ 3,064	\$ 7,500	\$ 14,400

Program Liabilities, Program Expense, Deferred Outflows of Resources and Deferred Inflows of Resources Related to the Program

At December 31, 2025, the Town reported a liability of \$11,084,945 for its proportionate share of the length of service award program liability. The length of service award program liability was measured as of June 30, 2025 for Oyster Bay and December 31, 2025 for Glenwood and Plainview, and the total program liability by an actuarial valuation as of July 1, 2024 and January 1, 2025 for Oyster Bay and Glenwood, and Plainview, respectively. The Town's proportion of the length of service award program liability was based on a projection of the Town's share of contributions to the program.

	Oyster Bay	Glenwood	Plainview	Total LOSAP
Program Liability - beginning of year	\$ 3,822,912	\$ 2,574,908	\$ 5,054,783	\$ 11,452,603
Service cost	68,719	42,832	208,853	320,404
Interest	203,703	111,605	219,618	534,926
Differences between expected and actual experience	(13,189)	(41,370)	(2,794)	(57,353)
Changes in assumptions	(541,242)	(54,829)	(132,717)	(728,788)
Benefit payments	(116,976)	(111,200)	(194,533)	(422,709)
Expenses	(6,096)	(2,432)	(5,610)	(14,138)
Program Liability - end of year	\$ 3,417,831	\$ 2,519,514	\$ 5,147,600	\$ 11,084,945

TOWN OF OYSTER BAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

3. DETAILED NOTES ON ALL FUNDS (continued)

H. Fire Protection Length of Service Award Program (LOSAP) (continued)

Program Liabilities, Program Expense, Deferred Outflows of Resources and Deferred Inflows of Resources Related to the Program (continued)

For the year ended December 31, 2025, the Town recognized LOSAP program expense of (\$1,233,424) in the Statement of Activities. At December 31, 2025, the Town reported deferred outflows of resources and deferred inflows of resources related to the program from the following sources:

	Deferred Outflows of Resources				Deferred Inflows of Resources			
	Oyster Bay	Glenwood	Plainview	Total	Oyster Bay	Glenwood	Plainview	Total
Difference between expected and actual experience					\$ 33,109	\$ 42,703	\$ 28,226	\$ 104,038
Changes in assumptions	\$ 24,811	\$ 26,829	\$ 61,277	\$ 112,917	475,566	102,064	329,004	906,634
Contributions made subsequent to the measurement date	296,316	168,085	217,086	681,487				
Total	\$ 321,127	\$ 194,914	\$ 278,363	\$ 794,404	\$ 508,675	\$ 144,767	\$ 357,230	\$ 1,010,672

Deferred outflows of resources related to the program resulting from the Town's contribution subsequent to the measurement date in the amount of \$681,487 will be recognized as a reduction of the program liability in the subsequent year. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to the program will be recognized in program expense as follows:

For years ending				
December 31,	Oyster Bay	Glenwood	Plainview	Total
2026	\$ (187,148)	\$ (85,872)	\$ (106,660)	\$ (379,680)
2027	(158,109)	(32,066)	(155,416)	(345,591)
2028	(138,607)		(33,877)	(172,484)
	\$ (483,864)	\$ (117,938)	\$ (295,953)	\$ (897,755)

Funding Methodology and Actuarial Assumptions

The actuarial valuation methodology used by the actuary to determine the sponsor's contribution is the entry age normal method. The assumed rate of return on investment was determined by using the Fidelity Municipal General Obligation AA 20-year Bond Index as of the measurement dates of the individual programs. Update procedures were used to roll forward the liability from the actuarial valuation date to the measurement date.

The assumptions used by the actuary to determine the sponsor's contribution and the actuarial present value of benefits are:

	Oyster Bay	Glenwood	Plainview
Actuarial Valuation Date	July 1, 2024	January 1, 2025	January 1, 2025
Measurement Date	June 30, 2025	December 31, 2025	December 31, 2025
Investment rate of return *	4.81%	4.43%	4.43%
Salary increases	Not Applicable	Not Applicable	Not Applicable
Inflation rate	0.00%	0.00%	0.00%
Mortality	No pre-retirement mortality; post-retirement RP2000 projected to 2030	No pre-retirement mortality; post-retirement RP2000 projected to 2030	No pre-retirement mortality; post-retirement RP2000 projected to 2030
Turnover	T5	T5	T5
Retirement	First Eligible	First Eligible	First Eligible

* Percentages are net of pension plan investment expense, including inflation.

TOWN OF OYSTER BAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

3. DETAILED NOTES ON ALL FUNDS (continued)

H. Fire Protection Length of Service Award Program (LOSAP) (continued)

Sensitivity of the Proportionate Share of the Program Liability to the Discount Rate Assumption

The following presents the Town's proportionate share of the length of service award program liability calculated using the discount rate of 4.81% for Oyster Bay and 4.43% for Glenwood and Plainview, as well as what the Town's proportionate share of the program liability would be if it were calculated using a discount rate that is 1-percentage point lower or 1-percentage point higher than the current assumption:

	One Percent Decrease	Current Assumption	One Percent Increase
Oyster Bay			
Discount rates	3.81%	4.81%	5.81%
Net pension liability	\$ 4,520,111	\$ 3,417,831	\$ 3,386,558
Glenwood			
Discount rates	3.43%	4.43%	5.43%
Net pension liability	\$ 2,905,951	\$ 2,519,514	\$ 2,210,961
Plainview			
Discount rates	3.43%	4.43%	5.43%
Net pension liability	\$ 6,119,681	\$ 5,147,600	\$ 4,382,622

I. Deferred Compensation Plan

The Town participates in the New York State 457(b) deferred compensation plan. All full-time employees are eligible to participate. The Town makes no contributions into this plan. The amount deferred by eligible employees for the year ended December 31, 2025 totaled \$6,332,298.

J. Other Postemployment Benefits (Obligations for Health Insurance)

In the government-wide financial statements, the cost of other postemployment benefits (OPEB), like the cost of pension benefits, generally should be associated with the period in which the cost occurs, rather than in the future years when it will be paid. The Town recognizes the costs of other postemployment benefits in the year when the employee services are received, reports the accumulated liability from prior years, and provides information useful in assessing potential demands on the Town's future cash flows. The Town established and administers a single-employer defined benefit OPEB plan for its employees. Amendments to the plan are authorized by the union contract. No assets are accumulated in a trust that meets the criteria in paragraph 4 of GASB Statement No. 75.

THIS SECTION INTENTIONALLY LEFT BLANK

TOWN OF OYSTER BAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

3. DETAILED NOTES ON ALL FUNDS (continued)

J. Other Postemployment Benefits (Obligations for Health Insurance) (continued)

Plan Description

The Town, as a single-employer defined benefit OPEB plan, per its contract with employees, will pay the full premium costs for medical (currently provided by Empire Core Plan plus Enhancement or H.I.P.) insurance coverage at retirement, provided the employee retired after December 31, 1974 and had been employed with the Town for at least five consecutive years and the retiree is at least 55 years of age and is a member of the retirement system. The Town will also pay the full premium costs for dental (currently provided by CIGNA Healthcare) and optical (currently provided by CSEA Employee Benefit Fund) insurance coverage at retirement for employees who retired after January 1, 2002 and January 1, 2006, respectively, and meet the requirements to receive medical insurance coverage. This contract will be renegotiated at various times in the future. The retiree is also eligible for full Medicare reimbursement per year, based on enrollment date. Healthcare benefits for non-union employees are similar to those of union employees. Upon death of a retiree who retired between January 1, 2002 and December 31, 2005, the Town will continue health insurance for a period of three months. Upon death of a retiree who retired after January 1, 2006 and before January 1, 2010, the Town will continue health insurance for a period of three years after the death of the retiree for the non-remarried spouse and dependents of the employee. Upon death of a retiree who retired after January 1, 2010, the Town will continue health insurance for a period of five years. Dental insurance will be continued for a period of three months after the death of the retiree for the non-remarried spouse and dependents of the employee who retired after January 1, 2006 but before January 1, 2017. For those individuals who have retired after January 1, 2017, the Town will continue dental insurance benefits for a period of six months. The Town, as administrator of the plan, does not issue a separate report.

Employees Covered by Benefit Terms

The number of participants as of January 1, 2026, the date of the census data is as follows:

Active employees	1,011
Inactive employees entitled to but not yet receiving benefit payments	0
Inactive employees and/or beneficiaries currently receiving benefit payments	<u>1,383</u>
Total	<u>2,394</u>

There have been no significant changes in the number or the type of coverage since that date.

Contributions

The Town pays the cost of medical, dental and optical coverage as those premiums come due each year along with Medicare Part B premiums, on a pay-as-you-go basis. During the year ended December 31, 2025, the Town paid \$14,608,759 for insurance premiums, inclusive of Medicare Part B premiums.

Total OPEB Liability

The Town's total OPEB liability of \$451,983,511 was measured as of December 31, 2025 and was determined by an actuarial valuation as of January 1, 2025.

Actuarial Assumptions and Other Inputs

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employer and the plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing benefit costs between the employer and plan members to that point.

TOWN OF OYSTER BAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

3. DETAILED NOTES ON ALL FUNDS (continued)

J. Other Postemployment Benefits (Obligations for Health Insurance) (continued)

Actuarial Assumptions and Other Inputs (continued)

The total OPEB liability in the January 1, 2025 valuation was determined using the following actuarial assumptions and other inputs:

Discount Rate	4.83%
Healthcare Cost Trend Rates	9.0% for pre-65 for 2025, decreasing 0.5% per year to an ultimate rate of 4.5% in 2035 and 7.5% for post-65, decreasing 0.5% per year to an ultimate rate of 4.5% in 2032
Participant Salary Increases	3.5% annually
Payroll Growth Rate	2.5% annually

The discount rate was based on the December 31, 2025 Bond Buyer's 20 Bond Index.

Mortality rates were based on the PUB-10 mortality table projected fully generationally using projection scale MP-2021.

The demographic assumptions used for this valuation were from the rates developed in the report, "Development of Recommended Actuarial Assumptions" for New York/SUNY Other Postemployment Benefit Plans Actuarial Valuations prepared by AON Hewitt dated August 2022.

Changes in Total OPEB Liability

The following table shows the components of the Town's other postemployment benefits liability:

	Primary Government	Component Units
Balance at January 1, 2025	\$ 483,929,418	\$ 74,623,058
Changes for the year:		
Service cost	8,082,747	1,742,865
Interest	20,101,311	3,101,839
Change in benefit terms	(1,647,137)	(338,609)
Difference between actual and expected experience	(3,820,216)	(623,834)
Changes in assumptions and other inputs	(40,053,853)	(5,983,355)
Benefit payments	(14,608,759)	(2,589,697)
Balance at December 31, 2025	<u>\$ 451,983,511</u>	<u>\$ 69,932,267</u>

Changes in benefit terms included a change in the length of dental benefits in 2025. Changes in assumptions and other inputs reflect a change in the discount rate from 4.08% in 2024 to 4.83% in 2025.

Sensitivity of the Total OPEB Liability to Changes in the Discount Rate

The following presents the total OPEB liability of the Town, as well as what the Town's total OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower (3.83%) or 1-percentage-point higher (5.83%) than the current rate:

One Percent Decrease (3.83%)	Discount Rate (4.83%)	One Percent Increase (5.83%)
\$ 525,411,084	\$ 451,983,511	\$ 393,527,140

TOWN OF OYSTER BAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

3. DETAILED NOTES ON ALL FUNDS (continued)

J. Other Postemployment Benefits (Obligations for Health Insurance) (continued)

Sensitivity of the Total OPEB Liability to Changes in the Healthcare Cost Trend Rate

The following presents the total OPEB liability of the Town, as well as what the Town's total OPEB liability would be if it were calculated using a healthcare cost trend rate that is 1-percentage-point lower (8.00%) or 1-percentage-point higher (10.00%) than the current rate:

One Percent Decrease (8.00% decreasing to 3.50%) (6.50% decreasing to 3.50%)	Healthcare Cost Trend Rates (9.00% decreasing to 4.50%) (7.50% decreasing to 4.50%)	One Percent Increase (10.00% decreasing to 5.50%) (8.50% decreasing to 5.50%)
\$ 391,139,674	\$ 451,983,511	\$ 528,681,918

For the year ended December 31, 2025, the Town recognized OPEB expense of (\$28,881,610) for the primary government and (\$2,580,245) for the discretely presented component units. At December 31, 2025, the Town reported deferred outflows or inflows of resources related to OPEB from the following sources:

	Primary Government		Component Units	
	Deferred Outflows of Resources	Deferred Inflows of Resources	Deferred Outflows of Resources	Deferred Inflows of Resources
Difference between expected and actual experience	\$ 13,674,998	\$ 29,083,350	\$ 3,369,714	\$ 4,713,459
Changes in assumptions	18,748,834	109,092,305	2,509,020	16,251,130
Total	\$ 32,423,832	\$ 138,175,655	\$ 5,878,734	\$ 20,964,589

The amounts reported as deferred outflows and inflows of resources related to OPEB will be recognized in OPEB expense as follows:

For years ending December 31,	Primary Government	Component Units
2026	\$ (48,800,297)	\$ (7,137,040)
2027	(42,455,702)	(4,779,119)
2028	(11,553,831)	(2,502,936)
2029	(2,941,993)	(640,527)
2030	-0-	(26,233)
	<u>\$ (105,751,823)</u>	<u>\$ (15,085,855)</u>

K. Compensated Absences

The Town recognizes a liability for accumulated vacation, sick leave or compensatory time (compensated absences) if the leave time is attributable to services already rendered, the leave time accumulates from year to year and the leave time has a more than 50% chance to be used for time off or otherwise paid in cash or settled through noncash means. The compensated absence liability is recorded as current and non-current obligations in the government-wide statements. The current portion of this debt is estimated based on historical trends or expected payouts. Compensated absence liability and expense are reported in the governmental funds only if they have matured, for example, as a result of an employee's resignation or retirement before year end and payment is made after year end with expendable available financial resources. The liability is reported in the governmental fund that will pay it.

TOWN OF OYSTER BAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

3. DETAILED NOTES ON ALL FUNDS (continued)

K. Compensated Absences (continued)

The liability for compensated absences represents the time and salary related payments which have been earned for service previously rendered by employees in accordance with the Town's employees' agreement, accumulates, and management deems it more likely than not to be used for time off or otherwise paid/settled in the future. The liability is calculated based on each employees' rate of pay and the number of unused leave days accumulated as of year-end, management's assumption that the likelihood of future use (either by use during employment or settlement/payment upon separation from service) is probable, and the salary related payments are directly and incrementally associated with payments for the leave. The Town utilized historical data of past usage patterns to estimate the expected usage and payment of compensated absences. The liability for compensated absences is reflected in the government-wide financial statements as current and long-term liabilities. In the fund financial statements, only the compensated absences liability that has matured through employee resignation or retirement and is expected to be payable from expendable available financial resources is reported. The financial reporting of these amounts is presented in accordance with the Provisions of GASB Statement No. 101, *Compensated Absences*.

As of December 31, 2025, the value of the accumulated vacation time and sick leave was \$32,808,355 for the primary government. The liability for compensated absences for the component units amounted to \$4,337,884.

L. Tax Abatement Programs

The Town granted real property tax abatements to promote affordable senior citizen housing within the Town of Oyster Bay. Pursuant to Section 125 of the Private Housing Finance Law of the State of New York, a Town qualified project will be included into its privately financed affordable senior citizen housing tax abatement program. This program provides real property tax abatements of 100% of real property taxes for 25 years on qualified new capital improvements. During the term of the agreements, the benefiting entity must operate and maintain the property consistent with the terms of the agreement. As a general condition of providing tax relief assistance, the benefiting company enters into a payment in lieu of taxes (PILOT) agreement to offset the taxes abated. In 2025, the agreements the Town ratified in the current and previous years, resulted in an abatement of \$2,079,383 of the Town's real property taxes and the PILOTs received totaled \$405,398.

The Town is also subject to real property tax abatements granted by the Nassau County Industrial Development Agency (NCIDA), an entity created as a New York State public benefit corporation. The NCIDA was established by Code Section 922, which became Chapter 674 of the Laws of 1975. The NCIDA offers several abatement programs on certain qualified projects to promote, retain, attract and encourage sound commerce and an industry base to prevent unemployment. At December 31, 2016, only the real property tax abatement program offered by NCIDA impacts the Town's revenues. Generally, a qualified project is an applicant submitted project which meets certain economic development criteria (such as job creation/retention) and which either (1) has been or will be financed by the issuance of NCIDA issued bonds, notes or other evidences of indebtedness with respect thereto, or (2) is a straight lease transaction which the NCIDA has determined to undertake pursuant to a lease policy. The NCIDA, as a condition of providing assistance, may require that the benefiting company remit a PILOT payment to offset the amount of taxes abated. The NCIDA is authorized to enter into PILOT agreements per Real Property Tax Law, Section 412-a and General Municipal Law, Section 874. In 2025, the agreements the NCIDA ratified in the current and previous years, resulted in an abatement of \$8,418,842 of the Town's real property taxes and the receipt of \$5,067,717 in PILOT payments.

The Town is also subject to real property tax abatements granted by Nassau County (County). The County approved specific abatements to provide for electric generation facilities within the Town. The two agreements provide PILOT payments through 2026 and 2028, which are subject to change based on the CPI and assessment adjustments. During the year ended December 31, 2025, the agreements resulted in an abatement of \$1,207,420 of the Town's real property tax and the receipt of \$559,198 in PILOT payments.

TOWN OF OYSTER BAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

4. COMMITMENTS AND CONTINGENCIES

A. Risk Management

In common with other municipalities, the Town receives numerous notices of claims. The Town is self-insured for the first \$1,000,000 per occurrence and carries excess liability insurance coverage for a total of \$11,000,000 per occurrence with a \$21,000,000 annual aggregate for claims of General Liability, Law Enforcement Liability and Automobile Liability. As respects Public Officials Liability including Employment Practices Liability, the Town is self-insured for \$50,000 per Public Officials Liability claims and \$75,000 per Employment Practices Liability claims and carries a Public Officials Liability including Employment Practices Liability coverage limit for a total of \$5,000,000 per covered claim with a \$5,000,000 annual aggregate.

The Town is self-insured for property protection on the first \$100,000 per claim including earthquake and flood, except for Named Storm, wind and hail which are self-insured for 1% of the total insurable value per location of loss arising out of a named storm, wind or hail claims with a minimum of \$250,000 per loss; Flood deductible of \$250,000 per location in the National Flood Insurance Program (NFIP) Medium Hazard, including zones B and zones X (shaded) and \$500,000 per location in the NFIP High hazard Flood Zones, including zones A and V.

The Town has property insurance protection coverage of up to \$100,000,000 for any one loss and annual aggregate, except for flood and earthquake, which have limits of \$10,000,000 for any one loss and annual aggregate and \$10,000,000 for any one loss and annual aggregate, respectively; Flood Coverage for FEMA Medium Hazard Zones is provided in the aggregate limit of \$5,000,000 and Flood coverage for FEMA high hazard zones is provided in the aggregate limit of \$2,500,000.

The Town is also covered under a Cyber and Multimedia Liability Insurance policy with an aggregate coverage limit of \$5,000,000, and a data breach response coverage limit of \$5,000,000. Policy aggregate; Subject to a retention of \$100,000. each covered incident or covered event.

The Town is self-insured for workers' compensation insurance and disability insurance. Estimated benefits to be paid are appropriated in the various operating funds of the Town. The actuarially determined workers' compensation liability is reported without a discount when it is probable that a loss has occurred and that the amount of that loss can be reasonably estimated. The result of the process is not an exact amount as it depends on many complex factors such as inflation. The estimate of the claims liability includes amounts for incremental claim adjustments which include attorney, consulting and other fees. The Town is also self-insured for unemployment benefits paid.

The Town's workers' compensation liability is based on an actuarial analysis and the Town's general liability reserves are estimated based on consultations with legal counsel and past experience with similar claims. The Town has not purchased any annuity contracts with regard to its workers' compensation or general liability claims.

Although the eventual outcome of these claims for workers' compensation and general liability cannot presently be determined, the Town has estimated unsettled claims and litigation to be \$26,603,725, which is included in the claims and judgments payable liability in the government-wide financial statements. The Town is of the opinion that the ultimate settlement of the outstanding claims will not result in a material adverse effect on the Town's financial position.

There were no settlements in excess of insurance coverage over the last three years.

THIS SECTION INTENTIONALLY LEFT BLANK

TOWN OF OYSTER BAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

4. COMMITMENTS AND CONTINGENCIES (continued)

A. Risk Management (continued)

The schedule below presents the changes in claims liabilities for the past two years for workers' compensation and general liability and includes an estimate of claims that have been incurred but not yet reported.

	Workers' Compensation		General Liability	
	2025	2024	2025	2024
Unpaid claims and claim adjustment expenditures at the beginning of year	\$ 22,038,868	\$ 22,456,992	\$ 3,270,988	\$ 4,218,345
Incurred claims and claim adjustment expenditures:				
Provision for insured events of the current year and increases in the provision for insured events of prior years	6,470,581	5,024,794	3,773,545	3,327,761
Total incurred claims and claim adjustment expenditures	6,470,581	5,024,794	3,773,545	3,327,761
Payments:				
Claim expenditures attributable to insured events of the current and prior years	5,992,347	5,442,918	2,957,910	4,275,118
Total payments	5,992,347	5,442,918	2,957,910	4,275,118
Total unpaid claims and claim adjustment expenditures at the end of the year	\$ 22,517,102	\$ 22,038,868	\$ 4,086,623	\$ 3,270,988

B. Environmental Issues

Bethpage Community Park Litigation – Grumman counterclaim

The Town owns 18 acres of land which had previously been part of a more than 600 acre complex used in Grumman's manufacturing operations before this parcel was conveyed to the Town in 1962 and subsequently developed as Bethpage Community Park (Park).

The site history for the Park is relevant. As indicated above, this parcel was owned by Grumman prior to 1962 and was used for the disposal of industrial waste, starting at some time after Grumman commenced manufacturing in Bethpage in the 1940s. The Park was opened to the public in 1965.

In 2002, the Park was closed in response to testing performed by Grumman. This testing showed elevated levels of certain contaminants, especially PCBs (polychlorinated biphenyls) and solvents, which were disposed by Grumman on the site. Although subsequent evaluation allowed the Town to reopen the Park, except for the baseball field area in the southwest corner of the Park which contains particularly high PCB levels, residual contamination remained below the ground surface.

In 2005, the Town entered into a voluntary agreement (DEC Agreement) with the New York State Department of Environmental Conservation (NYSDEC) to allow the Town to proceed with remediation in the northern portion of the Park, for the purpose of allowing the redevelopment of this area with a new ice skating center. This action was necessitated when it became clear that Grumman would not proceed in the foreseeable future with the cleanup it was obligated to perform, and the Town was not willing to let the capital improvement project be delayed indefinitely. The Town's remediation work, completed in 2007, involved the excavation and removal of approximately 173,000 tons of soil. In the interest of ensuring the maximum protection of public health and safety, the cleanup performed by the Town, as approved by NYSDEC, exceeded the minimum which NYSDEC might otherwise have been willing to approve. The new ice skating center was completed in 2008.

The Town is pursuing litigation against Grumman for reimbursement of certain remediation expenses incurred in the performance of its obligations under the DEC Agreement. The court, however, granted Grumman summary judgment, dismissing the Town's claims. Grumman's counterclaim against the Town is pending; Grumman alleges the Town contributed to the contamination of the site and seeks a contribution by the Town toward the cost of remediation.

TOWN OF OYSTER BAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

4. COMMITMENTS AND CONTINGENCIES (continued)

B. Environmental Issues (continued)

Bethpage Community Park Litigation – Grumman counterclaim (continued)

The future costs of remediation would be derivative of the total costs of the Park. The Town is an innocent purchaser (actually a gift recipient) of the park and, except for the Freon that was associated with the former Town ice rink, the Town was not the generator of the hazardous wastes, i.e., VOCs, PCBs, etc. generated and disposed of by Grumman at the Park. There is an outstanding question in the litigation as to whether the Freon found was actually released by the ice rink, or by Grumman. Notwithstanding, Freon is not a cause of the long-term operations and maintenance at the site and no meaningful Freon exists in recent collection samples. It is all the other multiple hazardous chemicals deposited by Grumman causing past and future remedial cleanup costs. To that end, the total operations and maintenance over the long term should be attributable to Grumman, and not the Town.

For an innocent purchaser like the Town, the likely apportionment range for contribution may max out at around 5% of the total costs. There is a reasonable chance that the Town's past clean-up costs of approximately \$23 million at the ice rink may push down the 5% to the Town, particularly in light of the Town receiving the Park as a gift.

Considering a broad remediation number at \$200 million, knowing that some costs (PCBs, solvents, VOCs, removal) are likely going to be wholly attributable to Grumman, the reasonable share of Freon costs, even if attributable to the Town, would likely be minimal.

Since the federal court does not permit an interlocutory appeal in this instance, the Town must wait on its appeal of the summary judgment decision until the matter is final, when the trial on the counterclaims are adjudicated.

The Office of the Town Attorney cannot predict the outcome of the litigation or appeal described above, as well as the actual remediation costs. However, in the event that there is a judgment entered against the Town for money damages, the Local Finance Law permits the Town to issue bonds or notes to fund such judgment.

At the request of the parties (the Town and Grumman), the court has allowed for a lengthy adjournment of the trial so that settlement may be explored. The Town and Grumman, with input from NYSDEC, have discussed the potential of a discontinuance of all claims, a less costly clean-up and either no contribution by the Town or a reduced fixed payment by the Town in furtherance of the remediation.

In December 2023, the Town brought another action in Federal Court seeking injunctive type relief (not monetary damages) in the form of a more extensive remediation than that set forth in the 2014 Record of Decision between Grumman and the DEC. The Town has also sought input from the US Environmental Protection Agency (EPA) as to the PCBs in the Park soil. The EPA has jurisdiction over PCBs and its regulations may result in Grumman's obligation to remove more soil than that required under the Record of Decision.

Furthermore, there have been recent developments at the Bethpage Community Park in the Spring of 2024 that may affect the above counterclaim. During Grumman's continued remediation of the ballfield area, Grumman uncovered twenty-two, 55-gallon drums encased in concrete vaults buried 6-8 feet underground. The drums contained certain hazardous chemicals used by Grumman in the past. This occurrence has changed the landscape of the remediation effort of Grumman in favor of the Town and could result in mitigating the Town's exposure to the counterclaim.

C. Litigation

The Town is subject to a number of lawsuits in the ordinary conduct of its affairs. The Town does not believe, however, that such suits, individually or in the aggregate, are likely to have a material adverse effect on the financial condition of the Town, beyond those already recorded.

TOWN OF OYSTER BAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

4. COMMITMENTS AND CONTINGENCIES (continued)

C. Litigation (continued)

Housing Discrimination Litigation

In April 2014, the federal government commenced a civil action against the Town and former Supervisor, alleging that the Town's Next Generation and Golden Age housing programs (collectively, the Housing Programs) were discriminatory and in violation of the Fair Housing Act inasmuch as the Housing Programs had an alleged disparate impact upon the black community.

On December 17, 2015, New York State, through its Division of Human Rights brought a similar lawsuit under the New York State Human Rights Law in Nassau County Supreme Court. The complaint makes almost identical statistically based allegations of discrimination as those set forth in the federal government's action. Both the Federal and State action allege that the Town's Next Generation and Senior Housing programs had a discriminatory effect because (1) the Housing Programs gave priority to Town residents and relatives of Town residents and (2) the eligible population in the Town happens to include a smaller percentage of African Americans than the eligible populations of New York City and Nassau and Suffolk Counties. The Town responded that, despite vague and unsupported allegations, there exists no intentional discrimination and that the suits were primarily alleging a disparate impact thereby requiring municipalities to engage in racial balancing as the federal government seeks.

Recently, the Town entered into settlement agreements with both the Federal Government and State Division of Human Rights. Both settlements require no monetary payments or oversight. As to the Town's Senior program, both the Federal and State governments discontinued their claims with prejudice, with no requirements or obligations of the Town. As to the Next Generation program, the settlement agreements included specific language that there existed no admission of wrongful conduct and merely provided that the Town will end the housing preferences for Town residents and expand the training received by Town decisionmakers to include training as to the Fair Housing Act. The agreements were signed by all parties and adopted by the Town Board in April 2026.

Tax Assessment Litigation

This action was served upon the Town on April 27, 2018, and seeks, among other forms of relief, that the named defendants, which includes the County of Nassau and the Town, make an unspecified refund to the plaintiff, New York American Water Company, Inc., for plaintiff's alleged overpayment in taxes resulting from the County's allegedly erroneous method by which certain property was assessed for taxation purposes. Because the County is responsible for the assessment of properties within the County, the Town believes at this early juncture that the complaint does not state a cause of action against the Town. Several of the defendants have moved to dismiss the plaintiff's complaint. On February 15, 2019, the assigned justice rendered a decision granting, in part, the County of Nassau's motion to dismiss and granting, in full, the North Shore Central School District's motion to dismiss. Based upon the reasoning contained in the justice's decision, the Town made a similar motion to dismiss. On May 21, 2019, Justice Jeffrey Brown granted the Town's motion to dismiss in full.

Separately, New York American Water served similar actions in 2019, 2020, 2021, 2022, 2023, 2024 and 2025 to challenge Nassau County's assessments. However, because the Court granted the motions to dismiss in the 2018 action, the parties have agreed to hold the 2019-2023 actions in abeyance pending resolution of any appeals of the 2018 motions to dismiss. New York American Water failed to perfect an appeal of the 2018 decision. In late 2022, the entire action was dismissed, but the decision was appealed to the Appellate Court.

The Appellate Court more recently reversed the decision which granted the County of Nassau's motions to dismiss, holding that judgment in favor of New York American Water should have been granted. The matter was referred to the lower court for an assessment of damages as to the 2016 and 2017 tax years, with further litigation expected as to subsequent years. In December 2025, a judgment by New York American Water was entered against the County of Nassau only, with no further actions taken against the Town. The Town does not expect further actions to be taken against the Town.

TOWN OF OYSTER BAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

4. COMMITMENTS AND CONTINGENCIES (continued)

C. Litigation (continued)

Sanitation Assessment Matters

For several years, there has been litigation involving the assessment of property owned by utilities and telephone carriers by various sanitation districts. In short, the courts found such assessments to be improper, as the infrastructure (i.e., phone lines, gas lines, water pipes, utility poles) of said entities did not generate garbage and should have therefore been exempt from the related assessments. The Courts have held that the Town was obligated to first compensate the utilities for the amounts paid by them, but that the County of Nassau, pursuant to the "County Guaranty" provision of the Nassau County Administrative Code, must then compensate the Town.

There are two actions pending in Nassau County Supreme Court, MCImetro v. Town of Oyster Bay, et al. and New York American Water v. Town of Oyster Bay, et al., wherein the plaintiffs seek, respectively, reimbursement for taxes paid in certain Sanitation and Solid Waste Districts over a period of several years. The exposure on the MCImetro case is approximately \$150,000, and the New York American Water matter is approximately \$25,000.

Once the Town pays the judgment and/or settlement, it can seek payment from the County of Nassau for the same amounts.

The Town has recorded \$196,000 at December 31, 2025 in the government-wide statements as other litigation payable for this liability.

Frank M. Flower & Sons, Inc. – Flower Counterclaims

In June 2023, the Town brought suit against Frank M. Flower & Sons, Inc. (Flower), alleging that Flower breached its lease due to numerous factors, including dredging of Oyster Bay beyond the boundaries of a 1994 lease; failure to mark the boundaries as required under the leasehold; failure to seed hatchery-produced clams; and other violations of the lease.

In June 2024, Flower served an Amended Complaint with Counterclaims. Flower alleges breach of lease in failing to negotiate a renewal of the 1994 lease, expiring in 2024; preventing Flower from performing aquacultural activities in certain areas contemplated within the lease; unjust enrichment due to Flower not having unfettered access to the areas under the lease; and a claim of a right to any remaining aquaculture existing in the leased areas after the expiration of the lease. The Amended Complaint with Counterclaims was improperly filed and is legally without effect. Counsel for Flower has conceded this point and will seek judicial permission to file the Amended Complaint. No specific dollar amount is sought in the Counterclaims, but merely alleges damages as a result of non-renewal of the lease agreement and the value of any aquaculture existing in the leased areas following expiration of the agreement. Substantively, the Town asserts that the Counterclaims lack merit.

In New York, there is no obligation of a party to renew a lease for aquacultural activities. The Town further disputes any right of Flower to the clams or oysters remaining in the leased areas after expiration of the agreement. As to the claim of inability of Flower to perform its activities in certain areas during the leasehold, the Town disputes this claim, as such inability resulted from numerous causes during the thirty-year lease. There are also considerations of the relevant statutes of limitations of such a claim at this late juncture.

On July 29, 2025, Justice Greg Roth dismissed all of Flower's counterclaims, including Flower's allegations regarding breach of lease, covenants of good faith, estoppel, unjust enrichment and wrongful termination of lease. On August 14, 2025, Flower served a Notice of Appeal but has apparently not perfected the appeal within the statutory six-month period. As such, the only remaining claims involve the Town's affirmative claims regarding damages from Flower.

TOWN OF OYSTER BAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

4. COMMITMENTS AND CONTINGENCIES (continued)

C. Litigation (continued)

Muslims on Long Island v. Town of Oyster Bay

In January 2025, Muslims on Long Island (MOLI) commenced a civil action against the Town in federal court, seeking, among other things, the construction of an expanded mosque building located at 300 and 320 Central Avenue, Bethpage, New York. In the action, the Plaintiff MOLI, a religious organization, and two of its congregants, alleged that the Town's failure to approve and authorize the mosque expansion project and construction infringed upon Plaintiffs' rights and that the Town's actions were violative of the Religious Land Use and Institutionalized Persons Act ("RLUIPA").

After extensive litigation and discovery, the parties, by their attorneys, engaged in extensive mediation and settlement efforts to resolve the litigation without the need for further costly litigation and trial. Ultimately, In October 2025, a settlement was reached which resulted in MOLI being able to construct an expanded mosque building and to secure all necessary certificates and licenses while ensuring, to the extent possible, that the Town's concerns regarding the size, scope, and impact of the construction upon the surrounding neighborhood and its residents were addressed.

Under the terms of the settlement, the Plaintiff agreed to additional mitigation measures, each of which are designed to further mitigate negative impacts regarding parking, traffic and safety concerns. And, the Plaintiffs agreed to reduce the size of MOLI's proposed mosque; non-simultaneous use restrictions, a voluntary occupancy cap of 295 persons; additional parking spaces and other parking and traffic mitigation; and have demonstrated that there is sufficient off-street parking based upon the Town Code's requirements. In addition, the settlement contained language that permitted Plaintiffs to seek damages, including reasonable attorneys' fees, to be determined via binding arbitration before a retired New York State Supreme Court Justice.

Following arbitration proceedings, the Arbitrator, Hon. William J. Condon, J.S.C. (Ret.), issued his Arbitration Decision and Award on December 11, 2025 in the amount of \$5,029,199 payable by the Town to the MOLI Plaintiffs. The Town's insurance carrier contributed \$2,500,000 towards that amount. The Town's portion of \$2,529,199 was recorded in the General Fund in other general government support.

D. Intermunicipal Agreements

The Town is party to a number of Inter-municipal Agreements as follows:

The Town contracts with the Town of Hempstead (TOH) for the purpose of the management and operation of the Hempstead – Oyster Bay Community Hall and Swimming Pool by the Department of Parks and Recreation of the TOH. The agreement may be renewed for a period of 5 years or less by adoption of each Town. All payments by the Town to the district are current and recorded in Park Districts Fund.

The Town pays Water Districts/Utilities for rental of fire hydrants in various fire protection areas. The costs of these contracts are recorded in each Fire Protection Districts Fund. These agreements are on a calendar year term and totaled approximately \$357,030 for 2025.

The Town pays Villages/Fire Companies for fire protection for residents of fire protection areas and for certain Town facilities. The costs of these contracts of approximately \$9.2 million are recorded in the Fire Protection Districts Fund. These agreements are typically on a calendar year term and include associated costs for various length of service award programs. See Note 3.H for further details.

The Town provides access to Town fuel pumps for various local municipalities and the revenue from the sales for the year 2025 was approximately \$587,000 and recorded in the General Fund.

The Town extends its purchasing power and lends its workforce to local municipalities to cover such additional needs such as salt and sand for roads, street lighting maintenance, harbormaster patrols, registrar of vital statistics and dog warden. The fees for these goods and services are reported in the respective funds where the costs were incurred.

TOWN OF OYSTER BAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

4. COMMITMENTS AND CONTINGENCIES (continued)

E. Landfill Closure and Post-Closure Care Costs

State and federal laws and regulations require the Town to place a final cover on its landfill sites and to perform certain maintenance and monitoring functions at the sites for thirty years after closure. The Syosset Landfill stopped receiving waste in 1975 and the Old Bethpage Landfill stopped receiving waste in 1986. Based on monitoring by the EPA, post-closure care costs for the Syosset Landfill were estimated to continue until 2033. In 1994, the Old Bethpage Landfill was determined to have to continue post-closure care maintenance and monitoring until 2027. If the EPA determines the landfill to be remediated before the thirty years are complete, the liability for post-closure care costs will be reduced. Likewise, if the EPA determines that additional post-closure care costs are needed, the liability may increase. As of December 31, 2025, the annual monitoring and post-closure care costs are expected to be approximately \$370,000 per year through 2027 and Town has recorded a liability of \$1,460,000, which represents the provision to be made in future budgets for unfunded closure and post-closure landfill costs. Actual costs may vary due to inflation or deflation, changes in technology, or changes in regulations or applicable laws.

F. Federal and State Grants

The Town has received grants, which are subject to audit by agencies of the state and federal governments. Such audits may result in disallowances and a request for a return of funds. Based on prior audits, the Town's administration believes disallowances, if any, will be immaterial.

G. Construction and Other Capital Acquisition Commitments

Construction in progress commitments for equipment purchases and other capital acquisition commitments amounting to \$16,671,748 have been recorded as encumbrances in the Capital Projects Fund. It is anticipated that these projects will be paid for by the issuance of general obligation bonds.

H. Service Concession Arrangement / Public-Private Partnerships (PPP)

The Town entered into an agreement with Lessing's, Inc. (Lessing's) to use and operate the Mansion at Oyster Bay (catering facility), Clubhouse Grille (restaurant), and the halfway and breakfast house stands at the Honorable Joseph Colby Town of Oyster Bay Golf Course. The agreement conveys to Lessing's the right, through license to provide future repairs, improvements and modifications to the facilities, related storage buildings and grounds and to operate and maintain those facilities for a period of twenty years unless extended. The Town has the right to approve the type of services Lessing's may provide and the fees that may be charged to the public. Lessing's was required to make an up-front concession fee of \$2,000,000. The Town recognizes revenue from monthly license fees that increase annually by 3% on the anniversary of the agreement. The guaranteed base rent for twenty years is \$13,703,892, of which \$639,780 was recognized in 2025 as departmental income in the General Fund.

The present value of the installments, computed at the discount rate of 1.0%, to be paid after the upfront payment has been liquidated is \$8,278,851 and have been reported in the Statement of Net Position as a receivable-service concession arrangement and an increase in the deferred inflow of resources-service concession arrangement. The Town is also entitled to a 15% share of operator gross receipts over \$6,000,000 annually, which will be recognized as earned. Additional fees of approximately \$34 thousand were recognized in 2025 in the General Fund for the amount exceeding the base receipts. The Town has made no guarantees or commitments to Lessing's, who assumes all risk in the operation of the facilities.

Lessing's has agreed to provide various capital improvements to the facility. The improvements that increase the capacity or efficiency of the facility will be capitalized by the Town at acquisition value once construction is completed. Title to the facilities and all fixed improvements rests with the Town. Lessing's will return the premises back to the Town in its original condition at the end of the lease, so the Town will not recognize depreciation on the existing assets throughout the term of the agreement.

Should the Town terminate the agreement with Lessing's prior to the end of the original term, Lessing's is entitled to actual certified costs of construction after the contract effective date (June 1, 2017) less 5% for each year or part of a year since completion. Lessing's would also receive the balance of the advanced concession fee and any lost profits on events booked prior to receipt of notice of termination.

TOWN OF OYSTER BAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

5. DISCRETELY PRESENTED COMPONENT UNITS

Complete financial statements of the individual component units can be obtained from their respective administrative offices:

Major discretely presented component units:

Bethpage Water District
25 Adams Avenue
Bethpage, N.Y. 11714

Hicksville Water District
4 Dean Street
Hicksville, N.Y. 11802

Jericho Water District
125 Convent Road
Syosset, N.Y. 11791

Locust Valley Water District
226 Buckram Road
Locust Valley, N.Y. 11560

Massapequa Water District
84 Grand Avenue
Massapequa, N.Y. 11758

Plainview Water District
10 Manetto Hill Road
Plainview, N.Y. 11803

South Farmingdale Water District
40 Langdon Road
Farmingdale, N.Y. 11735

Nonmajor discretely presented component units:

Glenwood - Glenhead Garbage District
P.O. Box 181
Glenwood Landing, N.Y. 11547

Syosset Sanitation District
P.O. Box 14
Syosset, N.Y. 11791

Oyster Bay Sewer District
15 Bay Avenue
Oyster Bay, N.Y. 11771

Oyster Bay Water District
45 Audrey Avenue
Oyster Bay, N.Y. 11771

6. SUBSEQUENT EVENTS

Debt Issuance

On March 5, 2026, the Town of Oyster Bay issued water district notes in the amount of \$205,496,985 after a premium of \$2,533,100 as applied. The bond anticipation notes will mature on March 5, 2027 and bear an interest rate of 4.00% for \$195,496,985 in notes and 3.75% for \$10,000,000 in notes. The proceeds of the bond anticipation notes along with \$13,942,000 in available funds were used to redeem and renew in part \$177,004,335 of bond anticipation notes that matured on March 6, 2026 and provided \$44,967,750 of new monies for capital projects related to water districts.

On April 30, 2026, the Town of Oyster Bay issued \$82,430,000 Public Improvement Refunding (Serial) Bonds for the Town and its component units with the interest rate of 5.00% and annual maturities beginning January 15, 2027 through January 15, 2033. Of the \$82,430,000 issued, \$63,904,679 was for general Town purposes and \$18,525,321 was for refunding of component unit debt.

The net proceeds of \$89,327,706 (the par amount of the bonds plus the premium of \$7,381,430 less underwriter fees of \$154,968 and other issuance cost of \$328,756) were used to current refund \$2,805,000 of Public Improvements Refunding (Serial) Bonds 2014 series A, \$5,645,000 of Public Improvements (Serial) Bonds 2018 series A dated February 1, 2018, which mature on February 1 in the years 2027 through 2033, inclusive, and \$80,190,000 of Public Improvements (Serial) Bonds 2018 series B which mature on February 1 in the years 2027 through 2033, inclusive (collectively, the Refunded Bonds). The current refunding was done in order to reduce debt payments in the short-term, saving nearly \$2.9 million over the next eight years.

TOWN OF OYSTER BAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

6. SUBSEQUENT EVENTS (continued)

Litigation Settlement

On April 8, 2026, the Town's component units received notice of settlement in two class action litigation cases related to the recovery of damages and/or relief arising from contamination of public water wells.

The Districts are expected to receive settlement proceeds, net of legal fees, as follows: Bethpage Water District, \$382,247; Jericho Water District, \$1,305,754; Oyster Bay Water District, \$142,510; Plainview Water District, \$977,019 and South Farmingdale Water District, \$310,712.

7. RESTATEMENT – CORRECTION OF ERROR

During the year ended December 31, 2025 the Jericho Water District performed a review of its capital assets, which resulted in the identification and elimination of obsolete capital assets items and costs included in construction in progress for projects that were abandoned. As a result, it was necessary to adjust the capital assets and accumulated depreciation/amortization and net position as follows:

	12/31/2024 As Previously Reported	Error Correction	12/31/2024 As Restated
<u>Discretely Presented Component Units</u>			
Net Investment in Capital Assets	\$ 258,377,852	\$ (1,083,800)	\$ 257,294,052
Restricted	57,156,122		57,156,122
Unrestricted	71,465,529		71,465,529
	<u>\$ 386,999,503</u>	<u>\$ (1,083,800)</u>	<u>\$ 385,915,703</u>
 <u>Jericho Water District</u>			
	As Reported	As Restated	Increase (Decrease)
Land	\$ 284,000	\$ 284,000	\$ -0-
Construction work in progress	39,118,276	38,889,784	(228,492)
Total capital assets not being depreciated	<u>39,402,276</u>	<u>39,173,784</u>	<u>(228,492)</u>
Depreciable Capital Assets			
Buildings	22,428,336	21,965,510	(462,826)
Improvements other than buildings	42,563,455	41,547,400	(1,076,055)
Machinery & equipment	50,588,891	47,190,290	(3,398,601)
Infrastructure (water mains)	18,168,630	17,694,315	(474,315)
Software	47,417	11,665	(35,752)
Total capital assets being depreciated/amortized	<u>133,796,729</u>	<u>128,409,180</u>	<u>(5,387,549)</u>
Buildings	5,504,703	5,213,810	(290,893)
Improvements other than buildings	8,999,552	8,309,465	(690,087)
Machinery & equipment	16,508,012	13,223,207	(3,284,805)
Infrastructure (water mains)	7,602,714	7,371,597	(231,117)
Software	43,984	8,645	(35,339)
Total accumulated depreciation/amortization	<u>38,658,965</u>	<u>34,126,724</u>	<u>(4,532,241)</u>
Total capital assets being depreciated/amortized, net	<u>95,137,764</u>	<u>94,282,456</u>	<u>(855,308)</u>
	<u>\$ 134,540,040</u>	<u>\$ 133,456,240</u>	<u>(1,083,800)</u>
Total Net Position, Beginning of Year			
As Originally Stated			67,103,051
As Restated			<u>\$ 66,019,251</u>

TOWN OF OYSTER BAY
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

8. RECLASSIFICATION

Oyster Bay Water District made certain reclassifications to the capital asset categories.

Oyster Bay Water District - reclassifications

		As Reported		As Reclassified		Increase (Decrease)
<u>Depreciable assets</u>						
	Improvements other than buildings	\$	9,733,978	\$	9,731,982	\$ (1,996)
	Machinery & equipment	\$	1,944,312	\$	1,946,308	\$ 1,996
<u>Accumulated Depreciation</u>						
	Improvements other than buildings	\$	4,661,379	\$	4,659,483	\$ (1,896)
	Machinery & equipment	\$	1,146,211	\$	1,148,107	\$ 1,896

9. NEW PRONOUNCEMENTS

The Governmental Accounting Standards Board (GASB) has issued the following Statements:

Statement No. 103, *Financial Reporting Model Improvements*, this Statement has been issued to improve key components of the financial reporting model to enhance its effectiveness in providing information that is essential for decision making and assessing a government's accountability. The requirements of this Statement are effective for the year ending December 31, 2026.

Statement No. 104, *Disclosure of Certain Capital Assets*, has been issued to provide users of government financial statements with essential information about certain types of capital assets. This Statement requires certain types of capital assets to be disclosed separately in the capital assets note disclosures. Governments must separately present lease assets, right-to-use assets from public-private or public-public partnerships, subscription assets and all other intangible assets by major class. For capital assets held for sale—assets a government has decided to sell with completion of the sale probable within one year of the financial statement date—governments must disclose the historical cost, accumulated depreciation (or amortization), and the carrying amount of any pledged debt related to those assets. This Statement affects only presentation and disclosure of capital assets, not recognition or measurement requirements. The requirements of this Statement are effective for the year ending December 31, 2026.

Statement No. 105, *Subsequent Events*, this Statement has been issued to provide users of government financial statements with improved financial reporting and enhanced consistency related to transactions or other events that occur after the date of the financial statements but before the financial statements are available to be issued. The requirements of this Statement are effective for the year ending December 31, 2027.

The Town is currently evaluating the impact of the above pronouncements.

THIS PAGE INTENTIONALLY LEFT BLANK

REQUIRED SUPPLEMENTARY INFORMATION OTHER THAN MD&A

Notes to Required Supplementary Information

In order to show the full legal level of budgetary compliance for the General Fund and certain Special Revenue Funds, detailed individual Schedule of Revenues, Expenditures and Changes in Fund Balance – Budget and Actual, are presented in a separate budget report.

[Town Comptroller - Town of Oyster Bay \(oysterbaytown.com\)](http://oysterbaytown.com)

Budgets for the General Fund and certain Special Revenue Funds are legally adopted for each fiscal year. The budgets are adopted on a basis of accounting consistent with GAAP, except that appropriations authorized for the current year are increased by the amount of encumbrances carried forward from the prior years. The Capital Projects Fund and Special Grant Fund are budgeted on a project or grant basis.

TOWN OF OYSTER BAY
REQUIRED SUPPLEMENTARY INFORMATION
GENERAL FUND
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN
FUND BALANCE - BUDGET AND ACTUAL
For The Year Ended December 31, 2025

	Original Budget	Final Budget	Actual	Variance with Final Budget
REVENUES				
REAL PROPERTY TAXES				
Ad valorem taxes	\$ 58,075,068	\$ 58,075,068	\$ 58,301,591	\$ 226,523
Ad valorem taxes (Long Island Power Authority)			41,130	41,130
Total Real Property Taxes	58,075,068	58,075,068	58,342,721	267,653
OTHER REAL PROPERTY TAX ITEMS				
Payment in lieu of taxes	2,500,000	2,500,000	2,146,891	(353,109)
Interest and penalty on taxes	1,500,000	1,500,000	1,809,497	309,497
Total Other Real Property Tax Items	4,000,000	4,000,000	3,956,388	(43,612)
NON-PROPERTY TAX ITEMS				
Franchise fees	5,000,000	5,000,000	4,861,905	(138,095)
Total Non-Property Tax Items	5,000,000	5,000,000	4,861,905	(138,095)
DEPARTMENTAL INCOME				
Town Clerk fees	500,000	500,000	445,358	(54,642)
Attorney fees	30,000	30,000	26,888	(3,112)
Other general departmental income	10,000	10,000	4,000	(6,000)
Public pound charge dog fees	10,000	10,000	16,086	6,086
Recreation fees	2,200,000	2,200,000	2,058,330	(141,670)
Community service fees	775,000	775,000	775,952	952
Recreational concessions	1,200,000	1,200,000	1,386,296	186,296
Beach, pool, golf fees	4,200,000	4,200,000	4,231,807	31,807
Boat basin fees	200,000	200,000	224,142	24,142
Dock storage leases	800,000	800,000	671,336	(128,664)
Total Departmental Income	9,925,000	9,925,000	9,840,195	(84,805)
INTERGOVERNMENTAL CHARGES				
Dog pound facilities, other governments	500	500	413	(87)
Services other governments	5,000	5,000	612,145	607,145
Nassau County local government assistance	14,000,000	14,000,000	13,639,170	(360,830)
Total Intergovernmental Charges	14,005,500	14,005,500	14,251,728	246,228
USE OF MONEY AND PROPERTY				
Interest and earnings	6,316,000	7,366,000	6,839,472	(526,528)
Rental of real property	2,400,000	2,400,000	705,007	(1,694,993)
Rental of equipment	35,000	35,000	67,634	32,634
Lease/License payments collected		556,373	1,561,105	1,004,732
Total Use of Money and Property	8,751,000	10,357,373	9,173,218	(1,184,155)

(continued)

TOWN OF OYSTER BAY
REQUIRED SUPPLEMENTARY INFORMATION
GENERAL FUND
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN
FUND BALANCE - BUDGET AND ACTUAL
For The Year Ended December 31, 2025

	Original Budget	Final Budget	Actual	Variance with Final Budget
LICENSES AND PERMITS				
Games of chance	\$ 150	\$ 150	\$ 60	\$ (90)
Bingo licenses	300	300	345	45
Dog licenses	10,000	10,000	4,848	(5,152)
Road opening permits	300,000	300,000	255,100	(44,900)
Total Licenses and Permits	310,450	310,450	260,353	(50,097)
FINES AND FORFEITURES				
Court fines	2,700,000	2,700,000	3,120,866	420,866
Fines and penalties - dog cases	100	100	50	(50)
Total Fines and Forfeitures	2,700,100	2,700,100	3,120,916	420,816
SALE OF PROPERTY AND COMPENSATION FOR LOSS				
Sale of scrap and excess material	125,000	125,000	71,255	(53,745)
Sale of surplus equipment	500	500		(500)
Insurance recoveries	642,687	642,688	183,092	(459,596)
Total Sale of Property and Compensation for Loss	768,187	768,188	254,347	(513,841)
MISCELLANEOUS LOCAL SOURCES				
Refund of prior year expenditures	45,000	45,000	36,935	(8,065)
Gifts and donations	1,000	1,000	36,660	35,660
Miscellaneous revenue	1,200,000	1,887,056	1,791,138	(95,918)
Total Miscellaneous Local Sources	1,246,000	1,933,056	1,864,733	(68,323)
INTERFUND REVENUES	35,585,443	35,585,443	35,943,749	358,306
Total Interfund Revenues	35,585,443	35,585,443	35,943,749	358,306
STATE AID				
Revenue sharing	1,682,422	1,682,422	1,682,422	
Mortgage tax	14,000,000	14,000,000	12,177,117	(1,822,883)
Temporary Municipal Assistance			117,695	117,695
Mental health	200,000	200,000	153,888	(46,112)
Youth program			65,000	65,000
Total State Aid	15,882,422	15,882,422	14,196,122	(1,686,300)
FEDERAL AID				
Other		24,684	24,684	
Transportation		5,009,797	5,009,797	
Home and community		1,702,234	1,707,174	4,940
Total Federal Aid	-0-	6,736,715	6,741,655	4,940
Total Revenue	156,249,170	165,279,315	162,808,030	(2,471,285)

(continued)

TOWN OF OYSTER BAY
REQUIRED SUPPLEMENTARY INFORMATION
GENERAL FUND
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN
FUND BALANCE - BUDGET AND ACTUAL
For The Year Ended December 31, 2025

	Original Budget	Final Budget	Actual	Encum- brances	Variance with Final Budget
EXPENDITURES					
CURRENT:					
GENERAL GOVERNMENT SUPPORT					
Town Board	\$ 2,135,700	\$ 2,160,477	\$ 2,159,487		\$ 990
Bureau of Administrative Adjudication	261,000	1,000			1,000
Executive	1,801,600	1,794,951	1,793,706		1,245
Comptroller	8,149,000	6,962,884	6,932,084		30,800
Receiver of Taxes	1,796,460	1,763,878	1,748,236		15,642
Inspector General	150,000	135,637	128,637		7,000
Town Clerk	1,709,588	1,652,921	1,629,285		23,636
Town Attorney	4,634,000	7,359,159	7,348,626		10,533
Human resources	947,284	684,774	664,511		20,263
Public works	2,234,500	2,203,566	2,192,792		10,774
General services	8,424,327	8,276,679	8,245,519	\$ 8,191	22,969
Central vehicle maintenance	11,156,824	10,940,403	10,880,096	38,191	22,116
Purchase of Land		2,124,000	2,124,000		
Other general government support	4,908,072	7,920,895	7,914,393		6,502
Other general government support (ARPA)		24,684	24,684		
Unallocated insurance and payment for losses	2,122,301	3,122,293	2,314,479		807,814
Total General Government Support	50,430,656	57,128,201	56,100,535	46,382	981,284
PUBLIC SAFETY					
Public safety	5,111,571	5,486,716	5,448,554	5,038	33,124
Animal shelter	1,645,218	1,965,755	1,946,424	2,218	17,113
Total Public Safety	6,756,789	7,452,471	7,394,978	7,256	50,237
TRANSPORTATION					
National Emergency Grant (ARPA)		5,009,797	5,009,797		
Total Transportation	-0-	5,009,797	5,009,797	-0-	-0-
ECONOMIC ASSISTANCE AND OPPORTUNITY					
Publicity	125,000	89,382	89,382		
Total Economic Assistance and Opportunity	125,000	89,382	89,382	-0-	-0-
CULTURE AND RECREATION					
Community and youth services	6,755,417	7,135,397	7,117,282		18,115
Parks, recreation, beaches	17,872,425	18,648,362	18,623,162	895	24,305
Total Culture and Recreation	24,627,842	25,783,759	25,740,444	895	42,420
HOME AND COMMUNITY SERVICES					
Environmental control	2,228,000	2,064,559	2,040,520	2,584	21,455
Housing authority	20,000	20,000	12,500		7,500
Intergovernmental affairs	1,251,500	970,397	959,203		11,194
Home and community other (ARPA)		1,702,234	1,702,234		
Total Home and Community Services	3,499,500	4,757,190	4,714,457	2,584	40,149

(continued)

TOWN OF OYSTER BAY
REQUIRED SUPPLEMENTARY INFORMATION
GENERAL FUND
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN
FUND BALANCE - BUDGET AND ACTUAL
For The Year Ended December 31, 2025

	Original Budget	Final Budget	Actual	Encum- brances	Variance with Final Budget
EMPLOYEE BENEFITS					
State Employees' Retirement System	\$ 8,910,000	\$ 7,989,188	\$ 7,986,499		\$ 2,689
Social security	3,950,000	4,089,542	4,080,422		9,120
Workers' compensation	475,000	640,972	513,110		127,862
Disability benefits	200	200			200
Unemployment benefits	25,000	25,000	20,603		4,397
Hospital, medical and dental	21,100,000	22,141,421	22,137,742		3,679
Total Employee Benefits	34,460,200	34,886,323	34,738,376	\$ -0-	147,947
Total Current	119,899,987	135,107,123	133,787,969	57,117	1,262,037
DEBT SERVICE					
Debt principal:					
Subscription-based IT arrangements		471,549	471,549		
Lease	25,000				
Debt interest:					
Bond anticipation notes		3,755,959	3,755,959		
Subscription-based IT arrangements		60,580	60,580		
Total Debt Service	25,000	4,288,088	4,288,088	-0-	-0-
Total Expenditures	119,924,987	139,395,211	138,076,057	57,117	1,262,037
Excess (Deficiency) of Revenues Over (Under) Expenditures	36,324,183	25,884,104	24,731,973	(57,117)	(1,209,248)
OTHER FINANCING SOURCES (USES)					
Transfers in:					
Debt service fund		2,603,268	2,603,268		
Transfers out:					
Debt service fund	(36,607,442)	(27,988,306)	(27,988,306)		
Capital projects fund		(7,014,747)	(7,014,747)		
Total Other Financing Sources (Uses)	(36,607,442)	(32,399,785)	(32,399,785)	-0-	-0-
Net Change in Fund Balance	\$ (283,259)	\$ (6,515,681)	(7,667,812)	\$ (57,117)	\$ (1,209,248)
Fund Balance at Beginning of Year			40,670,930		
Fund Balance at End of Year			\$33,003,118		

See independent auditor's report.

TOWN OF OYSTER BAY
REQUIRED SUPPLEMENTARY INFORMATION
HIGHWAY FUND
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
For The Year Ended December 31, 2025

	Original Budget	Final Budget	Actual	Variance with Final Budget
REVENUES				
REAL PROPERTY TAXES				
Ad valorem taxes	\$ 50,359,077	\$ 50,359,077	\$ 50,359,077	\$ -0-
Ad valorem taxes (Long Island Power Authority)			54,096	54,096
Total Real Property Taxes	50,359,077	50,359,077	50,413,173	54,096
OTHER REAL PROPERTY TAX ITEMS				
Payment in lieu of taxes	3,600,050	3,600,050	2,700,979	(899,071)
Total Other Real Property Tax Items	3,600,050	3,600,050	2,700,979	(899,071)
DEPARTMENTAL INCOME				
Public safety cleanup	100,000	100,000	524,377	424,377
Charges demolition of unsafe buildings	150,000	150,000	52,978	(97,022)
Other transportation	20,000	20,000		(20,000)
Total Departmental Income	270,000	270,000	577,355	307,355
INTERGOVERNMENTAL CHARGES				
Nassau County local government assistance			400,000	400,000
Services other governments			86,033	86,033
Total Intergovernmental Charges	-0-	-0-	486,033	486,033
USE OF MONEY AND PROPERTY				
Interest and earnings	5,200,000	5,200,000	840,970	(4,359,030)
Total Use of Money and Property	5,200,000	5,200,000	840,970	(4,359,030)
MISCELLANEOUS LOCAL SOURCES				
Refund of prior year expenditures			4,410	4,410
Miscellaneous revenue	20,000	20,000	86,479	66,479
Total Miscellaneous Local Sources	20,000	20,000	90,889	70,889
Total Revenues	59,449,127	59,449,127	55,109,399	(4,339,728)

(continued)

TOWN OF OYSTER BAY
REQUIRED SUPPLEMENTARY INFORMATION
HIGHWAY FUND
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
For The Year Ended December 31, 2025

	Original Budget	Final Budget	Actual	Encum- brances	Variance with Final Budget
EXPENDITURES					
CURRENT:					
TRANSPORTATION					
Maintenance of streets	\$ 15,619,676	\$ 16,174,445	\$ 15,615,053		\$ 559,392
Machinery	3,703,505	4,096,696	4,096,696		
Snow removal	1,556,316	2,361,875	2,299,437	\$ 59,511	2,927
Total Transportation	20,879,497	22,633,016	22,011,186	59,511	562,319
EMPLOYEE BENEFITS					
State Employees' Retirement System	1,600,000	1,696,658	1,635,212		61,446
Social security	725,000	784,954	761,114		23,840
Workers' compensation	600,000	600,000	564,123		35,877
Disability benefits	100	100			100
Unemployment benefits	500	500			500
Hospital, medical and dental	5,100,000	5,145,209	5,122,634		22,575
Total Employee Benefits	8,025,600	8,227,421	8,083,083	-0-	144,338
Total Current	28,905,097	30,860,437	30,094,269	59,511	706,657
DEBT SERVICE:					
Debt interest:					
Bond anticipation notes		2,757,338	2,757,338		
Total Debt Service	-0-	2,757,338	2,757,338	-0-	-0-
Total Expenditures	28,905,097	33,617,775	32,851,607	59,511	706,657
Excess (Deficiency) of Revenues Over (Under) Expenditures	30,544,030	25,831,352	22,257,792	(59,511)	(3,633,071)
OTHER FINANCING SOURCES (USES)					
Transfers in:					
Debt service fund			1,567,193		1,567,193
Transfers out:					
Debt service fund	(30,604,509)	(22,074,353)	(16,782,394)		5,291,959
Capital projects fund		(3,817,478)	(3,817,478)		
Total Other Financing Sources (Uses)	(30,604,509)	(25,891,831)	(19,032,679)	-0-	6,859,152
Net Change in Fund Balance	<u>\$ (60,479)</u>	<u>\$ (60,479)</u>	3,225,113	<u>\$ (59,511)</u>	<u>\$ 3,226,081</u>
Fund Balance at Beginning of Year			20,782,251		
Fund Balance at End of Year			<u>\$ 24,007,364</u>		

See independent auditor's report.

TOWN OF OYSTER BAY
REQUIRED SUPPLEMENTARY INFORMATION
GARBAGE COLLECTION DISTRICTS
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
For The Year Ended December 31, 2025

	Original Budget	Final Budget	Actual	Variance with Final Budget
REVENUES				
REAL PROPERTY TAXES				
Ad valorem taxes	\$ 62,392,191	\$ 62,392,191	\$ 62,392,191	\$ -0-
Total Real Property Taxes	62,392,191	62,392,191	62,392,191	-0-
OTHER REAL PROPERTY TAX ITEMS				
Payment in lieu of taxes	1,199,994	1,199,994	1,450,198	250,204
Total Other Real Property Tax Items	1,199,994	1,199,994	1,450,198	250,204
INTERGOVERNMENTAL CHARGES				
Refuse and garbage charges - other governments	4,000,000	4,000,000		(4,000,000)
Total Intergovernmental Charges	4,000,000	4,000,000	-0-	(4,000,000)
USE OF MONEY AND PROPERTY				
Interest and earnings		149,013	635,480	486,467
Total Use of Money and Property	-0-	149,013	635,480	486,467
MISCELLANEOUS LOCAL SOURCES				
Refund of prior year expenditures			1,231	1,231
Total Miscellaneous Local Sources	-0-	-0-	1,231	1,231
Total Revenues	67,592,185	67,741,198	64,479,100	(3,262,098)

(continued)

TOWN OF OYSTER BAY
REQUIRED SUPPLEMENTARY INFORMATION
GARBAGE COLLECTION DISTRICTS
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
For The Year Ended December 31, 2025

	Original Budget	Final Budget	Actual	Encum- brances	Variance with Final Budget
EXPENDITURES					
CURRENT:					
HOME AND COMMUNITY SERVICES					
Sanitation	\$ 45,120,828	\$ 45,544,251	\$ 45,453,695	\$ 66,730	\$ 23,826
Total Home and Community Services	45,120,828	45,544,251	45,453,695	66,730	23,826
EMPLOYEE BENEFITS					
State Employees' Retirement System	3,300,000	3,142,862	3,142,862		
Social security	1,700,000	1,634,166	1,634,166		
Workers' compensation	3,600,000	4,247,476	4,247,476		
Disability benefits	100	100			100
Unemployment benefits	500	500			500
Hospital, medical and dental	10,825,000	10,126,086	10,126,086		
Total Employee Benefits	19,425,600	19,151,190	19,150,590	-0-	600
Total Current	64,546,428	64,695,441	64,604,285	66,730	24,426
DEBT SERVICE:					
Debt interest:					
Bond anticipation notes		334,259	334,259		
Total Debt Service	-0-	334,259	334,259	-0-	-0-
Total Expenditures	64,546,428	65,029,700	64,938,544	66,730	24,426
Excess (Deficiency) of Revenues Over (Under) Expenditures	3,045,757	2,711,498	(459,444)	(66,730)	(3,237,672)
OTHER FINANCING SOURCES (USES)					
Transfers in:					
Debt service fund			158,124		158,124
Transfers out:					
Debt service fund	(3,046,323)	(2,340,306)	(2,340,306)		
Capital projects fund		(371,758)	(371,758)		
Total Other Financing Sources (Uses)	(3,046,323)	(2,712,064)	(2,553,940)	-0-	158,124
Net Change in Fund Balance	<u>\$ (566)</u>	<u>\$ (566)</u>	<u>(3,013,384)</u>	<u>\$ (66,730)</u>	<u>\$(3,079,548)</u>
Fund Balance at Beginning of Year			7,149,677		
Fund Balance at End of Year			<u>\$ 4,136,293</u>		

See independent auditor's report.

TOWN OF OYSTER BAY
REQUIRED SUPPLEMENTARY INFORMATION
SOLID WASTE DISPOSAL DISTRICT
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
For The Year Ended December 31, 2025

	Original Budget	Final Budget	Actual	Variance with Final Budget
REVENUES				
REAL PROPERTY TAXES				
Ad valorem taxes	\$ 11,958,740	\$ 11,958,740	\$ 11,958,740	\$ -0-
Total Real Property Taxes	11,958,740	11,958,740	11,958,740	-0-
OTHER REAL PROPERTY TAX ITEMS				
Payment in lieu of taxes	549,829	549,829	593,561	43,732
Total Other Real Property Tax Items	549,829	549,829	593,561	43,732
DEPARTMENTAL INCOME				
Refuse and garbage charges	14,000,000	14,000,000	11,387,278	(2,612,722)
Total Departmental Income	14,000,000	14,000,000	11,387,278	(2,612,722)
INTERGOVERNMENTAL CHARGES				
Refuse and garbage charges - other governments			17,424	17,424
Total Intergovernmental Charges	-0-	-0-	17,424	17,424
USE OF MONEY AND PROPERTY				
Interest and earnings			249,845	249,845
Total Use of Money and Property	-0-	-0-	249,845	249,845
SALE OF PROPERTY AND COMPENSATION FOR LOSS				
Sale of recyclable material			536,729	536,729
Total Sale of Property and Compensation for Loss	-0-	-0-	536,729	536,729
MISCELLANEOUS LOCAL SOURCES				
Refund of prior year expenditures			9,356	9,356
Total Miscellaneous Local Sources	-0-	-0-	9,356	9,356
STATE AID				
Other	150,000	150,000	159,810	9,810
Total State Aid	150,000	150,000	159,810	9,810
Total Revenues	26,658,569	26,658,569	24,912,743	(1,745,826)

(continued)

TOWN OF OYSTER BAY
REQUIRED SUPPLEMENTARY INFORMATION
SOLID WASTE DISPOSAL DISTRICT
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
For The Year Ended December 31, 2025

	Original Budget	Final Budget	Actual	Variance with Final Budget
EXPENDITURES				
CURRENT:				
HOME AND COMMUNITY SERVICES				
Sanitation	\$ 21,801,967	\$ 21,917,161	\$ 21,846,550	\$ 70,611
Total Home and Community Services	21,801,967	21,917,161	21,846,550	70,611
EMPLOYEE BENEFITS				
State Employees' Retirement System	350,000	411,099	411,099	
Social security	160,000	196,551	196,551	
Workers' compensation	400,000	508,729	508,729	
Disability benefits	100	100		100
Unemployment benefits	500	500		500
Hospital, medical and dental	2,125,000	1,805,445	1,797,798	7,647
Total Employee Benefits	3,035,600	2,922,424	2,914,177	8,247
Total Current	24,837,567	24,839,585	24,760,727	78,858
DEBT SERVICE:				
Debt interest:				
Bond anticipation notes		105,610	105,610	
Total Debt Service	-0-	105,610	105,610	-0-
Total Expenditures	24,837,567	24,945,195	24,866,337	78,858
Excess (Deficiency) of Revenues Over (Under) Expenditures	1,821,002	1,713,374	46,406	(1,666,968)
OTHER FINANCING SOURCES (USES)				
Transfers in:				
Debt service fund			112,608	112,608
Transfers out:				
Debt service fund	(2,116,118)	(1,886,394)	(1,886,394)	
Capital projects fund		(122,096)	(122,096)	
Total Other Financing Sources (Uses)	(2,116,118)	(2,008,490)	(1,895,882)	112,608
Net Change in Fund Balance	<u>\$ (295,116)</u>	<u>\$ (295,116)</u>	<u>(1,849,476)</u>	<u>\$ (1,554,360)</u>
Fund Balance at Beginning of Year			6,489,220	
Fund Balance at End of Year			<u>\$ 4,639,744</u>	

See independent auditor's report.

TOWN OF OYSTER BAY
REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF CHANGES IN THE TOWN'S TOTAL OTHER POSTEMPLOYMENT
BENEFITS LIABILITY AND RELATED RATIOS
December 31, 2025

	2025	2024	2023	2022
Total OPEB Liability				
Service cost	\$ 8,082,747	\$ 12,041,869	\$ 10,317,924	\$ 26,425,156
Interest	20,101,311	17,655,400	18,120,552	14,548,353
Changes in benefit terms	(1,647,137)			
Difference between actual and expected experience	(3,820,216)		(83,426,003)	
Changes of assumptions and other inputs	(40,053,853)	(67,361,564)	59,271,258	(165,526,923)
Benefit payments	(14,608,759)	(15,755,825)	(13,516,589)	(17,251,572)
Net Change in Total OPEB Liability	(31,945,907)	(53,420,120)	(9,232,858)	(141,804,986)
Total OPEB Liability - Beginning	483,929,418	537,349,538	546,582,396	688,387,382
Total OPEB Liability - Ending	\$ 451,983,511	\$ 483,929,418	\$ 537,349,538	\$ 546,582,396
Covered-employee payroll	\$ 83,502,000	\$ 85,201,870	\$ 79,738,870	\$ 79,983,910
Total OPEB liability as a percentage of covered-employee payroll	541.28%	567.98%	673.89%	683.37%

Notes to Schedule:

This schedule is intended to show information for 10 years. Since 2018 is the first year for this presentation, no other data, prior to 2018 is available. However, additional years will be included as they become available.

No assets are accumulated in a trust that meets the criteria in GASB Statement No. 75, paragraph 4, to pay other postemployment benefits.

The Town currently contributed enough money to the plan to satisfy current obligations on a pay-as-you-go basis.

Plan Changes

Effective for year ended December 31, 2025 the dental benefit length was changed.

Assumption Changes

Changes of assumptions and other inputs reflect the effects of changes in the discount rate each period.

The following are the rates used in each period:

Discount rate:	2025	4.83%
	2024	4.08%
	2023	3.26%
	2022	3.72%
	2021	2.06%
	2020	2.12%
	2019	2.74%
	2018	4.10%
	2017	3.44%

Healthcare Cost Trend rate:

Pre-65:	2025	9.0% down to 4.5% in 2035	Post-65:	7.5% down to 4.5% in 2032
	2024	6.5% down to 5.0% in 2025		5.0%
	2023	7.0% down to 5.0% in 2025		5.0%
	2022	6.5% down to 5.0% in 2023		5.0%
	2021	7.0% down to 5.0% in 2023		5.0%
	2020	8.0% down to 5.0% in 2023		Not Available
	2019	9.0% down to 5.0% in 2023		5.0%
	2018	8.0% down to 5.0% in 2021		5.0%

See independent auditor's report.

2021	2020	2019	2018
\$ 25,332,873	\$ 15,944,809	\$ 11,087,938	\$ 16,006,520
14,301,918	13,610,063	16,083,299	17,797,258
103,642,118		(98,297,011)	
1,267,437	55,323,404	95,483,731	(52,957,473)
(14,935,728)	(13,652,375)	(12,020,247)	(13,856,455)
129,608,618	71,225,901	12,337,710	(33,010,150)
558,778,764	487,552,863	475,215,153	508,225,303
<u>\$ 688,387,382</u>	<u>\$ 558,778,764</u>	<u>\$ 487,552,863</u>	<u>\$ 475,215,153</u>
\$ 74,758,564	\$ 77,855,164	\$ 73,219,397	\$ 75,752,158
920.81%	717.72%	665.88%	627.33%

THIS PAGE INTENTIONALLY LEFT BLANK

TOWN OF OYSTER BAY
REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF PENSION CONTRIBUTIONS
December 31, 2025

<u>Years Ending December 31,</u>	<u>Contractually Required Contributions</u>	<u>Contributions Recognized by the Plan in Relation to the Contractually Required Contributions</u>	<u>Contribution Deficiency (excess)</u>	<u>Covered Payroll</u>	<u>Actual Contributions as a Percentage of Covered Payroll</u>
2025	\$ 15,324,702	\$ 15,354,265	\$ (29,563)	\$ 104,776,224	14.65%
2024	13,583,066	13,604,613	(21,547)	90,069,653	15.10%
2023	11,131,147	11,141,387	(10,240)	88,779,878	12.55%
2022	10,747,958	12,179,763	(1,431,805)	85,258,135	14.29%
2021	13,451,121	13,460,979	(9,858)	84,179,176	15.99%
2020	11,991,996	11,999,717	(7,721)	79,989,989	15.00%
2019	12,079,858	12,084,434	(4,576)	81,140,236	14.89%
2018	12,270,798	12,282,602	(11,804)	77,611,752	15.83%
2017	13,671,247	13,177,601	493,646	78,717,049	16.74%
2015	15,112,830	10,327,189	4,785,641	87,297,307	11.83%

Note: Contribution amounts presented for each year were determined as of December 31st with the contractually required contributions based on the amounts invoiced by the New York State Local Retirement System.

TOWN OF OYSTER BAY
REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF PROPORTIONATE SHARE OF THE NET PENSION LIABILITY / (ASSET)
LAST TEN FISCAL YEARS ¹

	2025 ⁹	2024	2023	2022 ^{7 8}
Town's proportion of the net pension liability / (asset)	0.2560187%	0.2619007%	0.2618470%	0.2638945%
Town's proportionate share of the net collective pension liability / (asset)	\$ 43,896,249	\$ 38,562,383	\$ 56,150,552	\$ (21,572,284)
Town's covered payroll	\$ 93,004,004	\$ 89,272,259	\$ 85,752,082	\$ 80,724,976
Town's proportionate share of the net pension liability / (asset) as a percentage of its covered payroll	47.20%	43.20%	65.48%	-26.72%
Plan fiduciary net position as a percentage of the total pension liability coming from Plan	93.08%	93.88%	90.78%	103.65%

1 The amounts presented for each fiscal year were determined as of the March 31 measurement date within the current fiscal year.

2 The discount rate used to calculate the total pension liability was decreased from 7.5% to 7.0% effective with the March 31, 2016 measurement date.

3 The discount rate used to calculate the total pension liability was decreased from 7.0% to 6.8% effective with the March 31, 2020 measurement date.

4 Increase in proportionate share of the net pension liability mainly attributable to decrease in plan fiduciary net position due to investment losses.

5 The discount rate used to calculate the total pension liability was decreased from 6.8% to 5.9% effective with the March 31, 2021 measurement date.

6 Decrease in proportionate share of the net pension liability mainly attributable to ERS statements change in assumption and difference in projected and actual investments.

7 The discount rate used to calculate the total pension asset was 5.9% at the March 31, 2022 measurement date.

8 Decrease in proportionate share of the net pension liability mainly attributable to ERS change in assumption and difference in projected and actual investments.

9 Increase in proportionate share of the net pension liability mainly attributable to ERS change in assumption and difference in projected and actual investments.

<u>2021 ^{5 6}</u>	<u>2020 ^{3 4}</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016 ²</u>
0.2557856%	0.2797594%	0.2790976%	0.3204051%	0.3345750%	0.3241518%
\$ 254,696	\$ 74,081,920	\$ 19,774,916	\$ 10,340,898	\$ 31,437,416	\$ 52,027,268
\$ 81,808,479	\$ 78,367,255	\$ 80,599,210	\$ 76,989,796	\$ 87,196,731	\$ 87,987,807
0.31%	94.53%	24.53%	13.43%	36.05%	59.13%
99.95%	86.39%	96.27%	98.24%	94.70%	90.70%

TOWN OF OYSTER BAY
REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF PROPORTIONATE SHARE OF THE LENGTH OF SERVICE AWARD PROGRAM LIABILITY
SCHEDULE OF CHANGES IN THE LENGTH OF SERVICE AWARD PROGRAM LIABILITY AND RELATED RATIOS
December 31, 2025
LAST TEN FISCAL YEARS (1) (2) (3) (4)

Oyster Bay Fire Protection District June 30,				
Measurement date	2025	2024	2023	2022
Total program liability - end of year	\$ 6,455,163	\$ 7,127,252	\$ 7,001,549	\$ 7,096,474
Town's percentage share of the LOSAP liability at end of year	60.27%	60.27%	60.27%	60.27%
Town's proportionate share of the LOSAP liability at end of year	\$ 3,417,831	\$ 3,822,912	\$ 3,747,149	\$ 3,804,362
Expected average remaining years of service of all participants	4	4	4	4
Glenwood Fire Protection District December 31,				
Measurement date	2025	2024	2023	2022
Total program liability - end of year	\$ 5,477,200	\$ 5,597,622	\$ 5,955,258	\$ 5,636,952
Town's percentage share of the LOSAP liability at end of year	46.00%	46.00%	46.00%	46.00%
Town's proportionate share of the LOSAP liability at end of year	\$ 2,519,514	\$ 2,574,908	\$ 2,739,421	\$ 2,593,000
Expected average remaining years of service of all participants	3	3	4	4
Plainview Fire Protection District December 31,				
Measurement date	2025	2024	2023	2022
Town's percentage share of the LOSAP liability at end of year	100.00%	100.00%	100.00%	100.00%
Total LOSAP Liability				
Total LOSAP Liability - Beginning	\$ 5,054,783	\$ 5,308,013	\$ 4,894,056	\$ 7,346,843
Service cost	208,853	202,134	132,650	134,841
Interest	219,618	223,186	183,725	295,873
Changes of benefit terms			222	
Difference between actual and expected experience	(2,794)	(27,221)	(50,080)	(86,450)
Changes of assumptions and other inputs	(132,717)	(458,934)	245,105	(2,709,306)
Benefit payments and expenses	(200,143)	(192,395)	(97,665)	(87,745)
Net Change in LOSAP Liability	92,817	(253,230)	413,957	(2,452,787)
Total LOSAP Liability - Ending	\$ 5,147,600	\$ 5,054,783	\$ 5,308,013	\$ 4,894,056
Expected average remaining years of service of all participants	4	4	4	4

Notes:

- (1) The schedules are intended to show LOSAP information for 10 years.
Additional years will be displayed as they become available. Plainview LOSAP sponsorship began 1/1/2020.
(2) There is no covered payroll due to the fact that these are volunteer fire departments.
(3) Benefits are determined based off service credits earned.

Trust Assets

- (4) There are no assets accounted for in a trust that meets the criteria in paragraph 4 of GASB Statement No. 73 to pay related benefits.

Changes of assumptions and other inputs reflect the effects of changes in the discount rate each period.

The following are the discount rates used in each period:

		Oyster Bay Fire	Glenwood Fire	Plainview Fire
Discount rate:	2025	4.81%	4.43%	4.43%
	2024	3.97%	4.28%	4.28%
	2023	3.86%	3.79%	3.79%
	2022	3.69%	4.05%	4.05%
	2021	1.92%	1.84%	1.84%
	2020	2.45%	2.00%	2.00%
	2019	3.13%	2.75%	
	2018	3.62%	3.71%	

Other Changes:

2019	None	Loading increased from 25% to 27% to fund death benefit.
------	------	---

See independent auditor's report.

2021	2020	2019	2018	2017
\$ 10,328,205	\$ 9,064,225	\$ 7,732,971	\$ 6,841,343	\$ 6,242,053
60.27%	55.06%	55.06%	55.06%	55.06%
\$ 5,752,193	\$ 4,990,354	\$ 4,257,427	\$ 3,766,536	\$ 3,436,594
5	5	6	9	7

2021	2020	2019	2018	2017
\$ 8,780,752	\$ 8,376,051	\$ 7,162,820	\$ 5,249,395	\$ 4,324,315
46.00%	46.00%	46.00%	46.00%	46.00%
\$ 4,039,149	\$ 3,852,985	\$ 3,294,898	\$ 2,414,722	\$ 1,989,186
4	4	4	6	7

2021	2020
100.00%	100.00%
\$ 6,797,018	\$ 5,503,329
243,601	250,116
124,364	109,502
11,805	
249,205	993,611
(79,150)	(59,540)
549,825	1,293,689
<u>\$ 7,346,843</u>	<u>\$ 6,797,018</u>
5	5

THIS PAGE INTENTIONALLY LEFT BLANK

SUPPLEMENTARY INFORMATION

COMBINING AND INDIVIDUAL FUND FINANCIAL STATEMENTS AND SCHEDULES

Nonmajor Governmental Funds	
Combining Balance Sheet	137-138
Combining Statement of Revenues, Expenditures, and Changes in Fund Balances	139-140
Schedule of Revenues, Expenditures and Changes in Fund Balance –	
Budget and Actual – Nonmajor Funds	
Town Outside Village	141-142
Drainage District	143-144
Park Districts	145-146
Fire Protection Districts	148
Lighting District	149-150
Public Parking District	151-152
Water District	153
Debt Service Fund	
Schedule of Revenues, Expenditures and Changes in Fund Balance –	
Budget and Actual	154
Fiduciary Funds Financial Statements	
Combining Statement of Fiduciary Net Position	157
Combining Statement of Changes in Fiduciary Net Position	158
Discretely Presented Nonmajor Component Units:	
Combining Statement of Net Position	161-162
Combining Statement of Activities	163-164

TOWN OF OYSTER BAY
COMBINING BALANCE SHEET
NONMAJOR GOVERNMENTAL FUNDS
December 31, 2025

	Special Revenue Funds			
	Town Outside Village	Special Grants	Drainage District	Park Districts
ASSETS				
Cash and investments	\$ 4,247,204		\$ 1,751,834	\$ 7,860,312
Restricted cash and investments	84,219	\$ 469,687		58,223
Accounts receivable, net of allowances for doubtful accounts of \$13,134	11,665			14,684
Accrued Interest receivable	7,668			140
Due from other funds				
State and federal aid receivables		2,666,930		
Lease receivables				12,009
Inventory of material and supplies				
Total Assets	<u>\$ 4,350,756</u>	<u>\$ 3,136,617</u>	<u>\$ 1,751,834</u>	<u>\$ 7,945,368</u>
LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES				
LIABILITIES				
Accounts payable and other accrued liabilities	\$ 2,686,741	\$ 1,398,403	\$ 43,559	\$ 1,981,357
Deposits payable	1,545,469			
Due to other governments		664,384		
Collections in advance		72,024		
Total Liabilities	<u>4,232,210</u>	<u>2,134,811</u>	<u>43,559</u>	<u>1,981,357</u>
DEFERRED INFLOWS OF RESOURCES				
Lease related				13,146
Total Deferred Inflows of Resources	<u>-0-</u>	<u>-0-</u>	<u>-0-</u>	<u>13,146</u>
FUND BALANCES				
Nonspendable				
Restricted	84,219	1,001,806		58,223
Assigned	34,327		1,708,275	5,892,642
Total Fund Balances	<u>118,546</u>	<u>1,001,806</u>	<u>1,708,275</u>	<u>5,950,865</u>
Total Liabilities, Deferred Inflows of Resources and Fund Balances	<u>\$ 4,350,756</u>	<u>\$ 3,136,617</u>	<u>\$ 1,751,834</u>	<u>\$ 7,945,368</u>

See independent auditor's report.

Fire Protection Districts	Lighting District	Public Parking District	Water District	Total Nonmajor Funds
\$ 1,648,825	\$ 2,985,701	\$ 1,412,999	\$ 26,050	\$ 19,932,925
10,557,733		1,591		11,171,453
	633	4,091		31,073
				7,808
		7,917,116		7,917,116
				2,666,930
				12,009
	523,382			523,382
<u>\$ 12,206,558</u>	<u>\$ 3,509,716</u>	<u>\$ 9,335,797</u>	<u>\$ 26,050</u>	<u>\$ 42,262,696</u>
\$ 970,284	\$ 216,575	\$ 166,016		\$ 7,462,935
				1,545,469
				664,384
				72,024
<u>970,284</u>	<u>216,575</u>	<u>166,016</u>	<u>-0-</u>	<u>9,744,812</u>
				13,146
<u>-0-</u>	<u>-0-</u>	<u>-0-</u>	<u>-0-</u>	<u>13,146</u>
	523,382			523,382
10,557,733		1,591		11,703,572
678,541	2,769,759	9,168,190	\$ 26,050	20,277,784
<u>11,236,274</u>	<u>3,293,141</u>	<u>9,169,781</u>	<u>26,050</u>	<u>32,504,738</u>
<u>\$ 12,206,558</u>	<u>\$ 3,509,716</u>	<u>\$ 9,335,797</u>	<u>\$ 26,050</u>	<u>\$ 42,262,696</u>

TOWN OF OYSTER BAY
COMBINING STATEMENT OF REVENUES, EXPENDITURES AND CHANGES
IN FUND BALANCES - NONMAJOR GOVERNMENTAL FUNDS
For The Year Ended December 31, 2025

	Special Revenue Funds			
	Town Outside Village	Special Grants	Drainage District	Park Districts
REVENUES				
Real property taxes	\$ 1,776,099		\$ 1,332,861	\$ 27,913,304
Other real property tax items	44,587		124,572	1,766,605
Departmental income	9,749,771			667,086
Intergovernmental charges	3,900,000			500,000
Use of money and property	7,668		69,881	374,282
Miscellaneous local sources	23	\$ 100,952	24	2,858
State aid		1,375,412		
Federal aid		4,478,925		
Total Revenues	15,478,148	5,955,289	1,527,338	31,224,135
EXPENDITURES				
Current:				
Public safety	7,864,370			
Transportation				
Economic assistance and opportunity		3,057,001		
Culture and recreation				19,921,250
Home and community services	1,923,410	2,689,360	769,931	
Employee benefits	5,132,666	114,356	462,365	7,023,818
Debt Service:				
Interest	32,009		30,139	257,284
Total Expenditures	14,952,455	5,860,717	1,262,435	27,202,352
Excess (Deficiency) of Revenues Over (Under) Expenditures	525,693	94,572	264,903	4,021,783
OTHER FINANCING SOURCES (USES)				
Transfers in	16,026		14,945	146,493
Transfers out	(507,527)		(211,902)	(3,947,849)
Total Other Financing Sources (Uses)	(491,501)	-0-	(196,957)	(3,801,356)
Net Change in Fund Balances	34,192	94,572	67,946	220,427
Fund Balances - beginning	84,354	907,234	1,640,329	5,730,438
Fund Balances - ending	<u>\$ 118,546</u>	<u>\$ 1,001,806</u>	<u>\$ 1,708,275</u>	<u>\$ 5,950,865</u>

See independent auditor's report.

Fire Protection Districts	Lighting District	Public Parking District	Water District	Total Nonmajor Funds
\$ 7,578,149	\$ 3,230,149	\$ 9,286,111		\$ 51,116,673
437,693	234,966	631,583		3,240,006
		321,410	\$ 13,324	10,751,591
1,975,000				6,375,000
320,564	117,135	370,022		1,259,552
		50		103,907
				1,375,412
				4,478,925
<u>10,311,406</u>	<u>3,582,250</u>	<u>10,609,176</u>	<u>13,324</u>	<u>78,701,066</u>
9,154,205				17,018,575
	2,290,458	2,364,950		4,655,408
				3,057,001
				19,921,250
			13,324	5,396,025
	597,957	945,510		14,276,672
	51,162	65,259		435,853
<u>9,154,205</u>	<u>2,939,577</u>	<u>3,375,719</u>	<u>13,324</u>	<u>64,760,784</u>
<u>1,157,201</u>	<u>642,673</u>	<u>7,233,457</u>	<u>-0-</u>	<u>13,940,282</u>
	13,021	44,220		234,705
	(530,156)	(6,781,093)		(11,978,527)
<u>-0-</u>	<u>(517,135)</u>	<u>(6,736,873)</u>	<u>-0-</u>	<u>(11,743,822)</u>
1,157,201	125,538	496,584	-0-	2,196,460
<u>10,079,073</u>	<u>3,167,603</u>	<u>8,673,197</u>	<u>26,050</u>	<u>30,308,278</u>
<u>\$ 11,236,274</u>	<u>\$ 3,293,141</u>	<u>\$ 9,169,781</u>	<u>\$ 26,050</u>	<u>\$ 32,504,738</u>

TOWN OF OYSTER BAY
TOWN OUTSIDE VILLAGE
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
For The Year Ended December 31, 2025

	Original Budget	Final Budget	Actual	Variance with Final Budget
REVENUES				
REAL PROPERTY TAXES				
Ad valorem taxes	\$1,774,704	\$1,774,704	\$ 1,774,938	\$ 234
Ad valorem taxes (Long Island Power Authority)			1,161	1,161
Total Real Property Taxes	1,774,704	1,774,704	1,776,099	1,395
OTHER REAL PROPERTY TAX ITEMS				
Payment in lieu of taxes	19,999	19,999	44,587	24,588
Total Other Real Property Tax Items	19,999	19,999	44,587	24,588
DEPARTMENTAL INCOME				
Building fees and licenses	10,010,000	10,010,000	9,401,071	(608,929)
Zoning board fees	350,000	350,000	331,950	(18,050)
Planning fees	20,000	20,000	16,750	(3,250)
Total Departmental Income	10,380,000	10,380,000	9,749,771	(630,229)
INTERGOVERNMENTAL CHARGES				
Nassau County local government assistance	3,000,000	3,875,336	3,900,000	24,664
Total Intergovernmental Charges	3,000,000	3,875,336	3,900,000	24,664
USE OF MONEY AND PROPERTY				
Interest and earnings			7,668	7,668
Total Use of Money and Property	-0-	-0-	7,668	7,668
MISCELLANEOUS LOCAL SOURCES				
Refund of prior year expenditures			23	23
Total Miscellaneous Local Sources	-0-	-0-	23	23
Total Revenues	15,174,703	16,050,039	15,478,148	(571,891)

(continued)

TOWN OF OYSTER BAY
TOWN OUTSIDE VILLAGE
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
For The Year Ended December 31, 2025

	Original Budget	Final Budget	Actual	Encum- brances	Variance with Final Budget
EXPENDITURES					
CURRENT:					
PUBLIC SAFETY					
Animal warden services	\$ 317,000	\$ 317,000	\$ 317,000		\$ -0-
Building	7,359,605	7,649,216	7,547,370	\$ 1,221	100,625
Total Public Safety	7,676,605	7,966,216	7,864,370	\$ 1,221	100,625
CULTURE AND RECREATION					
Memorial day assistance	5,000	5,000			5,000
Total Culture and Recreation	5,000	5,000	-0-	-0-	5,000
HOME AND COMMUNITY SERVICES					
Board of appeals	539,687	543,096	500,992		42,104
Planning and development - staff	1,430,077	1,449,110	1,422,418		26,692
Total Home and Community Services	1,969,764	1,992,206	1,923,410	-0-	68,796
EMPLOYEE BENEFITS					
State Employees' Retirement System	1,100,000	1,172,903	1,127,604		45,299
Social security	545,000	545,000	519,876		25,124
Workers' compensation	12,000	128,615	128,615		
Disability benefits	300	300			300
Unemployment benefits	1,500	1,500			1,500
Hospital, medical and dental	3,325,000	3,413,405	3,356,571		56,834
Total Employee Benefits	4,983,800	5,261,723	5,132,666	-0-	129,057
Total Current	14,635,169	15,225,145	14,920,446	1,221	303,478
DEBT SERVICE:					
Debt interest:					
Bond anticipation notes		32,009	32,009		
Total Debt Service	-0-	32,009	32,009	-0-	-0-
Total Expenditures	14,635,169	15,257,154	14,952,455	1,221	303,478
Excess (Deficiency) of Revenues Over (Under) Expenditures	539,534	792,885	525,693	(1,221)	(268,413)
OTHER FINANCING SOURCES (USES)					
Transfers in:					
Debt service fund			16,026		16,026
Transfers out:					
Debt service fund	(539,534)	(539,534)	(254,176)		285,358
Capital projects fund		(253,351)	(253,351)		
Total Other Financing Sources (Uses)	(539,534)	(792,885)	(491,501)	-0-	301,384
Net Change in Fund Balance	\$ -0-	\$ -0-	34,192	\$ (1,221)	\$ 32,971
Fund Balance at Beginning of Year			84,354		
Fund Balance at End of Year			\$ 118,546		

See independent auditor's report.

TOWN OF OYSTER BAY
DRAINAGE DISTRICT
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
For The Year Ended December 31, 2025

	<u>Original Budget</u>	<u>Final Budget</u>	<u>Actual</u>	<u>Variance with Final Budget</u>
REVENUES				
REAL PROPERTY TAXES				
Ad valorem taxes	\$ 1,330,425	\$ 1,330,425	\$ 1,330,684	\$ 259
Ad valorem taxes (Long Island Power Authority)			2,177	2,177
Total Real Property Taxes	<u>1,330,425</u>	<u>1,330,425</u>	<u>1,332,861</u>	<u>2,436</u>
OTHER REAL PROPERTY TAX ITEMS				
Payment in lieu of taxes	<u>150,014</u>	<u>150,014</u>	<u>124,572</u>	<u>(25,442)</u>
Total Other Real Property Tax Items	<u>150,014</u>	<u>150,014</u>	<u>124,572</u>	<u>(25,442)</u>
USE OF MONEY AND PROPERTY				
Interest and earnings			<u>69,881</u>	<u>69,881</u>
Total Use of Money and Property	<u>-0-</u>	<u>-0-</u>	<u>69,881</u>	<u>69,881</u>
MISCELLANEOUS LOCAL SOURCES				
Refund of prior year expenditures			<u>24</u>	<u>24</u>
Total Miscellaneous Local Sources	<u>-0-</u>	<u>-0-</u>	<u>24</u>	<u>24</u>
Total Revenues	<u>1,480,439</u>	<u>1,480,439</u>	<u>1,527,338</u>	<u>46,899</u>

(continued)

TOWN OF OYSTER BAY
DRAINAGE DISTRICT
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
For The Year Ended December 31, 2025

	Original Budget	Final Budget	Actual	Variance with Final Budget
EXPENDITURES				
CURRENT:				
HOME AND COMMUNITY SERVICES				
Drainage	\$ 854,799	\$ 774,980	\$ 769,931	\$ 5,049
Total Home and Community Services	854,799	774,980	769,931	5,049
EMPLOYEE BENEFITS				
State Employees' Retirement System	60,000	38,542	38,542	
Social security	20,000	17,477	17,477	
Workers' compensation	3,000	3,000	2,547	453
Disability benefits	100	100		100
Unemployment insurance	500	500		500
Hospital, medical and dental	300,000	403,799	403,799	
Total Employee Benefits	383,600	463,418	462,365	1,053
Total Current	1,238,399	1,238,398	1,232,296	6,102
DEBT SERVICE:				
Debt interest:				
Bond anticipation notes		30,139	30,139	
Total Debt Service	-0-	30,139	30,139	-0-
Total Expenditures	1,238,399	1,268,537	1,262,435	6,102
Excess (Deficiency) of Revenues Over (Under) Expenditures	242,040	211,902	264,903	53,001
OTHER FINANCING SOURCES (USES)				
Transfers in:				
Debt service fund			14,945	14,945
Transfers out:				
Debt service fund	(242,040)	(134,077)	(134,077)	
Capital projects fund		(77,825)	(77,825)	
Total Other Financing Sources (Uses)	(242,040)	(211,902)	(196,957)	14,945
Net Change in Fund Balance	\$ -0-	\$ -0-	67,946	\$ 67,946
Fund Balance at Beginning of Year			1,640,329	
Fund Balance at End of Year			<u>\$ 1,708,275</u>	

See independent auditor's report.

TOWN OF OYSTER BAY
PARK DISTRICTS
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
For The Year Ended December 31, 2025

	Original Budget	Final Budget	Actual	Variance with Final Budget
REVENUES				
REAL PROPERTY TAXES				
Ad valorem taxes	\$27,869,998	\$27,869,998	\$27,869,998	\$ -0-
Ad valorem taxes (Long Island Power Authority)			43,306	43,306
Total Real Property Taxes	27,869,998	27,869,998	27,913,304	43,306
OTHER REAL PROPERTY TAX ITEMS				
Payment in lieu of taxes	1,795,037	1,795,037	1,766,605	(28,432)
Total Other Real Property Tax Items	1,795,037	1,795,037	1,766,605	(28,432)
DEPARTMENTAL INCOME				
Recreational concessions	50,000	50,000		(50,000)
Special recreational facility charge	925,000	925,000	667,086	(257,914)
Total Departmental Income	975,000	975,000	667,086	(307,914)
INTERGOVERNMENTAL CHARGES				
Nassau County local government assistance		389,055	500,000	110,945
Total Intergovernmental Charges	-0-	389,055	500,000	110,945
USE OF MONEY AND PROPERTY				
Interest and earnings	11	38,286	367,664	329,378
Rental of real property			2,862	2,862
Lease payments collected			3,756	3,756
Total Use of Money and Property	11	38,286	374,282	335,996
MISCELLANEOUS LOCAL SOURCES				
Refund of prior year expenditures			2,846	2,846
Miscellaneous revenue			12	12
Total Miscellaneous Local Sources	-0-	-0-	2,858	2,858
Total Revenues	30,640,046	31,067,376	31,224,135	156,759

(continued)

TOWN OF OYSTER BAY
PARK DISTRICTS
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
For The Year Ended December 31, 2025

	Original Budget	Final Budget	Actual	Encum- brances	Variance with Final Budget
EXPENDITURES					
CURRENT:					
CULTURE AND RECREATION					
Parks, pools and rinks	\$19,300,417	\$19,973,012	\$19,921,250	\$ 26	\$ 51,736
Total Culture and Recreation	19,300,417	19,973,012	19,921,250	26	51,736
EMPLOYEE BENEFITS					
State Employees' Retirement System	1,500,000	1,664,841	1,664,841		
Social security	830,000	858,535	845,509		13,026
Workers' compensation	400,000	462,886	462,886		
Disability insurance	100	100			100
Unemployment insurance	500	500			500
Hospital, medical and dental	4,400,000	4,050,582	4,050,582		
Total Employee Benefits	7,130,600	7,037,444	7,023,818	-0-	13,626
Total Current	26,431,017	27,010,456	26,945,068	26	65,362
DEBT SERVICE:					
Debt interest:					
Bond anticipation notes		257,284	257,284		
Total Debt Service	-0-	257,284	257,284	-0-	-0-
Total Expenditures	26,431,017	27,267,740	27,202,352	26	65,362
Excess (Deficiency) of Revenues Over (Under) Expenditures	4,209,029	3,799,636	4,021,783	(26)	222,121
OTHER FINANCING SOURCES (USES)					
Transfers in:					
Debt service fund		146,493	146,493		
Transfers out:					
Debt service fund	(4,210,749)	(3,557,236)	(3,557,236)		
Capital projects fund		(390,613)	(390,613)		
Total Other Financing Sources (Uses)	(4,210,749)	(3,801,356)	(3,801,356)	-0-	-0-
Net Change in Fund Balance	<u>\$ (1,720)</u>	<u>\$ (1,720)</u>	220,427	<u>\$ (26)</u>	<u>\$ 222,121</u>
Fund Balance at Beginning of Year			5,730,438		
Fund Balance at End of Year			<u>\$ 5,950,865</u>		

See independent auditor's report.

THIS PAGE INTENTIONALLY LEFT BLANK

TOWN OF OYSTER BAY
FIRE PROTECTION DISTRICTS
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
For The Year Ended December 31, 2025

	Original Budget	Final Budget	Actual	Variance with Final Budget
REVENUES				
REAL PROPERTY TAXES				
Ad valorem taxes	\$ 7,529,974	\$ 7,529,974	\$ 7,529,974	\$ -0-
Ad valorem taxes (Long Island Power Authority)			48,175	48,175
Total Real Property Taxes	<u>7,529,974</u>	<u>7,529,974</u>	<u>7,578,149</u>	<u>48,175</u>
OTHER REAL PROPERTY TAX ITEMS				
Payment in lieu of taxes	<u>1,238,476</u>	<u>1,238,476</u>	<u>437,693</u>	<u>(800,783)</u>
Total Other Real Property Tax Items	<u>1,238,476</u>	<u>1,238,476</u>	<u>437,693</u>	<u>(800,783)</u>
INTERGOVERNMENTAL CHARGES				
Nassau County local government assistance		<u>570,975</u>	<u>1,975,000</u>	<u>1,404,025</u>
Total Intergovernmental Charges	<u>-0-</u>	<u>570,975</u>	<u>1,975,000</u>	<u>1,404,025</u>
USE OF MONEY AND PROPERTY				
Interest and earnings			<u>320,564</u>	<u>320,564</u>
Total Use of Money and Property	<u>-0-</u>	<u>-0-</u>	<u>320,564</u>	<u>320,564</u>
Total Revenues	<u>8,768,450</u>	<u>9,339,425</u>	<u>10,311,406</u>	<u>971,981</u>
EXPENDITURES				
CURRENT:				
PUBLIC SAFETY				
Fire protection	<u>8,768,450</u>	<u>9,339,425</u>	<u>9,154,205</u>	<u>185,220</u>
Total Public Safety	<u>8,768,450</u>	<u>9,339,425</u>	<u>9,154,205</u>	<u>185,220</u>
Total Current	<u>8,768,450</u>	<u>9,339,425</u>	<u>9,154,205</u>	<u>185,220</u>
Total Expenditures	<u>8,768,450</u>	<u>9,339,425</u>	<u>9,154,205</u>	<u>185,220</u>
Net Change in Fund Balance	<u>\$ -0-</u>	<u>\$ -0-</u>	<u>1,157,201</u>	<u>\$ 1,157,201</u>
Fund Balance at Beginning of Year			<u>10,079,073</u>	
Fund Balance at End of Year			<u>\$11,236,274</u>	

See independent auditor's report.

TOWN OF OYSTER BAY
LIGHTING DISTRICT
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
For The Year Ended December 31, 2025

	Original Budget	Final Budget	Actual	Variance with Final Budget
REVENUES				
REAL PROPERTY TAXES				
Ad valorem taxes	\$ 3,224,453	\$ 3,224,453	\$ 3,224,453	\$ -0-
Ad valorem taxes (Long Island Power Authority)			5,696	5,696
Total Real Property Taxes	3,224,453	3,224,453	3,230,149	5,696
OTHER REAL PROPERTY TAX ITEMS				
Payment in lieu of taxes	224,804	224,804	234,966	10,162
Total Other Real Property Tax Items	224,804	224,804	234,966	10,162
USE OF MONEY AND PROPERTY				
Interest and earnings		\$ 40,464	117,135	76,671
Total Use of Money and Property	-0-	40,464	117,135	76,671
Total Revenues	3,449,257	3,489,721	3,582,250	92,529

(continued)

TOWN OF OYSTER BAY
LIGHTING DISTRICT
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
For The Year Ended December 31, 2025

	Original Budget	Final Budget	Actual	Encum- brances	Variance with Final Budget
EXPENDITURES					
CURRENT:					
TRANSPORTATION					
Lighting	\$ 2,194,346	\$ 2,332,124	\$ 2,290,458	\$ 22,143	\$ 19,523
Total Transportation	2,194,346	2,332,124	2,290,458	22,143	19,523
EMPLOYEE BENEFITS					
State Employees' Retirement System	100,000	72,974	72,974		
Social security	40,000	41,801	41,801		
Workers' compensation	10,000	10,000	9,551		449
Disability benefits	100	100			100
Unemployment benefits	500	500			500
Hospital, medical and dental	550,000	477,912	473,631		4,281
Total Employee Benefits	700,600	603,287	597,957	-0-	5,330
Total Current	2,894,946	2,935,411	2,888,415	22,143	24,853
DEBT SERVICE:					
Debt interest:					
Bond anticipation notes		51,162	51,162		
Total Debt Service	-0-	51,162	51,162	-0-	-0-
Total Expenditures	2,894,946	2,986,573	2,939,577	22,143	24,853
Excess (Deficiency) of Revenues Over (Under) Expenditures	554,311	503,148	642,673	(22,143)	117,382
OTHER FINANCING SOURCES (USES)					
Transfers in:					
Debt service fund			13,021		13,021
Transfers out:					
Debt service fund	(581,319)	(454,155)	(454,155)		
Capital projects fund		(76,001)	(76,001)		
Total Other Financing Sources (Uses)	(581,319)	(530,156)	(517,135)	-0-	13,021
Net Change in Fund Balance	<u>\$ (27,008)</u>	<u>\$ (27,008)</u>	125,538	<u>\$ (22,143)</u>	<u>\$ 130,403</u>
Fund Balance at Beginning of Year			3,167,603		
Fund Balance at End of Year			<u>\$ 3,293,141</u>		

See independent auditor's report.

TOWN OF OYSTER BAY
PUBLIC PARKING DISTRICT
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
For The Year Ended December 31, 2025

	Original Budget	Final Budget	Actual	Variance with Final Budget
REVENUES				
REAL PROPERTY TAXES				
Ad valorem taxes	\$ 9,272,795	\$ 9,272,795	\$ 9,272,795	\$ -0-
Ad valorem taxes (Long Island Power Authority)			13,316	13,316
Total Real Property Taxes	9,272,795	9,272,795	9,286,111	13,316
OTHER REAL PROPERTY TAX ITEMS				
Payment in lieu of taxes	650,164	650,164	631,583	(18,581)
Total Other Real Property Tax Items	650,164	650,164	631,583	(18,581)
DEPARTMENTAL INCOME				
Parking permits	400,000	400,000	321,410	(78,590)
Total Departmental Income	400,000	400,000	321,410	(78,590)
USE OF MONEY AND PROPERTY				
Interest and earnings			370,022	370,022
Total Use of Money and Property	-0-	-0-	370,022	370,022
MISCELLANEOUS LOCAL SOURCES				
Refund of prior year expenditures			50	50
Total Miscellaneous Local Sources	-0-	-0-	50	50
Total Revenues	10,322,959	10,322,959	10,609,176	286,217

(continued)

TOWN OF OYSTER BAY
PUBLIC PARKING DISTRICT
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
For The Year Ended December 31, 2025

	Original Budget	Final Budget	Actual	Variance with Final Budget
EXPENDITURES				
CURRENT:				
TRANSPORTATION				
Parking	\$ 2,388,958	\$ 2,436,083	\$ 2,364,950	\$ 71,133
Total Transportation	2,388,958	2,436,083	2,364,950	71,133
EMPLOYEE BENEFITS				
State Employees' Retirement System	160,000	160,000	140,757	19,243
Social security	80,000	80,000	62,260	17,740
Workers compensation	100,000	100,000	94,233	5,767
Disability benefits	100	100		100
Unemployment benefits	500	500		500
Hospital, medical and dental	750,000	702,874	648,260	54,614
Total Employee Benefits	1,090,600	1,043,474	945,510	97,964
Total Current	3,479,558	3,479,557	3,310,460	169,097
DEBT SERVICE:				
Debt interest:				
Bond anticipation notes		65,259	65,259	
Total Debt Service	-0-	65,259	65,259	-0-
Total Expenditures	3,479,558	3,544,816	3,375,719	169,097
Excess (Deficiency) of Revenues Over (Under) Expenditures	6,843,401	6,778,143	7,233,457	455,314
OTHER FINANCING SOURCES (USES)				
Transfers in:				
Debt service fund			44,220	44,220
Transfers out:				
Debt service fund	(6,846,351)	(6,644,962)	(6,644,962)	
Other funds		(136,131)	(136,131)	
Total Other Financing Sources (Uses)	(6,846,351)	(6,781,093)	(6,736,873)	44,220
Net Change in Fund Balance	\$ (2,950)	\$ (2,950)	496,584	\$ 499,534
Fund Balance at Beginning of Year			8,673,197	
Fund Balance at End of Year			\$ 9,169,781	

See independent auditor's report.

TOWN OF OYSTER BAY
WATER DISTRICT
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
For The Year Ended December 31, 2025

	Original Budget	Final Budget	Actual	Variance with Final Budget
REVENUES				
DEPARTMENTAL INCOME				
Water rental arrears		\$ 13,324	\$ 13,324	\$ -0-
Total Departmental Income	\$ -0-	13,324	13,324	-0-
Total Revenues	-0-	13,324	13,324	-0-
EXPENDITURES				
CURRENT:				
HOME AND COMMUNITY SERVICES				
Water		13,324	13,324	-0-
Total Home and Community Services	-0-	13,324	13,324	-0-
Total Current	-0-	13,324	13,324	-0-
Total Expenditures	-0-	13,324	13,324	-0-
Net Change in Fund Balance	<u>\$ -0-</u>	<u>\$ -0-</u>	-0-	<u>\$ -0-</u>
Fund Balance at Beginning of Year			26,050	
Fund Balance at End of Year			<u>\$ 26,050</u>	

See independent auditor's report.

TOWN OF OYSTER BAY
DEBT SERVICE FUND
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
For The Year Ended December 31, 2025

	Original Budget	Final Budget	Actual	Variance with Final Budget
REVENUES				
USE OF MONEY AND PROPERTY				
Interest and earnings	\$ 4,000,000	\$ 4,000,000	\$ 3,265,266	\$ (734,734)
Total Use of Money and Property	4,000,000	4,000,000	3,265,266	(734,734)
MISCELLANEOUS LOCAL SOURCES				
Short-term bond anticipation notes premiums	\$ 2,000,000	\$ 2,000,000	1,410,633	(589,367)
Total Miscellaneous Local Sources	2,000,000	2,000,000	1,410,633	(589,367)
Total Revenues	6,000,000	6,000,000	4,675,899	(1,324,101)
EXPENDITURES				
CURRENT:				
GENERAL GOVERNMENT SUPPORT				
Fiscal agent fees	100,000	100,000	6,863	93,137
Total General Government Support	100,000	100,000	6,863	93,137
Total Current	100,000	100,000	6,863	93,137
DEBT SERVICE:				
Debt principal:				
Serial bonds	70,007,142	63,134,040	57,747,147	5,386,893
Debt interest:				
Serial bonds	20,687,244	22,884,447	13,298,233	9,586,214
Total Debt Service	90,694,386	86,018,487	71,045,380	14,973,107
Total Expenditures	90,794,386	86,118,487	71,052,243	15,066,244
Excess (Deficiency) of Revenues Over (Under) Expenditures	<u>(84,794,386)</u>	<u>(80,118,487)</u>	<u>(66,376,344)</u>	<u>13,742,143</u>
OTHER FINANCING SOURCES (USES)				
Transfers in:				
Other funds	84,794,386	84,794,386	71,052,243	(13,742,143)
Other funds		(4,675,899)	(4,675,899)	
Total Other Financing Sources (Uses)	84,794,386	80,118,487	66,376,344	(13,742,143)
Net Change in Fund Balance	<u>\$ -0-</u>	<u>\$ -0-</u>	<u>-0-</u>	<u>\$ -0-</u>
Fund Balance at Beginning of Year			100,628	
Fund Balance at End of Year			<u>\$ 100,628</u>	

See independent auditor's report.

THIS PAGE INTENTIONALLY LEFT BLANK

FIDUCIARY FUNDS FINANCIAL STATEMENTS

- Combining Statement of Fiduciary Net Position
- Combining Statement of Changes in Fiduciary Net Position

The fiduciary funds of the Town account for assets held by the Town in a trustee or custodial capacity. They are excluded from the Town's other financial statements because the Town cannot use these assets to finance its operations. The combining statements are presented on the following pages.

TOWN OF OYSTER BAY
FIDUCIARY FUNDS - CUSTODIAL
COMBINING STATEMENT OF FIDUCIARY NET POSITION
December 31, 2025

	Co-Sponsor LOSAP Custodial Fund	Town Receiver of Taxes Custodial Fund	Total Custodial Funds
ASSETS			
Cash		\$ 78,922,536	\$ 78,922,536
Investments	\$ 5,708,238		5,708,238
Taxes Receivable		618,316,579	618,316,579
Total Assets	<u>\$ 5,708,238</u>	<u>\$ 697,239,115</u>	<u>\$ 702,947,353</u>
LIABILITIES			
Taxes Collected for other Governments		\$ 697,239,115	\$ 697,239,115
Total Liabilities	<u>\$ -0-</u>	<u>697,239,115</u>	<u>697,239,115</u>
NET POSITION			
Restricted for Length of Service Award Program	<u>\$ 5,708,238</u>		<u>\$ 5,708,238</u>
Total Liabilities and Net Position	<u>\$ 5,708,238</u>	<u>\$ 697,239,115</u>	<u>\$ 702,947,353</u>

See independent auditors' report.

TOWN OF OYSTER BAY
FIDUCIARY FUNDS - CUSTODIAL
COMBINING STATEMENT OF CHANGES IN FIDUCIARY NET POSITION
For The Year Ended December 31, 2025

	Co-Sponsor LOSAP Custodial Fund	Town Receiver of Taxes Custodial Fund	Total Custodial Funds
ADDITIONS			
Contributions - sponsor	\$ 1,037,567		\$ 1,037,567
Taxes collected		\$ 1,494,789,598	1,494,789,598
Investment activity, net	129,765	1,948,328	2,078,093
Total additions	1,167,332	1,496,737,926	1,497,905,258
DEDUCTIONS			
Benefit payments	225,657		225,657
Remittances to other governments		1,496,737,926	1,496,737,926
Total deductions	225,657	1,496,737,926	1,496,963,583
Net increase in fiduciary net position	941,675	-0-	941,675
Net position - beginning	4,766,563		4,766,563
Net position - ending	\$ 5,708,238	\$ -0-	\$ 5,708,238

See independent auditors' report.

THIS PAGE INTENTIONALLY LEFT BLANK

**DISCRETELY PRESENTED NONMAJOR
COMPONENT UNITS**

- Combining Statement of Net Position
- Combining Statement of Activities

The discretely presented nonmajor component units of the Town provide water, sewer and sanitation services to residents and businesses within the districts. These districts are organized under New York State Town Law and have separately elected boards. Long-term debt, backed by the full faith and credit of the Town, and other matters result in an interdependency with the Town.

TOWN OF OYSTER BAY
DISCRETELY PRESENTED NONMAJOR COMPONENT UNITS
COMBINING STATEMENT OF NET POSITION
December 31, 2025

	Oyster Bay Water District	Glenwood- Glenhead Garbage District
ASSETS		
Cash and investments	\$ 870,979	\$ 1,199,171
Restricted cash and investments	1,262,768	
Accounts receivable, net	721,891	1,700
State and federal aid receivables	814,350	
Due from primary government	62,742	3,004
Lease Receivable	5,842,808	
Inventory of materials and supplies	71,220	
Prepays	43,327	
Non-depreciable capital assets	439,913	
Depreciable/amortizable capital assets, net of depreciation/amortization	16,055,096	32,556
Total Assets	26,185,094	1,236,431
DEFERRED OUTFLOWS OF RESOURCES		
Pensions related	241,877	
OPEB related	3,194	
Total Deferred Outflows of Resources	245,071	-0-
LIABILITIES		
Accounts payable and other accrued liabilities	296,716	83,200
Accrued interest payable	23,097	
Deposits payable	10,473	
Due to primary government	554,330	
Bond anticipation notes payable	14,000	
Non-current liabilities:		
Non-current liabilities due within one year	668,261	11,478
Non-Current Liabilities due in more than one year:		
General obligation bonds payable, inclusive of premiums	1,401,051	
Bond anticipation notes payable long-term	3,770,000	
Lease liability		21,078
Compensated absences	112,916	
Net pension liability - proportionate share	264,141	
Total OPEB liability	2,473,459	
Total Liabilities	9,588,444	115,756
DEFERRED INFLOWS OF RESOURCES		
Contractual service fees	53,209	
Lease related	5,296,657	
Pensions related	12,454	
OPEB related	448,120	
Total Deferred Inflows of Resources	5,810,440	-0-
NET POSITION		
Net investment in capital assets	10,320,266	
Restricted:		
Capital	1,133,971	
Repairs		
Unrestricted (deficit)	(422,956)	1,120,675
Total Net Position	\$ 11,031,281	\$ 1,120,675

See independent auditor's report

Syosset Sanitation District	Oyster Bay Sewer District	Total Nonmajor Component Units
\$ 892,055	\$ 1,924,438	\$ 4,886,643
		1,262,768
		723,591
		814,350
	94,339	160,085
		5,842,808
		71,220
	218,836	262,163
	102,729	542,642
	9,200,551	25,288,203
892,055	11,540,893	39,854,473
	650,504	892,381
	974,512	977,706
-0-	1,625,016	1,870,087
4,000	294,622	678,538
		23,097
	16,629	27,102
		554,330
		14,000
	377,933	1,057,672
		1,401,051
		3,770,000
		21,078
	546,996	659,912
	839,888	1,104,029
	8,605,149	11,078,608
4,000	10,681,217	20,389,417
		53,209
		5,296,657
	55,589	68,043
	3,183,174	3,631,294
-0-	3,238,763	9,049,203
	9,153,370	19,473,636
		1,133,971
888,055	(9,907,441)	(8,321,667)
\$ 888,055	\$ (754,071)	\$ 12,285,940

TOWN OF OYSTER BAY
DISCRETELY PRESENTED NONMAJOR COMPONENT UNITS
COMBINING STATEMENT OF ACTIVITIES
For The Year Ended December 31, 2025

	Oyster Bay Water District	Glenwood- Glenhead Garbage District
EXPENSES		
Current:		
Home and community services	\$ 2,989,026	\$ 1,267,186
Total Expenses	<u>2,989,026</u>	<u>1,267,186</u>
PROGRAM REVENUES		
Charges for services	<u>1,249,937</u>	
Total Program Revenues	<u>1,249,937</u>	<u>-0-</u>
Net (Expense) Revenue	<u>(1,739,089)</u>	<u>(1,267,186)</u>
GENERAL REVENUES		
Real property taxes	1,212,859	1,474,304
Other real property tax items	30,474	
Use of money and property:		
Interest and earnings	231,343	
Rental	393,661	
Sales of property and compensation for loss	5,276	42,208
Litigation settlement for contamination	1,031,556	
Miscellaneous local sources	<u>77,652</u>	<u>7,282</u>
Total General Revenues	<u>2,982,821</u>	<u>1,523,794</u>
Changes in Net Position	1,243,732	256,608
Net Position - beginning	<u>9,787,549</u>	<u>864,067</u>
Net Position - ending	<u><u>\$ 11,031,281</u></u>	<u><u>\$ 1,120,675</u></u>

See independent auditor's report.

Syosset Sanitation District	Oyster Bay Sewer District	Total Nonmajor Component Units
\$ 702,624	\$ 4,627,826	\$ 9,586,662
702,624	4,627,826	9,586,662
	815,383	2,065,320
-0-	815,383	2,065,320
(702,624)	(3,812,443)	(7,521,342)
632,540	4,338,179	7,657,882
	188,679	219,153
13,586	85,814	330,743
		393,661
	5,097	52,581
		1,031,556
	11,279	96,213
646,126	4,629,048	9,781,789
(56,498)	816,605	2,260,447
944,553	(1,570,676)	10,025,493
\$ 888,055	\$ (754,071)	\$ 12,285,940

THIS PAGE INTENTIONALLY LEFT BLANK

STATISTICAL SECTION

This comprehensive statistical data for the Town includes, in some cases, statistical information for the villages, school districts, and special districts, which are not part of the Town reporting entity. It is intended to provide readers of this report with a broader and more complete understanding of the Town and its financial affairs than is possible from the financial statements and schedules included in the Financial Section. Many tables in this section cover several years for comparison purposes, and may present data from outside of the Town's accounting records. This part of the Town of Oyster Bay's Annual Comprehensive Financial Report presents detailed information as a context for understanding what the information in the financial statements, note disclosures, and required supplementary information says about the government's overall financial health.

	<u>Page</u>
Financial Trends	
These schedules contain information to help the reader understand how the Town's financial performance and well-being have changed over time.	167-176
Revenue Capacity	
These schedules contain information to help the reader assess the Town's most significant local revenue source, the property tax.	177-184
Debt Capacity	
These schedules present information to help the reader assess the affordability of the Town's current levels of outstanding debt and the Town's ability to issue additional debt in the future.	185-188
Demographic and Economic Information	
These schedules offer demographic and economic indicators to help the reader understand the environment within which the government's financial activities take place.	189-190
Operating Information	
These schedules contain service and infrastructure data to help the reader understand how the information in the government's financial report relates to the services the government provides and the activities it performs.	192-196

TOWN OF OYSTER BAY
NET POSITION BY COMPONENT
 LAST TEN YEARS
 (accrual basis of accounting)

December 31,	2025	2024	2023	2022
Primary government ²				
Governmental activities				
Net position:				
Net investment				
in capital assets	\$ 136,805,645	\$ 132,396,621	\$ 127,275,639	\$ 103,918,069
Restricted	17,618,738	17,581,814	16,155,302	7,066,119
Unrestricted (deficit)	<u>(570,084,522)</u>	<u>(612,262,911)</u>	<u>(626,196,315)</u>	<u>(622,911,717)</u>
Total Primary Government				
Net Position	<u><u>\$(415,660,139)</u></u>	<u><u>\$(462,284,476)</u></u>	<u><u>\$(482,765,374)</u></u>	<u><u>\$(511,927,529)</u></u>

Source: Office of the Comptroller and the audited financial statements of the Town of Oyster Bay.

Note ¹ The net position at December 31, 2017 was restated to reflect the implementation of GASB No. 75.

² Certain reclassifications were made to conform with the current year presentation.

2021	2020	2019	2018	2017 ¹	2016
\$ 98,062,352	\$ 98,870,292	\$ 98,375,020	\$ 90,069,969	\$ 80,927,167	\$ 62,093,771
15,279,241	14,722,722	9,225,629	4,523,843	6,651,316	5,814,874
<u>(657,755,596)</u>	<u>(671,523,646)</u>	<u>(632,548,079)</u>	<u>(642,851,037)</u>	<u>(664,954,361)</u>	<u>(394,840,694)</u>
<u>\$ (544,414,003)</u>	<u>\$ (557,930,632)</u>	<u>\$ (524,947,430)</u>	<u>\$ (548,257,225)</u>	<u>\$ (577,375,878)</u>	<u>\$ (326,932,049)</u>

TOWN OF OYSTER BAY
CHANGES IN NET POSITION
LAST TEN YEARS
(accrual basis of accounting)

Year Ended December 31,	2025	2024	2023	2022
Expenses				
Governmental activities:				
General government support	\$ 37,252,956	\$ 35,556,412	\$ 44,113,625	\$ 34,187,945
Public safety	28,321,330	31,325,346	31,671,716	30,061,892
Transportation	58,161,177	59,013,562	56,468,862	58,657,274
Economic assistance and opportunity	3,684,664	4,485,777	3,779,210	3,679,890
Culture and recreation	78,916,046	88,492,536	82,717,194	77,439,824
Home and community service	78,866,731	85,436,573	83,999,397	95,463,439
Interest on debt	16,240,804	16,566,088	15,985,689	15,535,454
Total governmental activities expenses	<u>301,443,708</u>	<u>320,876,294</u>	<u>318,735,693</u>	<u>315,025,718</u>
Total primary government expenses	<u>\$ 301,443,708</u>	<u>\$ 320,876,294</u>	<u>\$ 318,735,693</u>	<u>\$ 315,025,718</u>
Program Revenues				
Governmental activities:				
Charges for services:				
General government support	\$ 2,025,072	\$ 2,064,726	\$ 2,254,336	\$ 2,048,576
Public safety	9,422,468	6,861,653	9,561,069	9,988,856
Transportation	4,447,295	3,807,457	2,718,695	2,251,508
Culture and recreation	10,732,973	10,434,087	10,227,705	9,895,893
Home and community service	2,266,939	2,412,925	2,186,260	3,253,172
Operating grants and contributions	13,018,882	11,415,266	14,511,610	13,197,275
Capital grants and contributions	1,995,337	4,136,364	6,395,193	9,640,566
Total governmental activities program revenues	<u>43,908,966</u>	<u>41,132,478</u>	<u>47,854,868</u>	<u>50,275,846</u>
Total primary government program revenues	<u>\$ 43,908,966</u>	<u>\$ 41,132,478</u>	<u>\$ 47,854,868</u>	<u>\$ 50,275,846</u>
Net (Expense)/Revenue				
Governmental activities	<u>\$ (257,534,742)</u>	<u>\$ (279,743,816)</u>	<u>\$ (270,880,825)</u>	<u>\$ (264,749,872)</u>
Total primary government net expense	<u>\$ (257,534,742)</u>	<u>\$ (279,743,816)</u>	<u>\$ (270,880,825)</u>	<u>\$ (264,749,872)</u>
General Revenues and Other Changes in Net Position				
Governmental activities:				
Real property taxes	\$ 234,223,498	\$ 234,241,580	\$ 234,501,266	\$ 234,746,545
Other real property tax items	11,941,132	11,371,155	10,784,086	10,573,240
Non-property tax items	4,861,905	5,008,190	5,126,148	5,113,254
Interest earnings	13,173,303	17,326,628	14,063,428	3,085,713
Local government assistance - unrestricted	20,414,170	19,963,934	19,560,313	19,534,137
State aid - unrestricted	13,977,234	11,707,959	11,341,354	19,134,192
Other	5,567,837	5,045,891	4,666,385	5,049,265
Special item				
Total primary government government general revenues and other	<u>304,159,079</u>	<u>304,665,337</u>	<u>300,042,980</u>	<u>297,236,346</u>
Total primary government	<u>\$ 304,159,079</u>	<u>\$ 304,665,337</u>	<u>\$ 300,042,980</u>	<u>\$ 297,236,346</u>
Change in Net Position				
Governmental activities	<u>\$ 46,624,337</u>	<u>\$ 24,921,521</u>	<u>\$ 29,162,155</u>	<u>\$ 32,486,474</u>
Total primary government	<u>\$ 46,624,337</u>	<u>\$ 24,921,521</u>	<u>\$ 29,162,155</u>	<u>\$ 32,486,474</u>

Source: Office of the Comptroller and the audited financial statements of the Town of Oyster Bay.

See independent auditor's report.

	2021	2020	2019	2018	2017	2016
\$	32,099,397	\$ 35,982,790	\$ 35,175,120	\$ 31,296,069	\$ 32,624,198	\$ 35,572,625
	34,349,581	33,205,685	29,005,596	27,303,498	27,134,763	28,898,107
	67,392,506	61,171,190	57,514,994	57,624,042	56,143,668	60,479,881
	3,413,865	3,175,699	3,228,546	3,157,405	3,123,788	3,391,651
	76,276,834	75,407,863	69,175,777	69,941,598	70,089,044	71,781,695
	99,114,740	88,149,870	77,446,692	77,656,093	79,258,294	84,826,153
	16,112,736	20,634,593	22,040,827	21,718,222	26,173,679	25,706,555
	<u>328,759,659</u>	<u>317,727,690</u>	<u>293,587,552</u>	<u>288,696,927</u>	<u>294,547,434</u>	<u>310,656,667</u>
\$	<u>328,759,659</u>	<u>\$ 317,727,690</u>	<u>\$ 293,587,552</u>	<u>\$ 288,696,927</u>	<u>\$ 294,547,434</u>	<u>\$ 310,656,667</u>
\$	2,073,074	\$ 1,279,955	\$ 1,818,188	\$ 1,155,770	\$ 1,073,664	\$ 1,865,841
	11,745,396	9,433,018	11,637,503	10,212,514	9,742,053	7,799,239
	844,464	1,930,009	1,441,484	2,976,973	1,413,871	1,921,218
	9,757,014	7,512,475	7,893,320	7,398,745	6,328,599	5,844,405
	2,874,144	1,664,236	1,858,906	1,724,436	1,030,236	768,665
	5,865,871	3,188,637	3,803,917	3,914,142	3,555,183	3,988,225
	11,992,803	2,597,728	4,222,594	6,862,565	437,352	2,815,071
	<u>45,152,766</u>	<u>27,606,058</u>	<u>32,675,912</u>	<u>34,245,145</u>	<u>23,580,958</u>	<u>25,002,664</u>
\$	<u>45,152,766</u>	<u>\$ 27,606,058</u>	<u>\$ 32,675,912</u>	<u>\$ 34,245,145</u>	<u>\$ 23,580,958</u>	<u>\$ 25,002,664</u>
\$	<u>(283,606,893)</u>	<u>\$ (290,121,632)</u>	<u>\$ (260,911,640)</u>	<u>\$ (254,451,782)</u>	<u>\$ (270,966,476)</u>	<u>\$ (285,654,003)</u>
\$	<u>(283,606,893)</u>	<u>\$ (290,121,632)</u>	<u>\$ (260,911,640)</u>	<u>\$ (254,451,782)</u>	<u>\$ (270,966,476)</u>	<u>\$ (285,654,003)</u>
\$	234,064,959	\$ 234,006,232	\$ 234,677,867	\$ 234,030,013	\$ 235,562,854	\$ 210,988,363
	10,665,616	9,950,890	10,305,298	10,490,964	10,208,772	10,129,678
	5,741,717	5,310,815	5,561,876	5,642,122	5,705,925	5,680,869
	641,866	1,450,290	2,540,127	1,340,630	590,388	236,536
	18,219,889	15,343,744	16,049,873	15,497,649	14,959,916	14,556,122
	21,996,375	15,482,645	12,654,751	13,089,231	14,126,639	13,679,895
	5,793,100	7,981,042	4,906,643	357,037	6,820,884	10,659,651
		<u>(30,450,000)</u>	<u>(2,475,000)</u>	<u>3,122,789</u>		
	<u>297,123,522</u>	<u>259,075,658</u>	<u>284,221,435</u>	<u>283,570,435</u>	<u>287,975,378</u>	<u>265,931,114</u>
\$	<u>297,123,522</u>	<u>\$ 259,075,658</u>	<u>\$ 284,221,435</u>	<u>\$ 283,570,435</u>	<u>\$ 287,975,378</u>	<u>\$ 265,931,114</u>
\$	<u>13,516,629</u>	<u>\$ (31,045,974)</u>	<u>\$ 23,309,795</u>	<u>\$ 29,118,653</u>	<u>\$ 17,008,902</u>	<u>\$ (19,722,889)</u>
\$	<u>13,516,629</u>	<u>\$ (31,045,974)</u>	<u>\$ 23,309,795</u>	<u>\$ 29,118,653</u>	<u>\$ 17,008,902</u>	<u>\$ (19,722,889)</u>

TOWN OF OYSTER BAY
FUND BALANCES - GOVERNMENTAL FUNDS
LAST TEN YEARS
(modified accrual basis of accounting)

December 31,	2025	2024	2023	2022
General Fund				
Nonspendable	\$ 3,798,066	\$ 3,505,148	\$ 3,334,601	\$ 5,081,079
Restricted	4,549,966	4,549,966	4,549,966	4,716,227
Assigned	57,117	283,259	2,619,459	2,203,019
Unassigned (deficit)	<u>24,597,969</u>	<u>32,332,557</u>	<u>31,136,910</u>	<u>22,201,065</u>
Total General Fund	<u>\$ 33,003,118</u>	<u>\$ 40,670,930</u>	<u>\$ 41,640,936</u>	<u>\$ 34,201,390</u>
All other governmental funds				
Nonspendable	\$ 1,595,603	\$ 1,681,576	\$ 1,462,686	\$ 1,583,943
Restricted	94,354,839	23,075,409	35,324,602	41,675,416
Assigned	50,724,392	50,755,238	46,058,844	42,037,218
Unassigned (deficit)	<u>(237,076,510)</u>	<u>(112,057,060)</u>	<u>(63,493,394)</u>	<u>(22,606,107)</u>
Total all other governmental funds	<u>\$ (90,401,676)</u>	<u>\$ (36,544,837)</u>	<u>\$ 19,352,738</u>	<u>\$ 62,690,470</u>

Source: Office of the Comptroller and the audited financial statements of the Town of Oyster Bay.

<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>
\$ 3,103,795	\$ 2,236,252	\$ 2,226,843	\$ 2,314,736	\$ 2,077,679	\$ 5,629,349
4,549,966	4,549,966	616,890	31,287	32,237	
2,715,382	605,531	3,109,711			
<u>11,415,700</u>	<u>13,655,776</u>	<u>2,245,425</u>	<u>(12,746,493)</u>	<u>(24,144,002)</u>	<u>(45,583,563)</u>
<u>\$ 21,784,843</u>	<u>\$ 21,047,525</u>	<u>\$ 8,198,869</u>	<u>\$ (10,400,470)</u>	<u>\$ (22,034,086)</u>	<u>\$ (39,954,214)</u>
\$ 1,428,444	\$ 1,010,923	\$ 1,051,924	\$ 1,286,447	\$ 1,428,965	\$ 1,300,742
37,112,192	58,576,497	55,728,056	47,817,416	31,425,489	29,698,404
28,275,578	15,300,617	17,859,322	20,443,449	18,064,833	23,998,100
<u>(30,516,716)</u>	<u>(43,472,228)</u>	<u>(12,640,130)</u>	<u>(40,103,826)</u>	<u>(120,838,068)</u>	<u>(125,878,180)</u>
<u>\$ 36,299,498</u>	<u>\$ 31,415,809</u>	<u>\$ 61,999,172</u>	<u>\$ 29,443,486</u>	<u>\$ (69,918,781)</u>	<u>\$ (70,880,934)</u>

TOWN OF OYSTER BAY
CHANGES IN FUND BALANCES - GOVERNMENTAL FUNDS
LAST TEN YEARS
(modified accrual basis of accounting)

Year Ended December 31,	2025	2024	2023	2022
Revenues				
Real property taxes	\$ 234,223,498	\$ 234,241,580	\$ 234,501,266	\$ 234,746,545
Other real property tax items	11,941,132	11,371,155	10,784,086	10,573,240
Non-property tax items	4,861,905	5,008,190	5,126,148	5,113,254
Departmental income	32,556,419	30,779,938	31,825,904	33,694,307
Intergovernmental charges	21,130,185	20,520,091	21,651,793	21,209,644
Use of money and property	15,434,899	19,812,869	17,217,875	5,151,201
License and permits	260,353	403,120	360,566	383,009
Fines and forfeitures	3,120,916	1,395,161	521,249	353,876
Sale of property and compensation for loss	791,076	2,312,500	1,158,229	1,782,030
Miscellaneous and local sources	5,548,218	3,705,103	3,845,549	3,643,208
Interfund revenues	35,943,749	35,660,997	34,278,831	34,083,512
State aid	17,567,536	15,039,204	15,794,765	23,367,852
Federal aid	11,379,725	12,065,309	16,420,936	18,560,853
Total revenues	<u>394,759,611</u>	<u>392,315,217</u>	<u>393,487,197</u>	<u>392,662,531</u>
Expenditures				
Current:				
General government support	56,107,398	54,053,745	50,417,460	45,746,786
Public safety	24,413,553	23,998,897	23,152,547	22,370,919
Transportation	31,676,391	28,264,945	23,922,626	25,154,536
Economic assistance and opportunity	3,146,383	3,388,589	2,718,181	2,790,487
Culture and recreation	45,661,694	46,984,156	42,541,291	40,263,181
Home and community service	77,410,727	74,405,213	77,607,994	85,825,321
Employee benefits	79,162,898	76,743,568	73,538,182	68,362,788
Capital outlay	59,738,690	59,633,003	54,749,648	46,404,958
Debt Service:				
Principal	58,218,696	61,155,888	60,126,589	57,774,482
Interest	20,747,832	21,599,932	20,610,865	19,392,241
Bond issuance costs				596,464
Total expenditures	<u>456,284,262</u>	<u>450,227,936</u>	<u>429,385,383</u>	<u>414,682,163</u>
Excess (deficiency) of revenues over (under) expenditures	<u>(61,524,651)</u>	<u>(57,912,719)</u>	<u>(35,898,186)</u>	<u>(22,019,632)</u>
Other financing sources (uses)				
Transfers in	87,988,141	102,299,233	84,644,416	79,905,534
Transfers out	(87,988,141)	(102,299,233)	(84,644,416)	(79,905,534)
Issuance of debt				54,485,000
Premiums on LT-BANs and Bonds				12,117,551
Refunding bond issued			2,345,000	74,825,600
Payment to refunded bond escrow agent or debt service - principal - current refunding			(2,345,000)	(80,601,000)
Lease				
Subscription-based IT arrangements proceeds		1,045,138		
Total other financing sources (uses)	<u>-0-</u>	<u>1,045,138</u>	<u>-0-</u>	<u>60,827,151</u>
Special item				
Net change in fund balances	<u>\$ (61,524,651)</u>	<u>\$ (56,867,581)</u>	<u>\$ (35,898,186)</u>	<u>\$ 38,807,519</u>
Debt service as a percentage of noncapital expenditures*	20.26%	21.27%	21.76%	21.18%

Source: Office of the Comptroller and the audited financial statements of the Town of Oyster Bay.

* Noncapital expenditures are calculated as Total expenditures less Capital outlay from the Reconciliation of the Governmental Funds Statement of Revenues, Expenditures and Changes in Fund Balances to the Statement of Activities.

See independent auditor's report.

2021	2020	2019	2018	2017	2016
\$ 234,064,959	\$ 234,006,232	\$ 234,677,867	\$ 234,030,013	\$ 235,562,854	\$ 210,988,363
10,665,615	9,950,890	10,305,298	10,490,964	10,208,772	10,129,678
5,741,717	5,310,815	5,561,876	5,642,122	5,705,925	5,680,869
33,922,038	30,534,814	31,250,459	29,941,417	27,166,574	24,191,587
18,549,221	15,595,973	16,394,523	15,596,762	15,008,883	14,579,184
2,575,365	2,468,627	4,185,523	2,223,826	1,282,267	1,063,225
313,034	259,040	295,485	345,030	292,778	317,165
235,276	172,105	381,233	490,845	443,751	583,553
1,148,841	267,729	416,192	1,150,188	517,549	736,829
5,584,806	5,499,557	3,949,487	1,426,573	2,476,099	10,059,186
33,434,009	34,048,092	32,292,150	32,771,175	29,955,070	30,090,695
25,536,843	18,096,259	16,249,357	18,556,703	15,112,964	16,077,219
14,257,476	3,123,886	4,296,924	5,279,729	2,948,531	4,418,132
386,029,200	359,334,019	360,256,374	357,945,347	346,682,017	328,915,685
56,386,593	42,438,832	40,894,135	40,645,294	38,604,808	40,670,837
22,075,781	21,094,105	20,475,008	19,507,889	18,589,267	20,707,244
25,105,818	25,430,140	24,262,820	24,256,444	22,919,060	24,515,940
2,368,845	2,020,099	2,361,537	2,297,134	2,166,355	2,531,011
36,649,344	34,694,879	34,478,583	33,713,671	32,521,859	34,741,523
82,982,357	67,850,463	65,106,316	65,958,643	61,645,325	73,109,702
66,075,182	64,468,517	64,922,282	64,128,727	61,121,561	59,065,008
44,822,238	34,615,392	47,643,665	43,046,354	9,954,834	15,949,008
65,229,956	67,393,876	64,952,270	143,400,563	55,551,737	53,633,058
19,728,151	21,293,970	22,228,538	23,784,053	27,179,457	23,345,634
705,062	552,284	44,787	658,933		
422,129,327	381,852,557	387,369,941	461,397,705	330,254,263	348,268,965
(36,100,127)	(22,518,538)	(27,113,567)	(103,452,358)	16,427,754	(19,353,280)
73,557,739	103,740,893	96,754,479	92,834,650	86,640,884	84,814,895
(73,557,739)	(103,740,893)	(96,754,479)	(92,834,650)	(86,640,884)	(84,814,895)
36,065,000		80,695,000	125,749,057		34,350,000
13,262,282	6,773,730	92,702	4,266,186		
71,774,729	51,327,000	919,090	78,696,287		
(79,380,877)	(56,433,000)	(963,200)	111,711		349,680
41,721,134	1,667,730	80,743,592	208,823,241	-0-	34,699,680
	(450,000)	(2,475,000)	5,625,000		
\$ 5,621,007	\$ (21,300,808)	\$ 51,155,025	\$ 110,995,883	\$ 16,427,754	\$ 15,346,400
23.46%	25.54%	25.62%	40.05%	26.11%	23.14%

TOWN OF OYSTER BAY
CHANGE IN FUND BALANCE AND FUND BALANCE - GOVERNMENTAL FUNDS BY FUND
LAST TEN YEARS
(modified accrual basis of accounting)

Change in Fund Balance/(Deficits)				
Year Ended December 31,	2025	2024	2023	2022
Operating Funds:				
General	\$ (7,667,812)	\$ (970,006)	\$ 7,439,546	\$ 12,416,547
Highway	3,225,113	1,623,956	588,232	4,092,476
Garbage Collection Districts	(3,013,384)	(454,296)	(46,960)	1,180,933
Solid Waste Disposal District	(1,849,476)	579,877	1,840,463	2,298,353
Debt Service	-0-	-0-	-0-	-0-
Town Outside Village	34,192	(2,252,935)	9,972	645,531
Special Grants	94,572	165,110	(98,535)	(135,178)
Drainage District	67,946	111,453	373,535	595,749
Park Districts	220,427	(201,170)	(24,640)	3,499,841
Fire Protection Districts	1,157,201	1,299,036	(440,537)	644,658
Lighting District	125,538	1,037,203	687,027	444,559
Public Parking District	496,584	4,368,896	870,260	1,092,570
Water District	-0-	0	1,093	225
Subtotal Operating	(7,109,099)	5,307,124	11,199,456	26,776,264
Capital Projects	(54,415,552)	(62,174,705)	(47,097,642)	12,031,255
Total Governmental Funds	<u>\$ (61,524,651)</u>	<u>\$ (56,867,581)</u>	<u>\$ (35,898,186)</u>	<u>\$ 38,807,519</u>

Fund Balances/(Deficits)				
December 31,	2025	2024	2023	2022
Operating Funds:				
General	\$ 33,003,118	\$ 40,670,930	\$ 41,640,936	\$ 34,201,390
Highway	24,007,364	20,782,251	19,158,295	18,570,063
Garbage Collection Districts	4,136,293	7,149,677	7,603,973	7,650,933
Solid Waste Disposal District	4,639,744	6,489,220	5,909,343	4,068,880
Debt Service	100,628	100,628	100,628	100,628
Town Outside Village	118,546	84,354	2,337,289	2,327,317
Special Grants	1,001,806	907,234	742,124	840,659
Drainage District	1,708,275	1,640,329	1,528,876	1,155,341
Park Districts	5,950,865	5,730,438	5,931,608	5,956,248
Fire Protection Districts	11,236,274	10,079,073	8,780,037	9,220,574
Lighting District	3,293,141	3,167,603	2,130,400	1,443,373
Public Parking District	9,169,781	8,673,197	4,304,301	3,434,041
Water District	26,050	26,050	26,050	24,957
Subtotal Operating	98,391,885	105,500,984	100,193,860	88,994,404
Capital Projects	(155,790,443)	(101,374,891)	(39,200,186)	7,897,456
Total Governmental Funds	<u>\$ (57,398,558)</u>	<u>\$ 4,126,093</u>	<u>\$ 60,993,674</u>	<u>\$ 96,891,860</u>

Source: Office of the Comptroller and the audited financial statements of the Town of Oyster Bay.

Note: The Town's governmental funds' surpluses and (deficits) are presented for the last ten years. The deficits are reflections of the cumulative activity of the funds where the outflows of resources exceeded the inflows of resources. The lowest point in the operating funds' fund balance over the last ten years was in 2016, where the total operating funds' fund (deficit) was (\$24,282,175). As of December 31, 2025, the Town's operations generated enough surpluses to bring the Town from a deficit to a positive total operating funds' fund balance of \$98,391,885.

See the Management's Discussion and Analysis on page 34 for a graph of the total operating funds' fund balance over the last ten years.

See independent auditor's report.

2021	2020	2019	2018	2017	2016
\$ 737,318	\$ 12,848,656	\$ 18,599,339	\$ 11,633,616	\$ 17,920,128	\$ (12,110,161)
4,568,455	3,772,149	3,462,034	6,844,006	(908,389)	(410,492)
6,207,819	(3,223,034)	182,932	(1,067,443)	(7,009,604)	18,282,464
1,189,129	7,490,232	(467,723)	(424,893)	3,573,108	5,636,361
-0-	-0-	-0-	(2,490,918)	462,675	364,203
(791,746)	(3,666,977)	390,869	1,461,251	739,552	2,392,582
190,118	92,114	84,990	24,596	(107,171)	145,019
305,243	(1,761,891)	(816,059)	227,945	98,529	426,603
1,060,648	(51,467)	(1,611,835)	77,915	(119,797)	1,432,707
(721,674)	4,445,098	328,922	453,262	673,708	2,591,002
407,797	(1,419,052)	(700,320)	(389,063)	133,509	1,076,614
1,447,975	1,684,463	(256,303)	1,350,858	(665,284)	540,460
-0-	-0-	-0-	-0-	-0-	-0-
14,601,082	20,210,291	19,196,846	17,701,132	14,790,964	20,367,362
(8,980,075)	(37,944,998)	31,958,179	93,294,751	1,636,790	(2,566,435)
<u>\$ 5,621,007</u>	<u>\$ (17,734,707)</u>	<u>\$ 51,155,025</u>	<u>\$ 110,995,883</u>	<u>\$ 16,427,754</u>	<u>\$ 17,800,927</u>

2021	2020	2019	2018	2017	2016
\$ 21,784,843	\$ 21,047,525	\$ 8,198,869	\$ (10,400,470)	\$ (22,034,086)	\$ (39,954,214)
14,477,587	9,909,132	6,136,983	2,674,949	(4,169,057)	(3,260,668)
6,470,000	262,181	3,485,215	3,302,283	4,369,726	11,379,330
1,770,527	581,398	(6,908,834)	(6,441,111)	(6,016,218)	(9,589,326)
100,628	100,628	100,628	100,628	2,591,546	2,128,871
1,681,786	2,473,532	6,140,509	5,749,640	4,288,389	3,548,837
975,837	785,719	693,605	608,615	584,019	691,190
559,592	254,349	2,016,240	2,832,299	2,604,354	2,505,825
2,456,407	1,395,759	1,447,226	3,059,061	2,981,146	3,100,943
8,575,916	9,297,590	4,852,492	4,523,570	4,070,308	3,396,600
998,814	591,017	2,010,069	2,710,389	3,099,452	2,965,943
2,341,471	893,496	(790,967)	(534,664)	(1,885,522)	(1,220,238)
24,732	24,732	24,732	24,732	24,732	24,732
62,218,140	47,617,058	27,406,767	8,209,921	(9,491,211)	(24,282,175)
(4,133,799)	4,846,276	42,791,274	10,833,095	(82,461,656)	(84,098,446)
<u>\$ 58,084,341</u>	<u>\$ 52,463,334</u>	<u>\$ 70,198,041</u>	<u>\$ 19,043,016</u>	<u>\$ (91,952,867)</u>	<u>\$ (108,380,621)</u>

TOWN OF OYSTER BAY
ASSESSED VALUE, STATE EQUALIZATION RATE
AND ESTIMATED FULL VALUE OF REAL PROPERTY ¹
LAST TEN YEARS

Year Ended December 31,	Class One Residential Property	Class Two Condo and Co-Op Property	Class Three Utility and Special Franchise	Class Four Commercial Property	Total Net Assessed Value
2025	\$ 57,229,773	\$ 4,253,201	\$ 6,581,708	\$ 46,069,745	\$ 114,134,427
2024	52,414,557	4,187,663	5,706,210	47,072,086	109,380,516
2023	48,562,729	4,082,268	5,260,031	46,386,569	104,291,597
2022	43,440,917	3,825,648	4,595,567	44,105,283	95,967,415
2021	38,252,837	3,468,949	4,450,545	40,388,239	86,560,570
2020	87,178,439	3,094,791	3,945,904	36,423,103	130,642,237
2019	90,585,419	3,124,357	3,687,848	37,402,927	134,800,551
2018	94,095,129	3,104,209	3,562,100	35,199,552	135,960,990
2017	97,247,808	3,191,037	3,697,345	36,691,677	140,827,867
2016	100,696,094	3,265,115	4,009,445	41,924,815	149,895,469

Source: Town of Oyster Bay Annual Budget Report.

¹ The assessed valuation decreased in 2021 as compared to 2020 due to a reassessment.

² The state equalization rate is the final rate for the stated year from the New York State Office of Real Property Tax Services.

Effective Tax Rate	State Equalization Rate ²	Full Valuation	Assessed Value as a Percentage of Full Value
\$ 3.49	0.12%	\$ 95,112,022,500	0.12%
4.22	0.14%	78,128,940,000	0.14%
4.68	0.15%	69,527,731,333	0.15%
4.96	0.15%	63,978,276,667	0.15%
6.12	0.17%	50,917,982,353	0.17%
4.01	0.17%	76,848,374,706	0.17%
4.70	0.21%	64,190,738,571	0.21%
4.83	0.22%	61,800,450,000	0.22%
5.08	0.24%	58,678,277,917	0.24%
4.67	0.26%	57,652,103,462	0.26%

THIS PAGE INTENTIONALLY LEFT BLANK

TOWN OF OYSTER BAY

TAX RATES BY CLASS ¹

LAST TEN YEARS

Year Ended December 31,	General	Town Outside Village	Highway	Special Districts ²
<u>2025</u>				
One	84.887	3.460	98.175	1.553 - 1,044.967
Two	17.416	0.768	21.783	0.278 - 103.204
Three	24.668	1.014	28.756	0.403 - 153.489
Four	15.476	0.736	20.878	0.660 - 116.710
<u>2024</u>				
One	92.272	2.328	108.558	1.666 - 1,053.650
Two	17.444	0.478	22.28	0.282 - 95.884
Three	23.129	0.635	29.571	0.415 - 165.865
Four	15.117	0.444	20.706	0.628 - 116.839
<u>2023</u>				
One	101.238	0.228	115.512	1.702 - 941.758
Two	18.69	0.046	22.989	0.300 - 96.656
Three	27.93	0.064	32.199	0.442 - 181.383
Four	16.781	0.044	22.081	0.704 - 125.653
<u>2022</u>				
One	113.339	0.257	129.537	1.867 - 830.133
Two	20.103	0.049	24.575	0.274 - 83.946
Three	28.673	0.066	32.977	0.376 - 170.999
Four	17.817	0.047	23.255	0.638 - 116.008
<u>2021</u>				
One	121.016	0.294	126.702	1.880 - 717.562
Two	20.371	0.084	36.186	0.392 - 133.550
Three	27.133	0.110	47.334	0.510 - 191.551
Four	18.359	0.082	34.910	0.951 - 142.324
<u>2020</u>				
One	58.883	0.122	71.594	0.576 - 246.389
Two	25.075	0.054	31.326	0.334 - 165.294
Three	32.146	0.069	40.458	0.417 - 161.960
Four	23.324	0.054	31.356	0.590 - 184.437
<u>2019</u>				
One	57.231	1.245	65.080	0.774 - 128.581
Two	25.139	0.573	29.931	0.288 - 160.983
Three	34.784	0.673	35.146	0.498 - 121.189
Four	24.297	0.581	30.382	0.716 - 125.074
<u>2018</u>				
One	48.155	5.078	63.148	0.729 - 127.477
Two	21.808	2.437	30.303	0.287 - 160.517
Three	30.667	3.556	44.216	0.599 - 147.666
Four	22.768	2.752	34.223	0.740 - 125.723
<u>2017</u>				
One	57.372	2.836	61.724	0.687 - 120.534
Two	26.668	1.397	30.402	0.272 - 158.389
Three	37.935	1.962	42.695	0.602 - 153.528
Four	26.449	1.475	32.104	0.677 - 127.051
<u>2016</u>				
One	32.876	6.668	55.740	0.684 - 123.355
Two	16.644	3.502	29.273	0.264 - 164.931
Three	25.070	4.613	38.561	0.613 - 170.745
Four	14.566	3.339	27.912	0.630 - 117.226

Source: Town of Oyster Bay Annual Budget Report.

¹ Class One - Residential, Class Two - Condo and Co-op, Class Three - Utilities and Special Franchise, Class Four - Commercial

² Rates represent the lowest and highest of all special districts in the Class for the year

See independent auditor's report.

TOWN OF OYSTER BAY
PROPERTY TAX RATES, DIRECT AND OVERLAPPING GOVERNMENTS
LAST TEN YEARS

Town Direct Rates						
Year Ended December 31,	Full Valuation	State Equalization Rate	Total Net Assessed Value	Tax Levy for Town ¹	Town Effective Tax Rate ^{1,2}	
2025	\$ 95,112,022,500	0.12%	\$ 114,134,427	\$ 332,329,635	\$	3.49
2024	78,128,940,000	0.14%	109,380,516	329,323,017		4.22
2023	69,527,731,333	0.15%	104,291,597	325,150,001		4.68
2022	63,978,276,667	0.15%	95,967,415	317,568,465		4.96
2021 ³	50,917,982,353	0.17%	86,560,570	311,577,984		6.12
2020	76,848,374,706	0.17%	130,642,237	308,149,549		4.01
2019	64,190,738,571	0.21%	134,800,551	301,847,703		4.70
2018	61,800,450,000	0.22%	135,960,990	298,600,390		4.83
2017	58,678,277,917	0.24%	140,827,867	298,248,457		5.08
2016	57,652,103,462	0.26%	149,895,469	269,088,858		4.67

Source: Receiver of Taxes - General and School Tax Warrants.

¹ Total tax levy, as well as the effective rate for Town includes all Town controlled funds, discretely presented component units, fire hydrant rental district, fire districts, incorporated villages and library districts.

² Per \$1,000 of full valuation.

³ 2021 Total Net Assessed Valuation decreased from 2020 due to a reassessment. The increase in real property tax rates is a result of tax increases implemented by the Town and a change in the process of property valuation by Nassau County.

Overlapping Rates

County Tax Levy for Town	County Effective Rate ²	School Levy	School Effective Rate ²	Total Direct & Overlapping Rates
\$ 261,531,333	\$ 2.75	\$ 1,292,324,015	\$ 13.59	\$ 19.83
263,471,263	3.37	1,251,897,016	16.02	23.61
265,183,760	3.81	1,215,911,808	17.49	25.98
263,029,054	4.11	1,186,816,495	18.55	27.62
280,802,922	5.51	1,161,599,519	22.81	34.44
281,562,634	3.66	1,133,513,164	14.75	22.42
273,533,122	4.26	1,092,819,559	17.02	25.98
288,565,537	4.67	1,066,840,424	17.26	26.76
287,751,116	4.90	1,048,569,504	17.87	27.85
261,689,441	4.54	1,038,819,411	18.02	27.23

TOWN OF OYSTER BAY
PRINCIPAL PROPERTY TAXPAYERS
CURRENT YEAR AND NINE YEARS AGO

2025

Rank	Taxpayer	Nature of Business	Assessed Valuation	Percent of Total Assessed Valuation
1	KeySpan Gas East	Public Utility - Public Franchise	\$ 4,564,676	4.38%
2	Verizon NY	Public Utility - Public Franchise	997,798	0.96%
3	Sunrise Mall LLC	Shopping Mall	981,857	0.94%
4	Long Island Power Authority	Utility	952,190	0.91%
5	Jericho Plaza LLC	Office Buildings	806,008	0.77%
6	Hicksville Jericho	Commercial	602,790	0.58%
7	Broadway Mall (KRE Broadway Owner LLC)	Shopping Mall	581,199	0.56%
8	JQ Associates	Office Buildings	564,697	0.54%
9	Noewich Gate Company	Apartments	505,551	0.48%
10	Beechwood Plainview	Residential Condos	499,167	0.48%
Total			<u>\$ 11,055,933</u>	<u>(a) 10.60%</u>

(a) Represents 10.60% of the total taxable assessed valuation of the Town for 2025.

2016

Rank	Taxpayer	Nature of Business	Assessed Valuation	Percent of Total Assessed Valuation
1	Keyspan Gas East	Public Utility - Public Franchise	\$ 2,067,525	1.31%
2	Verizon NY	Public Utility - Public Franchise	1,298,317	0.82%
3	Sunrise Mall Assoc. & Hudson Resources	Shopping Mall	1,047,866	0.66%
4	Jericho Quads Associates	Office Buildings	846,826	0.54%
5	Broadway Mall (CGA Broadway Partners LLC)	Shopping Mall	747,300	0.47%
6	Northrop Grumman Corp. & Related Companies	Office Buildings	715,725	0.45%
7	Long Island Power Authority	Public Utility - Public Franchise	673,894	0.43%
8	Norwich Gate Company LLC	Apartments - Garden	436,649	0.28%
9	TreeCo. Centers Limited Partnership	Office Buildings	401,930	0.25%
10	CLK-HP Various Properties	Office Buildings	401,586	0.25%
Total			<u>\$ 8,637,618</u>	<u>(b) 5.46%</u>

(b) Represents 5.46% of the total taxable assessed valuation of the Town for 2016.

Source: Town of Oyster Bay Official Statements.

See independent auditor's report.

TOWN OF OYSTER BAY
PROPERTY TAX LEVIES AND COLLECTIONS
LAST TEN YEARS

Year Ended December 31,	Tax Levy for Town ¹	Amount Collected ²	Percent Collected
2025	\$ 332,329,635	\$ 332,329,635	100.00%
2024	329,323,017	329,323,017	100.00%
2023	325,150,001	325,150,001	100.00%
2022	317,568,465	317,568,465	100.00%
2021	311,577,984	311,577,984	100.00%
2020	308,149,549	308,149,549	100.00%
2019	301,847,703	301,847,703	100.00%
2018	298,600,390	298,600,390	100.00%
2017	298,248,457	298,248,457	100.00%
2016	269,088,858	269,088,858	100.00%

Source: Receiver of Taxes - General Tax Levy.

¹ Total tax levy for Town includes all Town controlled funds, Discretely Presented Component Units, Fire Hydrant Rental District, Fire Districts, Incorporated Villages and Library Districts.

² During year of levy.

TOWN OF OYSTER BAY
RATIOS OF OUTSTANDING DEBT BY TYPE
LAST TEN YEARS

Year Ended December 31,	Governmental Activities				Total Primary Government	Percentage of Personal Income ¹	Per Capita ¹
	General Obligation Bonds	Long-Term BANDs	Leases	Subscription-Based IT Arrangement Liability			
2025	\$ 352,555,527			\$ 1,418,618	\$ 353,974,145	0.23%	\$ 1,182
2024	414,652,679			1,890,167	416,542,846	0.29%	1,399
2023	480,067,178			1,331,726	481,398,904	0.35%	1,616
2022	543,584,249		\$ 11,171		543,595,420	0.39%	1,815
2021	543,893,329		33,513		543,926,842	0.42%	1,805
2020	491,792,770	\$ 80,695,000	55,855		572,543,625	0.45%	1,922
2019	532,101,201	80,695,000	78,197		612,874,398	0.50%	2,054
2018	598,868,122		100,540		598,968,662	0.52%	2,006
2017	535,073,473		116,794		535,190,267	0.50%	1,799
2016	562,468,941	29,450,000			591,918,941	0.56%	1,994

Source: Details regarding the outstanding debt can be found in the notes to the financial statements.

¹ See the schedule of Demographic and Economic Statistics for personal income and population.

TOWN OF OYSTER BAY
RATIOS OF GENERAL BONDED DEBT OUTSTANDING
LAST TEN YEARS

Year Ended	General Obligation Bonds	Less: Amounts Available in Debt Service Fund	Total	Percentage of Estimated Full Taxable Value of Property ¹	Per Capita ²
2025	\$ 352,555,527	\$ 100,628	\$ 352,454,899	0.37%	\$ 1,177
2024	414,652,679	100,628	414,552,051	0.53%	1,392
2023	480,067,178	100,628	479,966,550	0.69%	1,611
2022	543,584,249	100,628	543,483,621	0.85%	1,814
2021	543,893,329	100,628	543,792,701	1.07%	1,805
2020	491,792,770	100,628	491,692,142	0.64%	1,651
2019	532,101,201	100,628	532,000,573	0.83%	1,783
2018	598,868,122	100,628	598,767,494	0.97%	2,005
2017	535,073,473	2,591,546	532,481,927	0.91%	1,790
2016	562,468,941	2,128,871	560,340,070	0.97%	1,887

Source: Details regarding outstanding debt can be found in the notes to the financial statements.

¹ See the Schedule of Assessed Value, Equalization Rate and Estimated Full Value of Real Property for property value data.

² Population data can be found in the Schedule of Demographic and Economic Statistics.

TOWN OF OYSTER BAY
DIRECT AND OVERLAPPING GOVERNMENTAL ACTIVITIES DEBT
December 31, 2025

<u>Jurisdiction</u>	<u>Net Long-Term Debt</u>	<u>Percentage Applicable to the Town of Oyster Bay</u>	<u>Town of Oyster Bay Share of Debt ¹</u>
Direct:			
Town of Oyster Bay	\$ 353,974,145	100.00%	\$ 353,974,145
Total Direct Debt	<u>353,974,145</u>		<u>353,974,145</u>
Overlapping:			
Nassau County	3,223,988,069	26.31%	848,231,261
School Districts	287,276,793	100.00%	287,276,793
Fire Districts	15,118,921	100.00%	15,118,921
Water Districts ²	77,462,093	54.15%	41,944,071
Incorporated Villages	<u>58,310,156</u>	100.00%	<u>58,310,156</u>
Total Overlapping Debt	<u>3,662,156,032</u>		<u>1,250,881,202</u>
Total Direct and Overlapping Debt	<u><u>\$ 4,016,130,177</u></u>		<u><u>\$ 1,604,855,347</u></u>

Source: Town of Oyster Bay Official Statement.

Note: The taxpayers share of overlapping debt is based upon the amount of the Town's equalized property values taken as a percentage of each separate units' total values.

¹ Only the Town portion of school districts and villages that lie partially in other towns has been considered.

² Hicksville Water District bonds included in net long-term debt are not a liability of the Town of Oyster Bay.

TOWN OF OYSTER BAY
DEBT LIMIT MARGIN INFORMATION
LAST TEN YEARS

Year Ended December 31,	Assessed Valuation	State Equalization Rate	Full Valuation
2025	\$ 114,134,427	0.12%	\$ 95,112,022,500
2024	109,380,516	0.14%	78,128,940,000
2023	104,291,597	0.15%	69,527,731,333
2022	95,967,415	0.15%	63,978,276,667
2021	86,560,570	0.17%	50,917,982,353
Total Five-Year Full Valuation			<u>\$ 357,664,952,853</u>
Five-Year Average Full Valuation of Taxable Real Property			<u>71,532,990,571</u>
Debt Limit - 7% of Five-Year Average Full Valuation			<u>5,007,309,340</u>
Inclusions:			
Outstanding Bonds			377,890,000
Bond Anticipation Notes (including Long-term BANs)			<u>417,384,335</u>
Total Inclusions			<u>795,274,335</u>
Exclusions:			
Water Bonds			40,777,652
Water Bond Anticipation Notes			<u>177,004,335</u>
Total Exclusions			<u>217,781,987</u>
Total Net Indebtedness Subject to the Debt Limit			<u>577,492,348</u>
Net Debt Contracting Margin			<u>4,429,816,992</u>
Percent of Debt Limit Exhausted			11.53%

Last Ten Years

Year	Constitutional Debt Limit	Outstanding Indebtedness December 31	Less: Exclusions	Indebtedness Subject to Debt Limit	Net Debt Contracting Margin	Percent of Net Debt Contracting Margin Available
2025	\$ 5,007,309,340	\$ 795,274,335	\$ 217,781,987	\$ 577,492,348	\$ 4,429,816,992	88.47%
2024	4,751,618,271	792,957,495	212,858,000	580,099,495	4,171,518,776	87.79%
2023	4,448,301,512	795,944,500	215,121,168	580,823,332	3,867,478,180	86.94%
2022	4,374,101,530	752,612,867	175,530,109	577,082,758	3,797,018,772	86.81%
2021	4,213,098,679	702,325,000	97,463,489	604,861,511	3,608,237,168	85.64%
2020	4,076,731,723	710,880,369	93,704,861	617,175,508	3,459,556,215	84.86%
2019	3,969,483,296	756,410,000	90,267,694	666,142,306	3,303,340,990	83.22%
2018	3,969,019,193	808,670,000	74,708,959	733,961,041	3,235,058,152	81.51%
2017	4,015,120,270	823,430,000	79,293,928	744,136,072	3,270,984,198	81.47%
2016	4,076,888,298	814,341,379	73,834,924	740,506,455	3,336,381,843	81.84%

Source: Office of the Comptroller and the Official Statements of the Town of Oyster Bay.

See independent auditor's report.

TOWN OF OYSTER BAY
DEMOGRAPHIC AND ECONOMIC STATISTICS
LAST TEN YEARS

Year Ended December 31,	Population ¹	Personal Income ² (in millions)	Per Capita Income ^{2,7}	Median Age ^{3,7,9}	Unemploy- ment Rate ^{2,4,6}	Year-Round Households Estimate ^{4,7}	Average Household Size Estimate ^{4,7}	Population Density Per Square Mile ^{4,7,8}	Public School Enrollment ⁵
2025	299,540	\$ 152,333	\$ 73,188	43.4	3.17%	\$ 100,559	2.93	2,614	51,441
2024	297,782	144,905	71,855	43.6	3.08%	100,209	2.94	2,598	51,567
2023	297,942	138,184	69,556	44.5	2.56%	100,588	2.93	2,600	51,380
2022	299,583	138,531	64,685	43.6	2.60%	101,248	2.92	2,614	51,160
2021	301,332	130,070	60,848	44.5	4.40%	101,098	2.89	2,629	50,911
2020	297,822	126,522	59,309	44.3	7.80%	101,216	2.89	2,599	51,902
2019	298,391	122,032	56,591	44.3	3.10%	100,289	2.92	2,604	51,772
2018	298,655	116,084	54,532	44.2	3.30%	99,679	2.95	2,606	52,045
2017	297,537	107,959	51,093	43.8	3.90%	99,217	2.96	2,596	52,030
2016	296,876	105,861	49,697	43.7	3.70%	98,509	2.97	2,591	52,413

Sources:

- ¹ Bureau of the Census / American Community Survey
- ² Bureau of Economic Analysis. Figures are for Nassau County when not available for the Town
- ³ State Department of Commerce
- ⁴ Long Island Business News - Doing Business on Long Island / LILCO Survey / Long Island Population Survey.
- ⁵ NYSED.gov
- ⁶ State Department of Labor
- ⁷ U.S. Census Bureau
- ⁸ Town of Oyster Bay Official Statement
- ⁹ Towncharts.com

TOWN OF OYSTER BAY
PRINCIPAL EMPLOYERS
CURRENT YEAR AND NINE YEARS AGO

2025

Rank	Name	Type of Business	Number of Employees
1	North Shore Hospital Pharmacy	Pharmacies	B
2	North Shore Univ. Hosp. Med.	Hospital	B
3	NYU Langone Hospital - Long Island	Hospital	B
4	Long Island Jewish Medical Center	Hospital	B
5	Pro Health ENT	Otorhinolaryngology Ear Nose Physician	B
6	Adelphi University	Schools-Universities & Colleges	C
7	Cold Spring Harbor Laboratory	Research	C
8	CSEA Local 881	Labor Organization	C
9	Hofstra University Law School	Law Schools	C
10	Kimberly Melendez	Cleaners	C

Code	Approximate Number of Employees
A	More than 10,000 employees
B	5,000 to 9,999 employees
C	1,000 to 4,999 employees

2016

Rank	Name	Type of Business	Number of Employees
1	Assoc. for Help of Retarded Children (AHRC)	Job Training & Vocational Rehab Services	A
2	Geico (Gov't. Employees Insurance Co.)	Insurance Agents/Brokers	A
3	National Grid/PSEGLI	Public Utility	A
4	St. Francis Hospital	General Medical & Surgical Hospital	A
5	Long Island University	Schools-Universities & Colleges Academic	A
6	Rainbow Media	Multimedia (Mfrs)	A
7	Syosset Central School District	Schools	A
8	Altice USA (formerly Cablevision)	Television-Cable	A
9	Best Yet Market Inc.	Grocery - Retail	B
10	Commercial Building Mntnc Corp	Cleaners	B

Source: Town of Oyster Bay Official Statements.

Note: Percentage of total Town employment is not available.

Code	Approximate Number of Employees
A	More than 1,500 employees
B	1,000 to 1,499 employees

See independent auditor's report.

THIS PAGE INTENTIONALLY LEFT BLANK

TOWN OF OYSTER BAY
FULL-TIME EQUIVALENT TOWN GOVERNMENT EMPLOYEES BY FUNCTION
LAST TEN YEARS

Full-time Equivalent Employees as of December 31										
Function	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016
General government support	240	240	255	255	252	253	246	237	228	224
Public safety	111	116	117	113	110	123	116	112	114	109
Transportation	116	118	121	128	122	126	125	119	113	120
Economic assistance and opportunity	9	10	9	11	10	9	9	8	10	11
Culture and recreation	275	272	268	272	261	258	256	247	254	268
Home and community services	274	285	281	280	269	264	257	270	279	301
Total	<u>1,025</u>	<u>1,041</u>	<u>1,051</u>	<u>1,059</u>	<u>1,024</u>	<u>1,033</u>	<u>1,009</u>	<u>993</u>	<u>998</u>	<u>1,033</u>

Source: Office of the Comptroller of the Town of Oyster Bay.

See independent auditor's report.

TOWN OF OYSTER BAY
OPERATING INDICATORS BY FUNCTION
LAST TEN YEARS

Year Ended December 31,	2025	2024	2023	2022
Function				
General Government Support				
Public Safety				
Building				
Residential building permits issued	3,677	3,694	4,370	4,880
Commercial building permits issued	824	849	766	806
Public Safety				
Animals received	581	549	549	422
Animals adopted	322	294	294	215
Animals redeemed	103	105	105	98
Town Clerk				
Permits issued ¹	5,467	4,422	6,457	4,111
Fire				
Number of fire protection districts	7	7	7	7
Number of calls answered	8,928	8,648	8,643	9,155
Transportation				
Parking Meters ²				
Number of parking meters	0	20	20	10
Collections per year	0	4	4	12
Highways and Streets				
Street resurfacing (miles)	60	102	174	25
Number of trees planted	6			10
Number of trees removed	2596	1,128	2,716	3,840
Economic Assistance and Opportunity				
Culture and Recreation				
Beach permits issued	31,629	30,257	30,933	29,423
Registration for adult programs	4,682	4,551	2,458	2,089
Registration for summer programs	4,058	4,807	2,624	2,823
Home and Community Services				
Sanitation				
Refuse collected (tons/day)	547	573	611	572
Recyclables collected (tons/day) ³	83	85	84	78

Source: Various departments of the Town of Oyster Bay.

¹ Resident parking permits contained in this total are issued every two years.

² Parking Meters were removed from the Town in 2025.

³ Single stream collections began October 23, 2017 and ended as of January 1, 2019.

See independent auditor's report.

2021	2020	2019	2018	2017	2016
5,355	4,559	4,745	5,265	5,057	5,140
789	688	1,093	997	1,013	1,161
380	262	569	695	708	803
182	92	289	384	364	382
83	85	118	118	105	149
4,629	17,182	5,403	26,970	6,975	31,891
7	7	7	7	7	7
9,264	8,823	9,072	8,913	8,473	8,565
180	180	247	219	275	275
12	12	24	24	24	24
60	33	46	3	3	2
46	5		31		
4,510	1,902	671	1,347	697	720
39,656	42,014	46,850	44,010	47,553	45,439
1,328	457	1,401	611	979	880
2,952	1,189	1,953	1,817	1,721	1,631
624	626	577	544	560	580
84	87	203	220	176	196

TOWN OF OYSTER BAY
CAPITAL ASSET STATISTICS BY FUNCTION
LAST TEN YEARS

Year Ended December 31,	2025	2024	2023	2022
Function				
General Government Support				
Municipal buildings	3	3	3	3
Central vehicle maintenance				
Vehicles maintained	609	604	603	609
Transportation				
Highways and streets				
Streets (miles) ¹	733	733	733	733
Streetlights	21,137	21,077	21,077	21,082
Parking fields	56	56	56	56
Culture and Recreation				
Parks acreage	600	600	600	600
Beaches	10	10	10	9
Marinas	3	3	3	3
Boat basin slips	554	554	554	554
Swimming pools	5	5	5	5
Golf courses	1	1	1	1
Tennis courts	27	27	27	28
Community centers	11	11	11	11
Home and Community Service				
Sanitation				
Collection trucks	67	67	67	67

Source: Various departments of the Town of Oyster Bay.

¹ As per consultation evaluation in 2018.

2021	2020	2019	2018	2017	2016
3	3	3	3	3	3
589	590	700	700	700	700
733	733	733	733	781	781
21,082	21,106	21,096	21,051	20,989	20,990
56	54	56	45	56	54
600	600	600	600	600	600
9	9	9	9	9	9
3	3	3	3	3	3
554	554	554	554	554	554
5	5	5	5	5	5
1	1	1	1	1	1
28	28	28	28	28	28
11	11	11	11	11	11
67	67	94	91	81	64